

1 THE AMERICAN LEGION
2 DEPARTMENT OF OHIO
3 EXECUTIVE COMMITTEE MEETING
4

5
6 TRANSCRIPT OF PROCEEDINGS
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8
9 Held: Saturday, December 7, 2019, at 10:00 AM.
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12 Location: Department Headquarters
13 60 Big Run Road
14 Delaware, Ohio
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24 *DRAGON REPORTING SERVICE*
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I N D E X

1		
2	Call to Order	4
3	Opening Ceremony	4
4	Roll Call	7
5	Introduction of Distinguished Guests	7
6	Reading of Previous Minutes	8
7	Commander's Opening Remarks	9
8	Paul Dillard, Candidate for National Commander	11
9	Reports:	
10	Sons of The American Legion	31
11	Membership	41
12	Post Activities	51
13	Treasurer	54
14	Carol Allen, Rea & Associates	54
15	Blake Farmer, TSG Advice Partners	61
16	Chaplain	67
17	National Executive Committee	75
18	Judge Advocate	80
19	Parliamentarian	88
20	Adjutant	90
21	Historian	117
22	Americanism	120
23	Buckeye Boys State	127
24	Veterans Affairs & Rehabilitation	135
25	Gifts for Yanks	142

1	National Security	149
2	Legislative	154
3	American Legion Riders	159
4	Media, Marketing, & Communications	163
5	Oratorical	169
6	Baseball	176
7	Post Applications, Cancellations, Revocations,	
8	Suspensions, Probations, Consolidations	
9	and Mergers	183
10	Resolutions	195
11	Unfinished Business	205
12	Final Membership Report	205
13	New Business	212
14	Good of The American Legion	213
15	Closing Ceremony	230
16	Benediction	230
17	Adjournment	231

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1 Saturday, December 7, 2019.

2 . . . CALL TO ORDER . . .

3 COMMANDER FRIEND: Colors of our nation in
4 place, hand salute. Two.

5 . . . SALUTE TO COLORS BY ASSEMBLY . . .

6 Invocation. Please uncover.

7 Melissa.

8 CHAPLAIN FOWLE: Before I begin, I wanted to
9 say Merry Christmas to you all. And hopefully I
10 got to everybody with the Christmas cards. And if
11 I didn't, I'm sorry, I didn't know you were going
12 to be here.

13 This morning I wanted to talk to you a little
14 bit about joy. We have joy in our hearts. We
15 have a beautiful day. We have sunshine. We had
16 great travel weather. And now we have the joy of
17 Christmas and the joy of our Savior's birth.

18 So let us pray.

19 Dearest Lord, we come before You this morning
20 with thankful hearts. And we had a great
21 Thanksgiving, Lord. And now we're into the busy
22 holiday season. Let us take time, Lord, to stop,
23 look around, and see those who might be hurting,
24 those who have lost loved ones, lost jobs, have
25 situations that are just beyond understanding.

1 Lord, but we know that they are in Your care and
2 all happens in Your will. So let us take time to
3 be alongside a brother or sister in need.

4 And Lord, as we come before You in this
5 meeting, we ask for Your presence to be among us.
6 Help us with clear minds and open hearts, Lord,
7 that we might discuss the business of the
8 Department of Ohio at our Executive Committee
9 meeting. So we ask, Lord, that Your presence be
10 here, that you would guide us, that you would help
11 us with making decisions.

12 And help us, Lord, to remember that we are
13 here to serve those in our wonderful State of Ohio
14 in our respective Districts and our Posts.

15 So, Lord, we ask for Your blessings and we
16 just give You praise, honor and glory. It's in
17 Your name we pray.

18 Amen.

19 FROM THE ASSEMBLY: Amen.

20 COMMANDER FRIEND: Resolution 288, adopted at
21 67th National Convention, calls for the
22 designating of a POW/MIA empty chair at all
23 official meetings of The American Legion as a
24 physical symbol of the thousands of American
25 POW/MIAs still unaccounted for from all wars and

1 conflicts involving the United States.

2 The chair has already been draped. So let it
3 remind us, all of us, to spare no effort to secure
4 the release of any American prisoners from
5 captivity, the reparation of all remains of those
6 who died bravely in defense of liberty, and a full
7 accounting of those missing. Let us rededicate
8 ourselves to this vital endeavor.

9 Thank you.

10 Now we'll have the Pledge of Allegiance by
11 our 1st Vice.

12 . . . PLEDGE OF ALLEGIANCE BY ASSEMBLY . . .

13 Cover.

14 We'll have the preamble by our 2nd Vice, Brad
15 Teis.

16 2VC TEIS: Okay, before we start, you all
17 have it in front of you, it's no longer the "great
18 wars," it's in "all wars," as we proceed to say
19 it.

20 . . . PREAMBLE BY ASSEMBLY . . .

21 COMMANDER FRIEND: Roll call.

22 FROM THE FLOOR: Nice shirt.

23 ADJUTANT HELLER: Good morning.

24 FROM THE ASSEMBLY: Good morning.

25 ADJUTANT HELLER: I know you all love to see

1 me in this shirt today; right? I'm a woman of my
2 word.

3 All right, roll call.

4 . . . ROLL CALL CONDUCTED . . .

5 Thank you, Commander. We have a quorum.

6 COMMANDER FRIEND: Thank you.

7 Okay, the introduction of the guests,
8 Sergeant-at-Arms Roy.

9 SERGEANT-AT-ARMS TERRY: We had the sign-in
10 sheet at the back of the room, Commander.

11 So if I've missed your name, please see us
12 and we'll get you on the roster.

13 We have Dave Hilliard, Bill Genochio,
14 Terrence Hummel, Tom Rowe, Ron Chapman, Bob
15 Rhode -- did I get that right?

16 FROM THE FLOOR: Yes.

17 SERGEANT-AT-ARMS TERRY: Thank you.

18 -- Jim Morris, Harold Savage, Gary Mack,
19 Jerry Wilson, Jeff Vrabel, Kevin Vrabel, Chet
20 Nowak, Jim Koppin, John Looker, Dayna Beyer, Al
21 Buxton, Marv Shamhart, Mike Blackwell, Virgil
22 Arling, Jim Campbell, David Cobb, Darell Bishop,
23 Paul Dillard, Malcolm Glasgow, Blake Farmer, and
24 Bernie Kessler.

25 So we'll hold this. If I missed anybody or

1 your name is not on there, please let us know and
2 we'll get it taken care of.

3 Thank you, Commander.

4 COMMANDER FRIEND: You're welcome.

5 Apparently you PDCs didn't put "PDC" beside
6 your name. So when he called your name --

7 Could I actually have all the Past Department
8 Commanders please stand.

9 (Applause).

10 COMMANDER FRIEND: Thank you.

11 Okay, the reading of the previous minutes.

12 Do we have a motion?

13 The minutes, you all have the minutes.

14 12TH DISTRICT CMDR GARREN: Commander, Rick
15 Garren, 12th District Commander, makes a motion to
16 accept the minutes as printed.

17 COMMANDER FRIEND: Do we have a second?

18 1ST DISTRICT CMDR RUE: 1st District
19 Commander Jason Rue seconds.

20 COMMANDER FRIEND: Is there any discussion?

21 FROM THE ASSEMBLY: (No response).

22 COMMANDER FRIEND: Is there any discussion?

23 FROM THE ASSEMBLY: (No response).

24 COMMANDER FRIEND: Hearing none, all in favor
25 signify by saying aye.

1 FROM THE ASSEMBLY: Aye.

2 COMMANDER FRIEND: Opposed, same sign.

3 FROM THE ASSEMBLY: (No response).

4 COMMANDER FRIEND: So approved.

5 ADJUTANT HELLER: I was prepared to read all
6 this.

7 COMMANDER FRIEND: Did you see how thick they
8 are, guys? We would have still been here tomorrow
9 night.

10 Okay, now we go with greetings.

11 Good morning.

12 FROM THE ASSEMBLY: Good morning.

13 COMMANDER FRIEND: The Department officers
14 and staff would like to welcome all the members of
15 the DEC and special guests and guests.

16 As you know, in the past few months I've had
17 the opportunity to visit all of the VA facilities,
18 with the exception of Toledo CBOC. Hopefully I
19 can do that sometime after the 1st of the year.
20 Jermaine is my contact guy. And hopefully he can
21 get it set up so we can go get that before it gets
22 too nasty weather-wise.

23 I can't express enough the camaraderie, just
24 the exposure that we had when we were at these
25 different facilities. The way the people were

1 treated, the way that the workers were, I mean
2 it's just, it's amazing.

3 And kudos, I actually have to say, to the
4 Cleveland staff. And Bill is here. They have
5 done an exceptional job. I mean it's just, it's
6 amazing what that staff has done.

7 And to create what we have in all those
8 facilities, and the people that actually have done
9 that, they are all extremely dedicated. I don't
10 know, I can't say enough, really.

11 And if you actually have a chance, Jermaine
12 did an extremely fantastic article on our visits,
13 the pictures and the write-up.

14 If you all would, actually, Jermaine, you
15 deserve a hand of applause on that article that
16 you wrote when you and I did all the visits.

17 (Applause).

18 Now, as you all know, my project this year is
19 the National Emergency Fund. We're doing good.
20 And we actually have a bet with our SAL Commander
21 that I'm going to outdo him. And hopefully I can
22 succeed, because that bet is 500 bucks. So if you
23 guys have anything at all today that you can
24 actually give to my NEF project, I'd be more than
25 happy to receive it.

1 We've got a lot of important business today.
2 And I would like to ask everyone to be, please be
3 respectful to the other members of this DEC.

4 And when you do ask to speak, please stand
5 up, state your name, your title, so that the
6 Dragons can hear what you're doing, and we'll have
7 a real good DEC this week.

8 We've got a lot of work to get done today.
9 So hopefully we can succeed and have everything
10 done that we need to get done.

11 Now I would like to take this time -- and I
12 don't think they gave me your bio.

13 We have a special guest with us this weekend.
14 We have the leading candidate for National
15 Commander, Paul Dillard.

16 Paul was born in Whitesboro, Texas. He
17 graduated from Whitesboro High School in 1965.
18 After graduation, he joined the U.S. Navy, serving
19 from 1965 to 1969, during the Vietnam Era. He
20 received an honorable discharge as a Radarman 3rd
21 Class Petty Officer. And after joining the
22 reserves for two years, he received a promotion to
23 Radarman 2nd Class Petty Officer.

24 Upon returning from the Navy, he attended
25 Grayson County Junior College and East Texas State

1 University.

2 Paul worked several years in the
3 manufacturing business as an engineer, plant
4 manager and director of manufacturing in
5 Tennessee.

6 Upon returning to Texas, he accepted a sales
7 representative position with Sherman Foundry, and
8 became their aircraft pilot. Wow.

9 A career change was made when he and Donna
10 began their family and he entered into the
11 insurance business, specializing in employee
12 benefits, and later forming the Dillard & Gann
13 Insurance Company.

14 As a paid-up-for-life member of C.R. Simmons
15 and C.G. Hardwicke Post 29, Sherman, Texas, he has
16 been very busy during his 40-plus years of Legion
17 service. He served as a Post Commander, Vice
18 Commander, Adjutant, and Judge Advocate. Paul
19 coached American Legion Baseball for over 10
20 years, and served as their Boys State Chairman.

21 He served in the 4th District as Commander,
22 Vice Commander, and served the Department as
23 Sergeant-at-Arms, Membership & Organization
24 Chairman, National Security Chairman, Uniformed
25 Organizations Chairman, Board of Trustees

1 Chairman, and he served on the Finance Committee
2 and the Long-Range Planning Committee. He was
3 elected to the high office of Department Commander
4 in 2007.

5 Ladies and gentlemen, would we please give a
6 warm welcome to our leading candidate, Paul
7 Dillard.

8 Sergeant-at-Arms, would you --

9 (Applause).

10 You can do it right there, Paul. That's
11 fine.

12 NATIONAL CMDR CANDIDATE DILLARD: You betcha.
13 Howdy.

14 FROM THE ASSEMBLY: Howdy.

15 NATIONAL CMDR CANDIDATE DILLARD: He just got
16 through saying a bunch of stuff after he told me I
17 had 45 minutes last night. Then he talked about
18 how fast we've got to go through this thing. But
19 I really think he meant four or five minutes.

20 But first of all, I would like to thank you
21 for the invitation, Commander Roger and Suzette,
22 for inviting me up here and seeing Ohio and being
23 around you folks.

24 It's always great to see some good, old
25 friends, like Jim back there (indicating). He and

1 my father-in-law was real close. And we saw him
2 at conventions for years. And his last name was
3 Morris also. So Jim and I go back a few years.

4 Hello, Robert. You doing all right?

5 NEC KLOSTERMEIER: Doing great.

6 NATIONAL CMDR CANDIDATE DILLARD: Good. It's
7 good to see you. I'm glad you could make it. And
8 we think about you and your family --

9 NEC KLOSTERMEIER: Thank you.

10 NATIONAL CMDR CANDIDATE DILLARD: -- and
11 stuff like that.

12 But anyway, let me, since I don't have the
13 45, I kind of want to get started here.

14 I mean my 45 is in my truck back at the
15 airport. But, you know, I don't go anywhere
16 without it, except when I'm on an airplane.

17 So, first of all, my theme this year is "No
18 Veteran Left Behind." I think that's what my
19 theme will be starting September the 3rd, if I
20 survive the journey and make it that far.

21 And when I came up with that, I was thinking
22 that that was the very intent of the founding
23 fathers of this great organization whenever they
24 wanted to form this is no veteran left behind,
25 when it comes to our active duty, our former

1 military, their spouses and their children. And
2 from that is what generated and became the four
3 pillars, our Veterans Administration, National
4 Security, Americanism, and Children and Youth.

5 But, you know, and some of you have heard me
6 say this, that's our four pillars, but it takes a
7 strong foundation to hold up those pillars. And I
8 call that membership, because that's what it's all
9 about. Without membership, that foundation of
10 membership, they would not exist. And so it's
11 very important, I think, that we engage all
12 veterans, so we leave no veteran behind when it
13 comes to membership.

14 That "No Veteran Left Behind" I came up with
15 about four years ago, when my resolution was first
16 put in in Texas, trying to figure out what was I
17 going to do, what was I going to say, what was it
18 going to be. And driving up and down the road,
19 you know, you think a lot of things. This was
20 before The Legion Act, before it was even dreamt
21 of. It wasn't even possible. And I said, you
22 know, it fits pretty good.

23 And by the way, we are doing pretty decent.
24 I think, as of the trip, we had right at 7,000,
25 that we know of, that's joined under The Legion

1 Act. And I know it's more than that, because my
2 brother-in-law, I signed him up on the old
3 membership card and there wasn't a place to check.
4 So I know there's more than that 7,000. So it's
5 good, you know.

6 The thing about it is, as I said, we've got
7 to engage. You know, you've got to ask yourself:
8 Do you know if your neighbors are veterans? It's
9 very important.

10 If you live in the city, you've actually got
11 eight neighbors. You've got three in front, three
12 in the back, and one on each side, you know. So
13 you've got eight neighbors. Do you know if they
14 are a veteran?

15 You've just got to ask. Just ask them.
16 You're not asking them to join. You want to know,
17 first of all, if they're a veteran. They might
18 say "Why?" Then you can take time to talk about
19 some stuff. Leave it open, no pressure, and find
20 out. We've just got to ask.

21 So it's very important. Because if you look
22 at our membership over the last five years, we've
23 lost over 400,000 members. And I can say not
24 really, but the numbers show that. Because our
25 DMS, which would have been right around 120,000 a

1 year, if you ever look at the tally, which I know
2 Suzette really has looked at that, a third, at the
3 end of the year, at least a third of the DMS
4 members were previous members. After three years,
5 they come back and they ask them again. So
6 they've run right through the washing machine
7 again, you know, and come up.

8 Because we only renew less than 45 percent of
9 them. And when you start thinking about that,
10 that's kind of tough, whenever you look at you're
11 losing 65 percent. That's thousands of them. So
12 that's a problem.

13 But let me take it a step further. The real
14 problem is the first-year members that you and I
15 write, which has been around 70,000, only
16 61 percent of them are renewing. Why? We asked
17 that person to join. Why is that person not
18 renewing?

19 So if you look at that figure, you know,
20 that's around 27 to 30,000, 27,000 or so, of those
21 that aren't renewing that we just signed up.

22 So that buddy check is very important.
23 Follow up on those folks that we physically wrote,
24 and call them and talk to them about renewing
25 their membership, even though they're not able to

1 come to meetings, yeah. And that's
2 understandable.

3 All of us went through the same thing as we
4 came into the American Legion, and the years of
5 training and coming up through it. It takes a
6 while when you've got a family and you're occupied
7 in other ways. So it is difficult.

8 But keep them engaged. Let them know what's
9 going on. Send them something. Send them
10 birthday cards. You know, it's maybe the first
11 time they get something from The American Legion
12 and we're not asking for money.

13 So, you know, and I like the buddy check. I
14 was brought up in an old World War II post and we
15 contacted every member every year, regardless. If
16 they renewed, we asked them how was they doing,
17 you know, we're still meeting, we gave them the
18 nights and all that stuff, and then we thanked
19 them for renewing their membership, and keep
20 supporting The American Legion and their programs.
21 Those that didn't, we took that opportunity to
22 say, Jim, by the way, I noticed you haven't
23 renewed. How you been? And blah, blah, blah.
24 Could I come get it today, you know, or something
25 of that nature.

1 And of course I'd ask three times and make
2 them say no three times. I wouldn't let them put
3 me off the first time. I was an old insurance
4 salesman. So you get three no's before you quit.

5 But, you know, getting back to that retention
6 or renewal is so important.

7 That's like my business, and there's some
8 other folks who talk too, whether it's real
9 estate, insurance, or stuff like that. Hey, I
10 would have went broke a long time ago. I couldn't
11 be standing here. When I had a client, man, I put
12 my spurs in them, I put my hooks in them, I put a
13 barrier around them so nobody else could get to
14 them, and I stayed in touch, I stayed in touch
15 with them. I sent them anniversary cards. I sent
16 them birthday cards. Paul Dillard was hitting
17 their mailbox at least four to six times a year
18 for some reason. And so I was always there. And
19 something else, because I did a lot of financial
20 planning too, so when that come up, well that's
21 the first person they think of.

22 That's what we've got to do in The American
23 Legion. We've got to keep ourself out in front of
24 them, not when we want money. We've got to keep
25 it out there that they are part of this family.

1 Because the numbers are important. The
2 greater the numbers, the louder our voice is when
3 we're in Washington. So it's very critical.

4 If you look at -- and I know some people will
5 say, oh, here's membership. Here we go again.
6 But, you know, it is important. Because if you
7 look at the history of what we've done in the last
8 few years, the only time that we don't stay where
9 we were last year, or grow, is when our retention
10 has been less than 90 percent.

11 And this last year, it ended up about
12 86-point-something, towards 87. If we can retain
13 90 percent of our membership, we will not slide.
14 We will more than likely grow. Had we done that
15 last year under Brett -- we're going to end up
16 about 1.835, 1,835,000 is about what we're going
17 to end up with this year. Had we renewed that
18 other 3-and-a-half percent, we would have
19 surpassed the 1,880,000. With Denise we could
20 have made it to 2,000,000 again. So that's what's
21 critical.

22 It's just like this year. You know, gold, I
23 was telling somebody yesterday, gold is nothing
24 more than a benchmark. It's not where you want to
25 get to and stop.

1 You know, think of football. You've got a
2 goal line there. But until you break through it,
3 you're not going to score. So don't go up to the
4 goal and quit. You're not going to win the game.

5 Hockey, if you don't get it inside that goal,
6 you're not going to win the game.

7 Basketball, they bounce it around the room.
8 But until it goes through that goal, you don't get
9 a score.

10 The American Legion has got to bust that
11 line. It's got to break that goal. And we've got
12 to proceed forward.

13 I don't go with 100 percent. Again, I would
14 have been getting food stamps and everything else
15 in Texas had I just went to a goal each year,
16 because everything gets more expensive. You know,
17 I put my plan in force every year in my business
18 and I always figured for growth. I had to. I had
19 to pay my secretary more money. You know, I
20 wanted to make a little more money. Everything is
21 getting more expensive. So I went over and above
22 what I did last year, you know, whether it was
23 10 percent or 15 percent. And then I gauged it
24 every quarter. Every three months I took a hard
25 look at it, and knew whether or not I could take

1 off extra days and play golf this month, or this
2 next quarter, or I had to work harder to get
3 there. Because my wife would run me off or
4 something.

5 That's what we've got to do. We have got to
6 engage all veterans. You, in this room, it's so
7 important, because all of you know this, but it's
8 so important to take this back to your Districts,
9 to your local Posts. Let's build a team.

10 And you all are doing a good job. You all
11 are at 75, 76 percent, or something like that,
12 right now. You know, you're doing good.

13 Texas is, you all are 21, we're 52 or
14 something like that. But Texas is always slow.
15 It takes a while to get the Pony Express to bring
16 that mail in with the membership there in Texas.
17 You know, it's a big, old state. But we've always
18 been slow.

19 But I'm very disappointed. I was the
20 Commander in '07. And we're going to end up this
21 year with a little over 20,000 less than we had in
22 '07. And I think you all are going to end up a
23 little more than 30-something thousand than you
24 were in '07. That is what's happening nationwide.

25 So these numbers, the reason I gave it to you

1 is just so you can say, look, we're doing good
2 right now. We're ahead of last year. That's
3 pretty pathetic that we're ahead of last year, as
4 bad as we are. I think you all are a little
5 below, about 600 or 900. We're about 900 to 1,000
6 above last year.

7 But it's not good enough. There's too many
8 eligible out there. We've got an open door now
9 with The Legion Act. There's no reason to not
10 ask, you know, a person. When you see them you
11 can pretty well tell they're a veteran, sitting at
12 their truck, their car, their house, or something.
13 And just ask them if they're a veteran.

14 And they'll want to know why. You know, let
15 them know a little bit about what we do. Because
16 we have the strongest four pillars any
17 organization could ask for, especially when it
18 comes to the veterans and their families, family
19 members. And I think it's our job to get out
20 there and do that.

21 You know, the death rate right now has got
22 under 3 percent. It's 2.6, 2.5 percent, something
23 like that, you know. So just call it 3 percent.
24 Well that's 54,000 a year.

25 But let me tell you, in 1919 and 1920, they

1 were down also. So it's nothing new. We're all
2 not here forever. But that's only two-and-a-half
3 to 3 percent. That leaves 97 percent there
4 somewhere for our retention. So we ought to be
5 able to capture, you know, another four to five
6 out of that 7 percent leftover, and end up at 90
7 percent. With a death rate of 2.5 or 3, we'd be
8 at 93. You've got 7 percent that's flown out the
9 window.

10 It's critical to follow up with your members.
11 Talk to your Posts about some sort of contact,
12 some sort of notification in the mail. I think
13 phone calls are best, because that's what I did to
14 make my living. I can send letters all day long.
15 And I just kept the Postal Service (indicating).
16 But, you know, when I talked to them, I helped
17 Paul Dillard and my business. And so it's real,
18 real, real critical.

19 Another thing -- that pretty well covers the
20 personal contact aspect of what I'd like to give.

21 But our next generation is what's so
22 important to this organization. Who is going to
23 continue to lead our organization the next 100
24 years? It's that next generation. And that's the
25 term I came up with, that I like to refer to them

1 as.

2 Because I'm an old Vietnam veteran. And we
3 were madder than Hades when we didn't get notified
4 or recognized as a Vietnam vet. And some of the
5 Posts, you know, kind of shoved you back here
6 (indicating). But that's all under the water. We
7 want to make sure that don't happen again. No
8 veterans left behind.

9 So I call it the next generation because of
10 the dates. It's so hard. OEF/OIF, Panama, you
11 know, it's so hard. And I don't want them left
12 out. So I talked to some of them in the last few
13 years and I said, well, that's that term, that's
14 that term, because they are the next generation of
15 veterans. That's the reason I refer to that.

16 Those folks, men and women, in the next
17 generation, they are doers. They want to be
18 community involved. They want to have involvement
19 where their family can participate. That's what
20 we've got to go look for. Whether it's smoking in
21 a Post, or non-smoking, or whatever, that's what
22 you've got to look for for that community.

23 Because a Post will only be as successful as a
24 community will allow them. And the flip side of
25 that is the community will allow the Post to be as

1 successful as they want to be, as long as they're
2 working for the community.

3 But let's engage that next generation.
4 Because, at the Post level, they can do a lot of
5 things. They can say, well, you know, I'd like to
6 have a fiddle stick tournament. Oh, that's good.
7 Robert, you brought that up. Could you chair that
8 for us? You know, evidently, it interested them.
9 That's what's important. Let them do --

10 There's things at the Post level you can do
11 as you're learning about The American Legion that
12 you can't do as you get on up, because we're
13 governed by the bylaws and things like this. In a
14 resolution-driven organization, it takes a little
15 bit longer.

16 So then we mentor them during this timeframe.
17 Because we're not going to forget our mentoring.
18 You know, that's what's made this organization so
19 strong.

20 So it's important to really give them some
21 latitude at your local Post. Welcome them, thank
22 them for their service, visit with them. What are
23 they interested in? Whatever.

24 So let's work on that next generation.
25 Because that's what it's all about, folks. The

1 next generation has got to lead this organization
2 into this next century.

3 You know, hopefully I'm one of the last old
4 ones that's going to be doing this. So -- well,
5 not really. If the people want it, jump up and
6 get it.

7 But I mean that next generation, you know, is
8 very important. So let's remember that. Let's
9 really work with them.

10 I've got 35 more minutes, I think.

11 So let's look at that.

12 You know, when you stop and you think about
13 it, our founding fathers actually found and seen a
14 need for The American Legion. And so you think
15 about it. Where would our veterans be today if
16 not for The American Legion? And for that matter,
17 where would America be today if it wasn't for The
18 American Legion? You know, because we have that
19 stroke, that power. But we've got to climb back
20 above, back above that 2 million.

21 You know, when I was District Commander in
22 '88, that was the first time, '88-'89, that's the
23 first time we made 3 million since '46, '47 and
24 '48. I think all-time high is 3.3 million. And
25 then for six years running it was over 3 million.

1 Let me tell you how that happened real quick.
2 Jim Morris remembers this. Because they come in
3 there and there was a plan put in effect that a
4 lot of people didn't really, really know about,
5 but it's what I'm saying. You've got to break
6 down the three aspects: What's wrong? What's
7 happening? Why are we not there?

8 And you break them down just like you would
9 your business. Retention, as I said, was one.
10 Okay? That's the biggest one.

11 Just asking, new members, that's another big
12 one.

13 And so you say what's the other one?

14 Well let me tell you what we put in effect
15 back in 1987, yeah, '86. I think the first year
16 for DMS was in 1985. I think that's when John, my
17 father-in-law, was Department Commander. They put
18 the direct mail system in place. That's when it
19 started. The first time it started, woo, all
20 those memberships started flying in. You know,
21 that was three or 400,000 a year.

22 Well all those membership writers were
23 sitting around the club room saying, hey, we don't
24 have to worry about recruiting anymore. National
25 is doing it. That's what killed us. Our

1 membership writers quit going out there because
2 National was doing it. And at that time they was
3 dumping them in, you know. We was over 100,000
4 for several years there.

5 Well, then those old boys didn't teach some
6 of us young whippersnappers how they were doing
7 it. So we had to reinvent the wheel.

8 And, you know, I don't believe in reinventing
9 the wheel. You know the best idea I ever had in
10 my life, I stole it. Because if it's working, use
11 it. You know? If I can ever tell you anything,
12 just steal it. And somebody said, no, you just
13 borrowed it. And I said huh-uh, I put it in my
14 back pocket and I kept it, you know. So, you
15 know, that's stealing it.

16 I just want to appreciate everybody for last
17 night, and the folks I've met since being here,
18 for the hospitality.

19 And Ohio, you're doing fine. Just do a
20 little bit better. Just ask. Okay? Just ask.
21 And I know you'll make this Commander very happy.

22 And the next one, if I survive the journey,
23 and you all loosen up and let her step up, she's
24 going to get 90,000 next year.

25 Isn't that right, Jean?

1 1VC WILSON: That's right, sir.

2 NATIONAL CMDR CANDIDATE DILLARD: That's the
3 first time a woman has ever answered me,
4 positively, that quick. My wife usually says,
5 "What?"

6 I do get the last two words in my house,
7 "Yes, dear." That's the only reason I can smile.

8 But really, in closing, I just want to say
9 thank you again for the hospitality. It was
10 great.

11 I look forward, if I do survive this journey,
12 on September the 3rd, I'll be able to put a white
13 hat on to represent this great organization.

14 And I promise you one thing. When I put it
15 on, it will start turning blue. And then in about
16 364 days, it will be all blue again and I'll be a
17 blue capper again, which is what I like. And
18 that's what it's all about.

19 But I just wanted to close and say God bless
20 each and every one of you for coming here today,
21 spending the time. You could have had other
22 things you wanted to do.

23 And God bless America. And God bless the men
24 and women serving our nation.

25 Thank you again, Ohio.

1 (Applause).

2 COMMANDER FRIEND: Paul, thank you for those
3 words. Excellent.

4 Okay, next in line is Bernie Kessler, our SAL
5 Commander.

6 On deck is Jean Wilson, Membership.

7 SAL CMDR KESSLER: Good morning, everyone.

8 FROM THE ASSEMBLY: Good morning.

9 SAL CMDR KESSLER: As always, it's an honor
10 to stand up here before you guys, and women, and
11 represent the Sons of The American Legion, one of
12 your most important programs. And I do stress the
13 word "program." We're no different than Buckeye
14 Boys State, than baseball, than oratorical.

15 And so I'm here to give you our SAL report
16 from our DEC.

17 First I'm going to give what our adviser,
18 Skip, he's your chairmen of your advisory
19 committee and he submitted a report. He couldn't
20 be here today.

21 I do know that Skip is a dual member. He's a
22 member at Bettsville 733, where he is a member of
23 The Legion. And he was also their Adjutant and
24 their finance officer for that Squadron. So they
25 meet today at noon.

1 Skip's report says the Detachment Executive
2 Committee met at 10:00 AM, Saturday, October 19th,
3 at Department Headquarters.

4 The following resolutions were adopted: To
5 accept the surrender of the Charter of Squadron
6 717, in the 5th District; to endorse Past
7 Detachment Commander Jeff Vrabel, Sr., from the
8 9th District, for the office of National Vice
9 Commander at the central region for the year
10 2020-2021.

11 And the following donations were accepted:
12 Child Welfare Foundation, \$130; Gifts for Yanks,
13 \$200; Fisher House, \$1,500, which is split between
14 Dayton, Cincinnati and Cleveland, \$500 each. And
15 that was from Dennis Albright. He had a gun
16 raffle. You guys had tickets on that. He had
17 that gun raffle. So, yeah, so that's where that
18 came from.

19 And that was pretty much the basis of his
20 report.

21 Some things that I want to follow up on, from
22 my point of view, were, you know, we always say
23 about the Sons how, you know, so many of us are
24 younger and we're still working. That morning at
25 our DEC, I see how full you are, we excused over

1 20 people from our DEC. Now that included people
2 who were supposed to get up there and give
3 greetings, or not greetings but reports, and
4 advisers.

5 And one thing about it, we have 14 Districts.
6 We only excused two advisers. And that's great.

7 And I mean, you know, and we understood why.
8 So we don't have a problem with that.

9 But a lot of our Past Detachment Commanders
10 don't come to our DECs anymore. I'm not sure why.
11 But that's for us to figure out.

12 I invited Holly Lewis there to speak on
13 Buckeye American Legion College, because I feel
14 that we also need the training that is provided by
15 The American Legion.

16 Unfortunately, our guys felt that -- I wanted
17 to move everything to a Friday night, have our DEC
18 early, then our regular session after that. Well,
19 that kind of got a lot of pushback, and so we kept
20 it the same as what it was.

21 Our meeting, our DEC meeting, will be Friday
22 night. Our regular session of the Mid-Winter
23 Conference will be Saturday morning. And for that
24 reason, we're not going to be able to have as many
25 people at Buckeye American Legion College as I

1 would like.

2 They did say that -- or I did tell them that
3 I'll excuse anybody that wants to go to it. I
4 mean if you're just a regular member, if you don't
5 have a report to give and you want to attend
6 Buckeye American Legion College, you're more than
7 welcome. I'll excuse you from our conference.

8 The other thing that was brought up was the
9 fact that our people need to train our people.
10 That was kind of what we came up with too. So
11 we're going to work on that.

12 We discussed the Washington Conference. I
13 know that you guys, your conference in Washington
14 D.C. goes for a few more days than ours. Our
15 conference for the Sons is Sunday morning, the
16 8th.

17 We do the wreath laying at Arlington. And
18 this year our Commander has chosen World War II
19 and Korea, I believe, to be the two that he is
20 going to place his wreath at, the National
21 Commander's wreath at, for his family members.

22 I think I will probably place mine in honor
23 of my father at the World War II Memorial.

24 And if there's any of you guys in your
25 Districts or Squadrons that has somebody that you

1 would like to do that, have a wreath placed in
2 their name, I can do that. Bill Towns will be
3 assisting me. I don't know if Jeff is going to be
4 able to attend. All right? But we'll have
5 somebody there to do it for you.

6 We'll get the information to Suzette. It can
7 be posted on the website. It's \$150 for the
8 wreaths. They take care of everything. And then
9 we'll go from there.

10 We wanted to also talk about the Squadron
11 Charter for 717 North Ridgeville. It was brought
12 to our attention that we need to contact as many
13 members there as we can, or contact the members
14 and get them transferred. I think we've done
15 that. We've done our due diligence on that.

16 Some of them have transferred. Some of them
17 said, well, if that Post isn't there and that's
18 where I always go, I'm not going to go to another
19 Post, I'll just drop my membership. Not
20 acceptable, but you can't pay for them just to
21 keep them involved.

22 So I understand you guys are going to have to
23 act on that charter revocation, or whatever, later
24 today. I don't know that. Yeah, well, okay.

25 But anyhow, then we also, like I said, we

1 endorsed Jeff as the candidate next year for the
2 Vice Commander's position of the central region,
3 our eight states. And that is -- he is this
4 year's membership chairman for the eight states.
5 So that's good to have Jeff here.

6 If I can go back to the Mid-Winter -- or the
7 Washington Conference. I don't know who makes
8 room reservations. You know, that Columbia House
9 Hotel right across the street? I know the Sons
10 are going to need two rooms. I don't know if
11 that's, you know, I know you --

12 ADJUTANT HELLER: You make them.

13 SAL CMDR KESSLER: We'll make them on our
14 own?

15 ADJUTANT HELLER: Uh-huh.

16 SAL CMDR KESSLER: All right, we'll take care
17 of that. All right, that settles that.

18 If I could talk a little bit, real quick, on
19 membership.

20 We received, on Friday, November 22nd, from
21 Ken George, he's the National Liaison to the Sons,
22 that our numbers, our quarter numbers, keep
23 fluctuating, sometimes week after week, month
24 after month. Ken George has come up with a
25 procedure that it will no longer change, that our

1 quota is going to be 2 percent over our previous
2 year.

3 But he's going back. Like I say, for 2020,
4 right now, the number we're working off of is our
5 2018 membership. That 2018 membership, at that
6 time, let me see, that number at that time was
7 30,523. So the new number, our goal for
8 membership this year, is 31,133. That's an
9 increase of 610 members, you know, over last year.

10 You might think, well, you don't have to
11 think that's a lot because, guys, I'm going to
12 tell you right now, as of December 5th, this last
13 report, we've recruited 1,036 new members.

14 (Applause).

15 The 3rd, 4th and 5th District have done that
16 a lot. The 1st District got over 100. So, you
17 know, we appreciate that.

18 That 610 is done. We've got that new member
19 covered. Now we're working on renewals. So
20 that's where we're at.

21 We are at 45 percent, 43, 43-and-a-half
22 percent, which is good. Because when this letter
23 came out on the 22nd of November, we were only at
24 37 percent. So the guys are turning in
25 membership. I just gave Mike 43 cards from one of

1 my Squadrons in the 5th District.

2 So that pretty much concludes my report on
3 the SAL and what they're doing.

4 One thing. I know so many of us, you know,
5 we always have to have our dreams. And, yes, it
6 was never my dream to be up here, to be this
7 Commander. But the more I've learned of what you
8 guys do, and what my father did, and his friends
9 and everything, that made me want to be more
10 involved in the Sons of The American Legion. And
11 here I am.

12 At the beginning of the college football
13 season, you know, a lot of people, a lot of teams
14 had dreams. And I remember that at the preseason
15 conference that they had, or the TV show, Joe
16 Klatt, from Fox News, from Fox Sports, he said to
17 Urban Meyer about the team up north, he said, "It
18 is their year."

19 To which Urban responded, "For what?"

20 I want you guys to know they were serious.
21 The team up north was serious. Because I have a
22 magnetic schedule, a refrigerator schedule, and
23 they actually put down here on December 7th, the
24 "Big Ten Championship Game." They thought they
25 were going to be there.

1 But I have this for you, Suzette. And you
2 can have this (indicating).

3 (Applause).

4 That's, guys, I think that's why, once she
5 found out that they weren't going to be there,
6 that's why you scheduled this symphony thing for
7 tonight. The team had more --

8 ADJUTANT HELLER: I needed a distraction.

9 SAL CMDR KESSLER: One other thing, I'm going
10 to sit back here for a few minutes, listen to a
11 few more reports. But I also have, here in my
12 pocket, I have two tickets for the Ohio State-Penn
13 State basketball, men's basketball game. You
14 know, and that tips off at noon. Why? Because we
15 had the actual dream of being in the championship
16 game.

17 So, anyhow, I did try to get rid of these.
18 Didn't I, Suzette?

19 ADJUTANT HELLER: Yes. He tried to take my
20 husband.

21 SAL CMDR KESSLER: So if I cut out of here a
22 little early, before lunch, that's where I'm
23 headed, down there with my wife.

24 But anyway, it's an honor to stand up here
25 and to represent you guys, and to talk about you.

1 And hopefully we can get some things accomplished
2 with the Sons.

3 My theme is, you know, "Recognize the past,
4 redefine the future." We've already done that
5 with our on-line membership.

6 My Squadron itself is at 155 of my 182 that
7 we have. And of those 155, the only thing I gave
8 Mike was 40 to start the year in July, before we
9 could do the on-line. I've done over 100
10 memberships on-line. It's the simplest thing in
11 the world, guys, if you can get your Squadrons
12 involved and getting them signed up for the MySAL.
13 You know, it's just amazing how quick it goes.

14 All right, thank you, gentlemen. Have a
15 great conference.

16 ADJUTANT HELLER: And ladies.

17 SAL CMDR KESSLER: And ladies.

18 PDC SCHMITT: Commander, Schmitt, PDC,
19 through the chairs to Commander Kessler.

20 The dues letter that just came out recently,
21 with the Sons and the Auxilliary and the Legion
22 Riders and the Legion in there, any feedback from
23 your membership on that?

24 SAL CMDR KESSLER: On the dues increase or
25 on --

1 PDC SCHMITT: No, on the newsletter that came
2 out.

3 SAL CMDR KESSLER: On the -- about the
4 change?

5 PDC SCHMITT: The communications published.

6 SAL CMDR KESSLER: I missed that.

7 PDC SCHMITT: You missed it?

8 SAL CMDR KESSLER: Oh, the joint thing, okay.

9 No, I haven't. I mean it was just hard to
10 get anybody, you know. Bill Townsend put it in
11 his, some of his stuff. And Bill Townsend has
12 been talking about it. But, no, we really haven't
13 gotten too much feedback, positive or negative, on
14 it. So --

15 PDC SCHMITT: Okay, thank you.

16 SAL CMDR KESSLER: Sorry to say.

17 COMMANDER FRIEND: Thank you, Bernie.

18 SAL CMDR KESSLER: Thank you.

19 And I apologize to you ladies.

20 Thank you.

21 (Applause).

22 COMMANDER FRIEND: We'll have a membership
23 report by our 1st Vice, Jean Wilson.

24 1VC WILSON: Good morning.

25 FROM THE ASSEMBLY: Good morning.

1 1VC WILSON: You know, it's a great day to be
2 here, it's a great day to be an American, and it's
3 a great day to be a Legionnaire.

4 And I think that I'm really impressed today
5 with the number of Past Department Commanders that
6 we have in attendance. That just means they don't
7 go away. They're still here for us. And I just
8 think it speaks very well of them that they
9 decided to come spend their day with us.

10 So thank you, Past Department Commanders.
11 You're an inspiration.

12 And you know what? It is my dream to be a
13 Past Department Commander. Not quite yet, but it
14 is a dream of mine. So I'm going to be right up
15 front. It's a dream of mine for a long time.

16 So we'll get right into the membership
17 report.

18 First of all, I'd like to congratulate the
19 Fabulous 4th District for being a District that
20 qualified, not only qualified for the Brown Jug,
21 but also won the Brown Jug.

22 So, Commander, 1st Vice Steve, you did a
23 great job. I have your rewards with me today.
24 And I'll give them to you before you leave. So
25 thank you very much for stepping up and getting

1 the job done.

2 So on the membership report that we currently
3 have, you all have it there in front of you, we
4 still have a lot of work to do. There's a lot of
5 work to do. There's a lot of members out there
6 that we need to go out and get.

7 And, you know, it's pretty unacceptable to me
8 some places, some Districts, where you're at. To
9 me it shows that you're not doing the work that
10 you're set out to do. I'm not trying to pick on
11 anyone. I'm not trying to make anybody mad. But
12 when you decided to run for a District office, you
13 took a responsibility. It's not to run four
14 meetings. It's not to come to four DECs. You
15 took a job and you raised your hand and you said
16 you were going to do the work of The American
17 Legion.

18 And the No. 1 priority in The American
19 Legion, believe it or not, you know, it is
20 membership. Because without membership, we're
21 nothing. We have nothing.

22 So I need you guys and ladies to go back to
23 your Districts, to contact your Posts that are
24 struggling, and help them.

25 This, you know, it doesn't look good for us

1 to make our next lap. We've still got until
2 December the 11th. So I need you guys, ladies,
3 Legionnaires, you know, contact these Posts.

4 If you need help, please pick up the phone.
5 We're here to help you. Roger, myself, Charles,
6 Suzette, we're all here to help you. When you ask
7 for help, trust me, it's a smart thing to do.
8 When you sit there and you keep your mouth closed
9 and you don't ask for help and you don't know,
10 then you're making a terrible mistake and you're
11 doing an injustice to our American Legion.

12 So, currently, the 4th District is at
13 82.96 percent. The 2nd District is following them
14 really close at 81.34 percent. The 1st is 78.44.
15 The 9th is 77.19. The 8th is 76.96. The 13th is
16 75.33. The 3rd is at 74.65. The 11th, 72.19.
17 The 12th is at 71.42. The 10th is 71.0. The 7th
18 is at 69.56. And the 14th is at 67.65.

19 We need our Districts to be 75 percent by
20 next Wednesday. So when you get home on Sunday,
21 or you can start today, I don't care, get with
22 your Posts and your Districts. The cards are out
23 there. We just need to go get them.

24 We all, except one District, which was fine,
25 we all had our membership bets. If you don't

1 remember what it was, I have the evidence here
2 (indicating). So you are to pay me off today, if
3 you already haven't.

4 The bet was for the Commanders, in case you
5 forget, it was a \$25 gift card if you didn't
6 qualify for the Brown Jug. The 1st Vice
7 Commanders was a bottle of Crown Royal.

8 After some thought, I decided that if you
9 could be at 75 percent by this DEC, that I would
10 forgive your bet. Those who are not, I don't
11 forgive. I expect to be paid off.

12 Now I struggled a little bit with the Crown
13 Royal. I don't drink it. So I thought, well,
14 perhaps let's just make it all gift cards.

15 Now you think, wow, wow, she's going to have
16 a merry little Christmas. No, no. All my gift
17 cards that I receive will be donated to charity.
18 They're either going to go to the Fisher House,
19 for families that are there and maybe want to go
20 out for a meal or get a gas card or something like
21 that. And the other half is going to a foundation
22 that I've donated to for many years. It's called
23 the Dragonfly Foundation. And it is a great
24 foundation that helps children and their families
25 while they're going through treatment for cancer.

1 So all those will be donated to Dragonfly.

2 Going on to MyLegion. We've improved a
3 little bit. We have 18 new Posts in the
4 Department of Ohio that are currently, since our
5 last meeting, have signed on to MyLegion and are
6 doing their membership reports, their membership
7 renewals through there, and new members.

8 So, you know, that's the future, people.
9 That's why we're having training on it tomorrow,
10 so that you, as District Commanders and 1st Vices,
11 can go back to your District and do training,
12 whether it be at your District level, at your Post
13 level, however you have to do it. But it is the
14 future of The American Legion.

15 And I want to tell you something, it is what
16 we all need to do. It just makes sense. We don't
17 have to worry about cards getting lost in the
18 mail. We don't have to worry about checks getting
19 lost or misplaced. You're controlling your own
20 destiny. And there's so many reports, so many
21 things that you can do on MyLegion. It's just a
22 perfect way to do it.

23 And there is resistance, of course. Anything
24 that is new there's resistance. But you have to
25 get on there. You have to encourage people to do

1 it. And we just need to reach out to your Posts
2 in your Districts and help them get on MyLegion.
3 It's what needs to be done.

4 And you're going to be glad when this
5 happens, when all Posts conform and do it. It's
6 going to be a much easier job for you and all of
7 us.

8 So, please, at every District meeting that
9 you have, talk about MyLegion. It's just -- we've
10 got to get people motivated.

11 And if you have a Post that says "Absolutely
12 no way, I'm not going to do that," I believe truly
13 they don't understand how it works and how easy it
14 is.

15 And we, as Department officers, are willing
16 to call that Post, we're willing to go visit that
17 Post. We just need to know where you need
18 assistance at. So don't hesitate, you know. We
19 want to do it.

20 Okay, we're also asking every District, by
21 the end of March, to have a District
22 revitalization. We know the 1st has already done
23 it. We know the 10th. I know the 4th is setting
24 theirs up for January.

25 So Brad and I are going to split the list of

1 Districts. And we're going to be calling you and
2 asking you when your District revitalization is.
3 And we will come help you if you want us to.
4 We'll come observe. We'll do whatever you need us
5 to do. But we are going to be calling you. We
6 expect all 14 Districts to have a revitalization.

7 And I talked to Jason today and asked him if
8 his District would have another one. And he's
9 going to be working on that.

10 Sorry, Joe, you're going to be working too.

11 Okay, one other thing. What's so important
12 is our buddy check. And it's really not about
13 calling them up and asking them for their dues. A
14 buddy check is actually to check on the person to
15 see how they're doing.

16 And last week our Post went and visited one
17 of our members. Al Buxton, our Chaplain, went
18 with me. And we went out and saw a long-time
19 member, 88 years old, who is in the early stages
20 of dementia. And he was blown away that we would
21 actually just stop by and see him. And his wife
22 was just, she couldn't thank us enough for coming
23 to see him. Because he thought he had been
24 forgotten. Because he hasn't been able to come to
25 meetings because he's not able to drive his car

1 anymore. They had tears in their eyes when we
2 left. And you know me, I had tears in my eyes
3 when I left.

4 But it will make you feel so great to just
5 reach out to someone else who really, really loves
6 our organization and just can't get out anymore.
7 We can't forget them. And they're out there, in
8 their homes and their nursing homes. And we need
9 to go out and reach out to them.

10 If anyone has any cards that they brought
11 with you today, please see Mike, so we can have a
12 final membership report after lunch. And then
13 we'll be exchanging, or maybe they will be staying
14 the same, the green and red lantern.

15 You know, you've got to remember the three
16 R's in The American Legion. And that is to
17 recruit new members, retain the members that we
18 have, and remember why we're doing this.

19 You know, we get a new member in a Post. We
20 sign them up. We're all excited. And then we
21 wonder why they didn't renew their dues. It's our
22 fault. We didn't engage them in our American
23 Legion. We didn't engage them in our Post. We
24 work so hard to get a new member that we forget
25 how to keep the members we already have.

1 So you have to do that personal touch. You
2 have to call these people. You have to go see
3 them.

4 You know, our Mid-Winter will be coming up
5 soon. And, you know, you all will be there, I'm
6 sure. We're very excited about it. Suzette has
7 been working really hard on creating a great
8 Mid-Winter. The Legion College is going to be
9 there again. We're going to have a great guest
10 speaker. It's going to be a lot of fun. And it's
11 going to be a learning experience. So just
12 remember that when you come, be ready to learn
13 something new.

14 ADJUTANT HELLER: And bring a friend.

15 1VC WILSON: And bring a friend, or two.

16 So in closing, I just want to say just
17 remember that together we are better. And that's
18 just a true statement. Together, we're better.
19 When we work together, when The Legion, the
20 Auxiliary, the SAL and the Riders, when we all
21 work together, there's nothing we can't
22 accomplish.

23 And I just want to wish everybody a Merry
24 Christmas and a Happy New Year.

25 (Applause).

1 COMMANDER FRIEND: Next up is our 2nd Vice
2 Commander, Brad Teis, with our activities report.

3 2VC TEIS: Morning, everyone.

4 FROM THE ASSEMBLY: Good morning.

5 2VC TEIS: You know, activities are one of
6 the best things we have in our Posts and in our
7 Districts. And we have to keep this going because
8 that's what brings our families in. The more
9 activities we have, the more families we're going
10 to see.

11 So I'll start out here, the Department
12 Bowling Tournament will be February 8th, 9th,
13 15th, 16th, and 22nd and 23rd, if we need the
14 third weekend. It will be at Poelking Lanes in
15 Centerville. The hosting Post will be Post 165.
16 Mike is sending it out in the packets. They're
17 setting up a menu for two nights in a row and
18 they're really going to host us well. We stopped
19 by there to visit.

20 We still need a bid for anybody that can put
21 on the 2021 bowling tournament. So if you know
22 any Posts out there who would like to host it, or
23 any lanes, Mike -- well Mike's not here. I think
24 it's a minimum of 36 lanes. Is that what it is?
25 It's a minimum of 36 lanes to host the bowling

1 tournament.

2 The Department Euchre Tournament has been
3 picked up this year by Post 241, in New Bremen.
4 It's on the 14th. We'll have flyers coming out
5 soon. I talked to Mike.

6 The Department Pool Tournament will be in
7 Zanesville Post 29 again this year, on April 3rd
8 through the 5th.

9 The Department Golf Tournament, thanks to
10 Post 199 in Harrison. They decided to pick it up
11 this year for us because we couldn't get anybody.
12 It will be at the Circling Hills Golf Course in
13 Harrison. The hosting Post is Yeager-Benson 199.
14 It will be July 25th and 26th.

15 So we'll be getting packets out and getting
16 all that stuff out.

17 Any upcoming District and Post activities
18 that you have, please send something to Mike, me,
19 Department, Suzette, or somebody, so you can get
20 it to us. Roger and Jean and I have promised, if
21 one of us can come to one of them functions, we
22 will be there if we're not busy. So unless we
23 know you're having it, we can't stop by. So
24 please do that.

25 And before we finish up here, The American

1 Legion Department of Ohio Facebook, there's a lot
2 of old pictures on there. We need people to start
3 sending stuff in. Send your Post activities in.
4 Let's get it on there so we can see that.

5 If me and Jean can see this on the Facebook
6 page, we'll call you. We'll call you. Because
7 we'll look at our schedule and we can see if we
8 can come out to see you.

9 But we definitely want to come out. There's
10 too many days that we're sitting around that we
11 don't have something to do that we would like to
12 have something to do.

13 Because we put a team together here. And we
14 sit down and we talk all the time. And Suzette is
15 along with us.

16 But we want to come out to serve you. That's
17 what you elected us for, is to serve you and your
18 Posts and your Districts. And that's what we want
19 to do.

20 Lastly, it has nothing to do with this, how
21 many men and ladies in here had fathers and
22 grandfathers in World War II?

23 FROM THE ASSEMBLY: (Indicating).

24 2VC TEIS: Let's not forget December 7, 1941.
25 All the men and ladies that took their oath on

1 them days to serve our country. And to this day,
2 World War II veterans, and these are statistics as
3 of September 1st, there are less than 390,000
4 World War II veterans left. And the worst part
5 about it is they're dying at 294 a day. That's
6 2700 World War II veterans dying a month, 2700 a
7 month, since September 1st. Take them numbers
8 down and we're down to about 260,000. That was
9 our legacy. That's who we need to follow.

10 Thank you.

11 (Applause).

12 COMMANDER FRIEND: Okay, next up we have the
13 Treasurer's report from our Treasurer, Charles
14 Stennis.

15 TREASURER STENNIS: Commander, I'd like to
16 allow our guests, Carol Allen and Blake Farmer, to
17 speak first.

18 COMMANDER FRIEND: Sure thing.

19 Sergeant-at-Arms, would you escort Carol and
20 Blake up here.

21 MS. ALLEN: Okay, so what's coming around to
22 everyone is the current profit and loss statement
23 for Q1 of this fiscal year for the Department of
24 Ohio. What that includes is also the actual
25 revenue and expenses for the first quarter, along

1 with Charles' budget numbers put in there.

2 I'm going to let Charles address the budget
3 side of things and all of that, but I just wanted
4 to explain to all of you what we've been working
5 on very diligently with the Department of Ohio
6 with this profit and loss statement.

7 So it is a true representation of what the
8 actual revenue and expenses are for Q1 for the
9 Department of Ohio, which is something that I
10 believe hasn't been represented for quite
11 sometime.

12 So when you look specifically at the revenue
13 dollars on the first page of the report, one of
14 the things that we've been working on is to have a
15 true reflection of what your membership revenue
16 is. That's a big impact on your budget and your
17 finances. So the membership revenue amounts that
18 are listed for The Legion and for SAL on that
19 report actually do reflect what monies the
20 Department of Ohio gets to keep. None of that
21 money is due back to National. That is true
22 revenue for Q1.

23 So we think that is, I know we talked about
24 it with Charles and Suzette, that is very
25 important for them to be able to budget

1 appropriately for the Finance Committee to
2 determine how much cash flow you basically have.

3 The other thing that we've worked on is just
4 trying to consolidate that P&L and make it easy to
5 read, so that anyone can pick it up and look at it
6 and get a good understanding of what the financial
7 situation is.

8 Secondly, the other financial report that
9 we're working on, which is not distributed today,
10 is the balance sheet. So the balance sheet is the
11 overall big picture of the history of The Legion.
12 That has been a little bit more complicated to try
13 to clean up. There's a lot of inactive accounts
14 there that we're trying to sort through. It's
15 been the secondary report that we've been working
16 on because we really, really, really wanted to get
17 a good representation of the revenue and expenses.
18 Now that we have that happening, I can focus on
19 moving forward with getting the balance sheet in a
20 good place so that you'll be able to have a very
21 good representation of monies that are sitting in
22 different funds and that type of thing.

23 The next item I wanted to talk about, which I
24 know is a big one, is Post credit checks.

25 So, as you all know, money comes to the

1 Department of Ohio either from the dues, the
2 \$27.50 per member, \$7 for SAL, being sent in to
3 the Department, or when members pay on-line
4 through MyLegion. The Post portion of that money
5 comes to the Department of Ohio for the Department
6 of Ohio to then distribute to the Posts.

7 Currently, we have sent -- have those gone in
8 the mail?

9 FROM THE FLOOR: Yes.

10 MS. ALLEN: Yes.

11 ADJUTANT HELLER: I can second that.

12 MS. ALLEN: Okay.

13 So we've got two batches of post credit
14 checks for Q1 of this fiscal year that have gone
15 in the mail. The remaining checks will be going
16 out early this week. Just in total, there was
17 just under \$50,000 that was due back to the
18 various Posts for those credit checks. So they're
19 going to be getting those checks in their hands.
20 There's an explanation letter that went with them
21 as to what that money is, what the buckets are,
22 basically, that it came from.

23 The next process is to go back in time and do
24 post credit checks for last fiscal year. That
25 process is a bit more cumbersome. Some checks

1 were sent but some of the amounts were not
2 accurate. So we're trying to sort through to make
3 sure we're actually getting the right amount of
4 money back to the Posts for those.

5 The last item that I wanted to talk about,
6 which affects, I'm sure, most of you in this room,
7 since you drove here today, is related to expense
8 checks, so for travel, mileage, those types of
9 things.

10 We have moved forward to processing those
11 checks just once a month. So instead of every
12 time an expense report comes in, you know, we're
13 cutting a check for a very small dollar amount, we
14 decided that we were moving forward with expense
15 reports that are in to the Department of Ohio by
16 the 15th of the month, those will be cut the next
17 pay period. However, anything after the 15th of
18 the month will get held to the prior (sic) month.

19 The reason for this was to help avoid any
20 possible duplication. So if someone submits an
21 expense report and accidentally submits a second
22 one, it's a lot easier to catch it if we're doing
23 these monthly. And also, too, just the time
24 involved, the checks done, all of that, it's also
25 a cost-cutting factor as well.

1 So if there's any questions about that, I
2 don't know if you've had questions, but that's the
3 reasoning behind that, that process change.

4 That's all I had to report on.

5 14TH DISTRICT 1VC CARSON: Ma'am.

6 MS. ALLEN: Yes.

7 14TH DISTRICT 1VC CARSON: Bob Carson of the
8 14th District.

9 As a dual member, are you sending out the
10 credit checks to the Sons also?

11 MS. ALLEN: Yes. Yep, yep. Those are in
12 process as well.

13 14TH DISTRICT 1VC CARSON: Thank you.

14 MS. ALLEN: Yep.

15 Anybody else?

16 FROM THE ASSEMBLY: (No response).

17 ADJUTANT HELLER: I would just like to add,
18 Commander, if I may.

19 COMMANDER FRIEND: Sure.

20 ADJUTANT HELLER: I would just like to add
21 that we have worked diligently with Carol in
22 setting up an efficient process for finance. We
23 have not seen a profit and loss report since 2016.
24 Actually since 2015, this Department has not seen
25 a P&L report or a balance sheet. So I just want

1 to say that this has been a very cumbersome
2 process, but well worth it. Because I believe
3 that this truly is the foundation of where we can
4 really gauge the health of our finances. And we
5 cannot function as a nonprofit without knowing,
6 fully, you know, where our finances are.

7 So Carol, I want to say thank you.

8 I believe we have a very good system. We've
9 worked very closely with the Treasurer and the
10 other members of the Finance Committee, and also
11 the officers. And we have a great
12 check-and-balance system. We have a great
13 processing system.

14 So with Carol, we get a whole company. We
15 get the entire Rea and Associates. She has a
16 whole company and team of people that she can call
17 on to either answer questions or to get our best
18 practice.

19 So for us right now, I know she's not here
20 every day, and I know that there have been
21 questions about when are we getting a new fiscal
22 officer, a new finance officer, and I know the
23 Treasurer has addressed that as well. And right
24 now, this system is working. Because what Carol
25 gives us, we could not get with one CPA. So the

1 fact that we have a previous auditor as the
2 company, Rea and Associates, they've audited our
3 books for probably the last ten or 15 years, and
4 so we have people who have institutional knowledge
5 about how the finances have been operating here at
6 The American Legion Department of Ohio.

7 So I just want to say thank you for
8 continuing to commit to this. I know that we pay
9 you. We pay you very well. It's worth it. So I
10 commend you on all of the things that you've
11 discovered and uncovered. And you've just been a
12 joy to work with. So thank you.

13 MS. ALLEN: Thank you.

14 COMMANDER FRIEND: Thank you, Carol.

15 Blake.

16 MR. FARMER: Hello. For those of you that
17 don't know me, my name is Blake Farmer. I've been
18 managing the investment portfolios for the
19 Department of Ohio for a little more than 20
20 years.

21 Recently, the group I work with, The
22 Schumacher Group, we decided to become what's
23 called a registered investment adviser, which
24 essentially means that we're independent of any
25 other organization. In doing that, we're using

1 Fidelity as a partner to custody our clients'
2 assets.

3 And I was asked to explain why we've made
4 that decision. And there's just a few reasons
5 that I think are very straightforward.

6 No. 1, in our industry, we feel it's becoming
7 more and more important to have control over our
8 costs, which we believe means that we'll be able
9 to pass lower costs on to our clients. So one of
10 the things that this allows us to do is pick and
11 choose what tools we use and what tools we pay
12 for. As a franchisee of Ameriprise, where we
13 were, we don't really have that flexibility. They
14 essentially give you the tools, and then you pay
15 for those tools whether you're using those tools
16 or not. So No. 1, it gives us control over our
17 costs, which we believe will be passed on to our
18 clients.

19 No. 2, we feel like our clients are going to
20 have better tools when they go to the Fidelity
21 website. If you were to compare that to the tools
22 that we had on the website where we were, I think
23 you're going to find that those tools are much
24 better, they're much enhanced.

25 And No. 3, we feel like we're going to have

1 better tools that we use internally to manage
2 clients' assets and advise them. And the reason
3 for that is we get to choose what tools we use.
4 And if you look at a system like Ameriprise,
5 they're providing tools for advisers nationwide.
6 Some of those advisers are more experienced than
7 others. So we feel like we have the ability to
8 pick and choose those tools that fit our clients
9 and what are more appropriate for our clients,
10 which ends up being more cost effective.

11 So those are the main reasons we've decided
12 to make that change.

13 Your Finance Committee has decided to
14 continue to work with us. So those assets that
15 I've been managing for 20-some years are going to
16 be held by Fidelity, and will continue to be held
17 by Fidelity.

18 As far as the investment returns go, things
19 are going very, very well this year. The markets
20 are doing well and we're continuing to do very
21 well. So if you were to look at the investment
22 portfolio, you know, we're up right around 25
23 percent for the year, so continuing to do well.

24 The way we focus our investment philosophy is
25 just based on economic data. So at the moment,

1 the economy continues to look very solid and we're
2 reflecting that in the portfolios. However, if we
3 begin to see data that says we need to be worried
4 about the economy, we'll begin to add some
5 protection to the portfolios. But for the moment,
6 the economy looks very, very solid. And we think
7 the adjustment that we've made will be beneficial
8 to our clients.

9 If you guys have any questions, or thoughts
10 or concerns?

11 FROM THE ASSEMBLY: (No response).

12 MR. FARMER: We appreciate it. We thank you
13 for your continued trust.

14 ADJUTANT HELLER: Thank you, Blake.

15 (Applause).

16 COMMANDER FRIEND: Okay, next up we have our
17 Treasurer. It's now Charles' time.

18 TREASURER STENNIS: I just have a few things.
19 I shouldn't be more than about an hour an a half.

20 As you can see here, well one of the reasons
21 why we did this was to make sure to let you all
22 know that the Finance Committee is on its job.
23 That's the first thing. Not to say that folks
24 previously weren't but, again, if you're in this
25 position, you should be doing your due diligence

1 at all times.

2 So at this present time you see that we are
3 in the black. But it's early. It's early. It's
4 only the first quarter.

5 But this will be used as a tool, as the
6 Commander goes throughout the year, to make
7 decisions. And I think that's what's most
8 important, is the decision making.

9 So, that being said, let me move on to the
10 next thing on my list here.

11 Back in September, we sat down as a committee
12 and decided that the issue of raising dues will
13 not be addressed this year. There are several
14 reasons why.

15 One reason is because, as of October 31st, we
16 have in excess of \$1.5 million in our portfolio.
17 And that is a substantial amount of money. As
18 Blake just said, the portfolio is doing extremely
19 well.

20 And the other thing is, before now, we didn't
21 have any financials to reference how that would
22 impact the organization. So it would be better to
23 be proactive and lay off a year or so, and then to
24 come back and address that.

25 The next thing that we also found out, that

1 it would be better to do a modest increase -- and
2 Jason, you'll like this -- of either two or \$3,
3 instead of five. After a lot of research was
4 done, that's another thing that came out of the
5 meeting that we had.

6 So that will not be, we will not be coming
7 back to the body and asking for that anytime soon.

8 As you can see and hear, we do have a portion
9 of the portfolio that has been budgeted for this
10 year. And as you can see, we have not touched it.
11 We have not touched it. The goal is to budget it
12 but not touch it. That's the goal.

13 And as I just mentioned, as of October 31st,
14 our portfolio has \$6.1 million in it. And we've,
15 since, over the year, we've got 1.5 million. So
16 we wouldn't think that that would be a good time
17 to hit someone up for new dues. It would not be.

18 And lastly, from the Estate of John F.
19 Johnson, that estate has given us, given The
20 American Legion, \$27,000. So we are grateful. He
21 was a 97-year-old World War II veteran who fought
22 in Aleutian Islands. From what has been described
23 to me, he was a quiet man but he loved the
24 activities of The American Legion. So he has
25 donated \$27,000 to us.

1 COMMANDER FRIEND: Nice, super.

2 (Applause).

3 TREASURER STENNIS: Commander, that concludes
4 my report.

5 COMMANDER FRIEND: Okay, next up is Melissa
6 Fowle with our Religious Emphasis report.

7 CHAPLAIN FOWLE: I guess it's still morning.
8 Good morning.

9 FROM THE ASSEMBLY: Good morning.

10 CHAPLAIN FOWLE: Okay, he already touched on
11 Pearl Harbor Day, so I won't talk about that.

12 I want to talk to you about the fudge that
13 you might have found, or was handed to you,
14 possibly. I made it last night, all six kinds.
15 This is my gift to you as "The Fudge Lady." Okay?
16 So Merry Christmas.

17 And I expect to have better sales next month
18 at Department Mid-Winter. So please check out the
19 kinds that I will have for Mid-Winter. This all
20 goes for Buckeye Boys State this year.

21 Also, as Department Chaplain, I needed to ask
22 all of you to keep Bill Edwards in your prayers,
23 as he lost his wife Linda back in October, very
24 unexpectedly. And I'm sure that this holiday
25 season is going to be really hard on him.

1 Do we have any other prayer concerns?

2 Yes, sir.

3 8TH DISTRICT CMDR DONOVAN: Rick Donovan, 8th
4 District Commander.

5 L.S. Pauley died last Tuesday. He was a Past
6 District Commander.

7 CHAPLAIN FOWLE: Anyone else, please?

8 PDC WILSON: Walt Croswait, from
9 Chambers-Hautman Post, I believe, or, no,
10 Mt. Washington Post 534, his wife Terri used to be
11 the VA rep down at the VA Hospital, he had his
12 right leg amputated below the knee from diabetes.
13 So kind of keep that name in your prayers too.

14 ADJUTANT HELLER: Could we also add to that
15 list Bob Klostermeier and his wife. I know she's
16 been struggling with COPD for a long time. And
17 he's had a lot on his plate.

18 And also, let's keep Dennis Clausing and Barb
19 Clausing in our prayers as well.

20 COMMANDER FRIEND: Brad.

21 2VC TEIS: And everybody knows Holly Lewis.
22 You know that her daughter and her friend were in
23 that accident a long time ago. And they were all
24 coming along well. Well, the other day, the young
25 gentleman went to sleep and never woke up. Dusty.

1 He was 32 years old. So we'd like to keep Holly
2 in our prayers too.

3 CHAPLAIN FOWLE: Yes, sir.

4 4TH DISTRICT CMDR JENNINGS: Yes, Jim
5 Jennings, 4th District Commander.

6 Bob Derr, Past District Commander, two
7 different terms about eight years apart, passed
8 due to a heart condition I guess about 60 days
9 ago.

10 CHAPLAIN FOWLE: I got you. Thank you.

11 Okay, now I'm going to go on to the --

12 SERVICE OFFICER GENOCHIO: Melissa.

13 CHAPLAIN FOWLE: Yes, sir.

14 SERVICE OFFICER GENOCHIO: Bill Genochio,
15 Avon Lake Post 211 and VBA Coordinator for the
16 State of Ohio.

17 Virgil Carver is suffering from esophageal
18 cancer. He's going through radiation and chemo.

19 And Marykay Mendoza, who is the Adjutant for
20 Post 211, as well the ALR Treasurer, she was in a
21 severe car accident and is in the hospital right
22 now with hips.

23 CHAPLAIN FOWLE: Thank you.

24 All right, I'm going to go on to the
25 Religious Emphasis Committee meeting.

1 It was called to order at 10:00 o'clock in
2 the morning in the Department Library on October
3 19, 2019.

4 I'm going to just do a brief synopsis of what
5 happened there because we are probably way over
6 our time.

7 We had nine members present and five guests.

8 We went over the committee rules and we had
9 some changes.

10 We would like to add that the Department
11 Chaplain be separate, because the Department
12 Chaplain is appointed by the Department Commander
13 and not by the District Commander. So there would
14 be 15 Chaplains there. Okay? So that's one thing
15 that we would like to add to that first paragraph.
16 And add that the appointments are by the
17 Department Commander and District Commanders.

18 We'd like to change the DEC review date to
19 December, because we don't meet until mid-October
20 and we always meet after the National Chaplain's
21 meeting, so that the Department Chaplain can come
22 back with information from the National Chaplain.

23 We would like to say that we will review the
24 budget set by Finance, the Finance Committee, and
25 not set the budget, because we don't have any say

1 over that.

2 And we would also like to add Religious
3 Emphasis before the committees.

4 Malcolm Glasgow, the 12th District
5 Chaplain -- no. That's what it says in here.
6 Sorry, he's our Assistant Department Chaplain. He
7 motioned to have the Religious Emphasis Committee
8 review the applicants for the Father John Duffy
9 Award and Chaplain of the Year Award, and make
10 recommendations for the award winners. Bill
11 Edwards seconded that motion. So we will need,
12 that will require a vote by the DEC.

13 We also had a guest. Chaplain Cherry, from
14 the Columbus VA, came out and talked about veteran
15 suicide. This is at the behest of the National
16 Chaplain, that we really look into suicides that
17 we have at this time. They're just getting higher
18 and higher, not only amongst veterans, but amongst
19 those who are currently serving. In fact, I know
20 the Reserves for the Air Force had a whole day
21 that they set aside, nationwide, to look into
22 veteran suicide. And the Navy has done the same.
23 I can't say anything about the other services. I
24 don't know, at this time, for sure.

25 But this is very much a big problem. And I

1 know that the Service Officers also had that. The
2 service officers were supposed to be looking at
3 that too, during their meeting. So this is
4 something that not only the Chaplains are looking
5 at, but the Service Officers as well. A big
6 problem.

7 Please go back to your respective Districts
8 and Posts and make sure that there's a hotline
9 number there. Make sure we're doing our buddy
10 checks. We need to listen. We need watch. This
11 is a very big problem.

12 Also, under our new business, as the weekend
13 before the Four Chaplains Sunday is our
14 Mid-Winter, I have discussed combining the
15 services on Sunday morning of Mid-Winter to
16 include Auxiliary, SAL, and Riders Chaplains, in
17 order to do a Four Chaplain Service at Mid-Winter.
18 The committee agreed to the idea and the time
19 limit would be about 30 to 45 minutes long for
20 this.

21 We would have two separate services for the
22 Department Convention this summer.

23 So that's basically the Religious Emphasis in
24 a nutshell. And I would entertain a motion to
25 accept the report.

1 COMMANDER FRIEND: I'll retain a motion.

2 CHAPLAIN FOWLE: All right, I move that we
3 have the Religious Emphasis Committee review the
4 applicants for the Father Duffy Award and Chaplain
5 of the Year Award and make recommendations for
6 those winners.

7 COMMANDER FRIEND: We have a motion. Do we
8 have a second?

9 2ND DISTRICT 1VC HOMAN: Mike Homan, 1st
10 Vice, 2nd District, seconds that motion.

11 COMMANDER FRIEND: We have a second.

12 Is there any discussion?

13 12TH DISTRICT CMDR GARREN: Commander, Rick
14 Garren, Commander, 12th District.

15 Am I to understand that this is for the
16 awards at the end of the year? Because we did
17 have a pretty bad time last year doing a lot of
18 this. Are we going to do all of them here or are
19 we going to do like we did last year?

20 COMMANDER FRIEND: The Duffy Award is the
21 only one done at the convention.

22 ADJUTANT HELLER: No, the Chaplain of the
23 Year.

24 COMMANDER FRIEND: Oh, the Chaplain of the
25 Year.

1 CHAPLAIN FOWLE: What we had suggested, since
2 there's usually three people that look this over,
3 is that the Department Chaplain would be on that
4 committee. And then we would draw two other
5 members from a hat to complete that committee.
6 And we would meet at Department Convention prior
7 to the convention opening.

8 12TH DISTRICT CMDR GARREN: Okay, then. Like
9 last year I was on that committee and --

10 CHAPLAIN FOWLE: Very difficult.

11 12TH DISTRICT CMDR GARREN: -- it was a mess.
12 So, all right, thank you.

13 COMMANDER FRIEND: Is there any other
14 discussion?

15 FROM THE ASSEMBLY: (No response).

16 COMMANDER FRIEND: Is there any other
17 discussion?

18 FROM THE ASSEMBLY: (No response).

19 COMMANDER FRIEND: Hearing none, all in favor
20 signify by saying aye.

21 FROM THE ASSEMBLY: Aye.

22 COMMANDER FRIEND: Opposed, same sign.

23 FROM THE ASSEMBLY: (No response).

24 COMMANDER FRIEND: So moved.

25 Thank you, Melissa.

1 1VC WILSON: Commander, if I might, let's
2 also keep Malcolm Glasgow in our thoughts and
3 prayers. He told me last night that his cancer
4 has come back and he's going to have to go under
5 further treatments. And so let's please keep
6 Malcolm and his wife and his family in our
7 prayers.

8 CHAPLAIN FOWLE: Thank you.

9 COMMANDER FRIEND: Thank you.

10 CHAPLAIN FOWLE: And before I forget, I know
11 that there are several people who are not here.
12 And they have a Christmas card and some fudge. I
13 know that the Christmas card will probably make it
14 there, but it's up to you whether or not the fudge
15 does.

16 COMMANDER FRIEND: Okay, next we'll hear from
17 our NECman, Bob Klostermeier.

18 NEC KLOSTERMEIER: You know we could have
19 waited until after lunch. My stomach would
20 probably help.

21 First of all, good morning, everyone.

22 FROM THE ASSEMBLY: Good morning.

23 NEC KLOSTERMEIER: It's nice to be able to
24 look out here and see all these smiling faces.

25 I don't have a long report.

1 First of all, I want to say how proud I am to
2 be serving as your NEC for these last two years.

3 First of all, to start off, this year we got
4 to see the fantastic float we had in the parade in
5 New Years, and especially with all the things that
6 we've gotten done this year. The Legion Act,
7 that's been long overdue.

8 Also, with the Ladies Auxiliary passing on
9 the floor at their National Convention that men
10 can now join the Auxiliary. I wrote a resolution
11 on that in 2010. When I was Department Commander
12 in 2011-2012, it took two years to get up to
13 National. But they shot it down anyway, just like
14 they did everybody else's. But I'm glad to see it
15 finally got passed to where we can do something
16 with the men that we have.

17 The National Commander is working very hard
18 on what we talked about a little while ago, and
19 that's veterans' suicide. I talked to him when he
20 was here in town in October. An extremely nice
21 fellow. I had a great time with him and his aide.
22 Bernie Klein. And we got to talk quite a bit
23 riding around in the countryside here a few times.

24 But I thank the Commander for driving, even
25 though he likes to take chances and try and get

1 into accidents. But we got there safe and sound.

2 Once again, there's not a lot going on at the
3 National at this time because of the end of the
4 year.

5 I know the National Commander and his aide
6 want to wish everybody a Merry Christmas and a
7 Happy New Year, and the National Organization
8 also.

9 But I did bring one thing with me. And I
10 don't know how many of you guys and girls, raise
11 your hand, how many of you are attached with the
12 VA, receiving health care through the VA?

13 FROM THE ASSEMBLY: (Indicating).

14 NEC KLOSTERMEIER: Well I don't know how many
15 of you heard about this, but it's a million
16 veterans program. Right now they have 800,000
17 members signed up. And I am one of them so I get
18 this newsletter from them and stuff.

19 But if you get a chance, you can sign up for
20 it. You can go onto veterans.gov and go in the
21 MVP program and you can get signed up.

22 But if you go on it, they're checking
23 diseases by race, ethnicity, service branch, and
24 by gender. They're giving it for all eras.
25 Vietnam, right now, is the highest, at 39 percent.

1 But the top five conditions for men are:
2 Hypertension, 39.6 percent; high cholesterol, 35
3 percent; tinnitus, 21.9 percent; hearing loss,
4 20 percent; acid reflux or GERD, 20.6 percent.
5 This includes going all the way back to World War
6 II.

7 The top five conditions for women:
8 Depression, 27.1 percent; hypertension,
9 22.7 percent; high cholesterol, 22.7 percent; acid
10 reflux or GERD, 21.3 percent; anxiety reaction,
11 panic or disorder, 17.8 percent.

12 These are some of the things that they are
13 studying at the VA and trying to figure what they
14 can do to help. So if you can get on this,
15 they're looking for a million veterans to sign up.
16 Right now they've got 800,000.

17 And that didn't come down from National.
18 That's just my personal little thing.

19 But Suzette talked a little earlier here
20 about my wife. I've kept everybody kind of
21 informed as the time has been going on.

22 I took her to the lung doctor on Wednesday.
23 And before we left, he told her to make sure she
24 spent a lot of time with her family at Christmas.

25 I told my kids -- she collapsed in July. And

1 I told my kids that if she was here by Christmas
2 I'd be surprised, because her COPD is really
3 acting up.

4 And now she can't swallow. She can just
5 barely walk now. I have to feed her, bathe her,
6 change her.

7 And I did finally get it out of her
8 yesterday. We were sitting there talking and I
9 finally got out of her yesterday why she doesn't
10 want to try and go to the bathroom. Because
11 that's where she collapsed in July, was in the
12 bathroom. And she's scared to go back in there.
13 So that's what you can see.

14 But right now she's doing well, still
15 breathing pretty good. But her COPD has now
16 turned severe and emphysema is setting in with it.
17 So if you can keep her in your prayers I'd surely
18 appreciate it. And I'm hoping she's going to be
19 with me quite a while longer, but I don't foresee
20 that in the future.

21 Once again, on behalf of myself and her, I'm
22 going to wish everybody a Merry Christmas and a
23 Happy New Year. And I look forward to getting
24 back to the business at hand of working with The
25 American Legion.

1 Thank you.

2 COMMANDER FRIEND: Thank you, Bob.

3 (Applause).

4 COMMANDER FRIEND: Next we'll hear from our
5 Judge Advocate, Doug Whitney, on the Constitution
6 and By-Laws.

7 JUDGE ADVOCATE WHITNEY: Thank you,
8 Commander.

9 Before I get to the Constitution and By-Laws
10 Committee Report, there are a number of other
11 issues that I want to discuss.

12 Since our last meeting, we have reviewed four
13 Posts' constitution and by-laws, according to our
14 constitution requirement to do so when they're
15 amended.

16 There are some issues that have been brought
17 to our attention that are important at this time,
18 based on National policy, that I'd like to discuss
19 with you.

20 Publicity for events. National cautioned us
21 about an event that was advertised by a flyer in
22 the State of Ohio as an international event,
23 implying that it was approved by the National
24 American Legion, which was not the case. And they
25 required our organization that had so advertised

1 it to take that advertisement down because of a
2 concern of the liability issues at the National
3 level.

4 We need to be very careful about advertising
5 events that are beyond the sponsorship of the
6 local Post or District if they have not been
7 approved at the level at which they're advertised.

8 Secondly, as you may have read in the most
9 recent edition of "The Ohio Legion News," as we
10 are approaching election season, it's important
11 that we look at the nonpartisanship requirements
12 and policy of The American Legion, that includes
13 not attending political party dinners or rallies
14 wearing Legion caps or regalia. It includes not
15 furnishing color guards at such facilities in
16 Legion caps or regalia.

17 This might be a gray area of some concern, at
18 least on my part, about members of The Legion
19 appearing with pictures of themselves in their
20 Legion caps on their Facebook page and then
21 posting posts either supporting or critical of a
22 political candidate, which may unnecessarily imply
23 Legion endorsement of that Post. It's something
24 that I think we need to be very, very careful
25 about.

1 Just a reminder, again, about the use and
2 name of The American Legion or its emblems. If
3 Posts or other organizations are having T-shirts
4 or pins made, that they require approval through
5 the Adjutant channels to the National Adjutant
6 before they contract for having those made.

7 Finally, well, I wanted to do two things.
8 Let me go to the Constitution and By-Laws Ad Hoc
9 Committee report.

10 The committee met on October 22, 2019.
11 Present were Department Commander Roger Friend,
12 1st Vice Commander Jean Wilson, Department
13 Adjutant Suzette Heller, Past Department Commander
14 Stanley Pleasant, Past Department Commander Dick
15 Zulch.

16 2nd Vice Commander Brad Teis --
17 Parliamentarian Bob Ray was excused. 2nd Vice
18 Commander Brad Teis was also excused.

19 I was also present as an advisory member
20 without vote.

21 Under Old Business, Past Department Commander
22 Pleasant reminded us that the dues increase had
23 been tabled.

24 Under New Business, there was a discussion
25 about two specific articles of our constitution

1 and by-laws.

2 Article IV of our Discipline section was
3 pointed out by myself as being pretty
4 dysfunctional, in that it provides some procedure
5 for discipline of members and removal of officers
6 but it is grossly insufficient in detail. For
7 example, it talks about sworn charges but it
8 doesn't say how those charges would be sworn. It
9 doesn't give the format of the charging. It
10 doesn't give sufficient detail for conducting a
11 fair trial, as required by our National
12 Constitution.

13 And, therefore, I recommended that that
14 article be amended to just refer to a new document
15 that was outside the constitution and by-laws
16 called the "Uniform Code For Conduct of
17 Disciplinary Proceedings," which would be
18 submitted to this body for approval, similar to
19 the Uniform Code for the Revocation and
20 Cancellation of Post Charters, which is outside of
21 the National Constitution and By-Laws, and is
22 subject only to approval by the National Executive
23 Committee. We've been following the National
24 model for that.

25 That motion was approved by the committee by

1 a motion by Past Department Commander Stanley
2 Pleasant, and seconded by Dick Zulch.

3 Secondly, there was a discussion about a
4 proposal to amend Article X, Standing Committees.
5 That motion to amend was also recommended for
6 approval by a motion by Past Department Commander
7 Stanley Pleasant, seconded by Dick Zulch. It was
8 approved.

9 Adjutant Heller will further elucidate on
10 that particular constitutional amendment proposal
11 during her report.

12 Finally, I would like to talk just a bit
13 about an organization that's near and dear to my
14 heart.

15 How many of you, during your time on active
16 duty, stopped by or used a USO lounge?

17 FROM THE ASSEMBLY: (Indicating).

18 JUDGE ADVOCATE WHITNEY: Many of us have done
19 so.

20 I, personally, have volunteered at the USO
21 lounge at the Dayton Airport for about six years
22 now. Our Legion Post provided some funds for that
23 lounge. Another Legion Post in the 3rd District
24 bought a new refrigerator for that lounge. In
25 exchange for that, the USO Lounge, which serves

1 about 700 service members or retirees per month,
2 put on its television board credit for that
3 support, as well as allowing us to put recruiting
4 materials for The American Legion in the USO
5 lounge.

6 I don't know if you're aware, but there are
7 approximately at least nine USO facilities in the
8 State of Ohio, one in the Cincinnati airport; two
9 in Dayton, one at the airport, one at
10 Wright-Patterson Air Force Base; two in Cleveland,
11 one at the airport, one at the MEPS; one in
12 Toledo; one at the Youngstown YAR Station; two in
13 Columbus, at the airport and at the MEPS, the
14 Military Entrance Processing Station.

15 Every time one of those young service members
16 is sworn in, they automatically become eligible to
17 be a member of The American Legion. If your Posts
18 will give a little financial support to those
19 USOs, and, better yet, provide volunteers where
20 they can have face-to-face contact with those
21 soldiers, sailors, airmen and retirees, and allow
22 them to post recruiting materials, it's a great
23 opportunity for membership recruitment for The
24 American Legion and developing a partnership with
25 the USO to do that.

1 With that, Commander, that completes my
2 report.

3 COMMANDER FRIEND: Thank you, Doug.

4 Yes.

5 4TH DISTRICT CMDR JENNINGS: Jim Jennings,
6 Commander, 4th District.

7 It's just a minor correction. The Cincinnati
8 Airport is not in Ohio. That's in Northern
9 Kentucky.

10 PDC WILSON: Mr. Commander, I've got a few
11 points I'd like to make. Wilson, Past Department
12 Commander.

13 First of all, on the USOs, I don't see why,
14 if they're not in your area, or if they are in
15 your area, just write Charities, Inc., a letter.
16 I think it's a very appropriate cause for
17 Charities, Inc., to try to help out with a little
18 money to do things in those different USOs.

19 The second thing is probably a little
20 harsher, maybe, but I understand the National's
21 stand on not wearing your cap at political things.
22 I also understand that in the past I have seen
23 many National Commanders, Vice Commanders, and
24 National staff wearing their hat at different
25 political parties' events.

1 I wonder when we're going to come into
2 reality and come into the 21st century, when we've
3 got terrorists, Muslims, being elected to office.
4 When are we going to come out of the backyard and
5 come into the front yard and start promoting
6 what's good for America?

7 I just think it's ridiculous that you can't
8 wear your cap when you're going to a political
9 party that's going to help America. And we've got
10 to quit standing off in the shadows. We've got to
11 start telling people who we think should be
12 elected. Because if not, we're going down a bad
13 road. And I think we ought to change that, one
14 way or another.

15 There's many times in the past I've seen
16 National Commanders at either a Democratic
17 election or a Republican election. I have no
18 problem with that.

19 But I think we ought to start coming up and
20 at least getting back to the norm that we care
21 about America. And we need to elect people that
22 are going to help America and not tear it down.

23 COMMANDER FRIEND: Thank you, Jerry.

24 That sounds to me like that needs a
25 resolution.

1 Next up we'll have our Parliamentarian, Bob
2 Ray, on the rules of the DEC.

3 PARLIAMENTARIAN RAY: Thank you, Commander.
4 Good morning.

5 FROM THE ASSEMBLY: Good morning.

6 PARLIAMENTARIAN RAY: I hope you all brought
7 your copies along with you that were sent out this
8 last week.

9 We mentioned this at our last DEC meeting,
10 that these rules needed to be looked at and
11 updated, especially with changes in the National
12 Constitution and our own.

13 I sent out the first iteration a couple
14 months ago, just to get some feedback, which I
15 did. I got some very useful feedback for the
16 final document, especially from our Judge
17 Advocate, who mentioned the fact that we have the
18 Convention Corporation of Ohio and Charities,
19 Inc., Corporation of Ohio that were not even
20 mentioned in our rules. They are now.

21 And I also would like to thank the Adjutant
22 for correcting my spelling, punctuation, and a few
23 other things that she did to make this final
24 document presentable to everybody.

25 So if you want me to, I can read it, if

1 anybody's got any questions.

2 If not, Commander, we should entertain a
3 motion accept it as printed.

4 COMMANDER FRIEND: I'll entertain a motion to
5 accept it. Do we have a motion?

6 4TH DISTRICT CMDR JENNINGS: Jim Jennings,
7 Commander, 4th District.

8 COMMANDER FRIEND: Okay, we have a motion.
9 Do I have a second?

10 ADJUTANT HELLER: What's the motion?

11 COMMANDER FRIEND: His motion was to approve
12 this by the DEC.

13 Do I have a second?

14 2ND DISTRICT 1VC HOMAN: Mike Homan, 2nd
15 District, seconds the motion.

16 COMMANDER FRIEND: Is there any other
17 discussion?

18 FROM THE ASSEMBLY: (No response).

19 COMMANDER FRIEND: Is there any other
20 discussion?

21 FROM THE ASSEMBLY: (No response).

22 COMMANDER FRIEND: Hearing none, all in favor
23 signify by saying aye.

24 FROM THE ASSEMBLY: Aye.

25 COMMANDER FRIEND: Opposed, same sign.

1 FROM THE ASSEMBLY: (No response).

2 COMMANDER FRIEND: So moved.

3 Now we'll hear from our Adjutant, Suzette.

4 FROM THE ASSEMBLY: O-H.

5 I-O.

6 ADJUTANT HELLER: Let me make sure I have my
7 proper documentation.

8 FROM THE FLOOR: You look great in scarlet
9 and gray.

10 ADJUTANT HELLER: My husband would agree this
11 looks great on me. Just saying.

12 Good afternoon.

13 FROM THE ASSEMBLY: Good afternoon.

14 Not yet. Six more minutes.

15 ADJUTANT HELLER: Okay.

16 So it's my report and then lunch.

17 All right, a few things.

18 I want to start with Finance Operations and
19 Procedures Manual. I provided you all with a copy
20 of that. This is it right here (indicating).
21 Okay?

22 So on the Finance Operations and Procedures
23 Manual, what we've discovered as we're reviewing
24 and operating and conducting business in the areas
25 of our operation is that we have nothing

1 documented on how it is we are to proceed in all
2 of these different areas. There's no
3 documentation.

4 So, really, it's like, you know, come on
5 board, figure it out, kid. You know, we'll give
6 you some guidance and we'll help you out.

7 So, to me, that is no way to run a business.
8 It is no way to run an operation, especially a
9 large nonprofit like what we are.

10 We're a global nonprofit organization. We
11 consist of a 501(c)19 and 501(c)3. To me, I take
12 that very seriously.

13 So what I have taken the liberty to do, and I
14 presented this at the, I think at the Constitution
15 and By-Law Ad Hoc Committee, also at our Finance
16 meeting. And I've been working with the officers
17 on this.

18 I want to thank everybody for their input on
19 this. And I would encourage any input from you.

20 So what you have here, this is going to be in
21 every office. Every single thing that we do, just
22 like when we were in the military, we had AR
23 manuals, we had FM manuals, we had all those
24 things to show us. When we didn't know how to do
25 something, there was a booklet documented of how

1 we were supposed to do that.

2 So, because we are such a large nonprofit,
3 yet small and mighty, right, we don't necessarily
4 have an excessive amount of staff that maybe a
5 large corporation that's for profit might have
6 because they can afford those things. So we
7 operate with a very minimal staff.

8 But I will tell you that, to avoid being
9 reactive, as we have been for the last couple
10 years, and to get us to a more proactive
11 standpoint, should somebody leave this
12 organization, which just pulls us back into a
13 reactive standpoint, so by having a document like
14 this in everybody's office, where the pages just
15 get changed and updated should they need to, this
16 is going to be very helpful in somebody else being
17 able to pick up that task, and to be able to
18 incorporate that into whatever they're already
19 doing, just so that there's no gap in service,
20 right, in any of our programs.

21 So I would encourage you to review this.

22 I'm not necessarily certain that we would
23 need a motion for this. This is what we're doing
24 from an operation standpoint. I just want to
25 inform you all that this is how we're operating.

1 However, I will be working closely with the
2 Treasurer and the other officers. Because the
3 finance aspect is important. And a lot of that is
4 documented in our constitution and by-laws. So we
5 probably will need, when it's completed, we'll
6 probably need a motion or a resolution or
7 something, just to accept this manual, accept the
8 creation of this manual, in order to keep this as
9 a living document. So that's a possibility. And
10 I'll have to get with the JA on that, moving
11 forward.

12 So the biggest part is the table of contents.
13 And I've only given you, so far, what I've drafted
14 up to the operations and procedures. But if you
15 look at the table of contents, you'll see this
16 covers a lot. So we're hoping to have this also
17 be like a staff employee manual, so we'll have
18 ways that we deal with drug use in the workplace
19 and/or professional attire in the workplace, time
20 off, vacation time. So all those things will be
21 in this Finance, Policy and Operations Manual.

22 So it will be very simple. It's one
23 document. And somebody could easily reference
24 anything that's in this.

25 I know sometimes when folks call and they'll

1 say, well, this is how we've done this; right?
2 And then we've changed it internally and said, no,
3 we're going to do it like this. So this way you
4 get the same answer. So if you call here for
5 something and you're wanting to know how we're
6 doing something, you're going to get the same
7 answer every time you call because everybody is
8 going to be operating within the same guidelines
9 on how to do something. Okay? And I think that
10 will be very helpful when working with the
11 Districts, the Posts, and the organization in
12 general.

13 So that's one part. It's going to help us be
14 efficient.

15 New hires.

16 We have found a replacement for Terri
17 Croswait, who is in the Cincinnati office. So I
18 know the 4th District will be very happy to see
19 that we've offered employment to a Beth Guarino.
20 She is a member of Blue Ash Post 630. She's from
21 Reed, Ohio. And we're hoping to have her start on
22 12/16. I sent the offer letter to Finance. They
23 appear to agree with that.

24 I don't necessarily know how we want to
25 handle, you know, hiring of new people who have

1 replaced people that have already been employed
2 here. So I would ask for clarification on that.

3 I know my role. I've pretty much been
4 overseeing the hiring, and then working with the
5 officers if there's anybody that's needed to leave
6 the organization. So I would just ask for
7 clarification on that from this body.

8 COMMANDER FRIEND: Don't all jump up at once.

9 ADJUTANT HELLER: We've interviewed her
10 several times. She's not being paid anything more
11 than what the previous person was being paid. She
12 gets the same benefits as everybody else in the
13 organization. And Bill Genochio is her first line
14 supervisor. And so --

15 COMMANDER FRIEND: I guess what it would mean
16 is that, actually, we don't really need a motion.
17 But we do need a vote, per se, to either accept
18 this individual or not accept this individual.
19 Because the DEC actually makes the final decision
20 on the actual hiring and would be able to approve
21 her recommendation. So --

22 Bob.

23 PDC SCHMITT: Schmitt, PDC.

24 Is she going to have a trial period of 90
25 days or six months?

1 ADJUTANT HELLER: Yes, 90 days.

2 PDC SCHMITT: Ninety days?

3 ADJUTANT HELLER: Uh-huh.

4 COMMANDER FRIEND: Bob.

5 PARLIAMENTARIAN RAY: Mr. Commander, I had an
6 occasion to meet this young lady a couple weeks
7 ago at one of our District functions. She seems
8 like a nice young person. She's familiar with
9 what we're going to do.

10 I worked at the Cincinnati VA two days a week
11 as a volunteer. And I used to stop in and see
12 Terri. And she would ask me questions if she
13 needed something, you know, at The Legion.

14 I'll be more than happy to do that with this
15 young lady, if she happens to be hired. Anytime
16 something comes up, I'm free to help her out any
17 Tuesday or Wednesday.

18 Thank you.

19 COMMANDER FRIEND: Okay.

20 I guess what it means is I'm actually going
21 to entertain a vote from the DEC that if this
22 young lady accepts the offer, that we go ahead and
23 hire her.

24 Is there any discussion, other than what
25 we've already heard?

1 4TH DISTRICT 1VC FOSTER: Commander, I make a
2 motion that we go ahead and have a vote and vote
3 her in.

4 Steve Foster, 4th District, 1st Vice.

5 COMMANDER FRIEND: We have a motion.

6 Do we have a second?

7 NEC KLOSTERMEIER: NEC Klostermeier seconds,
8 Commander.

9 COMMANDER FRIEND: We have a second.

10 Is there any other discussion?

11 FROM THE ASSEMBLY: (No response).

12 COMMANDER FRIEND: Hearing none, all in favor
13 signify by saying aye.

14 FROM THE ASSEMBLY: Aye.

15 COMMANDER FRIEND: Opposed, same sign.

16 FROM THE ASSEMBLY: (No response).

17 COMMANDER FRIEND: So moved.

18 ADJUTANT HELLER: Thank you very much. She
19 will be very excited about that.

20 Okay, Dayton, we're still interviewing. I
21 know we have a candidate here in this room. Our
22 District Commander, Joe Law, has applied for that
23 position. We also have other candidates for that
24 position. So we're working through that. We're
25 hoping to have that resolved by the end of the

1 year.

2 In Cleveland, there's an administrative
3 position. We're still seeking resumes for that,
4 as well as Department Headquarters, the
5 administrative person at the front desk.

6 Sam, we loved her. She is a veteran. She
7 went to Nationwide Children's Hospital. She got
8 an offer she could not refuse. They have daycare
9 on site and she had a newborn. So we were sad to
10 see her go. We keep in touch with her. She did
11 send us a message and said that she sort of
12 regretted her decision. But I think she's getting
13 used to her new position now. So we do stay in
14 communication with her.

15 The next item of business is Standing
16 Committees and Commissions. I sent you all what
17 that could possibly look like. I'm working on the
18 analytics to that now. But I really don't want to
19 proceed any further and utilize any good American
20 Legion time if that is not something that's going
21 to be supported by this body. So I'm seeking
22 support for that. I know the Treasurer and I, and
23 the Finance Commission, and the officers, have had
24 several conversations about this.

25 This will allow us to budget clearly. Right?

1 So the programs will actually have a home in the
2 commissions.

3 You have this document (indicating). And
4 currently what stands in our constitution and
5 by-laws, it's in the constitution, and it's
6 Article X, Standing Committees.

7 In those standing committees, it only
8 includes Finance, VA&R, Publications and
9 Scholarship. That is not how we operate. That
10 does not reflect the operations of this
11 organization.

12 I've sought advisement with the Judge
13 Advocate. I've spoken with the National Judge
14 Advocate, Kevin Bartlett. I've spoken to several
15 Adjutants in different Departments. And I've
16 looked at the outline of authorization by what
17 National has and how they operate.

18 And so I've looked at all of our programs.
19 And most of our programs don't necessarily have a
20 home. So there really isn't a, I don't want to
21 say a governing authority, but kind of a big
22 brother or big sister umbrella.

23 So I've taken all of our programs and I've
24 listed them underneath commissions. And I've
25 narrowed it down to 11 commissions. And those 11

1 commissions would be, they're standing
2 commissions, and they are: Americanism; Children
3 and Youth; Convention; Finance; Internal Affairs;
4 Legislative; Media, Marketing and Communications;
5 Membership and Post Activities; National Security;
6 VA&R; and Scholarship. Everything that we do here
7 from a program structure at the Department is in
8 relation to one of those standing commissions.

9 So, I'm not asking for, in a sense --
10 obviously this is a constitution and by-law change
11 that would have to be presented at Department
12 Convention. So should this move forward with a
13 resolution, this would come before the DEC in
14 April. And then you all could forward that to
15 convention if you were to support and continue
16 working on this.

17 So I'm asking for, from this body, guidance
18 on how you want to proceed on this, and/or
19 feedback on this change.

20 Commander.

21 COMMANDER FRIEND: PDC Wilson.

22 PDC WILSON: Past Department Commander
23 Wilson.

24 Since this is going to require a
25 constitutional change, -- am I correct?

1 ADJUTANT HELLER: Yes.

2 PDC WILSON: -- I think it should be referred
3 to the Constitutional Committee for their review,
4 and not this body itself.

5 ADJUTANT HELLER: Well, and that's funny that
6 you say that, Jerry, because we don't
7 necessarily -- it was already referred from the
8 Constitution and By-Law Committee, the ad hoc
9 committee that was put together. But there really
10 isn't a home for something like this. So it came
11 out of that committee already. So it came out of
12 that committee and went to Finance.

13 PDC WILSON: I've never seen that.

14 ADJUTANT HELLER: We don't have a Department
15 Constitution and By-Law Committee. We have an ad
16 hoc committee that the Commander had put together
17 when he took office.

18 PDC WILSON: We have a Constitution and
19 By-Law Committee that reports to every convention.

20 ADJUTANT HELLER: Yeah. They meet once a
21 year at convention. That is separately. That's a
22 convention committee that reviews any constitution
23 and by-law amendments that are put forth by this
24 body.

25 PDC WILSON: I think you should refer it to

1 them.

2 COMMANDER FRIEND: And it will be. It will
3 actually be referred to that committee.

4 Yes, Bob.

5 PARLIAMENTARIAN RAY: I think what the
6 confusion might be is, I'm a member of that
7 committee but I was absent that day, the minutes
8 did not really explain. All it said was we needed
9 this change, but it didn't actually explain. And
10 I think that's what some people may not understand
11 exactly what we're trying to do.

12 If we had 11 commissions instead of 14
13 committees, that's what you're saying; right?

14 COMMANDER FRIEND: Yeah.

15 PARLIAMENTARIAN RAY: And all 14 Districts
16 still would be represented on those; yes?

17 COMMANDER FRIEND: Yeah.

18 PARLIAMENTARIAN RAY: Okay, then it still
19 should be further developed for the final thing.
20 And I'm sure it will by the time it comes to the
21 convention.

22 But everybody should at least get a chance to
23 take a look at it, especially our DEC should get a
24 chance to take a look at it and express their
25 opinion, or misgivings, approval, whichever.

1 COMMANDER FRIEND: Just to give you a little
2 insight, each one of those commissions will
3 actually have subcommittees in that commission.
4 Just like under the Media and Communication, what
5 would normally be one of the committees that is
6 not actually under that will be under the Media
7 and Communication Committee.

8 PDC WILSON: Mr. Commander. And every
9 District will be represented on those; yes?

10 ADJUTANT HELLER: Except for Finance,
11 Internal Affairs and Convention Corporation, which
12 are already appointed.

13 COMMANDER FRIEND: Yes.

14 PDC SCHMITT: PDC Schmitt.

15 In your e-mail, you had indicated there were
16 16 committees and there would only be 11
17 commissions.

18 ADJUTANT HELLER: Uh-huh.

19 PDC SCHMITT: What are the five that are not
20 going to be? I assume that's POW/MIA --

21 ADJUTANT HELLER: There was already a
22 resolution at your convention that eliminated the
23 POW/MIA Committee. And all the POW/MIA programs
24 went under the National Security Committee.

25 PDC SCHMITT: Special Olympics?

1 ADJUTANT HELLER: Special Olympics falls
2 under Children and Youth, currently.

3 Now that can still, all of these programs can
4 still exist with committees and subcommittees, but
5 their main authority and home would be the
6 commission.

7 PDC SCHMITT: Okay. But what I'm asking is:
8 You indicated in your e-mail there are 16
9 committees. And you're only talking about 11
10 commissions. What happened to the five? Who are
11 those five committees that aren't going to exist,
12 or they're going to fall in under some other area?

13 ADJUTANT HELLER: Well, like Gifts for Yanks.
14 Gifts for Yanks is going to have a committee,
15 because the VA&R Commission would most likely not
16 choose to have a Gifts for Yanks Committee.
17 Right?

18 It was that. It was -- I can't think off the
19 top of my head exactly, but Public Relations would
20 be under Media, Marketing and Communications.
21 It's all detailed, all those programs are detailed
22 in this (indicating).

23 PDC SCHMITT: Except for those five that were
24 not mentioned as to what they were or where they
25 were going or what happens to them.

1 ADJUTANT HELLER: Right, right.

2 PDC SCHMITT: And that's what my question is:
3 What's happening with those so-called five? Who
4 are they, or whatever, and where are they going?

5 ADJUTANT HELLER: Point taken.

6 PDC SCHMITT: Because we don't know that, you
7 know.

8 ADJUTANT HELLER: Uh-huh.

9 PDC SCHMITT: But you mentioned the 16.

10 ADJUTANT HELLER: I guess what I'm asking is:
11 Would you like to see this develop further?
12 Should we spend more time on getting this
13 organized properly? Is this a direction that you
14 would like to see this Department to go, is what
15 I'm asking you? Because this requires a lot of
16 time. And if there's other things that we could
17 be spending our time on, that's where I need your
18 guidance.

19 PDC SCHMITT: While I'm still up, I would say
20 yes, I think it needs to go that direction. I
21 mean you've got Americanism as one of our pillars.
22 National Security, one of our pillars. VA&R, one
23 of our pillars. And Children and Youth, one of
24 our pillars. They should be listed our
25 constitution and by-laws separately than what they

1 have been in the past, not being there.

2 COMMANDER FRIEND: Okay.

3 Yes.

4 14TH DISTRICT 1VC CARSON: Bob Carson, 14th
5 District.

6 If you look at what Suzette has in our
7 package that we were given today, on page 8
8 through 13 of The American Legion Ad Hoc, By-laws
9 Ad Hoc Committee, it explains basically her
10 breakdown of where each of these committees that
11 are currently in use are going to. Just --

12 ADJUTANT HELLER: I could have gone a lot
13 further with this. But I didn't want to because I
14 thought if you all don't support it --

15 14TH DISTRICT 1VC CARSON: But this is just
16 to give us an idea, right now, of where she's at.

17 If we can go ahead and do something like
18 this, it would give us a better idea of who
19 belongs in what and where we're going. Does that
20 not make sense?

21 ADJUTANT HELLER: Absolute sense.

22 COMMANDER FRIEND: It kind of shadows
23 National, because National has commissions. And
24 then there's committees that fall under those
25 commissions.

1 ADJUTANT HELLER: I also believe that that's
2 something that we could add to our Operations and
3 Procedures Manual, so it allows the staff to have
4 more direction on what their duties are and
5 exactly, you know, what commissions and what
6 programs that they're assigned to.

7 Because I will tell you that, not recently,
8 but when I initially took this position, it was
9 kind of like, okay, how much work do you have?
10 Okay, do this. I need you to do this, or I need
11 you to do this.

12 So I believe, and I think the staff, I know
13 the staff would support me on saying this, they
14 have gotten a much better idea of what their roles
15 and responsibilities are. And this is kind of the
16 solidifying piece that, should any of us not be
17 here, that anybody new coming into the
18 organization would be able to pick this up and run
19 with it, and there would be no gap in service.

20 COMMANDER FRIEND: Doug.

21 JUDGE ADVOCATE WHITNEY: Just as your Judge
22 Advocate, I've reviewed this document. I find no
23 conflict with National policy, National
24 Constitution and By-Laws.

25 One thing it's important that you know is

1 that it transfers this section, Article X, from
2 the constitution to the by-laws. And that is an
3 appropriate structure for the document.

4 Usually, constitutions would list the
5 officers of an organization. The by-laws would
6 prescribe their duties. The constitution might
7 list committees and commissions, but the by-laws
8 would give you all the details as to how they
9 operate. And that's what this does. That is an
10 appropriate transfer from the constitution and
11 by-laws.

12 Other than that, as a matter of policy,
13 you're not going to get an opinion from the Judge
14 Advocate, because that's a policy matter to be
15 determined by this body.

16 I do find no conflict with National policy.
17 But I do recommend the transfer from the
18 constitution to the by-laws.

19 ADJUTANT HELLER: Okay. It sounds like you
20 all would encourage us to move forward with this;
21 correct?

22 FROM THE ASSEMBLY: Yes.

23 ADJUTANT HELLER: Okay, thank you.

24 We'll work with the officers on this, and
25 that committee, to expand on this further, and we

1 can have something a little more solid by the
2 April DEC.

3 Okay, moving on, I'm hungry too, shifts in
4 positions and duties. This is very important for
5 you all to know. I just want to quickly review
6 what's been going on with our staff members here.

7 So Marie Leister, who's the new executive
8 secretary, I know you all have met her, we are so
9 glad to have her on staff with us.

10 Because our Miss Becky here, who's been with
11 us coming up on 17 years --

12 ASSISTANT CORBIN: Eighteen.

13 ADJUTANT HELLER: -- 18 years, I'm sorry, I
14 digress --

15 (Applause).

16 Yes, thank you.

17 She was getting a lot more responsibility
18 than what she was able to manage. So I had to
19 shift duties around, bring in another person.

20 So, Becky, we've moved her. And her role has
21 basically been fiscal secretary. She's also been
22 responsible for National Convention, emblem sales,
23 and she assists me with Post compliance.

24 Now when I throw the word out "fiscal"
25 secretary, what that means is Becky has been doing

1 all the account receivables. Okay? So she works
2 closely with Carol. She works closely with
3 membership. All of the membership and all the
4 checks get to Becky, and she processes those every
5 single day. She lets membership know how many
6 cards for the different Posts and how much money
7 that she has received for the accounts receivable.
8 And that has really allowed us to be a more
9 efficient process with our membership processing.
10 So that's been a good thing.

11 So I would like to call Becky our "fiscal
12 secretary," as well as many other things, in a
13 good way, in a good way. I meant that in a good
14 way.

15 And I know everybody is like where's Becky?
16 Where's Becky? Where's Becky? Becky is still
17 here. She's alive and well. She's doing an
18 excellent job.

19 And I think for her too, in all this
20 transition that we've experienced, this has really
21 allowed her to have a breadth of new roles and
22 responsibilities at Department. And sometimes
23 when you just do the same thing day in and day
24 out, it can get a little redundant. So I believe
25 it's given her a new focus on the mission.

1 Marie, excellent. She's been doing a great
2 in job keeping up with us and the DEC, and
3 supporting us administratively.

4 Christie has been doing a great job. She's
5 picked up Mid-Winter and Convention, and she's
6 also the Americanism and Children and Youth
7 pillar.

8 Jermaine has represented this organization so
9 well in the public sector, at the statehouse.
10 He's excelled in his positions and he just
11 represents the Department very professionally,
12 with VBA, Legislative, Gifts for Yanks, and
13 National Security.

14 Mike has been doing a great job in
15 membership, SAL, ALR, and Post Activities.
16 However, that position is still being developed.
17 We are still working through the development of
18 that position.

19 Because with MyLegion.org, we have a foot in
20 two different worlds, we have a foot in the
21 regular, how we've always processed membership,
22 right, and then we have a foot in the digital age.
23 And so I feel like, since he's been here, we've
24 changed how we process membership at least a half
25 a dozen times. I mean it just seems to constantly

1 be evolving.

2 So we're still growing in the membership
3 area. So expect to see some good change in that
4 in the future.

5 Bill has done an excellent job as well. When
6 I took this position to serve you all, I had to
7 give up my role as a Service Officer, which was so
8 near and dear to me. But he's done a great job
9 with VBA and the field offices.

10 And it was the most sensical decision, based
11 on efficiency and skill. So all of the field
12 offices and all the claims work are under one
13 roof, which is our Cleveland field office.

14 Carol, I had already mentioned her, that it,
15 too, is another very sensical decision.

16 I will tell you what we need. We need a
17 media, marketing and communications coordinator.
18 Holly has done such a great job in unifying us as
19 an American Legion family. However, I believe
20 that if we had a position here at Headquarters, a
21 coordinator that could work with her,
22 individually, a lot more closely, right, not just
23 for that commission but also to help us get a
24 revenue stream for our equipment in the back,
25 right, to do a lot more networking throughout the

1 State of Ohio, donations, and just --

2 So the equipment in the back, we purchased
3 that. That was probably about a \$75,000 purchase
4 when it was all said and done. We, you know, this
5 body made a decision to take that money from our
6 investments, which was great because a lot of
7 other Departments are really chomping at the bit
8 to get here to see what we've got going on back
9 there.

10 And we've seen some savings in time, and
11 probably a little more savings if we were to
12 compare it to what we would have paid for that in
13 the public sector.

14 However, we're still not seeing the revenue
15 stream from that to help cover that cost. So the
16 unrelated business income tax has been an issue.
17 And if we were to use that equipment to earn a
18 revenue stream -- currently, it costs us about
19 2,000 a month in leases and paper costs and click
20 rates to maintain that equipment. And so all we
21 would have to do is sell printing to like-minded
22 organizations, right, the message is the same, in
23 a sense. And if we earned more than what we pay
24 for that, then it's unrelated business income tax.
25 So it's getting other entities to help us pay for

1 that, those costs. And I really think, maybe in
2 the future, having a part-time, or even a
3 full-time coordinator focused on that would be
4 great.

5 The final thing is measurements, metrics and
6 goals for 2020.

7 Reports, impact reports on programs, I
8 started working with Bill, because that's one of
9 the areas I'm very familiar with. He's going to
10 present to you this afternoon a report on, an
11 impact report on what the veterans, our VBA
12 section of The Legion, has been doing, and
13 comparisons.

14 But what I would like to be able to do is, in
15 the future, is let you know the successes. I
16 would like to be able to communicate with you the
17 wins for this organization that we've all been a
18 part of. But, currently, we don't necessarily
19 have a baseline for, really, a lot of things here.

20 So my focus in 2020 is going to be more
21 establishing baselines. So that way we have
22 something to compare to. Because right now we
23 really don't have a whole lot to compare to.

24 I was so happy I jumped for joy when I saw
25 that we had a first quarter report. I mean,

1 hallelujah. It was just a great thing.

2 But in order for us to continue to measure in
3 all of our different areas, we have to establish a
4 baseline. So that's, moving forward, that's
5 another goal that hopefully this time next year I
6 can come to you and say this is our baseline for
7 all these different areas.

8 So if any of you have experience with that,
9 especially as District Commanders, 1st Vice
10 Commanders, who will be around next year, I would
11 love to work with you on that. So I would
12 encourage you to reach out to me, also with the
13 officers, and assist in that process.

14 Post compliancy. Wow, that is an area that,
15 it almost frightens me. Because I have a roller
16 thing in my office, and there's probably about, I
17 don't know, maybe 20 Posts or so in there that,
18 every time we get a phone call and we find that,
19 you know, there's an issue at the Post, the JA
20 will start looking at all their documents and
21 records. But what we're finding is a lot of our
22 Posts are not in compliancy.

23 Your Posts, you all are like, this is like a
24 franchise, right, in a sense, and you are all like
25 regional managers, regional directors. And these

1 are little nonprofit entities. We are a nonprofit
2 organization. There's laws that we have to
3 follow. There's 990s that need to be filed.
4 There's articles of corporation and constitutions
5 and by-laws that need to be updated. There's the
6 secretary of state business site that you have to
7 register with. There are a lot of different
8 compliancy matters that a lot of our Posts are not
9 updated on.

10 Because when somebody gets reelected, it
11 just, maybe somebody in the past paid attention to
12 that, but currently, as it stands, new leadership
13 comes in and they may not be mentored or be given
14 the tools to maintain that.

15 So I would encourage you to think about Post
16 compliancy. Those Post Inspection Reports that
17 you do are very, very important for us right now.
18 So please get out to your Posts, take those
19 questions very seriously, and document as much
20 information as you can so we can get a baseline of
21 our Posts and see what Posts need help with
22 getting their compliancy up to date.

23 Because the last thing that we want to do is
24 have the attorney general come down on us and tell
25 us that -- just to have further problems with the

1 AG's office. We don't need that. We don't want
2 that attention. And it's not good for anybody.

3 And then for passing it on, right, we want to
4 be able to pass on to the future generation a good
5 working business.

6 So, Commander, that concludes my report. I'm
7 very sorry. I was a little lengthy.

8 COMMANDER FRIEND: That's okay.

9 ADJUTANT HELLER: So thank you.

10 COMMANDER FRIEND: Everybody hungry?

11 FROM THE ASSEMBLY: Yeah.

12 COMMANDER FRIEND: Okay, actually we're a
13 little bit behind schedule. We're about a half
14 hour behind the break.

15 It's actually 12:28 right now. Let's
16 reconvene at 1:28.

17 We are now in recess.

18 (THEREUPON, THE PROCEEDINGS STOOD IN RECESS).

19 Okay, we'll reconvene.

20 Yeah, we'll do the Historian report.

21 HISTORIAN BEYER: Good afternoon, everybody.
22 I hope you all had a good lunch.

23 Roger, or Commander, I would really like to
24 thank you for this appointment. I appreciate it.
25 I have greatly enhanced my knowledge with the

1 Legion and everything, especially having gone to
2 Indianapolis for the Historian workshop.

3 I've been attending events and activities for
4 these Posts and Districts on behalf of the
5 Commander and the Department, including events
6 where your 1st and 2nd Vice are in attendance to
7 capture and archive the history.

8 I also attended the National Historian Annual
9 Meeting in Indianapolis. If you haven't been
10 there, you've got to go. Just go to the fourth
11 floor, I believe it is, and go through that
12 museum. It's fantastic.

13 Presently, we are receiving mid-year reports
14 from Post Historians on their activities and
15 events that are participating in the incentive
16 that I detailed in The Legion News. This is for a
17 drawing to win an American Legion tie clasp for
18 those Posts or Districts that turn in a report,
19 just a report, by December 20th. The drawing will
20 be held at the Mid-Winter Conference. And there's
21 no real requisites for the report, or to win the
22 tie clasp, other than being picked out of a hat.
23 All right? But make sure you get your reports in
24 by that time.

25 FROM THE FLOOR: To you?

1 HISTORIAN BEYER: Yeah, they do, they come to
2 me.

3 Also, I have the form available if yours is
4 missing or you don't have it and you do want it.
5 I have it available on e-mail for any Posts or
6 District that might be interested in
7 participating, all right, or for photos posted on
8 Facebook that my committee may have taken from me
9 for a copy.

10 I would also like to thank my committee
11 member, and my wife, Dayna Beyer, who's also known
12 as Tsi Sim Mar, -- Tsi is not started with an S
13 or a C. It starts with T-S-I. She's Chinese.
14 All right? -- who is Auxiliary Department
15 Historian, for her involvement with me as
16 Department Historian. So she does a wonderful
17 job, a great job for me and for the Department.

18 (Applause).

19 All right, well thank you. That's all. That
20 concludes my report.

21 COMMANDER FRIEND: Al, thank you very much.

22 Tsi, thank you.

23 Because those two braved the cold the night
24 we did the POW/MIA Chair on the football field.

25 And it was not a fun night. It was actually

1 pretty chilly that night. So they were on the
2 field with us. They both did a real good job.

3 And I cannot thank them enough for all the
4 stuff they've done for me, as far as being there
5 when I needed somebody there by my side.

6 Thank you again, Al.

7 Okay, Americanism Committee, Tom Rowe.

8 BBS is on deck.

9 CHAIRMAN ROWE: Good afternoon.

10 FROM THE ASSEMBLY: Good afternoon.

11 CHAIRMAN ROWE: The Americanism Committee met
12 October 5, 2019, in the library, at 10:00 AM.

13 Proper respect was rendered to the flag. Opening
14 prayer was given. Thirteen out of 14 Districts
15 were in attendance.

16 We had guests, 2nd Vice Brad Teis, and the
17 Commander stopped in as well.

18 The following motions from the Americanism
19 Committee, that were agreed upon by the committee,
20 need to be acted on today by this body:

21 Americanism can have an official meeting at
22 Mid-Winter to discuss the A&G test winners. This
23 will be a non-vouchered meeting.

24 The Americanism Committee would like to be
25 the ones to judge the test at the state level at

1 Mid-Winter. There are six packets that need to be
2 judged. So the odd numbered Districts would judge
3 on the odd years, even numbered Districts would
4 grade on the even years.

5 The Department coordinator, as a neutral
6 party, will pick, at random, four Americanism
7 District Chairmen, out of the possible seven
8 chairmen, depending on the odd or even year, to
9 act as judges for the A&G test at Mid-Winter. The
10 other three Americanism Chairs will act as
11 alternate judges if any judge could not attend.
12 The two other judges will be the Auxiliary
13 Americanism Chair and the SAL Chair.

14 Also, we have new judging rules that have
15 been approved by the committee for the state
16 judging at Mid-Winter. I believe you should have
17 those. If not, I will go ahead and read them,
18 briefly. It's pretty quick.

19 The judges for the Americanism and Government
20 state judging will be four members of the
21 Americanism Committee, as well as the Auxiliary
22 Americanism Chairwoman and the SAL Americanism
23 Chairman. The judges will be drawn at random.
24 Even numbered Districts will be considered on even
25 numbered years, odd number Districts on odd

1 numbered years. Four judges will be chosen from
2 the Americanism Committee, and the three others
3 will be considered judges in case a selected judge
4 is unable to attend.

5 The drawing will be done by the Department
6 Americanism and Children and Youth Coordinator,
7 being a neutral party.

8 The instructions are that the test papers of
9 the 14 District winners are of a specific grade
10 division. The tests papers are arranged in order
11 from high score to low score for each particular
12 grade.

13 The student's information is blocked out for
14 fairness and objectivity and privacy. Do not
15 remove the label over the student's information
16 for any reason, even after judging is complete.

17 The essay is also sealed.

18 Student's tied with the same identical score
19 are indicated, and only these essays with tied
20 scores will be visible for the judges to read.

21 You are asked to select no more than five
22 students from this group of 14, and number them
23 one through five based on score. And please
24 initial each test paper you choose.

25 The first three students you select will be

1 the three tentative state winners in that grade
2 division. These students are tentative state
3 winners, pending confirmation that student wishes
4 to go on the trip.

5 The No. 4 student will be the first
6 alternate, and would be afforded the opportunity
7 to attend should one of the three state winners
8 not be able to.

9 The fifth will be the second alternate, and
10 would be afforded the opportunity to attend the
11 trip if either of the final two state winners or
12 first alternate cannot attend.

13 Once judging is complete, place the nine
14 non-winners in the envelope marked "Non-winners.
15 Place the five winning tests in numerical order,
16 one through five, in the envelope marked "State
17 winners." Please write your name and title on
18 each envelope.

19 The envelopes will be then handed to the
20 Americanism and Children and Youth Coordinator to
21 reveal the results. The coordinator will remove
22 the labels and write the name and hometown of
23 those students on the section of the state winners
24 form. And all judging is complete once that is
25 done, then the judge will sign off.

1 And within 24 hours, a spreadsheet will be
2 created and will be given to the Americanism
3 Committee by e-mail.

4 And on Sunday morning, at that non-vouchered
5 meeting, that's where the District Chairs would
6 get together and talk about the winners, and then
7 would be able to notify those student winners, or
8 the Posts to contact those winners.

9 Commander, that is my report. But like I
10 said, those motions do need to be acted upon
11 today.

12 COMMANDER FRIEND: Thank you.

13 CHAIRMAN ROWE: I'll take questions if
14 anybody has any.

15 5TH DISTRICT 1VC ESTEP: Why the changes?

16 FROM THE FLOOR: Who are you?

17 5TH DISTRICT 1VC ESTEP: Ken Estep from
18 District 5.

19 CHAIRMAN ROWE: The changes as to the
20 judging?

21 5TH DISTRICT 1VC ESTEP: Yes.

22 CHAIRMAN ROWE: The committee felt that, we
23 work with the A&G every year, closely, and they
24 felt that we're the best suited to handle it.

25 That would include the Auxiliary Chairwoman and

1 the SAL.

2 The SAL does do a lot. That's something you
3 probably know. They support this program, you
4 know, depending on the Post or District, they
5 support it in many different ways. Some of them
6 give the tests. Some of them support it by
7 purchasing tests, pins, other awards, and so
8 forth.

9 So we're being inclusive for the whole
10 family. And we just feel like we're better suited
11 to do the judging.

12 Yes, sir.

13 12TH DISTRICT 1VC POULTON: If I can get up.

14 CHAIRMAN ROWE: I understand.

15 12TH DISTRICT 1VC POULTON: Poulton, 1st
16 Vice, 12th District.

17 Do I understand that you're only talking
18 about five winners to make the trip, as opposed
19 to --

20 CHAIRMAN ROWE: No, no, no. Each grade.

21 12TH DISTRICT 1VC POULTON: Each grade.

22 CHAIRMAN ROWE: And I didn't say gender.
23 Boys and girls.

24 COMMANDER FRIEND: That's five winners in
25 each grade. So it will still be 18.

1 CHAIRMAN ROWE: Yes. That will not change.
2 None of that will change.

3 12TH DISTRICT 1VC POULTON: Eighteen total?

4 CHAIRMAN ROWE: Yes.

5 12TH DISTRICT 1VC POULTON: All right.

6 CHAIRMAN ROWE: Yes.

7 PDC SCHMITT: Commander, through the chairs,
8 I just want to commend the committee on this
9 year's test. I think they really did an
10 outstanding job putting the test together. I only
11 had one question about one. But, you know, that's
12 a matter of interpretation. And from that
13 standpoint, the answer sheet lined up well with
14 the answers of the questions on the test. And I
15 just think they did an outstanding job. And I
16 think they ought to be commended for it.

17 (Applause).

18 CHAIRMAN ROWE: All right, sir.

19 COMMANDER FRIEND: BBS Trustee --

20 Oh, sorry, another question. Go ahead.

21 1ST DISTRICT CMDR RUE: Rue, 1st District
22 Commander.

23 I believe we have to make a motion to accept
24 those changes to the Americanism. And I will make
25 that motion to accept the changes that were made.

1 COMMANDER FRIEND: We have a motion.

2 Do we have a second?

3 11TH DISTRICT 1VC ROBINSON: Robinson, 11th
4 District 1st Vice, I second.

5 COMMANDER FRIEND: Is there any more
6 discussion?

7 FROM THE ASSEMBLY: (No response).

8 COMMANDER FRIEND: Hearing none, all those in
9 favor signify by saying aye.

10 FROM THE ASSEMBLY: Aye.

11 COMMANDER FRIEND: Opposed, same sign.

12 FROM THE ASSEMBLY: (No response).

13 COMMANDER FRIEND: So moved.

14 Thank you.

15 Jim. Now Jim. BBS Trustee Meeting, Jim
16 Koppin.

17 DIRECTOR KOPPIN: Good afternoon, ladies and
18 gentlemen.

19 FROM THE ASSEMBLY: Good afternoon.

20 DIRECTOR KOPPIN: First of all, I'd like to
21 have all the Buckeye Boys State staff please
22 stand.

23 FROM THE ASSEMBLY: (Indicating).

24 DIRECTOR KOPPIN: Thank you.

25 These are the people that make Boys State

1 work.

2 The 2019 American Legion Buckeye Boys State
3 program was a success from the standpoint that
4 even though our numbers were down from the
5 previous years, the numbers this year were 998, the
6 overall quality of the young men who attended was
7 what was commented most about by our staff.

8 I don't see the leading candidate anymore. I
9 was going to congratulate him on Texas being No.
10 1. Ohio is no longer No. 1. We are working
11 diligently to cure that.

12 The program was visited by National Commander
13 Bill Oxford, who spent quality time with us and
14 left knowing why we are the best program in the
15 nation.

16 National Boys Nation Director Scott Wynn
17 spent the entire week with us as his first
18 official duty after obtaining his position at
19 National Headquarters.

20 United States House of Representatives member
21 Warren Davidson and Ohio State Senator Bill Coley
22 were guest speakers at the 2019 program. They
23 will return for the 2020 program, along with State
24 of Ohio House of Representatives member Rick
25 Perales.

1 Governor Mike DeWine came to the program and
2 spent a lot of time with the Boys State Governor
3 and Lieutenant Governor, as well as he held a long
4 question and answer period session with our state
5 elected officials. He spent a lot of time with
6 the boys. He just didn't come as a, as my former
7 predecessor used to call it, a grip and grin
8 session. He came and spent a lot of time with the
9 boys.

10 Dick LeBeau was inducted into The American
11 Legion Buckeye Boys State Hall of Fame. He had
12 straightforward, and sometimes colorful, remarks
13 that were well received by the delegates and staff
14 alike.

15 On Wednesday evening, Justice of the Ohio
16 Supreme Court Sharon Kennedy visited again and
17 read the oath of office and installed the officers
18 of the governor, lieutenant governor, state
19 officials, supreme court, and the court of
20 appeals.

21 Former Chief Counselor Carmen Scott was at
22 the program to give his flag speech that was made
23 famous by Father John Kemp. He also awarded a
24 scholarship in his name to counselor Brian Le.

25 One of the highlights of the week is a flag

1 retirement ceremony that we hold outside Millett
2 arena. It was conducted by Past Department
3 Commander Richard Zulch. Many, many delegates
4 stayed after the ceremony to ask questions and
5 watch as the last embers faded away.

6 Each year we have a college fair hosted by
7 senior counselor Todd Gerber, which allows all
8 delegates a chance to talk to representatives from
9 colleges, universities, and branches of the
10 military, to help determine what their future
11 plans might be after high school. The 2019
12 program had well over 100 schools participate.

13 Each year we have a blood drive, in
14 connection with the local blood bank, on the last
15 Saturday of the program, which is also a parents
16 visitation day. There were 195 units of blood
17 collected, which helped the local blood bank
18 replenish their supply. A lot more delegates and
19 staff offered to donate, but could not because of
20 time constraints.

21 I am happy to report that the 2019 program
22 finished below budget financially, and we continue
23 to be self supporting.

24 With that being said, we are going to keep
25 the enrollment fee per delegate at \$300 for the

1 2020 program.

2 Christie and I are doing everything we can to
3 contain costs associated with the program and
4 still remain the best program in the nation.

5 This year, there were 12 members of The
6 American Legion Buckeye Boys State staff who
7 attended the Boys State portion of the National
8 Combined Americanism Conference in Indianapolis.
9 In addition to the general session there, there
10 were five breakout sessions on various topics to
11 attend and later discuss. We came back with many
12 new ideas and procedures, which were relayed to
13 our entire staff at our fall conference.

14 President William Pennel has formed a
15 committee to find ways to reach out to American
16 Legion Posts and high schools in order to promote
17 more attendance at American Legion Buckeye Boys
18 State. The new "Program Planning Committee"
19 consists of Chairperson Mark Weldon, Ron Chapman,
20 David Ridenour, Richard Schuck, Jeff Jordan, Grant
21 Grace, John Garvey, and Steve Scheer.

22 President Pennell also appointed a Conference
23 Negotiation Committee, consisting of Grant Grace,
24 Mark Weldon, Richard Schuck, Steve Sheer, and John
25 Garvey.

1 The reason for doing that, we are going into
2 our fourth year of a five-year contract. I'm sure
3 we will be looking forward to finding, not a new
4 home, a future home there at Miami. They are
5 very, very interested in keeping us there. And we
6 would like to stay, but we also understand there
7 are other universities who would like to have us
8 come to them. So it's nice to be wanted.

9 As always the Ohio State Highway Patrol has a
10 huge presence in and on our program. This year's
11 staff will have Sergeant Drew Hertlein as the
12 officer in charge. He'll be back for his second
13 year. Sergeant Adam Shonk, a former Buckeye Boys
14 State Delegate, will be on staff.

15 And usually we get the Trooper of the Year.
16 Last year's Trooper of the Year was James
17 Hutchison. I think he was out of a Post down
18 there in Cincinnati somewhere, or Hamilton.
19 Hamilton, that's where it was.

20 On November the 14th, at Department
21 Headquarters, we held a training session for the
22 14 Buckeye Boys State Chairpersons, to help get a
23 better understanding of our on-line application
24 process. Ten of the 14 Districts were
25 represented, and many new ideas were discussed on

1 how to make the application process easier for
2 both the delegates and the Post Chairperson. The
3 four Districts, the 7th, 9th, 11th, and 14th, who
4 were not in attendance, were all sent the
5 information that was discussed at the meeting.

6 Also, we would like to have your Buckeye Boys
7 State orientation dates. We need orientation
8 dates from District 3, District 6, District 7,
9 District 9, District 11, and District 14. So if
10 you District Commanders can go back and get with
11 your Buckeye Boys State Chairmen and get those
12 dates in as soon as possible. We need those so
13 that when we, or when your Posts start
14 interviewing your boys, it's nice to tell them
15 when the orientation dates are. These kids got so
16 many things on their calendars, the sooner we get
17 something to them the better it can be. So we
18 would appreciate it if you could get those dates
19 to us.

20 Miami University invited us to dedicate a
21 POW/MIA chair at their football game against
22 Akron. Attending were myself, Christie White,
23 Jermaine Ferguson, Ron Chapman, and Roger Friend.
24 Also there was State Senator Bill Coley and House
25 of Representatives member Rick Perales.

1 COMMANDER FRIEND: And we got Rick to join us
2 as a Buckeye Stater.

3 DIRECTOR KOPPIN: We were able to, between
4 the five of us, we were able to get another member
5 to join the Buckeye Boys State staff.

6 And leading to that, I had all the Buckeye
7 Boys State staff stand to be recognized. Why
8 aren't the rest of you on the Buckeye Boys State
9 staff? We have plenty of applications. We will
10 take them, gladly. Christie has some. I have
11 some. We would like to see, next time I give my
12 report, all of you stand up when I ask for Buckeye
13 Boys State.

14 Are there any questions, either for Christie
15 or myself?

16 FROM THE ASSEMBLY: (No response).

17 DIRECTOR KOPPIN: Hearing none, Mr.
18 Commander, that concludes my report.

19 COMMANDER FRIEND: Thank you, Jim.

20 If you all don't know, you cannot realize the
21 fun we have those days down there with these kids.
22 And when we say that we have the best of the best,
23 it is amazing the minds that these kids come down
24 there with. It is phenomenal.

25 So if you even think about it, or even think

1 you might want to be one of us, you're more than
2 welcome to come down and visit. We can make
3 arrangements if you want to make a couple days
4 down there.

5 But Miami University has really done an
6 extremely good job of actually giving us what we
7 need to have down there. It's amazing. The food,
8 I mean at any time you can go into the university
9 and when you go to a cafeteria to eat you not only
10 have one but you have three to four choices of
11 entrees that you want to choose from. I kid you
12 not, guys, I gain five to seven pounds every time
13 we go to Boys State. But it's amazing.

14 Thanks again, Jim.

15 Okay, Veterans Affairs and Rehabilitation,
16 Dave Cook, Chairman.

17 CHAIRMAN COOK: Good afternoon.

18 FROM THE ASSEMBLY: Good afternoon.

19 CHAIRMAN COOK: I'd like to start off by
20 thanking you, Roger, for giving me the appointment
21 this year. I really appreciate it. This is
22 probably my most favorite program, considering I
23 did it for 25 years.

24 COMMANDER FRIEND: Dave worked at the VSO
25 office up in Marysville. So he's a good fit for

1 this.

2 CHAIRMAN COOK: The Department VA&R Committee
3 met Saturday, October 5th, at Department
4 Headquarters. Seven members were present of the
5 committee, with two guests in attendance.

6 The committee reviewed the temporary
7 financial assistance and the FSN guidelines and
8 application. The committee voted to define the
9 eligibility for the Family Support Network
10 Temporary Assistance Program to be available to
11 America Legion membership, members of the Ohio
12 National Guard, and the Ohio Air National Guard,
13 and families of deployed or active service members
14 who reside in the State of Ohio.

15 The FSN is a one-time grant of up to \$500, to
16 help meet the costs of shelter, food and
17 utilities.

18 Temporary Financial Assistance guidelines are
19 set by the Children and Youth Foundation. The TFA
20 is a one-time grant of up to \$1,500, to help with
21 the costs of shelter, food, and utilities for
22 American Legion members with minor children.

23 Our applications for both programs' process
24 should start off at the Post level. However,
25 Legionnaires may directly contact Jermaine

1 Ferguson to apply.

2 The committee reviewed and discussed the 2019
3 National Veterans Suicide Prevention Annual
4 Report. Frank Adley of the 9th suggested that The
5 American Legion conduct a study to see how many
6 Legionnaires fall victim to suicide to see if
7 there's any significance.

8 It is often reported that a sense of mission
9 and community are two factors that prevent
10 suicide. This committee believes that the
11 community and mission of The American Legion is a
12 solution to prevent suicide. The committee
13 instructed Jermaine Ferguson, the VA&R
14 Coordinator, to investigate and to provide the
15 information so the committee may draft a
16 resolution.

17 The committee voted to form a subcommittee to
18 create guidelines for the Ohio veterans court
19 program. The first meeting will take place early
20 next year.

21 The committee reviewed the Department and
22 National VA&R Awards and nomination process. The
23 committee requested that Jermaine send out an
24 award packet to the District leadership. Jermaine
25 is reviewing all awards and will disseminate the

1 award packet in the upcoming weeks.

2 The committee reviewed the report of the
3 Commander, the Department Commander's visit of the
4 Ohio VA Medical Centers and the Ohio Veterans
5 Home.

6 The committee discussed best practices to
7 discuss veterans who have questions or concerns
8 with the health care they receive. The committee
9 discussed the possibility of adding a town hall or
10 a luncheon to the Commander's visit in the
11 upcoming years.

12 I thank you for your time and respectfully
13 submit this report to be recorded by the
14 committee.

15 Any questions?

16 FROM THE ASSEMBLY: (No response).

17 CHAIRMAN COOK: Thank you.

18 COMMANDER FRIEND: VBA report, Bill Genochio,
19 from the field office in Cleveland.

20 COORDINATOR GENOCHIO: All right, good
21 afternoon all.

22 As he said, I'm Bill Genochio, VBA
23 Coordinator for the State of Ohio.

24 In your packet you picked up this morning is
25 the copy of everything, with the data on the back.

1 So I'm not going to go into real big detail on the
2 mission of a service officer or anything like
3 that, but I will caveat on a few things.

4 As you see on the front, I go into what the
5 decision review officer hearing and the BVA
6 hearing is. And the reason for that, if you look
7 at the data that's presented on the back, it's
8 essentially that that, the DROs, the Decision
9 Review Officer, is 62 percent, versus our BVA,
10 which is a 78 percent success rate.

11 The difference in that is, if you look on the
12 front it kind of goes over it, is your DRO
13 hearings are being filed with a 38 C.F.R. There's
14 no wiggle room. It's by law. It's there in the
15 book and that's how they grant it.

16 The Board, where we make most of our success,
17 is where we can argue common sense law that brings
18 out and points out recent studies from like the
19 Institute of Organizational Medicines and varying
20 components we can argue in favor of the veteran.
21 So, 70 percent of the time, we're winning at the
22 BVA. The overall times, any time we appeal for
23 one of our veterans, 71 percent of the time we are
24 winning some sort of benefit, if not the whole
25 benefit, but something for our veterans.

1 Also provided here is the monetary values.
2 It's broken down in three criteria that I capture,
3 one is the Decision Review Officer Hearings, the
4 BVA, and the retro.

5 So if you look, we're a little over 1.3
6 million won at the DRO, 4.9 million won at the
7 BVA, and BVA Remand is at 1.3, for a total of over
8 \$7.6 million that we've procured for our veterans
9 in the State of Ohio since we started tracking
10 this at the end of 2016.

11 What I'm doing in the near future, as data
12 comes in, because some of these case hearings that
13 we're getting take two, three years for a decision
14 to come back, based on if it was remanded or not,
15 so this data sometimes, if we get a big chunk of
16 hearings that are decided, or sometimes it's a
17 span and takes a little bit before we have updated
18 numbers, so what I plan to do is to break it out
19 by year, as decisions come out, to give a better
20 picture of what's happened in 2017, '18 and '19.
21 It's just going to take a little while to compose
22 that data.

23 One of the other things I want to bring up to
24 the Districts, since you're all here, that you can
25 take back to your Posts, something that's been

1 raising an issue at the VARO level is there's been
2 personnel decreases in the VA. So, before, your
3 veterans would be able to get scheduled for
4 Huntington, West Virginia, and Cincinnati, for
5 video hearings. It's not happening right now.
6 All hearings scheduled, for VBA hearings, are to
7 be conducted in the Cleveland Regional Office.

8 They are looking at, case-by-case, if a
9 veteran is hospitalized, unable to travel, taking
10 a request to have that hearing rescheduled at
11 Cincinnati or Huntington, but it's a case-by-case.
12 The majority of those are going to be handled at
13 Cleveland from here on out, until personnel can
14 get hired to fill those positions again.

15 That concludes my report, unless there's any
16 questions.

17 FROM THE ASSEMBLY: (No response).

18 COMMANDER FRIEND: Thank you.

19 COORDINATOR GENOCHIO: Thank you, Commander.

20 ADJUTANT HELLER: Thank you, Bill.

21 COMMANDER FRIEND: Okay, Gifts for Yanks and
22 VAVS, Darell Bishop, Chairman.

23 Yes.

24 NEC KLOSTERMEIER: Just a clarification.

25 Don't we have to have a motion to accept all these

1 reports so we can go ahead and file them?

2 COMMANDER FRIEND: Good question.

3 I will entertain a motion to accept his
4 report.

5 NEC KLOSTERMEIER: That's Bill's, but we had
6 Dave Cook's also. Neither one of them had a
7 motion on them to accept them.

8 COMMANDER FRIEND: Can we do it as two and
9 move that those reports are accepted?

10 NEC KLOSTERMEIER: I will make that motion
11 because we need to record both reports.

12 COMMANDER FRIEND: Okay, thank you.

13 Is there a second? Do I have a second?

14 2ND DISTRICT 1VC HOMAN: Mike Homan, 2nd
15 District, seconds that motion.

16 COMMANDER FRIEND: Is there any discussion?

17 FROM THE ASSEMBLY: (No response).

18 COMMANDER FRIEND: Hearing none, all in favor
19 signify by saying aye.

20 FROM THE ASSEMBLY: Aye.

21 COMMANDER FRIEND: Opposed, same sign.

22 FROM THE ASSEMBLY: (No response).

23 COMMANDER FRIEND: So moved.

24 Sorry, Darell. Go ahead.

25 CHAIRMAN BISHOP: Gifts for Yanks Committee

1 meeting, Saturday, September 7th, 2019.

2 The Gifts for Yanks Committee meeting was
3 called to order in due form by Chairperson Darell
4 Bishop, at 10:00 o'clock, at Department
5 Headquarters. We had an invocation given by Ken
6 Ellis, and Holly Lewis was appointed secretary.
7 There were 10 out of 14 Districts present.

8 Chairperson Darell Bishop and Commander
9 Friend gave opening remarks.

10 A review of the Gifts for Yanks minutes of
11 June 6th, 2019, were approved as printed.

12 There was a review of the committee and Gifts
13 to the Yanks guidelines, and they were approved as
14 printed.

15 Under new business, it was brought up that we
16 should get recommendations from the VA facilities
17 on holiday gifts. A list of gifts was put
18 together for next year's distribution.

19 Fundraising for 2018-2019, at this time, was
20 about \$199,000.

21 The committee had discussion on raffle
22 tickets. It was determined that they would be
23 sold three tickets for \$5.

24 There was a discussion on the marketing
25 materials. It was decided that the Department

1 would put packets together and mail to every Post
2 in Ohio.

3 After a long discussion, the committee voted
4 on getting a Gifts for Yanks table cloth cover.

5 Under fundraising, the committee decided that
6 they would like to purchase 300 baseball caps and
7 ask for a donation of \$15 each. The caps will
8 cost \$8.21 per cap, totaling \$2,561.52, and the
9 projected profits will be \$2,118.48. Under
10 discussion, it was decided to get 250 winter caps
11 and 250 summer caps.

12 Meeting closed in due form at 11:00 AM.

13 Submitted by Darell Bishop, chairman; Holly
14 Lewis, secretary.

15 Joint Committee Meeting, Saturday, November
16 16th, 2019.

17 The Gifts for Yanks and VAVS Committee
18 meeting was called to order in due form at
19 Department Headquarters by Chairman Darell Bishop.
20 Holly Lewis was appointed secretary. Invocation
21 by Ken Ellis.

22 Holly took the roll call. Gifts for Yanks,
23 there were 13 out of 14 Districts present. VAVS
24 had 24 out of 35 VAVS locations represented.

25 Chairman Bishop gave opening remarks.

1 After review of the Gifts for Yanks minutes
2 for the September 7th, 2019, meeting, they were
3 accepted as printed.

4 Under new business, a report from the
5 Commander's VHA visit was given, and a hard copy
6 of the Commander's report was given to all
7 committee members.

8 The 2019-2020 budget was reviewed.

9 2019 Holiday Gift Distribution Dates:

10 Georgetown Veterans Home, Saturday, December 14th
11 2:00 AM (sic) --

12 FROM THE FLOOR: 2:00 PM.

13 CHAIRMAN BISHOP: It's a misprint.

14 Cleveland VA, Thursday, December 19th, 9:30
15 AM; Sandusky Veterans Home, Thursday December 10th
16 (sic), 10:00 AM --

17 FROM THE FLOOR: The 19th?

18 CHAIRMAN BISHOP: The 19th, you're right.

19 Cincinnati VA, Thursday, December 19th, at
20 9:30 AM; Dayton VA, Wednesday, December 25th, 8:00
21 AM; Chillicothe VA, Wednesday, December 25th, 8:00
22 AM.

23 The 2019-2020 fundraising total at this time
24 is at \$32,618.50. That represents 70 Posts out of
25 525. The fundraising goal remains at \$250,000.

1 Tickets for The American Legion three coin
2 set were passed out to every District for sale.
3 The drawing will be held at Department Convention
4 in 2020. It will be at the Department Convention.

5 At this time, the new baseball caps were
6 shown to the committee. There will be a donation
7 of \$15 for the caps. We've got 150 summer and 150
8 winter caps. All proceeds will go to the Gifts
9 for Yanks, profit to be about \$2,118.48.

10 The meeting closed in due form at 11:00 AM.

11 Submitted By, Darell Bishop, chairperson;
12 Holly Lewis, secretary.

13 I'd like to give you an update on the
14 fundraising. At the present time, we've got
15 \$36,280, with 80 Posts out of the 525.

16 The VAVS Deputies, we wish that District
17 Commanders would pay attention to this. If you're
18 city or your area is mentioned, we need a VAVS
19 representative for that facility. Youngstown,
20 Gallipolis, Athens, Ashtabula, Cambridge, East
21 Liverpool, Marietta, and Saint Clairsville, we do
22 need representatives for those facilities.

23 I'd like to thank the VAVS representatives,
24 and Gifts to the Yanks, for staying over after our
25 meeting. They helped do the packing for the Gifts

1 to the Yanks. We really do appreciate that. They
2 did a wonderful job for us.

3 Another thing we have are the hats and coin
4 sets. We have tickets outside. They are for
5 sale. A \$15 donation for the caps. It's \$5 for
6 three tickets for the coin sets.

7 I looked it up the other day on the National
8 website, the coin sets went up to \$550 apiece. So
9 they are going to be in demand, eventually. The
10 Gifts for Yanks, we do have three sets for the
11 next three years. So we're in good shape.

12 Other than that, I'd like to ask a question.
13 Everybody got their Gifts to the Yanks holiday
14 gift this year. What do you think about them?

15 FROM THE FLOOR: Nice.

16 Very nice.

17 Excellent.

18 CHAIRMAN BISHOP: I mean we put a lot into it
19 this year. We went with quality instead of
20 quantity. And I think the committee did an
21 excellent job this year. And I thank them for
22 being on the committee.

23 Mr. Commander, that completes my report.

24 2VC TEIS: Commander.

25 COMMANDER FRIEND: Yes.

1 2VC TEIS: I have a check to you from the
2 Post 44 Memorial Fund for \$1500.

3 ADJUTANT HELLER: Nice.

4 (Applause).

5 CHAIRMAN BISHOP: That does help.

6 COMMANDER FRIEND: I'll retain a motion to
7 accept Darell's report.

8 12TH DISTRICT CMDR GARREN: Commander, Rick
9 Garren, 12th District Commander, so moves on a
10 couple of those amendments that were in there.

11 11TH DISTRICT 1VC ROBINSON: Robinson, 11th
12 District 1st Vice, seconds.

13 COMMANDER FRIEND: Thank you.

14 I have a motion and a second.

15 Is there any discussion?

16 ADJUTANT HELLER: I'll accept that check.

17 CHAIRMAN BISHOP: Jermaine has his hand out
18 already.

19 COMMANDER FRIEND: Is there any discussion?

20 FROM THE ASSEMBLY: (No response).

21 COMMANDER FRIEND: Hearing none, all those in
22 favor signify by saying aye.

23 FROM THE ASSEMBLY: Aye.

24 COMMANDER FRIEND: Opposed, same sign.

25 FROM THE ASSEMBLY: (No response).

1 COMMANDER FRIEND: So moved.

2 National Security Committee report, Al
3 Buxton, Chairman.

4 CHAIRMAN BUXTON: Good afternoon.

5 FROM THE ASSEMBLY: Good afternoon.

6 CHAIRMAN BUXTON: Mr. Commander, I thank you
7 for appointing me to this committee. I think,
8 overall, this is about my 11th or 12th year on
9 this committee, the second time as chairman. So
10 thank you again.

11 National Security Ad Hoc Committee meeting
12 met on Saturday, November the 16th, 2019, at
13 Department Headquarters.

14 The Department National Security Chairman
15 called the ad hoc committee meeting for the
16 purposes of reviewing five separate issues and to
17 draft proposals for Department National Security
18 Committee consideration.

19 The Department National Security Committee
20 has not heard nor acted on any business conducted
21 in this meeting. The minutes below are for
22 informational purposes only, and will be presented
23 to the committee for consideration at the spring
24 meetings.

25 The meeting was called to order by Chairman

1 Buxton and opened in due form at 10:01 AM, on
2 November 16th, at Department Headquarters.

3 I asked for somebody to be secretary. I
4 guess me being an Adjutant in the 4th District,
5 that was me.

6 Roll call. We had four members present:
7 Myself, Bernie Brogan from the 12th; Robert Weiler
8 from the 3rd; and Jerry Perry from the 4th.

9 Department Environmental Conservation Program
10 and Ralph Doll Convention Award Background:

11 The Department Environmental Conservation
12 Committee has not received appointments from all
13 14 Districts, nor has the committee held a meeting
14 in recent years. The question is: Should we
15 disband this committee and administer and define
16 the program under the Department National Security
17 Committee?

18 Robert Weiler of the 3rd gave a brief report
19 about the program, the informational item that
20 they covered in past years when he was chairman.
21 The program included adopt a highway, community
22 clean up, recycling, plant a tree, river and
23 stream clean-ups, create birdhouses, coloring
24 contests for children, et cetera.

25 Proposed program guidelines and Ralph Doll

1 Award criteria:

2 Each District Chairman should encourage all
3 Posts to have a chairman for participation in the
4 Environmental Conservation Program. .

5 Each Post should submit a one-page narrative,
6 along with any pictures and a copy of their CPR.

7 The District winner will be decided by the
8 District Committee, and the winner will be
9 submitted to Department for Department Convention
10 Awards.

11 All Posts that participate in the District
12 will get a certificate of participation, and the
13 District winner will receive a plaque.

14 Motion by Weiler, 3rd, to accept the
15 guidelines of the Environmental Conservation
16 Program, seconded by Brogan of the 12th.

17 A motion was made by Weiler of the 3rd to
18 table the disbanding of the committee until
19 guidelines are sent to the Districts and Posts,
20 and we encourage Post and District involvement in
21 the program. Seconded by Perry, the motion
22 carried.

23 Law and Order Convention Award guidelines:

24 All Posts should send their nominations to
25 the District Commander, along with a one-page

1 narrative and a copy of their CPR.

2 The District Commander must fill out the
3 convention award form and forward it to
4 Department. These should be mailed by certified
5 mail at least one week prior to the Department
6 Convention.

7 No CPR with the nominations, it will be
8 disqualified.

9 Motion by Perry of the 4th to approve the
10 guidelines of the Law and Order Convention Award,
11 seconded by Brogan of the 12th. Motion carried.

12 POW/MIA pin discussion on the cost of the
13 pins: Motion by Brogan of the 12th to purchase
14 500 pins, and to ask for a \$5 donation. Seconded
15 by Weiler of the 3rd. Motion Carried.

16 After a discussion about the quote from
17 Proforma Kapco with Margie Kapco, this quote will
18 have to be redone, as the quote was past the
19 expiration date. At this time the motion was
20 rescinded and tabled until a new quote was
21 received. Motion by Weiler of the 3rd to table
22 until the new quote is in. Seconded by Perry, the
23 motion carried.

24 Discussion was held on the distribution of
25 monies from the sale of the pins.

1 Purchasing POW/MIA flags, these flags would
2 cost more than we would take in by selling the 500
3 pins at \$5 apiece, because most of your POW/MIA
4 flags are like 35 bucks apiece, if not more.

5 The committee also discussed about donating
6 money to the League of Families and the USO.

7 After much discussion, the committee decided
8 to give to the USO. Motion by Weiler of the 3rd
9 to give to the USO. Seconded by Brogan of the
10 12th. The motion carried.

11 The next item was Adopt a Military
12 Installation Program. This item was tabled until
13 the National Security meeting in the spring for
14 more information.

15 Respectfully submitted by Al Buxton,
16 Department National Security Chairman.

17 COMMANDER FRIEND: I'll retain a motion to
18 accept Al's report?

19 2ND DISTRICT 1VC HOMAN: Mike Homan, 2nd
20 District, moves to accept that report.

21 COMMANDER FRIEND: Do we have a second?

22 4TH DISTRICT CMDR JENNINGS: Jim Jennings,
23 4th District Commander, seconds.

24 COMMANDER FRIEND: We have a motion and a
25 second.

1 Is there any discussion?

2 FROM THE ASSEMBLY: (No response).

3 COMMANDER FRIEND: Is there any discussion?

4 FROM THE ASSEMBLY: (No response).

5 COMMANDER FRIEND: All those in favor signify
6 by saying aye.

7 FROM THE ASSEMBLY: Aye.

8 COMMANDER FRIEND: Opposed, same sign.

9 FROM THE ASSEMBLY: (No response).

10 COMMANDER FRIEND: So moved.

11 Thank you, Al.

12 It's kind of warm in here, folks. If you
13 want to take your jackets off to make it a little
14 bit more comfortable, you're more than welcome to.

15 Okay, moving right along, the Legislative
16 Committee, Malcolm Glasgow, Chairman, and Jermaine
17 Ferguson, coordinator.

18 CHAIRMAN GLASGOW: Good afternoon.

19 FROM THE ASSEMBLY: Good afternoon.

20 CHAIRMAN GLASGOW: I'd like to thank Roger
21 Friend for appointing me as chairman again on this
22 committee.

23 The Department Legislative Committee met on
24 Saturday, September the 14th, 2019, at Department
25 Headquarters. We had ten members of the

1 Legislative Committee and four guests that were in
2 attendance.

3 We received a legislative update from Lucas
4 Denney. He's from the Ohio Division of Veterans
5 Services. He's the chief legislative officer.
6 Lucas reviewed the state operating budget; House
7 Bill 18; Senate Bill 24; and House Bill 282.

8 Lucas also reported that retired Colonel
9 Johnson is the newly-appointed state senator for
10 the district that represents the Georgetown
11 Veterans Home.

12 We received a legislative update from
13 Giovanna Loccisano. She's the Legislative
14 Director to State Senator Hoagland.

15 Giovanna highlighted Senator Hoagland's
16 contributions and the state budget to address
17 mental health, PTSD, and suicide prevention
18 efforts by the creation of the Transcranial
19 Magnetic Stimulation program, which has an
20 allocation of \$6 million.

21 Senator Hoagland intends to introduce
22 legislation that will assist and empower
23 transitioning veterans to access civilian jobs
24 without the burden of applying for an occupational
25 license or credentials that will have already

1 qualified them for that from the military.

2 Each year, the Department Legislative
3 Committee presents a Federal Legislator of the
4 Year Award and a State Legislator of the Year
5 Award. The committee instructed Jermaine
6 Ferguson, our legislative coordinator, to research
7 and offer recommendations for these awards. We
8 did not do one last year, but we do intend to do
9 one this year, upon receiving recommendations for
10 candidates.

11 The committee reviewed certain legislation,
12 voted to support House Bill 18; House Bill 174;
13 House Bill 16; House Bill 133; Senate Bill 31;
14 Senate Bill 63; Senate Bill 62; and Senate Bill
15 65.

16 If you have any questions about these bills,
17 please see Jermaine at the conclusion of this
18 meeting. And he's sitting in the back. He'll
19 give you all the information.

20 The committee set forth the following goals
21 for the remainder of the year: To recruit and
22 identify Post Legislative Chairmen; to increase
23 membership engagement in the legislative matters;
24 to define legislative priorities for the State of
25 Ohio; and to increase communication on a monthly

1 basis to stay informed on legislation.

2 House Bill 282 was currently at the House
3 Finance Committee. And it's our understanding
4 that the House Finance Committee will hear House
5 Bill 282 in early January. We have had several
6 meetings with state senators to ask for their
7 support. We remain optimistically hopeful that
8 House Bill 282 will pass the House and the Senate
9 before our deadline of the month of June next
10 year.

11 At this time I'd like to personally thank
12 Jermaine Ferguson for all his hard work and
13 dedication to the efforts of the Legislative
14 Committee. Due to my health situation, I haven't
15 been able to attend a lot of visitations at the
16 statehouse this past year. But Jermaine was
17 instrumental in making sure that we had
18 Legionnaires down there with their caps on at
19 committee meetings and in the general assembly.

20 And I can attest to the fact that when we do
21 attend those, of all the DSOs, there's more
22 Legionnaires than any others. And it makes a big
23 difference because we're watching them, they're
24 watching us. And it does make a big influence on
25 legislation.

1 With this in mind, I'd like to thank you for
2 your time and respectfully request that this
3 report be received and recorded by this committee.

4 Is there any questions?

5 COMMANDER FRIEND: Okay, I'll retain a motion
6 to receive and record it.

7 PDC SCHMITT: Schmitt, PDC.

8 I make the motion that we receive and record.

9 COMMANDER FRIEND: Do I have a second?

10 9TH DISTRICT CMDR ADLEY: Adley, District 9,
11 seconds that.

12 COMMANDER FRIEND: We have a motion and
13 second to receive and record his report.

14 Is there any discussion?

15 FROM THE ASSEMBLY: (No response).

16 COMMANDER FRIEND: Is there any discussion?

17 FROM THE ASSEMBLY: (No response).

18 COMMANDER FRIEND: Hearing none, all in favor
19 signify by saying aye.

20 FROM THE ASSEMBLY: Aye.

21 COMMANDER FRIEND: Opposed, same sign.

22 FROM THE ASSEMBLY: (No response).

23 COMMANDER FRIEND: So moved.

24 CHAIRMAN GLASGOW: Thank you.

25 COMMANDER FRIEND: Thank you.

1 American Legion Riders, Gary Mack, Department
2 Liaison.

3 Gary.

4 ALR LIAISON MACK: Good evening. No, we've
5 still got time.

6 I wanted to wear red today in honor of
7 Suzette's bright red shirt. And I see Chappy
8 joined us on that.

9 The Riders met on October 26th, in
10 Loudonville Post 257. We thank them for their
11 hospitality.

12 Some of what I'm going to say is a repeat of
13 what Suzette brought up earlier today, but I want
14 to reinforce some of those.

15 The Riders are the youth. They're learning.
16 And we need the Post leadership and the District
17 leadership to guide us.

18 Let me get to the point.

19 There's a requirement that each Rider chapter
20 send a copy of their constitution and by-laws, or
21 the rules and regs, to the Department. Mike
22 Kennedy would be the point of contact. We don't
23 have them all yet. We have a Consolidated Post
24 Report, lines, let me make sure I get it right,
25 112 and 113, which identify the chapter at that

1 Post. We have District inspections, probably
2 referred in the consolidated report. Are you
3 asking them for copies of their constitution and
4 by-laws? Are you reviewing them? More
5 importantly, because it came up last time, and I'm
6 not going to mention someone behind me who said,
7 "That's a rule, we've got to be doing this," are
8 the chapters presenting their finances to the Post
9 Executive Committee as required? Is anyone
10 looking? Are you helping us out?

11 I know that answer in my Post. I'm not going
12 to tell you the answer, but I know what it is.
13 And no, we're not in compliance.

14 ADJUTANT HELLER: What's that?

15 ALR LIAISON MACK: We're doing a great job.

16 So, on the serious side of it, Post Directors
17 for the Riders are still learning. And if you
18 guys aren't helping us, we don't know. You don't
19 see any leather vests in this group.

20 So I'm going to open an invitation to
21 everyone in the room. At Mid-Winter convention,
22 at the tent, at 1:00 o'clock, I know it conflicts
23 with some of the education at 1:00, come to our
24 meeting. Provide input. Help us. We're there to
25 help you at the Post level. We're asking for you

1 to help us at all the things that we really don't
2 know yet.

3 I think the biggest thing is to get our
4 finances straight. Because she said we're a
5 nonprofit organization. And I know there's a lot
6 of rules and regulations. And I don't personally
7 know all the rules and regs. And I know how much
8 money the Riders generate. We gave over a million
9 dollars again this year to the Legacy Scholarship
10 Fund. Those people know what we're doing. But at
11 the Post level, maybe not so much. So please help
12 us.

13 I'll be happy to answer any questions.

14 Commander, that's my report.

15 COMMANDER FRIEND: Thank you.

16 I'll retain a motion to --

17 Yes.

18 14TH DISTRICT 1VC CARSON: Bob Carson from
19 the 14th District.

20 Our understanding, at least mine, and what
21 I've been told in my District, is the Riders are a
22 Post activity.

23 COMMANDER FRIEND: Yes.

24 14TH DISTRICT 1VC CARSON: Why are we
25 concerned, as the DEC, that you have anything to

1 do with us other than just as an activity, like a
2 dinner, or something like a --

3 ALR LIAISON MACK: We're not anymore.
4 Suzette can --

5 COMMANDER FRIEND: Go ahead.

6 JUDGE ADVOCATE WHITNEY: It's true that the
7 Riders are a Post program. They've also been
8 recognized by this Department as a
9 Department-level program.

10 However, the National rules, as set forth on
11 page 129 of your Post Officers' Manual, provides
12 certain mandatory requirements for Department and
13 Post oversight of organizations such as the Legion
14 Riders and the Sons of The American Legion
15 Squadron, that includes approval of their
16 officers, their constitution and by-laws, and
17 receiving monthly financial reports from all such
18 organizations. That is a Post mandatory
19 requirement. Look at page 129 of your officers'
20 manual.

21 COMMANDER FRIEND: Okay, I'll retain a motion
22 for Gary's report.

23 NEC KLOSTERMEIER: NEC Klostermeier so moves
24 to accept the report.

25 COMMANDER FRIEND: Is there a second?

1 11TH DISTRICT 1VC ROBINSON: Robinson, 11th
2 District, seconds.

3 COMMANDER FRIEND: Is there any discussion?

4 FROM THE ASSEMBLY: (No response).

5 COMMANDER FRIEND: Is there any discussion?

6 FROM THE ASSEMBLY: (No response).

7 COMMANDER FRIEND: Hearing none, all those in
8 favor signify by saying aye.

9 FROM THE ASSEMBLY: Aye.

10 COMMANDER FRIEND: Opposed, same sign.

11 FROM THE ASSEMBLY: (No response).

12 COMMANDER FRIEND: So moved.

13 Media, Marketing, Communications
14 Commission/BALC.

15 Holly Lewis is the chairman. But with the
16 recent death of her daughter's boyfriend, Suzette
17 is going to give Holly's report for us.

18 ADJUTANT HELLER: It won't be nearly as long
19 as my report.

20 All right, good afternoon.

21 FROM THE ASSEMBLY: Good afternoon.

22 ADJUTANT HELLER: This is going to be very
23 brief.

24 So the Media, Marketing, Communications
25 Commission had two conference calls. One was on

1 October 2nd, and the other one was on
2 November 20th.

3 The meeting on October 2nd was really just to
4 solidify the committee. We've got appointments on
5 that committee from the Sons of The American
6 Legion, The American Legion Auxiliary, and also
7 Headquarters, or The American Legion. So there's
8 a wide variety. The MMC Commission, right now,
9 has been created out of the Legion family, which
10 has been a good thing.

11 And the purpose of that committee meeting was
12 really to talk about the creation of this
13 (indicating), which is, this is really a great
14 product that came out of the MMC Commission.

15 The MMC is actually a commission, per the
16 resolution that was approved.

17 So if you have not seen this, you don't have
18 it in your e-mail, please e-mail me. I will make
19 sure that you get a copy.

20 We're looking to have this as maybe a monthly
21 publication. This incorporates all members of
22 the, all facets of The American Legion family. So
23 it will have updates in there, and just little
24 tidbits of information that the commission
25 believes would be useful to all of you and to any

1 member.

2 This is going to every member that we have an
3 e-mail address for. So we also encourage you to
4 get your members to look at their MyLegion on the
5 website and update their e-mail address. Because
6 we also take our addresses and compare that with
7 National's roster.

8 So we decided then to schedule a joint
9 conference with the Publications Board, which is
10 outlined in the constitution and by-laws, and also
11 the Public Relations Committee. That meeting took
12 place on Wednesday, November 20th. That was a
13 joint meeting with the MMC, Media, Marketing,
14 Communications Commission; Publications Board; and
15 Public Relations.

16 Sadly to say, everybody got the same e-mail,
17 everybody got the same reminder, everybody got the
18 same conference call details, there were 26 people
19 invited to that committee meeting and only six
20 people called in.

21 So that somewhat curtailed the purpose of our
22 mission, which was to determine, we wanted to pull
23 Public Relations in and kind of narrow that
24 mission down, and determine the future mission of
25 the Media, Marketing, Communications Commission.

1 However, all is not lost. Because we're not
2 giving up on that. And there will be another
3 meeting, another conference call meeting, after
4 the 1st of the year, to decide the mission and
5 purpose of Publications and Public Relations, and
6 to further outline and detail the duties of the
7 Media, Marketing, Communications Commission.

8 So with that being said, there was also the
9 BALC report, which was on there. I really don't
10 want to comment too much on that because Holly is
11 pretty much spearheading that.

12 But I will say to please come to Mid-Winter
13 and attend that, the training. If you're not
14 going to be there, please have somebody from your
15 Post be represented.

16 We're going to do a Post operations, Post
17 Adjutants, MyLegion, further MyLegion training,
18 membership training. It really is a benefit to
19 everybody.

20 I know Mike Blackwell is sitting here today.
21 Mike, Jose Rivera from the Finance Committee, and
22 myself, we all had the privilege of attending
23 National American Legion College last month. And
24 it was an excellent opportunity.

25 In order to go to Legion College for the

1 Department, you have to complete Buckeye American
2 Legion College. I can tell you that there are
3 probably at least a dozen people sitting in this
4 room right now who would be excellent candidates
5 for National American Legion College. So please
6 attend BALC.

7 Commander, that concludes my report.

8 12TH DISTRICT 1VC POULTON: Poulton, 1st
9 Vice, 12th District.

10 ADJUTANT HELLER: Yes.

11 12TH DISTRICT 1VC POULTON: The classes that
12 are proposed for this coming year, are they the
13 same classes, essentially, that were done in the
14 first initial year of BALC?

15 ADJUTANT HELLER: I believe they are. We've
16 narrowed it down. We didn't put a whole lot in
17 competition with those because it was felt that
18 those were the core classes that were most
19 frequented and most asked for. So, yes.

20 12TH DISTRICT 1VC POULTON: So for of us who
21 attended and completed this past year, is there
22 post-graduate level work for us?

23 ADJUTANT HELLER: Yes. And that's being
24 developed. So thank you for mentioning that.
25 That is being developed.

1 We're going to have a mixer. So if you're
2 already a graduate of BALC, there's going to be a
3 mixer that we're going to have the night of the
4 banquet, previous to that. And that's where we're
5 going to ask for your input on that as well.

6 But at Department Convention, we're also
7 going to have Legion College training that will
8 encompass exactly what you say, Tom, what you're
9 recommending.

10 COMMANDER FRIEND: Yes.

11 1ST DISTRICT CMDR RUE: Rue, 1st District.

12 COMMANDER FRIEND: Right behind you.

13 CHAIRMAN BUXTON: Buxton, Adjutant of the 4th
14 District.

15 Are they still doing the awards for
16 newsletter and rosters like they used to in the
17 past?

18 ADJUTANT HELLER: I'm going to say no,
19 because Public Relations, right now, they have not
20 met. And so that's where all those awards fell,
21 was under Public Relations. But they haven't met
22 in three years.

23 So that was the purpose of the joint
24 conference call, to determine what is the mission
25 of PR moving forward, and how can the Media,

1 Marketing, Communications Commission work with the
2 Public Relations to further that, that aspect of
3 awards and recognition, social media platforms,
4 marketing.

5 COMMANDER FRIEND: Okay, Jason.

6 1ST DISTRICT CMDR RUE: Are they going to
7 look at changing that mixer time? Because that's
8 during the dinner.

9 ADJUTANT HELLER: It's before the dinner.

10 1ST DISTRICT CMDR RUE: No, it's a half hour
11 before and a half hour in.

12 ADJUTANT HELLER: Yes. The answer is yes. I
13 think maybe we just calculated that wrong,
14 probably. We'll fix it.

15 Commander, that concludes my report.

16 COMMANDER FRIEND: Okay, the Oratorical
17 Committee, John Looker.

18 CHAIRMAN LOOKER: Thank you for the
19 appointment, Commander.

20 The Department Oratorical meeting was held at
21 Department Headquarters on November 2nd, at 10:00
22 AM. There were 11 of the 14 Districts present.

23 Guests present were Christie White and Ruth
24 Crutcher.

25 And Christie volunteered to be secretary.

1 She held up her hand first.

2 In this year's meeting, we have actually
3 changed the amount of scholarship money we're
4 going to be giving out. We've increased it to:
5 First place for \$2,500; second place \$1500; and
6 the remainder of the scholarship money, \$2500,
7 will be distributed between all the participants.
8 And that still leaves us under budget for what we
9 have in the budget that I saw today.

10 So we've also added some participation pins,
11 which Christie went out and looked at. We've got
12 District participation pins. And we're also going
13 to have a gold ribbon for the first place winner
14 and a silver ribbon for the Department second
15 place winner.

16 Districts need to send their proper paperwork
17 to Department, which includes photo, e-mail
18 address, grade, high school, and title of their
19 prepared speech.

20 Once the completed paperwork has been
21 received by Department, Department will send out a
22 congratulation letter to the contestants with
23 dates, time, location of the Department contest,
24 which will be out here.

25 And all that needs to be in from the

1 Districts by March 15th.

2 All the Oratorical chairs will handle
3 training this year, from all 14 Districts. That
4 includes the briefing of the judges, moderators,
5 timekeepers, escorts, contestants and tabulators.

6 Our District contest, or District packets
7 again are due March 15th.

8 The state finals will be held here at
9 Department on April the 5th.

10 The National contest is going to be April
11 17th through the 19th, in Indianapolis.

12 And anyone who would like to volunteer at
13 National's, it's a great experience. If you go to
14 the National web page, there's actually a place
15 where you can volunteer there.

16 At National's, they've also increased the
17 amount of scholarships this year. It went from
18 18,000 to 20,000 for first place; from 16,000 to
19 18,000 for second place; and from 14,000 to 16,000
20 for third place. But they also included in their
21 raise how much each participant gets for just
22 going. Last year it was 1500. This year it's
23 2000.

24 The other change they made at National's,
25 which is by resolution, was, in previous years,

1 83 percent of the contestants, 53 is what was
2 there last year, 83 percent of those are gone in
3 the first round. This year we're going to have
4 the first and second place in each one of the nine
5 Districts go on to the semifinal round, which they
6 will receive another \$2,000 for going to the
7 semifinals.

8 So that's a big increase. We've been trying
9 to do that for three years, finally got the
10 resolution through, thanks to Bob. He's the one
11 that put it through.

12 Thank you, Bob.

13 So far, we do not have a District Chairman
14 for District 11. I would certainly like to talk
15 to somebody about that, please, after the meeting,
16 if I could.

17 And this year we already have 15 contestants,
18 two from District 3, two from District 4, two from
19 District 5, one from District 7, three from
20 District 9, and four from District 13, that has
21 expressed an interest in participating in the
22 Oratorical contest.

23 The assigned topics for 2020 I think are very
24 interesting. It's Amendment No. 12, which talks
25 about the electoral college; Amendment No. 24,

1 which is a citizen's right to vote shall not be
2 denied by the United States or any state by reason
3 of failure to pay poll tax or other tax; Amendment
4 27, no law varying the compensation for the
5 services of senators and representatives shall
6 take effect until the election of representatives
7 have been intervened; Amendment No. 20, terms of
8 the president and vice president, when Congress
9 should Assemble and articles of the presidential
10 succession.

11 Future dates for the Oratorical: Again for
12 2020, it's April 17th through the 19th, 2020;
13 April 9th through the 11th for 2021; April 22nd
14 through the 24th for 2022.

15 I'd like to give a special thanks to Jerry
16 Wilson and Charities, Inc. They donated \$15,000
17 to the Oratorical contest this year.

18 And you haven't seen it yet, but I'll get you
19 that information.

20 I'd also like to thank Christie. Christie
21 has been working diligently to get the pins that
22 we need for the participants and everybody.

23 And thank you for all your hard work,
24 Christie.

25 Commander, that concludes my report.

1 (Applause).

2 COMMANDER FRIEND: I'll retain a motion to
3 accept his report.

4 13TH DISTRICT 1VC WRIGHT: Wright, 13th
5 District, motions to accept the report as said.

6 COMMANDER FRIEND: Do I have a second?

7 2ND DISTRICT 1VC HOMAN: Mike Homan, 2nd
8 District, seconds the motion.

9 COMMANDER FRIEND: I have a motion and a
10 second.

11 Is there any discussion?

12 FROM THE ASSEMBLY: (No response).

13 COMMANDER FRIEND: Is there any discussion?

14 FROM THE ASSEMBLY: (No response).

15 COMMANDER FRIEND: All those in favor signify
16 by saying aye.

17 FROM THE ASSEMBLY: Aye.

18 COMMANDER FRIEND: Opposed, same sign.

19 FROM THE ASSEMBLY: (No response).

20 COMMANDER FRIEND: So moved.

21 CHAIRMAN LOOKER: For everyone out there,
22 this coming Tuesday, December 10th, is my
23 birthday. So if you could send me something, I'd
24 appreciate it.

25 But the other thing is, Wright-Patterson Air

1 Force Base is going to be designated as a Purple
2 Heart Base. On December 10th, at 10:00 o'clock,
3 there will be a ceremony at the museum at
4 Wright-Patterson Air Force Base. It will be the
5 first base in the nation, and I think the world,
6 to be designated as a Purple Heart Base. So any
7 of you that can attend, please.

8 FROM THE FLOOR: What time is that, sir?

9 CHAIRMAN LOOKER: 10:00 o'clock.

10 FROM THE FLOOR: AM, right?

11 CHAIRMAN LOOKER: It's 10:00 AM. And it's at
12 the museum.

13 One more thing real quick.

14 Something near and dear to my heart is an
15 organization that they allowed me to participate
16 in five years ago, which is called "Weekend to
17 Remember." It's a nonprofit.

18 And what we've done this year is we're going
19 to offer a \$20,000 ATV that will be given away on
20 July 4th. And it's \$20 a ticket.

21 And the win for the Legion Posts in the
22 entire state, for each \$20 ticket you sell, the
23 Post gets \$5 back.

24 So I have pamphlets. I'd like to get it all
25 the Districts. This is last year's activities.

1 But it's "A Weekend to Remember" program. Purple
2 Heart, Gold Star families, and we added Blue
3 Shield families last year.

4 COMMANDER FRIEND: All right, John, thank
5 you. Thank you very much, John.

6 Okay, next up, Baseball Committee, Marv
7 Shamhart.

8 COMMISSIONER SHAMHART: Thank you, Commander,
9 and the officers on the Executive table, and the
10 DEC members and guests, I appreciate you letting
11 me be here.

12 All of you should have those minutes. So I'm
13 not going to read them, unless you want me too.

14 FROM THE ASSEMBLY: No.

15 COMMISSIONER SHAMHART: Okay. I thought that
16 would go over well.

17 I want to thank our Chaplain, Melissa Fowle.
18 Thank you for the card and the fudge. I'll eat
19 that on the way home.

20 Okay, we had our meeting, the Baseball
21 Commission, right here, October 26th, and all my
22 commissioners were there and all my chairmen were
23 there.

24 And we went over the previous seasons and the
25 tournament, and discussed different things, things

1 that we thought maybe we would change. Most of
2 it, we liked what we did. So we patted each other
3 on the back.

4 And we'd like to say thank you to Christie
5 White because she does all the stuff behind the
6 scenes. And it would be very difficult to do this
7 without her. So you got a good person there. And
8 we just wanted to let you know that we appreciate
9 that.

10 And I have some dates for you for our
11 upcoming, they're pertinent dates, you know. You
12 don't need to see the whole thing. If you want
13 to, they're on page 3 of the rule book.

14 But we have a meeting coming up
15 February 23rd, up here, 10:00 o'clock, for the
16 commissioners and the District chairmen. What
17 that is, we go over the rules that have changed
18 from the National, and if we change any, and have
19 the managers and coaches at 1:00 o'clock. That's
20 for us to get them started registering their
21 teams.

22 And we changed a few things.

23 June 1st, if you guys are having a team or
24 thinking about it, or know somebody, June 1st is
25 the last day to apply for your registration and

1 your insurance. You do that on the National site.
2 That's www.legion.baseball.org (sic). And you buy
3 the insurance, pay the registration fee, and they
4 send our portion back to the Department, which
5 isn't very much, considering. The insurance is
6 usually the highest part of that thing.

7 And the fees this year, 600 for the senior
8 team and 500 for a junior team. And that's been
9 that fee since I've been the chairman, Baseball
10 Chairman.

11 And we don't foresee changing that because
12 the National, believe it or not, lowered their fee
13 a little bit. It wasn't much, but it was lower.
14 So that's better than going up.

15 So, the Junior Legion State Tournament will
16 be held at Beavers Field in Lancaster, Ohio,
17 July 15th to the 19th.

18 July 24th, the Department Senior Region
19 Champions, if we have eight regions out of 14
20 Districts, they're broke down in eight baseball
21 regions, and we still recognize the Districts but
22 we have eight regions so we can have eight teams
23 show up to the tournament, and that was moved from
24 12 to eight a few years back, and that will be
25 July 24th. They have to have theirs done and all

1 the paraphernalia and paperwork has to be to
2 Christie by that day.

3 July 28th is the senior banquet, at
4 Crossroads Center, on West Fair Avenue in
5 Lancaster.

6 Of course, Commander, you're invited.

7 And any officer that wants to show up, it's
8 on us. Just let Christie know so we've got a
9 place for you.

10 COMMANDER FRIEND: Thank you.

11 COMMISSIONER SHAMHART: Appreciate it.

12 July 29th to August 1st is the Department
13 Senior State Baseball Tournament. It's at Beavers
14 Field in Lancaster. We will have four games the
15 first couple days, I believe it is, the way it's
16 set up. There will be a night game that starts at
17 7:00, under the lights.

18 It's a great field. If you've never been
19 there, come by. It's an excellent place to watch
20 a baseball game. The concession stand isn't too
21 bad either. We hit that a lot.

22 And the National Regional Tournament, we're
23 all held the same days, we're in the Great Lakes
24 region, Region 5, and that's August 5th through
25 the 9th, at Charleston, Illinois.

1 They had it last year. They're asking these
2 regional people if they can keep it for at least
3 two years. I think they're trying to find a
4 permanent, but I doubt whether they'll find a
5 permanent for that. There are a lot of them that
6 put their bid in for two, or even one, but
7 hopefully for three or four years. Anyway, we'd
8 like getting that locked in.

9 And The American Legion World Series is
10 August 13th to the 18th. It's in Shelby, North
11 Carolina.

12 And I'll tell you something, that is a heck
13 of a field. The American Legion has put a lot of
14 money in it, with help from the county, Cleveland,
15 that Shelby is in, and the Shelby School District
16 and the City of Shelby. They do a great job. It
17 is unreal.

18 If you want to take a little vacation and go
19 somewhere, slip by Shelby. You can take a tour of
20 that. And you just go, you park, they get you on
21 a golf cart and take you right down to the gate.
22 And the National Baseball Chairman is there with
23 his assistant, Steve Cloud, who I work closely
24 with. They'll give you a tour. It's really
25 something to see.

1 Other than that, I have a couple personnel
2 things.

3 We had all the regions covered. Except now
4 we have a vacancy in Region 4, which covers
5 District 6 and District 12.

6 My son, Steve, who was very instrumental with
7 his IT work and computer knowledge, and baseball,
8 but he was a good go-getter, if you needed
9 something done, he'd get it done, he moved to
10 Arizona. So it's a little tough for him to get
11 back here. But he likes warm weather, not cold
12 weather. You can understand that.

13 So I've got an opening. We're looking for
14 people.

15 We do have a new District 12 Baseball
16 Chairman. He just sent his stuff. And his
17 Commander sent it to me last week, I believe it
18 was.

19 Where's the 12th District Commander at?

20 12TH DISTRICT CMDR GARREN: (Indicating).

21 COMMISSIONER SHAMHART: Okay. You did that,
22 sir?

23 12TH DISTRICT CMDR GARREN: Yes, sir.

24 COMMISSIONER SHAMHART: Yeah.

25 What is his name?

1 12TH DISTRICT CMDR GARREN: Mike Higgins.

2 COMMISSIONER SHAMHART: Pardon?

3 12TH DISTRICT CMDR GARREN: Mike Higgins.

4 COMMISSIONER SHAMHART: Mike Higgins.

5 12TH DISTRICT CMDR GARREN: From Post 98.

6 COMMISSIONER SHAMHART: Yeah.

7 He sent me an e-mail. But I was in a hurry
8 to get out of there this morning so I didn't have
9 it. But I knew you would be there.

10 So we got one for the District. Now we're
11 just looking for a regional commissioner. And
12 we'll keep looking. So anybody in District 6 or
13 12, if you know anybody that's interested.
14 Because we like to always point to you guys in the
15 District and say look, man, they're working.

16 Other than that, Commander, that's my report.

17 COMMANDER FRIEND: I'll retain a motion to
18 accept his report on the Baseball Commission.

19 13TH DISTRICT 1VC WRIGHT: Wright, 13th
20 District, makes a motion to accept the report as
21 read.

22 COMMANDER FRIEND: Do we have a second?

23 10TH DISTRICT CMDR ICKES: Ickes, 10th
24 District, makes a motion to second.

25 COMMANDER FRIEND: We have a motion and a

1 second.

2 Is there any discussion?

3 FROM THE ASSEMBLY: (No response).

4 COMMANDER FRIEND: Is there any discussion?

5 FROM THE ASSEMBLY: (No response).

6 COMMANDER FRIEND: Hearing none, all those in
7 favor signify by saying aye.

8 FROM THE ASSEMBLY: Aye.

9 COMMANDER FRIEND: Opposed, same sign.

10 FROM THE ASSEMBLY: (No response).

11 COMMANDER FRIEND: So moved.

12 ADJUTANT HELLER: Thank you, Marv.

13 COMMISSIONER SHAMHART: Thank you.

14 COMMANDER FRIEND: Okay, cancellations,
15 revocations, suspension of charters, and
16 consolidations and applications.

17 ADJUTANT HELLER: It's me again. Good
18 afternoon.

19 So this meeting, according to the agenda,
20 closes in nine minutes. So I'm going to be quick.

21 FROM THE FLOOR: Hurry.

22 ADJUTANT HELLER: Okay.

23 There are National Headquarters guidelines
24 for canceling and/or creating a Post and Squadron.
25 So we're putting together a Department guide to

1 help with that. So we're going to have this on
2 the website. We're creating a Post page on the
3 website that will have all the Post forms that you
4 need for your Posts. And all these things will be
5 there, and the guidelines.

6 So I encourage you to make sure you read
7 these because it's important. We don't want to
8 ever turn anybody away from canceling a Post
9 charter and/or creating a new Post charter because
10 of the paperwork, or you know, because of how it
11 was submitted. So we want to try to avoid that.
12 So we just want to make sure you have all the
13 information you need.

14 We have one SAL Squadron and one, two, I have
15 two Post charter requests.

16 So the application for a squadron charter is
17 for Squadron 272. It's out of Post 272. This
18 came before the body in August. This was the one
19 that was returned for more information.

20 So we've received that. According to my
21 knowledge, this has gone through all the proper
22 channels.

23 And so, Commander, I ask that Akron John
24 Fulton Post 272, that the motion is to approve the
25 application for this squadron charter.

1 COMMANDER FRIEND: There is motion to approve
2 this application.

3 Do I have a second?

4 14TH DISTRICT 1VC CARSON: Bob Carson, 14th
5 District, I second the motion.

6 COMMANDER FRIEND: Is there any discussion?

7 FROM THE ASSEMBLY: (No response).

8 COMMANDER FRIEND: Is there any discussion?

9 FROM THE ASSEMBLY: (No response).

10 COMMANDER FRIEND: Hearing none, all those in
11 favor signify by saying aye.

12 FROM THE ASSEMBLY: Aye.

13 COMMANDER FRIEND: Opposed, same sign.

14 FROM THE ASSEMBLY: (No response).

15 COMMANDER FRIEND: So moved.

16 ADJUTANT HELLER: Okay, next we have an
17 application to create a Post, an American Legion
18 Post, in Mendon. It's the Henry Drake-Ricky D.
19 Zizelman Post. It's a 2019 Centennial Post. So
20 they're asking for the number 2019. We didn't
21 create one in 1819, so this would suffice the
22 creation of that Post.

23 National was asking us to create Centennial
24 Posts. Department had one Post named 2019, their
25 number in their Department. And so this is

1 fulfilling that request.

2 All the paperwork was completed for this.
3 And I'm asking for a motion to approve an
4 application for a temporary charter for Post 2019
5 in Mendon.

6 1ST DISTRICT CMDR RUE: Rue, Commander, 1st
7 District.

8 I'll make the motion to approve the temporary
9 charter for Post 2019 in Mendon.

10 COMMANDER FRIEND: Do we have a second?

11 PDC SCHMITT: Schmitt, PDC, seconds the
12 motion.

13 COMMANDER FRIEND: Any discussion?

14 FROM THE ASSEMBLY: (No response).

15 COMMANDER FRIEND: Is there any discussion?

16 FROM THE ASSEMBLY: (No response).

17 COMMANDER FRIEND: Hearing none, all those in
18 favor signify by saying aye.

19 FROM THE ASSEMBLY: Aye.

20 COMMANDER FRIEND: Opposed, same sign.

21 FROM THE ASSEMBLY: (No response).

22 COMMANDER FRIEND: So moved.

23 ADJUTANT HELLER: So the next application for
24 a temporary charter is for Post 790, in
25 Sharonville, Ohio, named Doug Dunaway Post. This

1 is also for the creation of an American Legion
2 Post Charter.

3 So I ask for a motion for Post 790, Doug
4 Dunaway Post, to approve the charter.

5 2ND DISTRICT 1VC HOMAN: Mike Homan, 2nd
6 District, move that we accept the application.

7 COMMANDER FRIEND: Do I have a second?

8 4TH DISTRICT 1VC FOSTER: Steve Foster, 4th
9 District, seconds.

10 COMMANDER FRIEND: Is there any discussion?

11 FROM THE FLOOR: They're actually from the
12 4th District, not the 13th District.

13 ADJUTANT HELLER: Did I say the 13th?

14 FROM THE FLOOR: You didn't say a District
15 but it's in print here. It says the 13th
16 District. It's actually the 4th District.

17 ADJUTANT HELLER: Oh, that's an additional
18 charter I have.

19 FROM THE FLOOR: Okay.

20 ADJUTANT HELLER: I didn't want to make the
21 agenda three pages. I was trying to keep it to
22 two.

23 FROM THE FLOOR: I was just clarifying.

24 COMMANDER FRIEND: Is there any more
25 discussion?

1 FROM THE ASSEMBLY: (No response).

2 COMMANDER FRIEND: Hearing none, all those in
3 favor signify by saying aye.

4 FROM THE ASSEMBLY: Aye.

5 COMMANDER FRIEND: Opposed, same sign.

6 FROM THE ASSEMBLY: (No response).

7 COMMANDER FRIEND: So moved.

8 ADJUTANT HELLER: Okay, I did receive, from
9 the 13th District, I received a charter
10 application. And I would like to see the 13th
11 District after. This is for Post 350, in Bedford.
12 This is not completed. So I just want you to know
13 that I do not recommend this moving forward. So
14 please come see me after and let's talk about this
15 and get the proper paperwork. Okay?

16 FROM THE FLOOR: All right.

17 ADJUTANT HELLER: Okay.

18 Last and final is Post closings. I just urge
19 you to really read that paperwork. Because I'm
20 still dealing, we are still dealing, with Homer
21 Lawson Post 653. It is very important.

22 As I mentioned all along, there's compliance
23 and we're a nonprofit. Right? We're a nonprofit
24 organization.

25 There are a lot of factors at play when we

1 revoke a charter or remove a charter or cancel a
2 charter. There's issues of weapons, there's
3 issues of finance, there's issues of their
4 property taxes, there's issues of a liquor
5 license, the bingo gaming license. There are a
6 lot of things that are centered around the
7 operations of a Post that we need to make sure
8 that all of those things have been dissolved prior
9 to the charter being turned in.

10 So those Post inspection sheets, just like
11 you're looking at all those documents, that's for
12 a reason. Because should that Post turn in its
13 charter or be canceled, we need to know what they
14 have. So that way we can assist, you can assist,
15 in the proper dissolution of that charter. Okay?

16 Jerry, do you want to comment on that?

17 Because he's been helping me with this.

18 PDC WILSON: Wilson, Past Department
19 Commander.

20 On November 19th, I drove over to the county
21 seat in Washington Courthouse and got the layout
22 of the parcels that they have.

23 I went up to the Post itself. It's on the
24 700 block of Gregg Street. And I took pictures of
25 it.

1 And it's really rough. It's a rough
2 building, in a pretty tough area.

3 But it needs a roof. The only downspout is
4 over the doors. So when you come out of the door
5 you wouldn't get wet. But everywhere else, the
6 downspouts, there aren't any.

7 There is a pavilion that needs to be torn
8 down. It's in really rough shape. And I'd be
9 afraid some kids would go out there and start
10 playing on that sucker and it would collapse on
11 them. So that would be a responsibility of the
12 Department of Ohio.

13 I also talked to one of the leading real
14 estate agents in Washington Courthouse. He's
15 sending us a market analysis. But he also sent
16 me, he went down and talked to the zoning board.
17 And if that property was sold, it's in seven
18 different parcels, and they're only 12 to 15 feet
19 wide, and they're very long. So if you wanted to
20 sell it for a lot, you'd have to combine some
21 parcels and do some surveying. And he said there
22 could be as many as three lots to build on on that
23 spot, and those lots go for about \$20,000 apiece.
24 So there's about 60,000 in revenue.

25 I talked to the District Commander. And

1 we're going to try to find a construction company
2 over there that might be able to assist the
3 Department of Ohio. In the 4th District, I've got
4 good friends that own construction companies.
5 They'd tear it down in a day and it would be gone.
6 But we'd need to find someone to do that.

7 But that's where it stands right now.

8 And by the way, if you're ever in Washington
9 Courthouse, stop in the other Post. On Tuesday
10 night, they've got a super bean soup and corn
11 bread.

12 ADJUTANT HELLER: I just want to remind you
13 that the National Constitution and By-Laws says
14 that when a Post turns in, when we receive a
15 canceled charter, when a Post turns in their
16 charter, the Department Executive Committee is
17 authorized, empowered and directed, by and through
18 its duly authorized agent, to take possession,
19 custody and control of all the records, the
20 property and assets of said Post.

21 So now, with that property, we have to insure
22 it, because we want to make sure nobody gets hurt.
23 So, as Jerry mentioned, we have to make sure we
24 take the precautionary measures because now we're
25 liable. That Post is just sitting there vacant.

1 And so now that property is a liability to the
2 Department.

3 PDC WILSON: One other thing, Suzette.

4 When I talked to that real estate agent, he
5 said, "I don't know if you're aware of it, but
6 that particular area was a known area for the sale
7 of drugs."

8 So we need to get rid of that building and
9 that pavilion and make it vacant land, or we could
10 just sell it and that money would be put in an
11 escrow for up to five years. If that Post wanted
12 to come back, they would get that money back.
13 After that, it would go into the general fund.

14 ADJUTANT HELLER: Just a reminder that you're
15 an officer of this board. That duty falls on you
16 as well. So it said "Department Executive
17 Committee." So I need your help on that. Okay?

18 Thank you.

19 13TH DISTRICT 1VC WRIGHT: Suzette, Wright,
20 13th District.

21 A Post has an IRS lien on them. They owe
22 back taxes. Are we, as the Department of Ohio,
23 responsible for that?

24 ADJUTANT HELLER: No. It's detailed in the
25 constitution and by-laws. We do not accept any of

1 the debt. We're not responsible for any of the
2 debt.

3 But we do have the right to receive the
4 assets. That's how it's stated. We don't take
5 any of the liability, just the assets.

6 10TH DISTRICT 1VC GLASGOW: Larry Glasgow,
7 1st Vice Commander.

8 Why can't we just have an auction and
9 liquidate it and be done with it?

10 The members of that Post transferred to the
11 other one, I hope.

12 ADJUTANT HELLER: Yeah. The transfers have
13 already been done.

14 10TH DISTRICT 1VC GLASGOW: Well why don't we
15 just liquidate that Post?

16 ADJUTANT HELLER: We can. But there's a lot
17 of things that have to take place.

18 10TH DISTRICT 1VC GLASGOW: Well why do we
19 have to tear the building down instead of just
20 having an auction and be done with it?

21 ADJUTANT HELLER: It's not the building.
22 It's -- well, you make a very good point.

23 PDC WILSON: We could do that. But if you
24 don't do that, you've got to do something with it.

25 FROM THE FLOOR: Sheriff's sale.

1 PDC WILSON: Wilson, Past Department
2 Commander.

3 You all don't have to do anything. If you
4 wanted to list it with that real estate company
5 down there, let them list it and sell it. And the
6 proceeds -- and sell it as-is -- and the proceeds
7 would come to the Department of Ohio and we'd put
8 them in escrow.

9 ADJUTANT HELLER: So how do you all propose
10 this be handled then? Can I get some clear
11 directives on that, please?

12 10TH DISTRICT 1VC GLASGOW: Larry Glasgow,
13 1st Vice Commander.

14 I make a motion that we liquidate the
15 property as soon as possible with a local real
16 estate company or auction.

17 ADJUTANT HELLER: Okay.

18 COMMANDER FRIEND: We have a motion. Do I
19 have a second?

20 13TH DISTRICT 1VC WRIGHT: Wright, 13th
21 District, seconds the motion.

22 COMMANDER FRIEND: Is there any discussion?

23 FROM THE FLOOR: Under discussion, I think
24 we've got to look at our insurance company, if
25 we're going to take possession of that, and make

1 sure we have a rider on that property.

2 ADJUTANT HELLER: I have a meeting with the
3 insurance agent on the 10th, December 10th.

4 FROM THE FLOOR: We ought to liquidate it and
5 get rid of it as soon as possible though, so we
6 don't have that insurance to carry on it for a
7 long time for something that's just a liability.

8 PDC WILSON: By the way, what I didn't say is
9 it's assessed at 104,000. But to get that you're
10 going to have to do a heck of a lot with that
11 property.

12 FROM THE FLOOR: We don't want the liability.
13 We just need to move on.

14 COMMANDER FRIEND: Okay. Is there any other
15 discussion?

16 FROM THE ASSEMBLY: (No response).

17 COMMANDER FRIEND: We have a motion and a
18 second. All those in favor signify by saying aye.

19 FROM THE ASSEMBLY: Aye.

20 COMMANDER FRIEND: Opposed, same sign.

21 FROM THE ASSEMBLY: (No response).

22 COMMANDER FRIEND: So moved.

23 Resolutions and constitutional amendments.

24 We have three endorsements for National Vice
25 Commander. The first endorsement is Jerry Wilson.

1 Do we have a resolution?

2 ADJUTANT HELLER: We do have a resolution.

3 We have four resolutions for endorsement,
4 actually three resolutions for endorsement of
5 National Vice Commander and one resolution for SAL
6 National Vice Commander. And I'll quickly read
7 the resolve clauses.

8 Okay, so a resolution of endorsement for SAL
9 National Vice Commander for Jeff Vrabel, Sr.

10 "Resolved, by the Department Executive
11 Committee of The American Legion Department of
12 Ohio in regular session assembled at The American
13 Legion Department of Ohio Headquarters in
14 Delaware, Ohio, on Saturday, December 7th, 2019,
15 does hereby endorse Jeff Vrabel, Sr., for the high
16 office of the Sons of The American Legion National
17 Vice Commander Central 2020-2021, and adopts this
18 resolution."

19 COMMANDER FRIEND: I'll retain a motion to
20 accept this resolution.

21 1ST DISTRICT CMDR RUE: Rue, District
22 Commander, 1st District.

23 I make a motion that we endorse that
24 resolution.

25 COMMANDER FRIEND: Do I have a second?

1 13TH DISTRICT 1VC WRIGHT: Wright, 13th
2 District, seconds the motion.

3 COMMANDER FRIEND: I have a motion and a
4 second to adopt this resolution to endorse Jeff
5 Vrabel, Sr., for the high office of National Vice
6 Commander of the SAL.

7 Do I have any discussion?

8 FROM THE ASSEMBLY: (No response).

9 COMMANDER FRIEND: Is there any discussion?

10 FROM THE ASSEMBLY: (No response).

11 COMMANDER FRIEND: Hearing none, all those in
12 favor signify by saying aye.

13 FROM THE ASSEMBLY: Aye.

14 COMMANDER FRIEND: Opposed, same sign.

15 FROM THE ASSEMBLY: (No response).

16 COMMANDER FRIEND: So moved.

17 ADJUTANT HELLER: The next three resolutions
18 are for endorsement. I've been advised to receive
19 and record these resolutions, and that there will
20 be a Commander's advisory committee shortly after
21 to review the candidates. Okay?

22 So, on a resolution to endorse Robert
23 Klostermeier as National Vice Commander, the
24 resolve clause reads, "Resolved, that Lucas County
25 Council of the Great 1st District, in regular

1 session, November 4, 2019, with several Posts of
2 Lucas County present, unanimously approve this
3 resolution; and be it further resolved that the
4 Executive Board of the Great 1st District, in
5 regular session, also represented by several Posts
6 of the Great 1st District present, unanimously
7 approve this resolution nominating Robert M.
8 Klostermeier the next leading candidate for
9 National Vice Commander representing the
10 Department of Ohio and the central region of The
11 American Legion; and be it further resolved that
12 the Executive Committee of the Department of Ohio,
13 in regular session, December 7, 2019, support and
14 approve this resolution for Robert M. Klostermeier
15 to be our next leading candidate for National Vice
16 Commander for the central region of The American
17 Legion."

18 Do you want to receive and record theses
19 individually?

20 COMMANDER FRIEND: Yeah, we probably ought to
21 do motions for each resolution.

22 ADJUTANT HELLER: Okay.

23 COMMANDER FRIEND: I'll retain a motion to
24 accept the resolution for Bob Klostermeier.

25 1ST DISTRICT CMDR RUE: Rue, Commander, 1st

1 District.

2 I make a motion we accept and record the
3 motion for Bob Klostermeier.

4 COMMANDER FRIEND: Do I have a second?

5 5TH DISTRICT CMDR BEYER: Al Beyer, 5th
6 District.

7 I second that motion.

8 COMMANDER FRIEND: Is there any discussion?

9 FROM THE ASSEMBLY: (No response).

10 COMMANDER FRIEND: Is there any discussion?

11 FROM THE ASSEMBLY: (No response).

12 COMMANDER FRIEND: Hearing none, all those in
13 favor signify by saying aye.

14 FROM THE ASSEMBLY: Aye.

15 COMMANDER FRIEND: Opposed, same sign.

16 FROM THE ASSEMBLY: (No response).

17 COMMANDER FRIEND: Motion carried.

18 ADJUTANT HELLER: Okay, resolution of
19 endorsement for James Campbell.

20 "Resolved, by the Dynamic 9th District,
21 Department of Ohio, before a regular membership
22 meeting on Saturday, September 21st, 2019, this
23 District endorses James W. Campbell for the high
24 office of National Vice Commander; and be it
25 further resolved that The American Legion

1 Department of Ohio gives serious consideration and
2 support for the election of James W. Campbell to
3 the high office of National Vice Commander in the
4 foreseeable future."

5 COMMANDER FRIEND: I'll retain a motion to
6 accept this resolution.

7 9TH DISTRICT CMDR ADLEY: Adley, 9th
8 District, makes the motion.

9 COMMANDER FRIEND: Do we have a second?

10 11TH DISTRICT 1VC ROBINSON: Robinson, 11th,
11 seconds.

12 COMMANDER FRIEND: Is there any discussion?

13 FROM THE ASSEMBLY: (No response).

14 COMMANDER FRIEND: Is there any discussion?

15 FROM THE ASSEMBLY: (No response).

16 COMMANDER FRIEND: All those in favor signify
17 by saying aye.

18 FROM THE ASSEMBLY: Aye.

19 COMMANDER FRIEND: Opposed, same sign.

20 FROM THE ASSEMBLY: (No response).

21 COMMANDER FRIEND: Motion carried.

22 ADJUTANT HELLER: Okay, the final resolution
23 for endorsement. There's one resolve clause,
24 thank you. That is for Jerrold Wilson.

25 "Resolved, that the Executive Committee of

1 the Department of Ohio, in regular meeting on
2 December 7th, 2019, approve a motion to sponsor
3 and support Past Department Commander Jerrold W.
4 Wilson to represent the Department of Ohio as
5 central division National Vice Commander when the
6 Department of Ohio is called upon to offer a
7 nominee."

8 COMMANDER FRIEND: I'll retain a motion to
9 accept this resolution.

10 4TH DISTRICT 1VC FOSTER: Commander, Foster
11 4th District. I make a motion to accept that
12 resolution.

13 COMMANDER FRIEND: Do I have a second?

14 12TH DISTRICT CMDR GARREN: Commander, Rick
15 Garren, 12th District Commander, so moves.

16 COMMANDER FRIEND: Is there any discussion?

17 FROM THE ASSEMBLY: (No response).

18 COMMANDER FRIEND: Is there any discussion?

19 FROM THE ASSEMBLY: (No response).

20 COMMANDER FRIEND: Hearing none, all those in
21 favor signify by saying aye.

22 FROM THE ASSEMBLY: Aye.

23 COMMANDER FRIEND: Opposed, same sign.

24 FROM THE ASSEMBLY: (No response).

25 COMMANDER FRIEND: Motion carried.

1 ADJUTANT HELLER: Okay, I have one final
2 resolution.

3 This came out of the Membership Committee.
4 And the subject is "Department Weekly Membership
5 Report." Resolution No. 20-03.

6 I believe it's important to read the
7 "whereas" on this as well.

8 "Whereas, The American Legion Department of
9 Ohio currently has a significant number of Posts
10 not utilizing MyLegion.org to renew the membership
11 of their Post members; and

12 "Whereas, at the beginning of every new
13 membership year, Department Headquarters receives
14 thousands of renewals; and

15 "Whereas, Department Headquarters is limited
16 with the amount of scanning devices and membership
17 personnel that the time involved in processing
18 membership renewals causes delays in other
19 membership duties; and, now, therefore, be it

20 "Resolved, by The American Legion Department
21 of Ohio, at the Department Executive Committee, in
22 Delaware, Ohio, December 7th, 2019, that The
23 American Legion Department of Ohio will send
24 renewals directly to National for processing
25 during the months of July and August to permit

1 Department membership personnel to focus on other
2 membership duties; and be it finally

3 "Resolved, that weekly membership reports are
4 to be published beginning the first week of
5 August."

6 COMMANDER FRIEND: I'll retain a motion to
7 accept this resolution.

8 12TH DISTRICT CMDR GARREN: Commander, Rick
9 Garren, 12th District Commander, makes a motion to
10 accept that.

11 COMMANDER FRIEND: Do I have a second?

12 14TH DISTRICT 1VC CARSON: Bob Carson, 14th
13 District, I second it.

14 COMMANDER FRIEND: Is there any discussion?

15 FROM THE ASSEMBLY: (No response).

16 COMMANDER FRIEND: Is there any discussion?

17 FROM THE ASSEMBLY: (No response).

18 COMMANDER FRIEND: Hearing none, all those in
19 favor of accepting this resolution signify by
20 saying aye.

21 FROM THE ASSEMBLY: Aye.

22 COMMANDER FRIEND: Opposed, same sign.

23 FROM THE ASSEMBLY: (No response).

24 COMMANDER FRIEND: Resolution carried.

25 Future Department Convention host sites,

1 District 13.

2 ADJUTANT HELLER: I'm sorry, I thought I was
3 done.

4 Okay, Resolution 20-07, "Future Department
5 Convention Sites Proposal."

6 "Resolved, that the Executive Committee of
7 the 13th District is fully committed to host the
8 convention at the Holiday Inn on Rockside Road,
9 Independence, and assist the Department of Ohio in
10 the planning process; and be it further.

11 "Resolved, that the Executive Committee of
12 the 13th District is fully committed to host and
13 assist the Department of Ohio in the planning
14 process for any site so determined, located in the
15 County of Cuyahoga; and be it finally.

16 "Resolved, that this resolution is supported,
17 without objection, by the 13th District Executive
18 Committee and the delegates present at the 13th
19 District Council meeting held at Post 323, Euclid,
20 on the 2nd day of October, 2019."

21 This is for the 13th District to host a
22 future Department Convention site, not necessarily
23 specifically at Rockside, but any location in
24 Cuyahoga County.

25 COMMANDER FRIEND: I'll retain a motion to

1 accept this resolution.

2 13TH DISTRICT 1VC WRIGHT: Commander, Wright,
3 13th District, motions for acceptance of the
4 resolution as read.

5 COMMANDER FRIEND: Do I have a second?

6 9TH DISTRICT CMDR ADLEY: Adley, 9th
7 District. I make a second to accept.

8 COMMANDER FRIEND: I have a motion and a
9 second.

10 Is there any discussion?

11 FROM THE ASSEMBLY: (No response).

12 COMMANDER FRIEND: Is there any discussion?

13 FROM THE ASSEMBLY: (No response).

14 COMMANDER FRIEND: Hearing none, all those in
15 favor signify by saying aye.

16 FROM THE ASSEMBLY: Aye.

17 COMMANDER FRIEND: Opposed, same sign.

18 FROM THE ASSEMBLY: (No response).

19 COMMANDER FRIEND: Motion carried.

20 Okay, under Unfinished Business, is there any
21 unfinished business?

22 FROM THE ASSEMBLY: (No response).

23 COMMANDER FRIEND: Okay, final membership
24 report and the exchange of the lanterns.

25 1VC WILSON: I don't believe any position has

1 changed.

2 But currently we're at 73.49 percent. We
3 need 1,342 cards to hit 75 percent by Tuesday,
4 December the 11th.

5 So, that being said, please get out there and
6 work with your Posts when you get back.

7 We, this year, went through a great deal of
8 work, time and trouble. Mike and the staff up
9 here worked really hard on the 888 transfers.
10 They were all given out to you, over 4,000 888
11 transfers were given out to you. And we only have
12 488 of the 4,000.

13 So that just proves to me that the work isn't
14 being done. And that's why we need to get in our
15 Districts, have revitalizations. Let's get those
16 lists. Let's work them. They are there. We just
17 need to do the work.

18 Okay, so, the green lantern stays with the
19 4th District.

20 Congratulations, Steve. Hold on to it.

21 (Applause).

22 He walks around with it because he thinks
23 someone's going to steal it and he's going to have
24 to pay a fine. That's why he walks around with
25 it.

1 Okay, the 7th District has the privilege, 1st
2 Vice Commander Jim, to give it to the 14th
3 District 1st Vice Commander.

4 So don't forget, when you come to E Board
5 meetings, or any meeting that's with The American
6 Legion, you're lanterns need to be present and on
7 the table.

8 So I would suggest the 14th District work
9 real hard and get rid of that by the next DEC.

10 Okay, I have to pay off my membership bets.
11 So I'm going to give my membership bet to 1st Vice
12 Commander Steve.

13 There's your bottle of Crown Royal, sir.

14 And you, JJ. Congratulations.

15 4TH DISTRICT CMDR JENNINGS: I'll tell you
16 what I'm going to do with this. I'm going to give
17 it to Steve. Because he put about ten times the
18 miles on his car this past six months than I put
19 on mine.

20 1VC WILSON: Well that's very good, and very
21 true.

22 Okay, okay, okay. If you want to sugarcoat
23 it, get a doughnut. I'm not a doughnut.

24 Steve, I said that you and JJ, since I gave
25 the other Districts a little break, although most

1 of the Districts paid up anyways, thank you,
2 gentlemen and ladies, I said if you were
3 75 percent, you didn't have to pay off your bet at
4 the DEC. But most of them did anyway. So I
5 appreciate that. But it wasn't fair to Steve or
6 JJ, because they did qualify for the Brown Jug.

7 So I do have, out of the 28 envelopes that I
8 started with at the 1st of the year, I still have
9 four left.

10 So you get to pick an envelope.

11 And you get to pick an envelope.

12 And I think that since he worked very hard to
13 get rid of that red lantern, you get one.

14 I've got one left.

15 ADJUTANT HELLER: What District did the
16 revitalization?

17 1VC WILSON: Oh, the 1st District had a
18 revitalization. And the 10th District did, but I
19 believe you had yours first.

20 FROM THE FLOOR: Yes, they did.

21 (Applause).

22 Now, I'd also like to say that, okay, you
23 guys are all going to be having your spring, well
24 I know that most of you are getting ready to have
25 your winter conferences. So let's start there.

1 But if you already had it, bring it up at your
2 spring conference.

3 The No. 1 thing that we need to get done for
4 next year, and you can start working on it now, is
5 to remind people they need to fill out their
6 forms. They need their certification of officers
7 and they need their CPR. It's not hard.

8 Now, our goal next year is to have everyone
9 clear by June the 1st.

10 It's not hard to do. Well it is. The
11 process isn't hard to do, but to get people to do
12 the process is a little harder.

13 So start talking about it now. Okay? Print
14 off the forms, make some copies, and give them
15 out. Let's get working on it now. Because I'm
16 telling you, we're going to be calling you. We're
17 going to be bugging you. You're going to get
18 tired of hearing our voices and getting our
19 e-mails and our text messages. Because we want to
20 get it done. We want to show National that Ohio
21 is serious about The American Legion. So that's a
22 great way of doing it.

23 So those people that can get themselves
24 clear, they're going to get their cards before
25 convention. But those who can't get their cards

1 done before convention, or they give them out,
2 they're bringing cards to convention, right, and
3 handing them out there to a Post member that can
4 sign for them, with credentials.

5 We would want them to bring their Post
6 membership card and show us, you know, they
7 actually belong to that Post. And we would have a
8 list where somebody could sign them out.

9 So the thing of it is is, A, we want to try
10 to get all the Posts clear and get their cards to
11 them; B, we'd like to get the cards to people as
12 quickly as possible and save ourselves some
13 postage.

14 So, you know, you want us to be, you know, we
15 want to be economically looking in the right
16 direction of cutting costs. So that's one way we
17 can cut some costs, if we can get the Posts their
18 cards to them.

19 Now last year, I came up and I got my cards
20 for my District and I gave them all to the
21 District Commander and the 1st Vice Commander, and
22 they got them to all the Posts. Okay? So it can
23 be done.

24 And it's a good way to do. And it's a good
25 way that you can talk to the Posts right in the

1 beginning of the year. So let's work on that.

2 And I appreciate what everyone is doing. I
3 really do. I know you're trying to do your best.
4 But, really, we need to dig in and get more done.
5 We need to get our Department quota for Department
6 Commander Roger Friend.

7 So please go back to your Districts, set up
8 your District revitalization. We're going to be
9 calling you in January and seeing when and where
10 it's at. And we're going to try to come to that.
11 So set them up and let's get going.

12 And I want to say to the 1st Vice Commanders,
13 even though it's only December, you need to start
14 planning your year for next year. You know, what
15 are your goals? What's going to be your work
16 plan? Where are you going to have your meetings
17 and that? So start. You don't have to do it
18 right now, but start thinking about that.

19 Thank you.

20 COMMANDER FRIEND: Thank you, Jean.

21 (Applause).

22 I feel really honored that these two
23 (indicating) are working like they are.

24 Because, you know, for a Commander to be a
25 quota Commander, and a Department to be a quota

1 Department, is an amazing thing that could happen.
2 And I know we can do it.

3 I actually made a bet with California, when
4 we were in Indianapolis a few weeks back, that we
5 would be 93 percent come March. We're not that
6 far from it now. And I know we can do it.

7 And I really appreciate Jean and Brad,
8 because they are go-getters. And I guarantee if
9 she says they will talk to you, they will call
10 you, guaranteed. You will get a phone call.

11 Okay, moving on, is there any new business to
12 come before this meeting?

13 Yes.

14 5TH DISTRICT CMDR BEYER: Al Beyer, 5th
15 District.

16 Just for clarification purposes, this big red
17 paragraph on the second amendment, or the proposed
18 amendment, does that apply to the SAL members as
19 well?

20 JUDGE ADVOCATE WHITNEY: No, the SAL has its
21 own procedures. That only applies to American
22 Legion members.

23 5TH DISTRICT CMDR BEYER: Thank you.

24 COMMANDER FRIEND: Is there any other new
25 business?

1 FROM THE ASSEMBLY: (No response).

2 COMMANDER FRIEND: Okay, is there anything
3 under the Good of The Legion?

4 2VC TEIS: Yes, Commander, if I could,
5 please.

6 Anybody out there still have our 100th
7 anniversary coins? Anybody? If you do, raise
8 your hands.

9 FROM THE ASSEMBLY: (Indicating).

10 2VC TEIS: Okay. Get with me after this
11 meeting. I want to know how many you have.

12 I sat down with Commander Schmitt, Past
13 Department Commander Schmitt, and know it's hard
14 to sell them at 20 bucks. We've got \$5 into them.
15 And I'm coming to you today on his behalf. And we
16 agreed to, if we could, we have -- Christie, what
17 was it, 320-some left?

18 COORDINATOR WHITE: 337.

19 2VC TEIS: So 337 left, plus whatever you
20 have.

21 And I think if we can sell them for \$10
22 apiece, we can still make some money off of them,
23 so we don't go in debt off of these things, or let
24 them sit around here for years.

25 I know they've got them sitting out at the

1 front desk for emblem sales if anybody wants to
2 buy them.

3 But I'm bringing it before you today, because
4 he brought it to me before, that we'd like to
5 lower the price to \$10, so we can get rid of the
6 rest of these.

7 Thank you.

8 COMMANDER FRIEND: You're welcome.

9 Okay, Mid-Winter and Department Convention
10 2020 report, Christie.

11 COORDINATOR WHITE: All right, I just want to
12 touch on the Mid-Winter and Department Convention
13 real quick.

14 As everyone knows, Mid-Winter Conference is
15 January 24th through the 26th. It is still at the
16 Crowne Plaza.

17 When you call to make your room reservations,
18 use the code "LEG". Don't just call and make a
19 reservation. Use the code "LEG". You will get
20 the \$98 a night and be in our Legion room block.
21 If you call and just make a reservation, they
22 don't know that you're making a reservation for
23 The Legion.

24 A couple of schedule things for Mid-Winter I
25 would like to just touch on.

1 Friday afternoon, we're starting registration
2 at 2:00 o'clock. We will also have a blood drive
3 from 2:30 to 7:30, in the Ohio Room, right when
4 you walk in to the hotel. So if you're coming in,
5 plan to come in a little early and give some
6 blood.

7 ADJUTANT HELLER: Before you start drinking.

8 COORDINATOR WHITE: Before you start
9 drinking, or I don't think the Red Cross will take
10 your blood.

11 Friday night, the Auxiliary is having a
12 centennial celebration for their 100 years.
13 Usually we do a Legion family celebration in the
14 tent. This year we are just going to join them
15 and help them celebrate their centennial.

16 Saturday, all day Saturday is mainly Buckeye
17 American Legion College. The way that we set it
18 up this year is the classes aren't going to
19 interfere with the other classes. So membership
20 is the first class. It's a couple hours. You
21 have option 1 or option 2 on membership. After
22 that, Post Operations, you have option 1 or option
23 2 for that class. And then in the afternoon is
24 programs. So you can pick which one that you want
25 to do. All the classes aren't on top of each

1 other like it was last year.

2 After Buckeye American Legion College classes
3 are complete, we're having a Department leadership
4 roundtable. We'll have Auxiliary officers, SAL
5 officers, Legion officers, Riders. It's a chance
6 for the members to come, sit around with them, if
7 they have questions, if they need help with
8 anything, pick their brains. So make sure that
9 you guys, after the classes, attend that
10 roundtable.

11 Immediately following the roundtable there is
12 a mixer for NALC and BALC alumni. It will
13 probably be the same time as the social hour.
14 Thank you for pointing that out.

15 Saturday evening we are having The American
16 Legion Family Leadership Awards Banquet. Again,
17 that's for Legion family, Legion, SAL and
18 Auxiliary.

19 The keynote speaker for that banquet will be
20 Major General Deborah Ashenhurst. Cost is \$38 a
21 person.

22 On Sunday, instead of doing two separate
23 religious emphasis, as the Chaplain pointed out,
24 we will be having a Four Chaplains service on
25 Sunday. That will be in the tent, the same time

1 as the services were before.

2 If there are any issues for Mid-Winter making
3 reservations, any issues with the hotel, call me
4 ASAP. And I will call the hotel and get it fixed.

5 Any questions on Mid-Winter?

6 8TH DISTRICT CMDR DONOVAN: Christie.

7 COORDINATOR WHITE: Yes.

8 8TH DISTRICT CMDR DONOVAN: Rick Donovan, 8th
9 District Commander.

10 The blood drive thing. Most times when you
11 say you've been to Vietnam, they say thank you and
12 go away. Is that going to be the case there?

13 COORDINATOR WHITE: No. It's through the Red
14 Cross. I know because I've given blood. I think
15 I did last June. They have questions that they
16 fill out, if you've had this disease, that
17 disease, if you've been exposed to this, that,
18 whatever. I don't know exactly what their
19 criteria is, but I've never seen, in one of those
20 questions, them ask about --

21 8TH DISTRICT CMDR DONOVAN: I've walked by
22 blood drives before and it's, hey, why don't you
23 give? I say "Vietnam" and it's "Thank you."

24 COORDINATOR WHITE: I can double check for
25 you.

1 1ST DISTRICT CMDR RUE: They have certain
2 times of the year and certain countries and stuff
3 like that that you're not allowed to give.

4 COORDINATOR WHITE: But it's for everyone,
5 Legion, Auxiliary and SAL.

6 COMMANDER FRIEND: Is there any other
7 questions for Christie?

8 COORDINATOR WHITE: For Mid-Winter.

9 FROM THE ASSEMBLY: (No response).

10 COORDINATOR WHITE: I'll touch briefly on
11 convention.

12 The Department Convention will be held
13 June 25th through the 28th, in Toledo. Same hotel
14 as last year.

15 Room rates are 119 a night. You can start
16 calling and make your reservations for Department
17 Convention. If you make your reservations, you
18 have to use the code "2006 Legion." So "2006
19 Legion."

20 There's little half-slip pieces of paper out
21 there on the table that has all this information
22 on it if you want to get a head start. If not,
23 all of this will be on the website within the next
24 month or two.

25 The convention will kick off on Friday night,

1 with an opening general assembly for the Legion
2 family. That will be in the Seagate Convention
3 Center that's attached to the hotel.

4 All of the general assemblies, all the
5 assemblies that we have will be in the convention
6 center. We'll still have meetings in the hotel,
7 but the big general assembly where everyone is
8 together, every single one of those will be in the
9 convention center.

10 ADJUTANT HELLER: With air conditioning.

11 COORDINATOR WHITE: As pointed out before,
12 membership cards will be given out at Department
13 Convention. Make sure that your Posts send a
14 delegate to convention in order to get their
15 cards. The certification of officers and the
16 Consolidated Report Form are still needed in order
17 to pick up your membership cards.

18 There are a lot of convention awards that
19 Posts are eligible for at convention. If your
20 Post is interested, get with Mike, Jermaine or
21 myself we can help you out, let you know how your
22 Post can apply for some of those.

23 We are also planning on revising how to
24 certify your delegates for convention and the
25 registration process at convention. If anyone has

1 any suggestions or input on how to make it better,
2 modernize it, we're all ears.

3 Also, as mentioned before, the 13th District
4 has a resolution for holding a convention at their
5 District, hopefully upcoming soon.

6 Please have your Districts make a convention
7 committee and talk to your convention and visitors
8 bureau. We are still looking.

9 As of right now, again, we only have a
10 resolution for the 13th District. We would like
11 to have a whole lot more, some options, to plan
12 ahead for the future.

13 I have extra RFPs here, printed out, if you
14 want to take some back with you to your District.
15 Talk to your convention and visitors bureau. And
16 let me know and I can get those to you.

17 4TH DISTRICT CMDR JENNINGS: Quick question.

18 Jim Jennings, 4th District Commander.

19 If the Post or your District doesn't have a
20 delegate, can the District officer pick the cards
21 up for that Post?

22 COORDINATOR WHITE: We have to discuss that,
23 but I don't see an issue with it.

24 ADJUTANT HELLER: We're looking to create
25 where they would sign for it. We would check

1 their membership card and they would literally
2 sign for it.

3 4TH DISTRICT CMDR JENNINGS: Well the
4 procedure is fine. I was just wondering if it's
5 allowed.

6 ADJUTANT HELLER: We're hoping to have a
7 delegate from every Post attend. Just one, at
8 least.

9 COMMANDER FRIEND: Anything else, Christie?

10 COORDINATOR WHITE: No, sir.

11 If anyone has any questions about Mid-Winter
12 or convention later on, just give me a call.

13 COMMANDER FRIEND: Thank you.

14 (Applause).

15 Becky, do you have anything you want to add
16 to that?

17 FROM THE FLOOR: No. She's got National
18 though.

19 COMMANDER FRIEND: Becky, National
20 Convention.

21 ASSISTANT CORBIN: Good afternoon.

22 I just want to give everybody an update as
23 far as the National Convention.

24 It's going to be held in Louisville, Kentucky
25 this year, from August 28th to September 3rd.

1 It's going to be at the Kentucky International
2 Convention Center.

3 The Department of Ohio will be staying at the
4 Galt House Hotel. It's about a five-minute walk
5 from the convention center. So it's not too bad.
6 The cost is going to be \$127, plus tax at 16.07,
7 which I calculated at about \$148 a night. The
8 parking is \$15 per day. If you want valet, it's
9 going to be 25. There will be rollaway beds
10 available at \$25 per day.

11 Just the same as always, your reservations
12 will go through me. Do not call the hotel and
13 make them yourself.

14 We are still working with the hotel and with
15 National to secure details. They haven't put a
16 lot out there yet. But always check the National
17 website, because they are updating that. And more
18 will be coming probably within the next month or
19 so. But again, make sure on that.

20 And as soon as we find out details for parade
21 routes, the National Banquet and thing like that,
22 we'll get that out to you as soon as possible.

23 Hopefully we'll have a housing form out to
24 you, if not by Mid-Winter, definitely shortly
25 after. We want to secure our details and get an

1 information sheet out to you as soon as we have
2 the information ourselves.

3 Does anybody have any questions?

4 FROM THE FLOOR: What was the name of the
5 hotel again?

6 ASSISTANT CORBIN: Galt, G-A-L-T.

7 FROM THE FLOOR: G-A-U.

8 Galt House, G-A-U-L-T (sic).

9 COMMANDER FRIEND: Any other questions?

10 ADJUTANT HELLER: Yeah, as soon as we get
11 that information from National we'll get it out to
12 you.

13 The only thing they have on the website
14 now --

15 COORDINATOR WHITE: There's also going to be
16 a lot of other states staying there. So I highly
17 recommend, once we get that housing form out, that
18 you guys get your reservations in right away. So
19 that way you don't take the chance of running out
20 of rooms.

21 We are trying to get more housing contracting
22 through, but, you know, it's a first-come
23 first-served basis.

24 And we did talk to Bridgette and she just let
25 us know that, you know, the rooms, they can only

1 block so many. So the main thing is to get your
2 reservations in right away.

3 And it comes to me. And then I will forward
4 them on to the hotel.

5 ADJUTANT HELLER: I'd just like to add
6 something to that.

7 The Ohio Party for National Convention is
8 something that we need to consider for this coming
9 year.

10 Because National, they spend a lot of money
11 on that big event after the parade. This is going
12 to be, my understanding, the last parade that
13 National Headquarters is putting on. So they're
14 going to have a big party. And I was told they
15 were going to do a bourbon tasting contest.
16 There's going to be a lot of different tents set
17 up outside.

18 So I'm recommending to the Commander, who
19 will be the delegate chairman, that we should
20 consider doing the Ohio Party at a different time
21 and day, as opposed to putting it up against an
22 event that National provides.

23 So you all, once the parade is over, you can
24 enjoy the festivities they have going on, you can
25 enjoy the other Legionnaires from other states,

1 and we can just have something different. So
2 expect to see that as well.

3 If you have any ideas or suggestions or
4 recommendations -- if you're a frequent National
5 Convention attendee, you know what the schedule is
6 like. We haven't deviated from that since I've
7 been here. So just consider that schedule and
8 offer up a different suggestion.

9 COMMANDER FRIEND: Thank you. I agree.

10 ADJUTANT HELLER: Thank you, Becky.

11 COMMANDER FRIEND: Thank you, Becky.

12 (Applause).

13 Okay, moving on, Brad.

14 2VC TEIS: Ms. Heller, front and center.

15 It's nothing really bad. You're going to
16 like this one.

17 But anyway, if you saw her post on Facebook
18 when they were at the stadium, her husband was in
19 Ohio State, she was in Michigan. And at the end
20 she had that little poopy, pouty lip when they
21 lost.

22 But, on behalf of my wife and myself, here's
23 a present for you and Scott.

24 ADJUTANT HELLER: Thank you.

25 FROM THE FLOOR: It's tickets to an Ohio

1 State game.

2 ADJUTANT HELLER: "A House Divided." That's
3 great.

4 (Applause).

5 2VC TEIS: You'll see the right side is a
6 little higher.

7 ADJUTANT HELLER: So, at the game, the band,
8 I love The Ohio State Band. Okay?

9 FROM THE FLOOR: The best damn band in the
10 land.

11 ADJUTANT HELLER: Yes, the best damn band in
12 the land.

13 I've taken a tour of the facility at Ohio
14 State. And they are the oldest military-style
15 band in the nation. And they're just exceptional.
16 I really like the band.

17 So this year, during halftime, they created
18 scissors. And they had a Michigan state flag.
19 And they cut the Michigan state flag in half. So
20 I thought that was pretty cool.

21 This is really neat. And we will fly this
22 proudly. So thank you.

23 COMMANDER FRIEND: Okay, it's been a long
24 day, guys. I want to thank everybody for your
25 diligence, your respectfulness. And I think we

1 had a good meeting. We got a lot accomplished.

2 I will be traveling to Georgetown on the
3 14th, with my Sergeant-at-Arms and my wife to
4 assist and get me out there for Christmas. So if
5 anybody is in that area, I'd be more than happy to
6 see you when I get out there.

7 Also, tonight, if you have not got your
8 tickets -- is Marie still here?

9 ADJUTANT HELLER: She's not. But you can get
10 them at the symphony. She'll have them there.

11 COMMANDER FRIEND: Make sure you get your
12 tickets. We have a real good event going on
13 tonight. Along with the symphony, actually there
14 will be food and drink on the second floor.

15 And surprisingly enough, I mean we're pretty
16 lucky, because Giant Eagle, from what I
17 understand, donated the food.

18 And you all met Blake Farmer this afternoon.
19 He donated the alcohol. He has actually paid for
20 both bartenders and the beer and wine for us to
21 enjoy ourselves tonight. Unfortunately, he's not
22 with us to thank him, but he has been an
23 outstanding individual that has worked for our
24 assets. And you can't beat the individual. He's
25 amazing. But he's also extremely dedicated to

1 this Department. So we are really proud and happy
2 to have him with us.

3 Okay. Yes, go ahead, Mike.

4 COORDINATOR KENNEDY: Thank you, Commander.

5 For those of you coming tomorrow for the
6 MyLegion training, we will start promptly at 10:00
7 AM. Casual dress.

8 Please charge your devices tonight. We will
9 have some charging available, but I don't want to
10 spend the money on power strips for every single
11 computer and laptop we've got in here. So try and
12 have a full charge on. It should last about two
13 hours. So everybody's device should be able to
14 last two hours on that.

15 I'll have the room reset and the screen up
16 here and everything.

17 Holly Lewis is not going to be able to join
18 us. So Brad and I are going to be doing it
19 together. But we'll take our time. We'll walk
20 you through it if you don't understand. If you
21 don't ask, though, we don't know. So please don't
22 feel embarrassed because you don't know something.

23 I came here a year ago, thought I knew a lot,
24 and I'm still learning. Okay? Trust me. Please
25 ask.

1 Suzette will be here also. The meeting will
2 be here.

3 So we'll have plenty of people walking around
4 to help you. We're going to make it a relaxed,
5 fun environment. I'll restock the refrigerator
6 tonight. Whoever drank my last Diet Coke, I want
7 to see you.

8 Thank you, Commander.

9 COMMANDER FRIEND: Yeah, it's like he said,
10 you guys would not realize how easy it really is.

11 He's not with us right now, but Jim Morris,
12 probably about six or eight months ago, asked me
13 to get him set up and help him out. He was
14 totally amazed that when we got done that
15 afternoon, with one keystroke, he actually
16 downloaded 100 members in his Post with one
17 keystroke. So, I mean, it's amazing.

18 I've been on it ever since, you know, Ohio
19 was the Guinea pig. We were the actual Department
20 that actually was used to open up this whole
21 project. I have been on it ever since it's been
22 there. It's easy. It's too easy.

23 And if you're worried about the monies, set
24 up a separate account. That's all you've got to
25 worry about.

1 With no further business to come before this
2 Department --

3 . . . CALL TO ORDER . . .

4 Colors of our nation in place, hand salute.
5 Two.

6 . . . SALUTE TO COLORS BY ASSEMBLY . . .

7 I declare this DEC --

8 FROM THE FLOOR: Benediction.

9 Melissa.

10 CHAPLAIN FOWLE: Malcolm.

11 COMMANDER FRIEND: Benediction, Malcolm.

12 ASST. CHAPLAIN GLASGOW: Heavenly Father, as
13 we are about to depart this Department of Ohio
14 Executive Committee meeting, grant us Your
15 knowledge and wisdom as we continue to serve You,
16 Lord, and our community, state and nation with the
17 four pillar programs of The American Legion.

18 And Heavenly Father, least we forget all our
19 departed comrades from this Department, especially
20 those who made that supreme sacrifice so that we
21 may enjoy the freedoms and liberties that we have.
22 Let all our departed comrades memories and names
23 be cherished, honored and praised forever and
24 ever.

25 Also Lord, grant us safe travels to our final

1 destinations today and tomorrow.

2 For You, Lord God, and the United States of
3 America, we pray.

4 Amen.

5 FROM THE ASSEMBLY: Amen.

6 COMMANDER FRIEND: Thank you all for coming.

7 I declare this meeting adjourned.

8 * * * * *

9 (PROCEEDINGS CONCLUDED)

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\$	229/16 100 percent [1] 21/13 100,000 [1] 29/3 100th [1] 213/6 104,000 [1] 195/9 10:00 [12] 1/9 32/2 70/1 120/12 143/4 145/16 169/21 175/2 175/9 175/11 177/15 228/6 10:01 [1] 150/1 10th [9] 44/17 47/23 145/15 174/22 175/2 182/23 195/3 195/3 208/18 11 [9] 2/8 99/25 99/25 102/12 103/16 104/9 133/9 169/22 172/14 112 [1] 159/25 113 [1] 159/25 117 [1] 2/21 119 [1] 218/15 11:00 [2] 144/12 146/10 11th [10] 44/2 44/16 127/3 133/3 148/11 149/8 163/1 173/13 200/10 206/4 12 [7] 131/5 172/24 178/24 181/5 181/15 182/13 190/18 12/16 [1] 94/22 120 [1] 2/22 120,000 [1] 16/25 127 [1] 2/23 129 [2] 162/11 162/19 12:28 [1] 117/15 12th [16] 8/15 44/17 71/4 73/14 125/16 148/9 149/8 150/7 151/16 152/11 152/13 153/10 167/9 181/19 201/15 203/9 13 [4] 106/8 144/23 172/20 204/1 133 [1] 156/13 135 [1] 2/24 13th [20] 44/15 174/4 180/10 182/19 187/12 187/13 187/15 188/9 188/10 192/20 194/20 197/1 204/7 204/12 204/17 204/18 204/21 205/3 220/3 220/10 14 [16] 33/5 48/6 102/12 102/15 120/14 122/9 122/22 132/22 132/24 133/9 143/7 144/23 150/13 169/22 171/3 178/19 14,000 [1] 171/19 142 [1] 2/25 149 [1] 3/1 14th [14] 44/18 52/4 59/8 106/4 132/20 133/3 145/10 154/24 161/19 185/4 203/12 207/2 207/8 227/3 15 [3] 61/3 70/14 172/17 15 feet [1] 190/18 15 percent [1] 21/23 150 [2] 146/7 146/7 1500 [1] 171/22 154 [1] 3/2 155 [2] 40/6 40/7 159 [1] 3/3 15th [6] 51/13 58/16 58/17 171/1 171/7 178/17 16 [5] 94/22 103/16 104/8 105/9 156/13 16,000 [2] 171/18 171/19 16.07 [1] 222/6 163 [1] 3/4 165 [1] 51/15 169 [1] 3/5 16th [4] 51/13 144/16 149/12 150/2 17 [1] 109/11 17.8 percent [1] 78/11 174 [1] 156/12 176 [1] 3/6 17th [2] 171/11 173/12 18 [5] 46/3 109/13 125/25 155/7 156/12 18,000 [2] 171/18 171/19 1819 [1] 185/21 182 [1] 40/6 183 [1] 3/9	18th [1] 180/11 19 [2] 70/3 91/11 1919 [1] 23/25 1920 [1] 23/25 1941 [1] 53/24 195 [2] 3/10 130/16 1965 [2] 11/17 11/19 1969 [1] 11/19 1985 [1] 28/16 1987 [1] 28/15 199 [2] 52/10 52/13 19th [9] 32/2 145/14 145/17 145/18 145/19 171/11 173/12 178/17 189/20 1:00 [1] 160/23 1:00 o'clock [2] 160/22 177/19 1:28 [1] 117/16 1st [43] 6/11 8/18 9/19 37/16 41/23 42/22 44/14 45/6 46/10 47/22 54/3 54/7 73/9 82/12 97/4 115/9 118/6 125/15 126/21 127/4 148/12 166/4 167/8 168/11 177/23 177/24 179/12 186/6 193/7 194/13 196/22 197/25 198/4 198/6 198/25 207/1 207/3 207/11 208/8 208/17 209/9 210/21 211/12
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'	2 million [1] 27/20 2,000 [1] 113/19 2,000,000 [1] 20/20 2.5 [1] 24/7 2.5 percent [1] 23/22 2.6 [1] 23/22 20 [5] 33/1 61/19 115/17 173/7 213/14 20 percent [1] 78/4 20,000 [2] 22/21 171/18 20-03 [1] 202/5 20-07 [1] 204/4 20-some [1] 63/15 20.6 percent [1] 78/4 2000 [1] 171/23 2006 [2] 218/18 218/18 2007 [1] 13/4 2010 [1] 76/11 2011-2012 [1] 76/12 2012 [1] 76/12 2015 [1] 59/24 2016 [2] 59/23 140/10 2017 [1] 140/20 2018 [2] 37/5 37/5 2018-2019 [1] 143/19 2019 [30] 1/9 4/1 70/3 82/10 120/12 128/2 128/22 130/11 130/21 137/2 143/1 143/11 143/19 144/16 145/2 145/9 149/12 154/24 185/19 185/20 185/24 186/4 186/9 196/14 198/1 198/13 199/22 201/2 202/22 204/20 2019-2020 [2] 145/8 145/23 2020 [12] 37/3 114/6 114/20 128/23 131/1 145/8 145/23 146/4 172/23 173/12 173/12 214/10 2020-2021 [2] 32/10 196/17 2021 [4] 32/10 51/21 173/13 196/17 2022 [1] 173/14 205 [2] 3/11 3/12 20th [3] 118/19 164/2 165/12 21 [1] 22/13 21.3 percent [1] 78/10 21.9 [1] 78/3 211 [2] 69/15 69/20 212 [1] 3/13 213 [1] 3/14 21st [2] 87/2 199/22 22 [1] 82/10 22.7 [1] 78/9 22.7 percent [1] 78/9	
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1,000 [1] 23/5 1,036 [1] 37/13 1,342 [1] 206/3 1,835,000 [1] 20/16 1,880,000 [1] 20/19 1.3 [2] 140/5 140/7 1.5 million [1] 66/15 1.835 [1] 20/16 10 [2] 12/19 143/7 10 percent [1] 21/23 100 [6] 24/23 37/16 40/9 130/12 215/12		

<p>2</p> <p>22nd [4] 36/20 37/23 51/13 173/13 230 [2] 3/15 3/16 231 [1] 3/17 23rd [2] 51/13 177/15 24 [4] 124/1 144/24 155/7 172/25 241 [1] 52/3 24th [4] 173/14 178/18 178/25 214/15 25 [3] 63/22 135/23 222/9 250 [2] 144/10 144/11 257 [1] 159/10 25th [4] 52/14 145/20 145/21 218/13 26 [1] 165/18 260,000 [1] 54/8 26th [4] 52/14 159/9 176/21 214/15 27 [2] 17/20 173/4 27,000 [1] 17/20 27.1 [1] 78/8 2700 [2] 54/6 54/6 272 [3] 184/17 184/17 184/24 28 [1] 208/7 282 [4] 155/7 157/2 157/5 157/8 288 [1] 5/20 28th [3] 179/3 218/13 221/25 29 [2] 12/15 52/7 294 [1] 54/5 29th [1] 179/12 2:00 [2] 145/11 145/12 2:00 o'clock [1] 215/2 2:30 [1] 215/3 2nd [18] 6/14 11/23 44/13 51/1 73/10 82/16 82/17 89/14 118/6 120/16 142/14 153/19 164/1 164/3 169/21 174/7 187/5 204/20</p>	<p>45 [5] 13/17 14/13 14/14 37/21 72/19 45 percent [1] 17/8 488 [1] 206/12 4th [23] 12/21 37/15 42/19 44/12 47/23 69/5 86/6 89/7 94/18 97/4 150/4 150/8 152/9 153/23 168/13 175/20 187/8 187/12 187/16 191/3 201/11 206/19 220/18</p> <p>5</p> <p>500 [4] 10/22 152/14 153/2 178/8 501 [2] 91/11 91/11 51 [1] 2/12 513 [1] 1/25 52 [1] 22/13 525 [2] 145/25 146/15 53 [1] 172/1 534 [1] 68/10 54 [2] 2/13 2/14 54,000 [1] 23/24 5th [10] 32/6 37/12 37/15 38/1 52/8 136/3 171/9 179/24 199/5 212/14</p> <p>6</p> <p>60 [2] 1/13 69/8 60,000 [1] 190/24 600 [2] 23/5 178/7 600-6151 [1] 1/25 61 [1] 2/15 61 percent [1] 17/16 610 [2] 37/9 37/18 6151 [1] 1/25 62 [2] 139/9 156/14 63 [1] 156/14 630 [1] 94/20 65 [2] 17/11 156/15 653 [1] 188/21 67 [1] 2/16 67.65 [1] 44/18 67th [1] 5/21 69.56 [1] 44/18 6th [1] 143/11</p> <p>7</p> <p>7,000 [2] 15/24 16/4 70 [2] 139/21 145/24 70,000 [1] 17/15 700 [2] 85/1 189/24 71 percent [1] 139/23 71.0 [1] 44/17 71.42 [1] 44/17 717 [2] 32/6 35/11 72.19 [1] 44/16 73.49 percent [1] 206/2 733 [1] 31/22 74.65 [1] 44/16 75 [2] 2/17 22/11 75 percent [4] 44/19 45/9 206/3 208/3 75.33 [1] 44/16 76 [1] 22/11 76.96 [1] 44/15 77.19 [1] 44/15 78 [1] 139/10 78.44 [1] 44/14 790 [2] 186/24 187/3 7:00 [1] 179/17 7:30 [1] 215/3 7th [9] 38/23 44/17 133/3 143/1 145/2 196/14 201/2 202/22 207/1</p> <p>8</p> <p>80 [2] 2/18 146/15 800,000 [2] 77/16 78/16 81.34 [1] 44/14 82.96 percent [1] 44/13</p>	<p>83 percent [2] 172/1 172/2 86-point-something [1] 20/12 87 [1] 20/12 88 [2] 2/19 48/19 888 [2] 206/9 206/10 8:00 [2] 145/20 145/21 8th [5] 34/16 44/15 51/12 68/3 217/8</p> <p>9</p> <p>90 [6] 2/20 20/10 20/13 24/6 95/24 96/1 90,000 [1] 29/24 900 [2] 23/5 23/5 93 [1] 24/8 93 percent [1] 212/5 97 [1] 24/3 97-year-old [1] 66/21 98 [1] 182/5 990s [1] 116/3 998 [1] 128/5 9:30 [2] 145/14 145/20 9th [10] 32/8 44/15 51/12 133/3 137/4 173/13 179/25 199/20 200/7 205/6</p> <p>A</p> <p>ability [1] 63/7 able [28] 17/25 24/5 30/12 33/24 35/4 48/24 48/25 55/25 56/20 62/8 75/23 92/17 92/17 95/20 107/18 109/18 114/14 114/16 117/4 123/8 124/7 134/3 134/4 141/3 157/15 191/2 228/13 228/17 about [109] 4/14 13/17 14/8 15/9 15/15 16/6 16/18 17/9 17/24 20/11 20/16 20/16 23/5 23/5 23/15 24/11 26/11 26/25 27/12 27/15 28/4 28/24 30/15 30/18 32/23 33/5 35/10 38/17 39/25 41/3 41/12 46/17 46/18 47/9 48/12 50/6 54/5 54/8 55/23 56/23 58/5 59/1 60/21 61/5 64/4 64/19 67/11 67/12 69/7 69/8 71/14 71/23 72/19 76/18 77/15 78/20 80/21 81/4 81/18 81/25 82/1 82/25 83/7 84/3 84/13 84/21 85/1 87/21 97/19 98/24 104/9 113/3 113/18 115/16 116/15 117/13 124/6 125/18 126/11 128/7 134/25 143/20 146/9 147/14 149/8 150/19 152/16 153/5 156/16 164/12 172/15 172/25 177/24 188/14 190/23 190/24 207/17 209/13 209/21 211/18 217/20 221/11 222/4 222/7 228/12 229/12 229/23 229/25 230/13 above [4] 21/21 23/6 27/20 27/20 absent [1] 102/7 Absolute [1] 106/21 Absolutely [1] 47/11 accept [36] 8/16 32/5 72/25 89/3 89/5 93/7 93/7 95/17 95/18 126/23 126/25 141/25 142/3 142/7 148/7 148/16 151/14 153/18 153/20 162/24 174/3 174/5 182/18 182/20 187/6 192/25 196/20 198/24 199/2 200/6 201/9 201/11 203/7 203/10 205/1 205/7 acceptable [1] 35/20 acceptance [1] 205/3 accepted [4] 12/6 32/11 142/9 145/3 accepting [1] 203/19 accepts [1] 96/22 access [1] 155/23 accident [2] 68/23 69/21 accidentally [1] 58/21 accidents [1] 77/1 accomplish [1] 50/22 accomplished [2] 40/1 227/1 according [3] 80/13 183/19 184/20 account [2] 110/1 229/24 accounting [1] 6/7 accounts [2] 56/13 110/7 accurate [1] 58/2 acid [2] 78/4 78/9</p>
<p>3</p> <p>3 percent [1] 23/23 3-and-a-half [1] 20/18 3.3 [1] 27/24 30 [1] 72/19 30,000 [1] 17/20 30,523 [1] 37/7 30-something [1] 22/23 300 [1] 144/6 31 [2] 2/10 156/13 31,133 [1] 37/8 31st [2] 65/15 66/13 32 [1] 69/1 320-some [1] 213/17 323 [1] 204/19 337 [2] 213/18 213/19 35 [4] 27/10 78/2 144/24 153/4 350 [1] 188/11 36 [2] 51/24 51/25 364 [1] 30/16 37 [1] 37/24 38 [1] 139/13 39 percent [1] 77/25 39.6 percent [1] 78/2 390,000 [1] 54/3 3rd [15] 11/20 14/19 30/12 37/15 44/16 52/7 84/23 150/8 150/18 151/14 151/17 152/15 152/21 153/8 221/25</p>	<p>4</p> <p>4,000 [2] 206/10 206/12 4.9 [1] 140/6 40 [1] 40/8 40-plus [1] 12/16 400,000 [2] 16/23 28/21 41 [1] 2/11 43 [2] 37/21 37/25 43-and-a-half [1] 37/21 44 [1] 148/2</p>	<p>5</p> <p>500 [4] 10/22 152/14 153/2 178/8 501 [2] 91/11 91/11 51 [1] 2/12 513 [1] 1/25 52 [1] 22/13 525 [2] 145/25 146/15 53 [1] 172/1 534 [1] 68/10 54 [2] 2/13 2/14 54,000 [1] 23/24 5th [10] 32/6 37/12 37/15 38/1 52/8 136/3 171/9 179/24 199/5 212/14</p> <p>6</p> <p>60 [2] 1/13 69/8 60,000 [1] 190/24 600 [2] 23/5 178/7 600-6151 [1] 1/25 61 [1] 2/15 61 percent [1] 17/16 610 [2] 37/9 37/18 6151 [1] 1/25 62 [2] 139/9 156/14 63 [1] 156/14 630 [1] 94/20 65 [2] 17/11 156/15 653 [1] 188/21 67 [1] 2/16 67.65 [1] 44/18 67th [1] 5/21 69.56 [1] 44/18 6th [1] 143/11</p> <p>7</p> <p>7,000 [2] 15/24 16/4 70 [2] 139/21 145/24 70,000 [1] 17/15 700 [2] 85/1 189/24 71 percent [1] 139/23 71.0 [1] 44/17 71.42 [1] 44/17 717 [2] 32/6 35/11 72.19 [1] 44/16 73.49 percent [1] 206/2 733 [1] 31/22 74.65 [1] 44/16 75 [2] 2/17 22/11 75 percent [4] 44/19 45/9 206/3 208/3 75.33 [1] 44/16 76 [1] 22/11 76.96 [1] 44/15 77.19 [1] 44/15 78 [1] 139/10 78.44 [1] 44/14 790 [2] 186/24 187/3 7:00 [1] 179/17 7:30 [1] 215/3 7th [9] 38/23 44/17 133/3 143/1 145/2 196/14 201/2 202/22 207/1</p> <p>8</p> <p>80 [2] 2/18 146/15 800,000 [2] 77/16 78/16 81.34 [1] 44/14 82.96 percent [1] 44/13</p>
<p>4</p> <p>4,000 [2] 206/10 206/12 4.9 [1] 140/6 40 [1] 40/8 40-plus [1] 12/16 400,000 [2] 16/23 28/21 41 [1] 2/11 43 [2] 37/21 37/25 43-and-a-half [1] 37/21 44 [1] 148/2</p>	<p>5</p> <p>500 [4] 10/22 152/14 153/2 178/8 501 [2] 91/11 91/11 51 [1] 2/12 513 [1] 1/25 52 [1] 22/13 525 [2] 145/25 146/15 53 [1] 172/1 534 [1] 68/10 54 [2] 2/13 2/14 54,000 [1] 23/24 5th [10] 32/6 37/12 37/15 38/1 52/8 136/3 171/9 179/24 199/5 212/14</p> <p>6</p> <p>60 [2] 1/13 69/8 60,000 [1] 190/24 600 [2] 23/5 178/7 600-6151 [1] 1/25 61 [1] 2/15 61 percent [1] 17/16 610 [2] 37/9 37/18 6151 [1] 1/25 62 [2] 139/9 156/14 63 [1] 156/14 630 [1] 94/20 65 [2] 17/11 156/15 653 [1] 188/21 67 [1] 2/16 67.65 [1] 44/18 67th [1] 5/21 69.56 [1] 44/18 6th [1] 143/11</p> <p>7</p> <p>7,000 [2] 15/24 16/4 70 [2] 139/21 145/24 70,000 [1] 17/15 700 [2] 85/1 189/24 71 percent [1] 139/23 71.0 [1] 44/17 71.42 [1] 44/17 717 [2] 32/6 35/11 72.19 [1] 44/16 73.49 percent [1] 206/2 733 [1] 31/22 74.65 [1] 44/16 75 [2] 2/17 22/11 75 percent [4] 44/19 45/9 206/3 208/3 75.33 [1] 44/16 76 [1] 22/11 76.96 [1] 44/15 77.19 [1] 44/15 78 [1] 139/10 78.44 [1] 44/14 790 [2] 186/24 187/3 7:00 [1] 179/17 7:30 [1] 215/3 7th [9] 38/23 44/17 133/3 143/1 145/2 196/14 201/2 202/22 207/1</p> <p>8</p> <p>80 [2] 2/18 146/15 800,000 [2] 77/16 78/16 81.34 [1] 44/14 82.96 percent [1] 44/13</p>	<p>9</p> <p>90 [6] 2/20 20/10 20/13 24/6 95/24 96/1 90,000 [1] 29/24 900 [2] 23/5 23/5 93 [1] 24/8 93 percent [1] 212/5 97 [1] 24/3 97-year-old [1] 66/21 98 [1] 182/5 990s [1] 116/3 998 [1] 128/5 9:30 [2] 145/14 145/20 9th [10] 32/8 44/15 51/12 133/3 137/4 173/13 179/25 199/20 200/7 205/6</p> <p>A</p> <p>ability [1] 63/7 able [28] 17/25 24/5 30/12 33/24 35/4 48/24 48/25 55/25 56/20 62/8 75/23 92/17 92/17 95/20 107/18 109/18 114/14 114/16 117/4 123/8 124/7 134/3 134/4 141/3 157/15 191/2 228/13 228/17 about [109] 4/14 13/17 14/8 15/9 15/15 16/6 16/18 17/9 17/24 20/11 20/16 20/16 23/5 23/5 23/15 24/11 26/11 26/25 27/12 27/15 28/4 28/24 30/15 30/18 32/23 33/5 35/10 38/17 39/25 41/3 41/12 46/17 46/18 47/9 48/12 50/6 54/5 54/8 55/23 56/23 58/5 59/1 60/21 61/5 64/4 64/19 67/11 67/12 69/7 69/8 71/14 71/23 72/19 76/18 77/15 78/20 80/21 81/4 81/18 81/25 82/1 82/25 83/7 84/3 84/13 84/21 85/1 87/21 97/19 98/24 104/9 113/3 113/18 115/16 116/15 117/13 124/6 125/18 126/11 128/7 134/25 143/20 146/9 147/14 149/8 150/19 152/16 153/5 156/16 164/12 172/15 172/25 177/24 188/14 190/23 190/24 207/17 209/13 209/21 211/18 217/20 221/11 222/4 222/7 228/12 229/12 229/23 229/25 230/13 above [4] 21/21 23/6 27/20 27/20 absent [1] 102/7 Absolute [1] 106/21 Absolutely [1] 47/11 accept [36] 8/16 32/5 72/25 89/3 89/5 93/7 93/7 95/17 95/18 126/23 126/25 141/25 142/3 142/7 148/7 148/16 151/14 153/18 153/20 162/24 174/3 174/5 182/18 182/20 187/6 192/25 196/20 198/24 199/2 200/6 201/9 201/11 203/7 203/10 205/1 205/7 acceptable [1] 35/20 acceptance [1] 205/3 accepted [4] 12/6 32/11 142/9 145/3 accepting [1] 203/19 accepts [1] 96/22 access [1] 155/23 accident [2] 68/23 69/21 accidentally [1] 58/21 accidents [1] 77/1 accomplish [1] 50/22 accomplished [2] 40/1 227/1 according [3] 80/13 183/19 184/20 account [2] 110/1 229/24 accounting [1] 6/7 accounts [2] 56/13 110/7 accurate [1] 58/2 acid [2] 78/4 78/9</p>

<p>A</p> <p>across [1] 36/9</p> <p>act [7] 15/20 16/1 23/9 35/23 76/6 121/9 121/10</p> <p>acted [3] 120/20 124/10 149/20</p> <p>acting [1] 79/3</p> <p>active [3] 14/25 84/15 136/13</p> <p>activities [12] 2/12 51/2 51/5 51/9 52/17 53/3 66/24 100/5 111/15 118/3 118/14 175/25</p> <p>activity [2] 161/22 162/1</p> <p>actual [5] 39/15 54/24 55/8 95/20 229/19</p> <p>actually [39] 8/7 10/3 10/8 10/11 10/14 10/20 10/24 16/10 27/13 38/23 48/14 48/21 55/19 58/3 59/24 95/16 95/19 96/20 99/1 102/3 102/9 103/3 103/6 117/12 117/15 119/25 135/6 164/15 170/2 171/14 187/11 187/16 196/4 210/7 212/3 227/13 227/19 229/15 229/20</p> <p>ad [8] 82/8 91/15 101/8 101/15 106/8 106/9 149/11 149/15</p> <p>Adam [1] 132/13</p> <p>add [11] 59/17 59/20 64/4 68/14 70/10 70/15 70/16 71/2 107/2 221/15 224/5</p> <p>added [2] 170/10 176/2</p> <p>adding [1] 138/9</p> <p>addition [1] 131/9</p> <p>additional [1] 187/17</p> <p>address [6] 55/2 65/24 155/16 165/3 165/5 170/18</p> <p>addressed [2] 60/23 65/13</p> <p>addresses [1] 165/6</p> <p>adjourned [1] 231/7</p> <p>Adjournment [1] 3/17</p> <p>adjustment [1] 64/7</p> <p>Adjutant [12] 2/20 12/18 31/23 69/19 82/5 82/5 82/13 84/9 88/21 90/3 150/4 168/13</p> <p>Adjutants [2] 99/15 166/17</p> <p>Adley [4] 137/4 158/10 200/7 205/6</p> <p>administer [1] 150/15</p> <p>Administration [1] 15/3</p> <p>administrative [2] 98/2 98/5</p> <p>administratively [1] 111/3</p> <p>adopt [3] 150/21 153/11 197/4</p> <p>adopted [2] 5/20 32/4</p> <p>adopts [1] 196/17</p> <p>advertised [3] 80/21 80/25 81/7</p> <p>advertisement [1] 81/1</p> <p>advertising [1] 81/4</p> <p>Advice [1] 2/15</p> <p>advise [1] 63/2</p> <p>advised [1] 197/18</p> <p>advisement [1] 99/12</p> <p>adviser [2] 31/17 61/23</p> <p>advisers [4] 33/4 33/6 63/5 63/6</p> <p>advisory [3] 31/18 82/19 197/20</p> <p>Advocate [8] 2/18 12/18 80/5 88/17 99/13 99/14 107/22 108/14</p> <p>Affairs [4] 2/24 100/3 103/11 135/15</p> <p>affects [1] 58/6</p> <p>afford [1] 92/6</p> <p>afforded [2] 123/6 123/10</p> <p>afraid [1] 190/9</p> <p>after [35] 9/19 11/18 11/21 13/16 17/4 33/18 36/23 36/24 45/8 49/12 58/17 66/3 70/20 75/19 122/16 128/18 130/4 130/11 144/3 145/1 146/24 152/16 153/7 166/3 172/15 188/11 188/14 192/13 197/20 213/10 215/21 216/2 216/9 222/25 224/11</p> <p>afternoon [23] 90/12 90/13 114/10 117/21 120/9 120/10 127/17 127/19 135/17 135/18 138/21 149/4 149/5 154/18 154/19 163/20 163/21 183/18 215/1 215/23 221/21 227/18</p>	<p>229/15</p> <p>AG's [1] 117/1</p> <p>again [30] 17/5 17/7 20/5 20/20 21/13 25/7 30/9 30/16 30/17 30/25 50/9 52/7 64/24 77/2 79/21 82/1 120/6 129/16 135/14 141/14 149/10 154/21 161/9 171/7 173/11 183/17 216/16 220/9 222/19 223/5</p> <p>against [2] 133/21 224/21</p> <p>age [1] 111/22</p> <p>agenda [2] 183/19 187/21</p> <p>agent [3] 191/18 192/4 195/3</p> <p>agents [1] 190/14</p> <p>ago [10] 15/15 19/10 68/23 69/9 76/18 88/14 96/7 175/16 228/23 229/12</p> <p>agree [3] 90/10 94/23 225/9</p> <p>agreed [3] 72/18 120/19 213/16</p> <p>ahead [12] 23/2 23/3 96/22 97/2 106/17 121/17 126/20 142/1 142/24 162/5 220/12 228/3</p> <p>aide [2] 76/21 77/5</p> <p>air [6] 71/20 85/10 136/12 174/25 175/4 219/10</p> <p>aircraft [1] 12/8</p> <p>airmen [1] 85/21</p> <p>airplane [1] 14/16</p> <p>airport [7] 14/15 84/21 85/8 85/9 85/11 85/13 86/8</p> <p>Akron [2] 133/22 184/23</p> <p>Al [9] 7/20 48/17 119/21 120/6 149/2 153/15 154/11 199/5 212/14</p> <p>Al's [1] 153/18</p> <p>Albright [1] 32/15</p> <p>alcohol [1] 227/19</p> <p>Aleutian [1] 66/22</p> <p>alike [1] 129/14</p> <p>alive [1] 110/17</p> <p>all [240]</p> <p>all-time [1] 27/24</p> <p>Allegiance [2] 6/10 6/12</p> <p>Allen [2] 2/14 54/16</p> <p>allocation [1] 155/20</p> <p>allow [5] 25/24 25/25 54/16 85/21 98/25</p> <p>allowed [5] 110/8 110/21 175/15 218/3 221/5</p> <p>allowing [1] 85/3</p> <p>allows [3] 62/10 107/3 130/7</p> <p>almost [1] 115/15</p> <p>along [10] 53/15 54/25 68/24 88/7 128/23 151/6 151/25 154/15 188/22 227/13</p> <p>alongside [1] 5/3</p> <p>ALR [2] 69/20 111/15</p> <p>already [20] 6/2 40/4 45/3 47/22 49/25 67/10 92/18 95/1 96/25 101/7 101/11 103/12 103/21 112/14 148/18 155/25 168/2 172/17 193/13 209/1</p> <p>also [79] 14/3 24/1 31/23 33/14 35/10 35/25 39/11 42/21 47/20 54/24 58/23 58/24 59/10 60/10 65/25 67/21 68/14 68/18 71/2 71/13 72/1 72/12 75/2 76/8 77/8 82/18 82/19 84/5 86/22 88/21 91/15 93/16 97/23 107/1 109/21 111/6 112/23 115/12 118/8 119/3 119/10 119/11 121/14 122/17 129/23 130/15 131/22 132/6 133/6 133/24 140/1 142/6 153/5 155/8 162/7 164/6 165/3 165/6 165/10 166/8 168/6 170/10 170/12 171/16 171/20 173/20 187/1 190/13 190/15 198/5 208/22 215/2 219/23 220/3 223/15 227/7 227/25 229/1 230/25</p> <p>alternate [4] 121/11 123/6 123/9 123/12</p> <p>although [1] 207/25</p> <p>alumni [1] 216/12</p> <p>always [15] 13/24 19/18 21/18 22/14 22/17 31/9 32/22 35/18 38/5 70/20 111/21 132/9 182/14 222/11 222/16</p> <p>am [22] 1/9 32/2 38/11 73/15 76/1 77/17</p>	<p>100/25 120/12 130/21 144/12 145/11 145/15 145/16 145/20 145/21 145/22 146/10 150/1 169/22 175/10 175/11 228/7</p> <p>amazed [1] 229/14</p> <p>amazing [9] 10/2 10/6 40/13 134/23 135/7 135/13 212/1 227/25 229/17</p> <p>Amen [4] 5/18 5/19 231/4 231/5</p> <p>amend [2] 84/4 84/5</p> <p>amended [2] 80/15 83/14</p> <p>amendment [7] 84/10 172/24 172/25 173/3 173/7 212/17 212/18</p> <p>amendments [3] 101/23 148/10 195/23</p> <p>America [8] 27/17 30/23 87/6 87/9 87/21 87/22 136/11 231/3</p> <p>AMERICAN [83] 1/1 2/10 3/3 3/14 5/23 5/24 6/4 12/19 18/4 18/11 18/20 19/22 21/10 26/11 27/14 27/16 27/18 31/11 33/13 33/15 33/25 34/6 38/10 42/2 43/16 43/18 44/11 46/14 49/16 49/22 52/25 61/6 66/20 66/24 79/25 80/24 81/12 82/2 85/4 85/17 85/24 98/19 106/8 112/19 118/17 128/2 129/10 131/6 131/15 131/17 136/22 137/5 137/11 146/1 159/1 162/14 164/5 164/6 164/7 164/22 166/23 167/1 167/5 180/9 180/13 185/17 187/1 196/11 196/12 196/16 198/11 198/16 199/25 202/8 202/20 202/23 207/5 209/21 212/21 215/17 216/2 216/15 230/17</p> <p>Americanism [23] 2/22 15/4 100/2 105/21 111/6 120/7 120/11 120/18 120/21 120/24 121/6 121/10 121/13 121/19 121/21 121/22 121/22 122/2 122/6 123/20 124/2 126/24 131/8</p> <p>Ameriprise [2] 62/12 63/4</p> <p>among [1] 5/5</p> <p>amongst [2] 71/18 71/18</p> <p>amount [7] 58/3 58/13 65/17 92/4 170/3 171/17 202/16</p> <p>amounts [2] 55/17 58/1</p> <p>amputated [1] 68/12</p> <p>analysis [1] 190/15</p> <p>analytics [1] 98/18</p> <p>and/or [4] 93/19 100/18 183/24 184/9</p> <p>anniversary [2] 19/15 213/7</p> <p>Annual [2] 118/8 137/3</p> <p>another [17] 24/5 24/19 28/11 35/18 48/8 66/4 84/23 87/14 109/19 112/15 115/5 126/20 134/4 147/3 166/2 166/3 172/6</p> <p>answer [9] 60/17 94/4 94/7 126/13 129/4 160/11 160/12 161/13 169/12</p> <p>answered [1] 30/3</p> <p>answers [1] 126/14</p> <p>anxiety [1] 78/10</p> <p>any [109] 6/4 8/20 8/22 23/16 34/24 40/22 49/10 51/22 51/23 52/17 58/19 59/1 61/24 64/9 65/21 68/1 70/25 73/12 74/13 74/16 89/1 89/16 89/19 91/19 92/20 96/16 96/24 97/10 98/19 98/19 101/22 107/16 115/8 119/5 121/11 122/16 124/14 127/5 134/14 135/8 137/7 138/15 139/22 141/15 142/16 148/15 148/19 149/20 151/6 154/1 154/3 156/16 157/22 158/4 158/14 158/16 160/19 161/13 163/3 163/5 164/25 173/2 174/11 174/13 175/6 177/18 179/7 183/2 183/4 185/6 185/8 186/13 186/15 187/10 187/24 190/6 192/25 193/1 193/5 194/22 195/14 197/7 197/9 199/8 199/10 200/12 200/14 201/16 201/18 203/14 203/16 204/14 204/23 205/10 205/12 205/20 205/25 207/5 212/11 212/24 217/2 217/3 217/5 218/6 220/1 221/11 223/3 223/9 225/3</p> <p>anybody [19] 7/25 34/3 41/10 43/11 51/20 52/11 59/15 95/5 107/17 117/2 124/14 182/12 182/13 184/8 213/6 213/7 214/1 223/3 227/5</p> <p>anybody's [1] 89/1</p>
---	--	---

<p>A</p> <p>anyhow [2] 35/25 39/17 anymore [6] 28/24 33/10 49/1 49/6 128/8 162/3 anyone [8] 43/11 49/10 56/5 68/7 160/9 171/12 219/25 221/11 anything [14] 10/23 29/11 46/23 58/17 71/23 93/24 95/10 139/2 161/25 194/3 213/2 216/8 221/9 221/15 anytime [2] 66/7 96/15 anyway [6] 14/12 39/24 76/13 180/7 208/4 225/17 anyways [1] 208/1 anywhere [1] 14/15 apart [1] 69/7 apiece [5] 147/8 153/3 153/4 190/23 213/22 apologize [1] 41/19 Apparently [1] 8/5 appeal [1] 139/22 appeals [1] 129/20 appear [1] 94/23 appearing [1] 81/19 applause [24] 8/9 10/15 10/17 13/9 31/1 37/14 39/3 41/21 50/25 54/11 64/15 67/2 80/3 109/15 119/18 126/17 148/4 174/1 206/21 208/21 211/21 221/14 225/12 226/4 applicants [2] 71/8 73/4 application [11] 132/23 133/1 136/8 184/16 184/25 185/2 185/17 186/4 186/23 187/6 188/10 applications [4] 3/7 134/9 136/23 183/16 applied [1] 97/22 applies [1] 212/21 apply [4] 137/1 177/25 212/18 219/22 applying [1] 155/24 appointed [6] 70/12 103/12 131/22 143/6 144/20 155/9 appointing [2] 149/7 154/21 appointment [3] 117/24 135/20 169/19 appointments [3] 70/16 150/12 164/4 appreciate [15] 29/16 37/17 64/12 79/18 117/24 133/18 135/21 147/1 174/24 176/10 177/8 179/11 208/5 211/2 212/7 approaching [1] 81/10 appropriate [4] 63/9 86/16 108/3 108/10 appropriately [1] 56/1 approval [6] 82/4 83/18 83/22 84/6 102/25 162/15 approve [12] 89/11 95/20 152/9 184/24 185/1 186/3 186/8 187/4 198/2 198/7 198/14 201/2 approved [9] 9/4 80/23 81/7 83/25 84/8 121/15 143/11 143/13 164/16 approximately [1] 85/7 April [8] 52/7 100/14 109/2 171/9 171/10 173/12 173/13 173/13 April 17th [1] 173/12 April 22nd [1] 173/13 April 3rd [1] 52/7 April the [1] 171/9 AR [1] 91/22 archive [1] 118/7 are [205] 4/25 5/1 5/12 9/8 10/9 15/23 16/8 16/14 17/16 19/25 20/1 22/10 22/11 22/13 22/22 23/4 23/4 24/13 25/14 25/17 26/22 28/7 32/23 32/25 35/22 36/10 37/21 37/24 43/23 44/22 45/2 45/10 45/19 46/4 46/5 47/15 47/25 48/5 50/17 51/5 54/2 54/3 55/8 55/18 56/21 57/21 58/15 59/9 59/11 60/6 60/21 62/5 62/19 62/23 63/6 63/9 63/11 63/15 63/19 63/20 65/2 65/13 66/20 70/5 70/16 71/19 72/4 73/18 73/18 75/11 75/11 77/11 78/1 78/12 78/12 80/10 80/16 80/17 81/5 81/10 82/3 85/6 86/14</p>	<p>87/4 87/22 88/20 91/1 91/9 92/2 100/2 101/23 103/12 103/19 103/19 104/8 104/10 104/21 105/4 105/4 106/11 106/11 107/4 107/15 109/8 111/17 112/12 113/7 115/22 115/23 115/24 116/1 116/1 116/7 116/8 116/17 117/17 118/6 118/13 118/15 121/1 122/8 122/9 122/10 122/19 122/21 123/2 124/16 127/25 128/10 128/14 130/24 131/2 132/1 132/4 132/7 133/15 134/14 136/18 137/9 139/13 139/23 140/16 141/6 141/8 141/12 142/9 147/3 147/4 147/9 149/21 151/19 153/4 159/15 160/2 160/4 160/7 160/10 160/17 161/21 161/24 162/7 167/2 167/12 167/12 167/15 168/15 169/6 171/7 172/2 172/23 177/23 180/5 183/23 188/20 188/25 189/5 189/6 192/22 197/18 203/3 206/16 208/23 208/24 211/15 211/16 211/23 211/23 212/8 215/14 216/3 216/15 217/2 218/15 219/16 219/18 219/19 219/23 220/8 222/14 222/17 223/21 226/14 228/1 228/18 230/13 area [11] 81/17 86/14 86/15 104/12 112/3 115/14 146/18 190/2 192/6 192/6 227/5 areas [5] 90/24 91/2 114/9 115/3 115/7 aren't [7] 17/21 104/11 134/8 160/18 190/6 215/18 215/25 arena [1] 130/2 argue [2] 139/17 139/20 Arizona [1] 181/10 Arling [1] 7/22 Arlington [1] 34/17 Arms [5] 7/8 12/23 13/8 54/19 227/3 around [20] 4/23 13/23 16/25 17/15 17/20 19/13 21/7 28/23 53/10 54/21 63/22 76/23 109/19 115/10 189/6 206/22 206/24 213/24 216/6 229/3 arranged [1] 122/10 arrangements [1] 135/3 article [7] 10/12 10/15 83/2 83/14 84/4 99/6 108/1 articles [3] 82/25 116/4 173/9 as [190] 5/4 5/23 6/18 8/16 9/16 10/18 11/20 12/3 12/14 12/17 12/20 12/21 12/22 15/24 16/6 18/3 23/3 23/4 25/1 25/4 25/23 25/23 25/25 26/1 26/1 26/1 26/11 26/12 28/9 31/9 33/20 33/24 33/25 35/12 35/13 36/1 37/12 46/10 47/15 54/2 56/25 57/21 58/25 59/9 59/12 60/5 60/23 61/1 62/1 62/12 63/18 63/18 64/20 65/5 65/5 65/11 65/15 65/17 66/8 66/10 66/13 66/13 67/15 67/21 67/23 68/19 69/20 72/5 72/12 76/2 78/21 80/22 81/8 81/9 82/19 83/3 83/11 85/3 85/3 89/3 90/23 92/9 93/8 95/12 96/11 98/4 98/4 104/24 105/21 107/21 108/8 108/12 110/12 110/12 112/5 112/7 112/18 115/9 116/12 116/19 116/20 119/12 119/15 120/4 120/4 120/17 121/5 121/9 121/10 121/21 121/21 124/19 125/18 128/17 129/3 129/3 129/6 129/6 130/5 132/9 132/11 133/12 133/12 134/2 138/22 139/4 140/11 140/19 142/8 143/11 143/13 145/3 149/9 152/18 154/21 160/9 161/25 162/1 162/8 162/10 162/13 163/18 163/19 164/20 168/5 174/5 175/1 175/6 182/20 188/22 190/22 190/22 191/23 192/16 192/22 194/6 194/15 194/15 195/5 195/5 197/23 201/4 202/7 205/4 210/11 210/12 212/18 214/14 216/13 216/23 217/1 218/14 219/11 220/3 220/9 221/22 221/23 222/11 222/20 222/20 222/22 222/22 223/1 223/1 223/10 223/10 224/21 225/2 230/12 230/15 as-is [1] 194/6 ASAP [1] 217/4 Ash [1] 94/20 Ashenhurst [1] 216/20</p>	<p>Ashtabula [1] 146/20 aside [1] 71/21 ask [34] 5/5 5/9 5/15 11/2 11/4 16/7 16/15 16/15 16/20 17/5 19/1 23/10 23/13 23/17 29/20 29/20 44/6 44/9 67/21 95/2 95/6 96/12 130/4 134/12 144/7 147/12 152/14 157/6 168/5 184/23 187/3 217/20 228/21 228/25 asked [8] 17/16 18/16 48/7 62/3 122/21 150/3 167/19 229/12 asking [18] 16/16 18/12 28/11 47/20 48/2 48/13 66/7 100/9 100/17 104/7 105/10 105/15 160/3 160/25 180/1 185/20 185/23 186/3 aspect [3] 24/20 93/3 169/2 aspects [1] 28/6 Assemble [1] 173/9 assembled [1] 196/12 assemblies [2] 219/4 219/5 assembly [7] 4/5 6/12 6/20 157/19 219/1 219/7 230/6 assessed [1] 195/9 assets [7] 62/2 63/2 63/14 191/20 193/4 193/5 227/24 assigned [2] 107/6 172/23 assist [8] 115/13 155/22 189/14 189/14 191/2 204/9 204/13 227/4 assistance [4] 47/18 136/7 136/10 136/18 assistant [2] 71/6 180/23 assisting [1] 35/3 assists [1] 109/23 associated [1] 131/3 Associates [3] 2/14 60/15 61/2 assume [1] 103/20 Athens [1] 146/20 attached [2] 77/11 219/3 attend [15] 34/5 35/4 121/11 122/4 123/7 123/10 123/12 131/11 157/15 157/21 166/13 167/6 175/7 216/9 221/7 attendance [7] 42/6 118/6 120/15 131/17 133/4 136/5 155/2 attended [5] 11/24 118/8 128/6 131/7 167/21 attende [1] 225/5 attending [4] 81/13 118/3 133/22 166/22 attention [5] 35/12 80/17 116/11 117/2 146/17 attest [1] 157/20 attire [1] 93/19 attorney [1] 116/24 ATV [1] 175/19 auction [3] 193/8 193/20 194/16 audited [1] 61/2 auditor [1] 61/1 August [7] 179/12 179/24 180/10 184/18 202/25 203/5 221/25 August 13th [1] 180/10 August 1st [1] 179/12 August 28th [1] 221/25 August 5th [1] 179/24 authority [2] 99/21 104/5 authorization [1] 99/16 authorized [2] 191/17 191/18 automatically [1] 85/16 Auxiliary [13] 50/20 72/16 76/8 76/10 119/14 121/12 121/21 124/25 164/6 215/11 216/4 216/18 218/5 Auxilliary [1] 40/21 available [5] 119/3 119/5 136/10 222/10 228/9 Avenue [1] 179/4 avoid [3] 58/19 92/8 184/11 Avon [1] 69/15 award [15] 71/9 71/9 71/10 73/4 73/5 73/20 137/24 138/1 150/10 151/1 151/23 152/3 152/10 156/4 156/5</p>
--	--	---

<p>A</p> <p>awarded [1] 129/23</p> <p>awards [11] 73/16 125/7 137/22 137/25 151/10 156/7 168/15 168/20 169/3 216/16 219/18</p> <p>aware [2] 85/6 192/5</p> <p>away [8] 42/7 48/20 130/5 175/19 184/8 217/12 223/18 224/2</p> <p>aye [44] 8/25 9/1 74/20 74/21 89/23 89/24 97/13 97/14 127/9 127/10 142/19 142/20 148/22 148/23 154/6 154/7 158/19 158/20 163/8 163/9 174/16 174/17 183/7 183/8 185/11 185/12 186/18 186/19 188/3 188/4 195/18 195/19 197/12 197/13 199/13 199/14 200/17 200/18 201/21 201/22 203/20 203/21 205/15 205/16</p>	<p>108/14 109/10 111/19 113/6 114/8 114/22 115/15 116/10 116/23 119/23 130/19 140/12 142/11 153/3 157/23 160/5 161/4 165/5 166/1 166/10 167/17 168/19 169/7 177/5 178/11 182/14 184/7 184/9 184/10 188/19 189/12 189/17 191/22 191/24 206/22 207/17 208/6 209/15 209/19 211/24 212/8 214/3 217/14 222/17 224/10 227/16 228/22</p> <p>Becky [13] 109/10 109/20 109/25 110/4 110/11 110/15 110/16 110/16 110/16 221/15 221/19 225/10 225/11</p> <p>become [2] 61/22 85/16</p> <p>becoming [1] 62/6</p> <p>Bedford [1] 188/11</p> <p>beds [1] 222/9</p> <p>been [82] 6/2 9/8 12/16 16/25 17/15 18/23 20/10 21/14 22/18 41/12 48/23 48/24 50/7 52/2 55/4 55/10 55/14 56/12 56/15 56/15 60/1 60/20 61/5 61/11 61/17 63/15 66/9 66/22 68/16 76/7 78/21 80/16 81/6 82/23 83/23 91/16 92/9 95/1 95/3 106/1 109/6 109/10 109/21 109/21 109/25 110/10 111/1 111/4 111/14 111/23 113/16 114/12 114/17 118/3 118/9 121/15 140/25 141/1 157/15 161/21 162/7 164/9 164/10 170/20 172/8 173/7 173/21 178/8 178/9 179/18 189/8 189/17 193/13 197/18 217/11 217/17 225/7 226/23 227/22 229/18 229/21 229/21</p> <p>beer [1] 227/20</p> <p>before [40] 4/8 4/19 5/4 6/16 9/21 15/20 15/20 19/4 31/10 39/22 40/8 42/24 52/25 65/20 71/3 72/13 75/10 78/23 80/9 82/6 100/13 140/17 141/2 157/9 169/9 169/11 184/18 199/21 209/24 210/1 212/12 214/3 214/4 215/7 215/8 217/1 217/22 219/11 220/3 230/1</p> <p>began [1] 12/10</p> <p>begin [3] 4/8 64/3 64/4</p> <p>beginning [4] 38/12 202/12 203/4 211/1</p> <p>behalf [4] 79/21 118/4 213/15 225/22</p> <p>behest [1] 71/15</p> <p>behind [11] 14/18 14/24 15/12 15/14 25/8 59/3 117/13 117/14 160/6 168/12 177/5</p> <p>being [30] 13/22 29/17 39/15 42/19 57/2 63/10 65/9 83/3 87/3 92/8 92/16 95/10 95/11 106/1 111/16 118/22 120/4 122/7 125/9 128/9 130/24 139/13 147/22 150/4 166/8 167/23 167/25 189/9 206/5 206/14</p> <p>believe [24] 29/8 34/19 43/19 47/12 55/10 60/2 60/8 62/8 62/17 68/9 107/1 107/12 110/24 112/19 118/11 121/16 126/23 167/15 178/12 179/15 181/17 202/6 205/25 208/19</p> <p>believes [2] 137/10 164/25</p> <p>belong [1] 210/7</p> <p>belongs [1] 106/19</p> <p>below [4] 23/5 68/12 130/22 149/21</p> <p>benchmark [1] 20/24</p> <p>Benediction [3] 3/16 230/8 230/11</p> <p>beneficial [1] 64/7</p> <p>benefit [3] 139/24 139/25 166/18</p> <p>benefits [2] 12/12 95/12</p> <p>Benson [1] 52/13</p> <p>Bernie [5] 7/24 31/4 41/17 76/22 150/7</p> <p>beside [1] 8/5</p> <p>best [13] 24/13 29/9 51/6 60/17 124/24 128/14 131/4 134/22 134/22 138/6 211/3 226/9 226/11</p> <p>bet [7] 10/20 10/22 45/4 45/10 207/11 208/3 212/3</p> <p>betcha [1] 13/12</p> <p>Beth [1] 94/19</p> <p>bets [2] 44/25 207/10</p> <p>better [18] 29/20 50/17 50/18 62/20 62/24 63/1 65/22 66/1 67/17 85/19 106/18 107/14</p>	<p>125/10 132/23 133/17 140/19 178/14 220/1</p> <p>Bettsville [1] 31/22</p> <p>between [3] 32/13 134/3 170/7</p> <p>Beyer [4] 7/20 119/11 199/5 212/14</p> <p>beyond [2] 4/25 81/5</p> <p>bid [2] 51/20 180/6</p> <p>big [21] 1/13 22/17 28/11 38/24 55/16 56/11 56/24 71/25 72/5 72/11 99/21 99/22 139/1 140/15 157/22 157/24 172/8 212/16 219/7 224/11 224/14</p> <p>biggest [3] 28/10 93/12 161/3</p> <p>Bill [31] 7/13 10/4 35/2 41/10 41/11 67/22 69/14 71/10 95/13 112/5 114/8 128/13 128/21 133/24 138/18 138/22 141/20 155/7 155/7 155/7 156/12 156/12 156/13 156/13 156/13 156/14 156/14 156/14 157/2 157/5 157/8</p> <p>Bill's [1] 142/5</p> <p>bills [1] 156/16</p> <p>bingo [1] 189/5</p> <p>bio [1] 11/12</p> <p>birdhouses [1] 150/23</p> <p>birth [1] 4/17</p> <p>birthday [3] 18/10 19/16 174/23</p> <p>Bishop [8] 7/22 141/22 143/4 143/8 144/13 144/19 144/25 146/11</p> <p>bit [16] 4/14 23/15 26/15 29/20 36/18 45/12 46/3 56/12 57/25 76/22 84/12 113/7 117/13 140/17 154/14 178/13</p> <p>black [1] 65/3</p> <p>Blackwell [2] 7/21 166/20</p> <p>blah [3] 18/23 18/23 18/23</p> <p>Blake [9] 2/15 7/23 54/16 54/20 61/15 61/17 64/14 65/18 227/18</p> <p>bless [3] 30/19 30/23 30/23</p> <p>blessings [1] 5/15</p> <p>block [3] 189/24 214/20 224/1</p> <p>blocked [1] 122/13</p> <p>blood [10] 130/13 130/14 130/16 130/17 215/2 215/6 215/10 217/10 217/14 217/22</p> <p>blown [1] 48/20</p> <p>blue [5] 30/15 30/16 30/17 94/20 176/2</p> <p>board [10] 12/25 85/2 91/5 139/16 165/9 165/14 190/16 192/15 198/4 207/4</p> <p>Bob [19] 7/14 59/7 68/15 69/6 75/17 80/2 82/17 88/1 95/22 96/4 102/4 106/4 161/18 172/10 172/12 185/4 198/24 199/3 203/12</p> <p>body [11] 66/7 83/18 95/7 98/21 100/17 101/4 101/24 108/15 113/5 120/20 184/18</p> <p>book [2] 139/15 177/13</p> <p>booklet [1] 91/25</p> <p>books [1] 61/3</p> <p>born [1] 11/16</p> <p>borrowed [1] 29/13</p> <p>both [5] 120/2 133/2 136/23 142/11 227/20</p> <p>bottle [2] 45/7 207/13</p> <p>bought [1] 84/24</p> <p>bounce [1] 21/7</p> <p>bourbon [1] 224/15</p> <p>bowling [3] 51/12 51/21 51/25</p> <p>boyfriend [1] 163/16</p> <p>boys [27] 2/23 12/20 29/5 31/14 67/20 125/23 127/21 127/25 128/2 128/16 129/2 129/6 129/9 129/11 131/6 131/7 131/17 132/13 132/22 133/6 133/11 133/14 134/5 134/7 134/8 134/13 135/13</p> <p>Brad [10] 6/14 47/25 51/2 68/20 82/16 82/18 120/16 212/7 225/13 228/18</p> <p>brains [1] 216/8</p> <p>branch [1] 77/23</p> <p>branches [1] 130/9</p> <p>braved [1] 119/23</p> <p>bravely [1] 6/6</p> <p>bread [1] 191/11</p>
<p>B</p> <p>back [57] 7/10 13/25 14/3 14/14 16/12 17/5 19/5 22/8 25/5 27/19 27/20 28/15 29/14 36/6 37/3 39/10 43/22 46/11 55/21 57/17 57/23 58/4 65/11 65/24 66/7 67/23 70/22 72/7 75/4 78/5 79/12 79/24 87/20 92/12 112/24 113/2 113/8 131/11 132/12 133/10 138/25 139/7 140/14 140/25 156/18 175/23 177/3 178/4 178/24 181/11 192/12 192/12 192/22 206/6 211/7 212/4 220/14</p> <p>Background [1] 150/10</p> <p>backyard [1] 87/4</p> <p>bad [6] 23/4 73/17 87/12 179/21 222/5 225/15</p> <p>balance [5] 56/10 56/10 56/19 59/25 60/12</p> <p>BALC [6] 163/14 166/9 167/6 167/14 168/2 216/12</p> <p>band [6] 226/7 226/8 226/9 226/11 226/15 226/16</p> <p>bank [2] 130/14 130/17</p> <p>banquet [5] 168/4 179/3 216/16 216/19 222/21</p> <p>Barb [1] 68/18</p> <p>barely [1] 79/5</p> <p>barrier [1] 19/13</p> <p>bartenders [1] 227/20</p> <p>Bartlett [1] 99/14</p> <p>base [6] 85/10 175/1 175/2 175/4 175/5 175/6</p> <p>baseball [15] 3/6 12/19 31/14 144/6 146/5 176/6 176/20 178/9 178/20 179/13 179/20 180/22 181/7 181/15 182/18</p> <p>based [5] 63/25 80/18 112/10 122/23 140/14</p> <p>baseline [4] 114/19 115/4 115/6 116/20</p> <p>baselines [1] 114/21</p> <p>basically [5] 56/2 57/22 72/23 106/9 109/21</p> <p>basis [3] 32/19 157/1 223/23</p> <p>basketball [3] 21/7 39/13 39/13</p> <p>batches [1] 57/13</p> <p>bathe [1] 79/5</p> <p>bathroom [2] 79/10 79/12</p> <p>BBS [3] 120/8 126/19 127/15</p> <p>be [316]</p> <p>bean [1] 191/10</p> <p>beat [1] 227/24</p> <p>beautiful [1] 4/15</p> <p>Beavers [2] 178/16 179/13</p> <p>became [2] 12/8 15/2</p> <p>because [112] 10/22 15/8 16/1 16/21 16/24 17/8 19/19 20/1 20/6 21/16 22/3 22/7 23/15 24/13 25/2 25/9 25/14 25/23 26/4 26/12 26/17 26/25 27/18 28/2 29/1 29/10 33/13 37/11 37/22 38/21 39/14 43/20 48/23 48/24 48/25 51/7 52/11 53/6 53/13 56/16 60/2 60/24 65/15 70/5 70/11 70/19 70/25 73/16 77/3 79/2 79/10 81/1 87/12 92/2 92/6 93/2 94/7 95/19 101/6 104/15 105/6 105/15 106/13 106/23 107/7</p>	<p>60/20 61/5 61/11 61/17 63/15 66/9 66/22 68/16 76/7 78/21 80/16 81/6 82/23 83/23 91/16 92/9 95/1 95/3 106/1 109/6 109/10 109/21 109/21 109/25 110/10 111/1 111/4 111/14 111/23 113/16 114/12 114/17 118/3 118/9 121/15 140/25 141/1 157/15 161/21 162/7 164/9 164/10 170/20 172/8 173/7 173/21 178/8 178/9 179/18 189/8 189/17 193/13 197/18 217/11 217/17 225/7 226/23 227/22 229/18 229/21 229/21</p> <p>beer [1] 227/20</p> <p>before [40] 4/8 4/19 5/4 6/16 9/21 15/20 15/20 19/4 31/10 39/22 40/8 42/24 52/25 65/20 71/3 72/13 75/10 78/23 80/9 82/6 100/13 140/17 141/2 157/9 169/9 169/11 184/18 199/21 209/24 210/1 212/12 214/3 214/4 215/7 215/8 217/1 217/22 219/11 220/3 230/1</p> <p>began [1] 12/10</p> <p>begin [3] 4/8 64/3 64/4</p> <p>beginning [4] 38/12 202/12 203/4 211/1</p> <p>behalf [4] 79/21 118/4 213/15 225/22</p> <p>behest [1] 71/15</p> <p>behind [11] 14/18 14/24 15/12 15/14 25/8 59/3 117/13 117/14 160/6 168/12 177/5</p> <p>being [30] 13/22 29/17 39/15 42/19 57/2 63/10 65/9 83/3 87/3 92/8 92/16 95/10 95/11 106/1 111/16 118/22 120/4 122/7 125/9 128/9 130/24 139/13 147/22 150/4 166/8 167/23 167/25 189/9 206/5 206/14</p> <p>believe [24] 29/8 34/19 43/19 47/12 55/10 60/2 60/8 62/8 62/17 68/9 107/1 107/12 110/24 112/19 118/11 121/16 126/23 167/15 178/12 179/15 181/17 202/6 205/25 208/19</p> <p>believes [2] 137/10 164/25</p> <p>belong [1] 210/7</p> <p>belongs [1] 106/19</p> <p>below [4] 23/5 68/12 130/22 149/21</p> <p>benchmark [1] 20/24</p> <p>Benediction [3] 3/16 230/8 230/11</p> <p>beneficial [1] 64/7</p> <p>benefit [3] 139/24 139/25 166/18</p> <p>benefits [2] 12/12 95/12</p> <p>Benson [1] 52/13</p> <p>Bernie [5] 7/24 31/4 41/17 76/22 150/7</p> <p>beside [1] 8/5</p> <p>best [13] 24/13 29/9 51/6 60/17 124/24 128/14 131/4 134/22 134/22 138/6 211/3 226/9 226/11</p> <p>bet [7] 10/20 10/22 45/4 45/10 207/11 208/3 212/3</p> <p>betcha [1] 13/12</p> <p>Beth [1] 94/19</p> <p>bets [2] 44/25 207/10</p> <p>better [18] 29/20 50/17 50/18 62/20 62/24 63/1 65/22 66/1 67/17 85/19 106/18 107/14</p>	<p>125/10 132/23 133/17 140/19 178/14 220/1</p> <p>Bettsville [1] 31/22</p> <p>between [3] 32/13 134/3 170/7</p> <p>Beyer [4] 7/20 119/11 199/5 212/14</p> <p>beyond [2] 4/25 81/5</p> <p>bid [2] 51/20 180/6</p> <p>big [21] 1/13 22/17 28/11 38/24 55/16 56/11 56/24 71/25 72/5 72/11 99/21 99/22 139/1 140/15 157/22 157/24 172/8 212/16 219/7 224/11 224/14</p> <p>biggest [3] 28/10 93/12 161/3</p> <p>Bill [31] 7/13 10/4 35/2 41/10 41/11 67/22 69/14 71/10 95/13 112/5 114/8 128/13 128/21 133/24 138/18 138/22 141/20 155/7 155/7 155/7 156/12 156/12 156/13 156/13 156/13 156/14 156/14 156/14 157/2 157/5 157/8</p> <p>Bill's [1] 142/5</p> <p>bills [1] 156/16</p> <p>bingo [1] 189/5</p> <p>bio [1] 11/12</p> <p>birdhouses [1] 150/23</p> <p>birth [1] 4/17</p> <p>birthday [3] 18/10 19/16 174/23</p> <p>Bishop [8] 7/22 141/22 143/4 143/8 144/13 144/19 144/25 146/11</p> <p>bit [16] 4/14 23/15 26/15 29/20 36/18 45/12 46/3 56/12 57/25 76/22 84/12 113/7 117/13 140/17 154/14 178/13</p> <p>black [1] 65/3</p> <p>Blackwell [2] 7/21 166/20</p> <p>blah [3] 18/23 18/23 18/23</p> <p>Blake [9] 2/15 7/23 54/16 54/20 61/15 61/17 64/14 65/18 227/18</p> <p>bless [3] 30/19 30/23 30/23</p> <p>blessings [1] 5/15</p> <p>block [3] 189/24 214/20 224/1</p> <p>blocked [1] 122/13</p> <p>blood [10] 130/13 130/14 130/16 130/17 215/2 215/6 215/10 217/10 217/14 217/22</p> <p>blown [1] 48/20</p> <p>blue [5] 30/15 30/16 30/17 94/20 176/2</p> <p>board [10] 12/25 85/2 91/5 139/16 165/9 165/14 190/16 192/15 198/4 207/4</p> <p>Bob [19] 7/14 59/7 68/15 69/6 75/17 80/2 82/17 88/1 95/22 96/4 102/4 106/4 161/18 172/10 172/12 185/4 198/24 199/3 203/12</p> <p>body [11] 66/7 83/18 95/7 98/21 100/17 101/4 101/24 108/15 113/5 120/20 184/18</p> <p>book [2] 139/15 177/13</p> <p>booklet [1] 91/25</p> <p>books [1] 61/3</p> <p>born [1] 11/16</p> <p>borrowed [1] 29/13</p> <p>both [5] 120/2 133/2 136/23 142/11 227/20</p> <p>bottle [2] 45/7 207/13</p> <p>bought [1] 84/24</p> <p>bounce [1] 21/7</p> <p>bourbon [1] 224/15</p> <p>bowling [3] 51/12 51/21 51/25</p> <p>boyfriend [1] 163/16</p> <p>boys [27] 2/23 12/20 29/5 31/14 67/20 125/23 127/21 127/25 128/2 128/16 129/2 129/6 129/9 129/11 131/6 131/7 131/17 132/13 132/22 133/6 133/11 133/14 134/5 134/7 134/8 134/13 135/13</p> <p>Brad [10] 6/14 47/25 51/2 68/20 82/16 82/18 120/16 212/7 225/13 228/18</p> <p>brains [1] 216/8</p> <p>branch [1] 77/23</p> <p>branches [1] 130/9</p> <p>braved [1] 119/23</p> <p>bravely [1] 6/6</p> <p>bread [1] 191/11</p>

<p>B</p> <p>breadth [1] 110/21 break [7] 21/2 21/11 28/5 28/8 117/14 140/18 207/25 breakdown [1] 106/10 breakout [1] 131/10 breathing [1] 79/15 Breman [1] 52/3 Brett [1] 20/15 Brian [1] 129/24 Bridgette [1] 223/24 brief [3] 70/4 150/18 163/23 briefing [1] 171/4 briefly [2] 121/18 218/10 bright [1] 159/7 bring [8] 22/15 50/14 50/15 77/9 109/19 140/23 209/1 210/5 bringing [2] 210/2 214/3 brings [2] 51/8 139/17 Brogan [5] 150/7 151/16 152/11 152/13 153/9 broke [2] 19/10 178/20 broken [1] 140/2 brother [3] 5/3 16/2 99/22 brother-in-law [1] 16/2 brought [10] 18/14 26/7 34/8 35/11 49/10 80/16 88/6 143/15 159/13 214/4 Brown [4] 42/20 42/21 45/6 208/6 buckets [1] 57/21 Buckeye [23] 2/23 31/13 33/13 33/25 34/6 67/20 127/21 128/2 129/11 131/6 131/17 132/13 132/22 133/6 133/11 134/2 134/5 134/6 134/8 134/12 167/1 215/16 216/2 bucks [3] 10/22 153/4 213/14 buddy [5] 17/22 18/13 48/12 48/14 72/9 budget [14] 55/1 55/2 55/16 55/25 66/11 70/24 70/25 98/25 130/22 145/8 155/6 155/16 170/8 170/9 budgeted [1] 66/9 bugging [1] 209/17 build [2] 22/9 190/22 building [4] 190/2 192/8 193/19 193/21 bunch [1] 13/16 burden [1] 155/24 bureau [2] 220/8 220/15 business [29] 3/11 3/13 5/7 11/1 12/3 12/11 19/7 21/17 24/17 28/9 72/12 79/24 82/21 82/24 90/24 91/7 98/15 113/16 113/24 116/6 117/5 143/15 145/4 149/20 205/20 205/21 212/11 212/25 230/1 bust [1] 21/10 busy [3] 4/21 12/16 52/22 Buxton [6] 7/21 48/17 149/3 150/1 153/15 168/13 buy [2] 178/2 214/2 BVA [6] 139/5 139/9 139/22 140/4 140/7 140/7 by-law [6] 91/15 100/10 101/8 101/15 101/19 101/23 by-laws [24] 80/6 80/9 80/13 82/8 83/1 83/15 83/21 93/4 99/5 105/25 106/8 107/24 108/2 108/5 108/7 108/11 108/18 116/5 159/20 160/4 162/16 165/10 191/13 192/25 bylaws [1] 26/13</p>	<p>call [36] 2/2 2/4 4/2 6/21 7/3 7/4 15/8 17/24 23/23 25/9 47/16 50/2 53/6 53/6 60/16 93/25 94/4 94/7 110/11 115/18 129/7 144/22 150/6 165/18 166/3 168/24 212/9 212/10 214/17 214/18 214/21 217/3 217/4 221/12 222/12 230/3 called [13] 8/6 45/22 61/23 70/1 83/16 105/3 143/3 144/18 149/15 149/25 165/20 175/16 201/6 calling [6] 48/1 48/5 48/13 209/16 211/9 218/16 calls [3] 5/21 24/13 163/25 camaraderie [1] 9/23 Cambridge [1] 146/20 came [23] 14/21 15/14 18/4 24/25 32/18 34/10 37/23 40/20 41/1 57/22 66/4 71/14 101/10 101/11 129/1 129/8 131/11 160/5 164/14 184/18 202/3 210/19 228/23 Campbell [4] 7/22 199/19 199/23 200/2 can [119] 9/19 9/20 9/21 10/21 10/23 11/6 11/9 13/10 16/18 16/23 20/12 23/1 23/11 24/14 25/19 26/4 26/5 26/10 29/11 30/7 35/2 35/6 35/13 36/6 39/2 40/1 40/11 44/21 46/11 46/21 49/11 51/20 52/19 52/21 53/4 53/5 53/7 53/8 56/5 56/18 57/11 60/3 60/16 64/20 66/8 66/10 70/21 76/10 76/15 77/19 77/20 77/21 78/14 78/14 79/4 79/13 79/17 85/20 88/25 92/6 104/3 104/3 106/17 109/1 110/24 115/6 116/20 116/20 120/21 125/13 131/2 133/10 133/17 135/2 135/8 139/17 139/20 140/24 141/13 142/1 142/8 157/20 162/4 167/2 168/25 171/15 175/7 178/22 180/2 180/19 181/12 189/14 189/14 193/16 194/10 209/4 209/23 210/3 210/17 210/17 210/22 210/25 212/2 212/6 213/21 213/22 214/5 215/24 217/24 218/15 219/21 219/22 220/16 220/20 223/25 224/23 224/24 225/1 227/9 can't [15] 9/23 10/10 26/12 35/20 49/6 49/7 50/21 52/23 71/23 79/4 87/7 104/18 193/8 209/25 227/24 cancel [1] 189/1 canceled [2] 189/13 191/15 canceling [2] 183/24 184/8 Cancellation [1] 83/20 cancellations [2] 3/7 183/14 cancer [3] 45/25 69/18 75/3 candidate [9] 2/8 11/14 13/6 36/1 81/22 97/21 128/8 198/8 198/15 candidates [4] 97/23 156/10 167/4 197/21 cannot [4] 60/5 120/3 123/12 134/20 cap [3] 86/21 87/8 144/8 capper [1] 30/17 caps [12] 81/14 81/16 81/20 144/6 144/7 144/10 144/11 146/5 146/7 146/8 147/5 157/18 captivity [1] 6/5 capture [3] 24/5 118/7 140/2 car [4] 23/12 48/25 69/21 207/18 card [8] 16/3 45/5 45/20 75/12 75/13 176/18 210/6 221/1 cards [23] 4/10 18/10 19/15 19/16 37/25 44/22 45/14 45/17 46/17 49/10 110/6 206/3 209/24 209/25 210/2 210/10 210/11 210/18 210/19 219/12 219/15 219/17 220/20 care [8] 5/1 8/2 35/8 36/16 44/21 77/12 87/20 138/8 career [1] 12/9 careful [2] 81/4 81/24 Carmen [1] 129/21 Carol [10] 2/14 54/16 54/19 59/21 60/7 60/14 60/24 61/14 110/2 112/14 Carolina [1] 180/11 carried [10] 151/22 152/11 152/15 152/23</p>	<p>153/10 199/17 200/21 201/25 203/24 205/19 carry [1] 195/6 Carson [5] 59/7 106/4 161/18 185/4 203/12 cart [1] 180/21 Carver [1] 69/17 case [9] 45/4 80/24 122/3 140/12 141/8 141/8 141/11 141/11 217/12 case-by-case [2] 141/8 141/11 cash [1] 56/2 Casual [1] 228/7 catch [1] 58/22 cause [1] 86/16 causes [1] 202/18 cautioned [1] 80/20 caveat [1] 139/3 CBOC [1] 9/18 celebrate [1] 215/15 celebration [2] 215/12 215/13 centennial [4] 185/19 185/23 215/12 215/15 center [7] 179/4 219/3 219/6 219/9 222/2 222/5 225/14 centered [1] 189/6 Centers [1] 138/4 Centerville [1] 51/15 central [6] 32/9 36/2 196/17 198/10 198/16 201/5 century [2] 27/2 87/2 ceremony [5] 2/3 3/15 130/1 130/4 175/3 certain [5] 92/22 156/11 162/12 218/1 218/2 certainly [1] 172/14 certificate [1] 151/12 certification [2] 209/6 219/15 certified [1] 152/4 certify [1] 219/24 cetera [1] 150/24 chair [7] 5/22 6/2 26/7 119/24 121/13 121/13 133/21 chairman [29] 12/20 12/24 12/24 12/25 13/1 36/4 121/23 135/16 141/22 144/13 144/19 144/25 149/3 149/9 149/14 149/25 150/20 151/2 151/3 153/16 154/16 154/21 163/15 172/13 178/9 178/10 180/22 181/16 224/19 chairmen [7] 31/18 121/7 121/8 133/11 156/22 176/22 177/16 chairperson [5] 131/19 133/2 143/3 143/8 146/11 Chairpersons [1] 132/22 chairs [5] 40/19 121/10 124/5 126/7 171/2 Chairwoman [2] 121/22 124/25 Chambers [1] 68/9 Chambers-Hautman [1] 68/9 Champions [1] 178/19 championship [2] 38/24 39/15 chance [7] 10/11 77/19 102/22 102/24 130/8 216/5 223/19 chances [1] 76/25 change [18] 12/9 36/25 41/4 59/3 63/12 70/18 79/6 87/13 100/10 100/19 100/25 102/9 112/3 126/1 126/2 171/24 177/1 177/18 changed [7] 92/15 94/2 111/24 170/3 177/17 177/22 206/1 changes [6] 70/9 88/11 124/15 124/19 126/24 126/25 changing [2] 169/7 178/11 channels [2] 82/5 184/22 Chaplain [17] 2/16 48/17 67/21 70/11 70/12 70/22 71/5 71/6 71/13 71/16 72/17 73/4 73/22 73/24 74/3 176/17 216/23 Chaplain's [1] 70/20 Chaplains [5] 70/14 72/4 72/13 72/16 216/24 Chaplin [2] 70/21 71/9 Chapman [3] 7/14 131/19 133/23 Chappy [1] 159/7</p>
<p>C</p> <p>C.F.R [1] 139/13 C.G [1] 12/15 C.R [1] 12/14 cafeteria [1] 135/9 calculated [2] 169/13 222/7 calendars [1] 133/16 California [1] 212/3</p>		

<p>C</p> <p>chapter [2] 159/19 159/25 chapters [1] 160/8 charge [3] 132/12 228/8 228/12 charges [2] 83/7 83/8 charging [2] 83/9 228/9 Charities [4] 86/15 86/17 88/18 173/16 charity [1] 45/17 Charles [4] 44/5 54/13 55/2 55/24 Charles' [2] 55/1 64/17 Charleston [1] 179/25 charter [23] 32/5 35/11 35/23 184/9 184/9 184/15 184/16 184/25 186/4 186/9 186/24 187/2 187/4 187/18 188/9 189/1 189/1 189/2 189/9 189/13 189/15 191/15 191/16 charters [2] 83/20 183/15 check [14] 16/3 17/22 18/13 48/12 48/14 48/14 58/13 60/12 67/18 148/1 148/16 217/24 220/25 222/16 check-and-balance [1] 60/12 checking [1] 77/22 checks [14] 46/18 56/24 57/14 57/15 57/18 57/19 57/24 57/25 58/8 58/11 58/24 59/10 72/10 110/4 chemo [1] 69/18 cherished [1] 230/23 Cherry [1] 71/13 Chet [1] 7/19 chief [2] 129/21 155/5 Child [1] 32/12 children [12] 15/1 15/4 45/24 100/2 104/2 105/23 111/6 122/6 123/20 136/19 136/22 150/24 Children's [1] 98/7 Chillicothe [1] 145/21 chilly [1] 120/1 Chinese [1] 119/13 choices [1] 135/10 cholesterol [2] 78/2 78/9 chomping [1] 113/7 choose [6] 62/11 63/3 63/8 104/16 122/24 135/11 chosen [2] 34/18 122/1 Christie [19] 111/4 131/2 133/22 134/10 134/14 169/23 169/25 170/11 173/20 173/20 173/24 177/4 179/2 179/8 213/16 214/10 217/6 218/7 221/9 Christmas [13] 4/9 4/10 4/17 45/16 50/24 67/16 75/12 75/13 77/6 78/24 79/1 79/22 227/4 chunk [1] 140/15 Cincinnati [10] 1/24 32/14 85/8 86/7 94/17 96/10 132/18 141/4 141/11 145/19 Circling [1] 52/12 citizen's [1] 173/1 city [3] 16/10 146/18 180/16 civilian [1] 155/23 claims [1] 112/12 Clairsville [1] 146/21 clarification [4] 95/2 95/7 141/24 212/16 clarifying [1] 187/23 clasp [2] 118/17 118/22 class [4] 11/21 11/23 215/20 215/23 classes [8] 167/11 167/13 167/18 215/18 215/19 215/25 216/2 216/9 clause [2] 197/24 200/23 clauses [1] 196/7 Clausing [2] 68/18 68/19 clean [3] 56/13 150/22 150/23 clean-ups [1] 150/23 clear [5] 5/6 194/10 209/9 209/24 210/10 clearly [1] 98/25</p>	<p>Cleveland [10] 10/4 32/14 85/10 98/2 112/13 138/19 141/7 141/13 145/14 180/14 click [1] 113/19 client [1] 19/11 clients [6] 62/9 62/18 62/19 63/8 63/9 64/8 clients' [2] 62/1 63/2 climb [1] 27/19 close [3] 14/1 30/19 44/14 closed [3] 44/8 144/12 146/10 closely [7] 60/9 93/1 110/2 110/2 112/22 124/23 180/23 closes [1] 183/20 closing [3] 3/15 30/8 50/16 closings [1] 188/18 cloth [1] 144/4 Cloud [1] 180/23 club [1] 28/23 coached [1] 12/19 coaches [1] 177/19 Cobb [1] 7/22 code [5] 83/16 83/19 214/18 214/19 218/18 coin [4] 146/1 147/3 147/6 147/8 coins [1] 213/7 Coke [1] 229/6 cold [2] 119/23 181/11 Coley [2] 128/21 133/24 collapse [1] 190/10 collapsed [2] 78/25 79/11 collected [1] 130/17 college [15] 11/25 33/13 33/25 34/6 38/12 50/8 130/6 166/23 166/25 167/2 167/5 168/7 172/25 215/17 216/2 colleges [1] 130/9 Colonel [1] 155/8 color [1] 81/15 colorful [1] 129/12 coloring [1] 150/23 Colors [4] 4/3 4/5 230/4 230/6 Columbia [1] 36/8 Columbus [2] 71/14 85/13 combine [1] 190/20 Combined [1] 131/8 combining [1] 72/14 come [54] 4/19 5/4 17/5 17/7 18/1 18/24 19/20 28/2 33/10 36/24 42/9 43/14 48/3 48/4 48/24 50/12 52/21 53/8 53/9 53/16 65/24 70/21 75/4 78/17 87/1 87/2 87/4 87/5 91/4 100/13 115/6 116/24 119/1 129/6 132/8 134/23 135/2 140/14 140/19 160/23 166/12 179/19 188/14 190/4 192/12 194/7 207/4 211/10 212/5 212/12 215/5 216/6 223/22 230/1 comes [11] 14/25 15/13 23/18 56/25 57/5 58/12 96/16 102/20 116/13 140/12 224/3 comfortable [1] 154/14 coming [20] 18/5 30/20 48/22 50/4 52/4 54/21 66/6 68/24 87/19 107/17 109/11 167/12 174/22 177/14 213/15 215/4 222/18 224/8 228/5 231/6 Commander [147] 2/8 7/5 7/10 8/3 8/14 8/15 8/19 10/20 11/15 12/17 12/18 12/21 12/22 13/3 13/21 22/20 27/21 28/17 29/21 31/5 32/7 32/9 34/18 38/7 40/18 40/19 42/13 42/22 51/2 54/15 59/18 65/6 67/3 68/4 68/6 69/5 69/6 70/12 70/13 70/17 73/13 73/14 75/1 76/11 76/17 76/24 77/5 80/8 82/11 82/12 82/13 82/14 82/16 82/18 82/21 84/1 84/6 86/1 86/6 86/10 86/12 88/3 89/2 89/7 96/5 97/1 97/8 97/22 100/20 100/22 101/16 103/8 117/6 117/23 118/5 120/17 124/9 126/7 126/22 128/12 130/3 134/18 138/3 141/19 143/8 147/23 147/24 148/8 148/9 149/6 151/25 152/2 153/23 161/14 167/7 169/15 169/19 173/25 176/8 179/6 181/17 181/19 182/16</p>	<p>184/23 186/6 189/19 190/25 193/7 194/2 194/13 195/25 196/5 196/6 196/9 196/17 196/22 197/6 197/23 198/9 198/16 198/25 199/24 200/3 201/3 201/5 201/10 201/14 201/15 203/8 203/9 205/2 207/2 207/3 207/12 210/21 210/21 211/6 211/24 211/25 213/4 213/12 213/13 217/9 220/18 224/18 228/4 229/8 Commander's [8] 2/7 34/21 36/2 138/3 138/10 145/5 145/6 197/20 Commanders [16] 8/8 33/9 42/5 42/10 45/4 45/7 46/10 70/17 86/23 86/23 87/16 115/9 115/10 133/10 146/17 211/12 commend [2] 61/10 126/8 commended [1] 126/16 comment [2] 166/10 189/16 commented [1] 128/7 commission [17] 98/23 103/3 104/6 104/15 112/23 163/14 163/25 164/8 164/14 164/15 164/24 165/14 165/25 166/7 169/1 176/21 182/18 Commission/BALC [1] 163/14 Commissioner [1] 182/11 commissioners [2] 176/22 177/16 commissions [15] 98/16 99/2 99/24 99/25 100/1 100/2 100/8 102/12 103/2 103/17 104/10 106/23 106/25 107/5 108/7 commit [1] 61/8 committed [2] 204/7 204/12 committee [139] 1/3 2/17 5/8 13/1 13/2 31/19 32/2 56/1 60/10 63/13 64/22 65/11 69/25 70/8 70/24 71/7 72/18 73/3 74/4 74/5 74/9 80/10 82/9 82/10 83/23 83/25 91/15 101/3 101/8 101/9 101/11 101/12 101/15 101/16 101/19 101/22 102/3 102/7 103/7 103/23 103/24 104/14 104/16 106/9 108/25 119/8 119/10 120/7 120/11 120/19 120/19 120/24 121/15 121/21 122/2 124/3 124/22 126/8 131/15 131/18 131/23 136/2 136/5 136/6 136/8 137/2 137/10 137/12 137/15 137/17 137/21 137/23 138/2 138/6 138/8 138/14 142/25 143/2 143/12 143/21 144/3 144/5 144/15 144/17 145/7 146/6 147/20 147/22 149/2 149/7 149/9 149/11 149/15 149/18 149/19 149/23 150/12 150/13 150/15 150/17 151/8 151/18 153/5 153/7 154/16 154/22 154/23 155/1 156/3 156/5 156/11 156/20 157/3 157/4 157/14 157/19 158/3 160/9 164/4 164/5 164/11 165/11 165/19 166/21 169/17 176/6 191/16 192/17 196/11 197/20 198/12 200/25 202/3 202/21 204/6 204/11 204/18 220/7 230/14 committees [14] 71/3 84/4 98/16 99/6 99/7 102/13 103/5 103/16 104/4 104/9 104/11 106/10 106/24 108/7 common [1] 139/17 communicate [1] 114/16 communication [4] 98/14 103/4 103/7 156/25 communications [11] 3/4 41/5 100/4 104/20 112/17 163/13 163/24 165/14 165/25 166/7 169/1 community [9] 25/18 25/22 25/24 25/25 26/2 137/9 137/11 150/21 230/16 companies [1] 191/4 company [8] 12/13 60/14 60/16 61/2 191/1 194/4 194/16 194/24 compare [5] 62/21 113/12 114/22 114/23 165/6 comparisons [1] 114/13 compensation [1] 173/4 competition [1] 167/17 complete [6] 74/5 122/16 123/13 123/24 167/1 216/3 completed [5] 93/5 167/21 170/20 186/2</p>
--	---	--

<p>C</p> <p>completed... [1] 188/12 completes [2] 86/1 147/23 compliance [3] 109/23 160/13 188/22 compliance [5] 115/14 115/22 116/8 116/16 116/22 complicated [1] 56/12 components [1] 139/20 compose [1] 140/21 computer [2] 181/7 228/11 comrades [2] 230/19 230/22 concern [2] 81/2 81/17 concerned [1] 161/25 concerns [3] 64/10 68/1 138/7 concession [1] 179/20 CONCLUDED [1] 231/9 concludes [9] 38/2 67/3 117/6 119/20 134/18 141/15 167/7 169/15 173/25 conclusion [1] 156/17 condition [1] 69/8 conditioning [1] 219/10 conditions [2] 78/1 78/7 conduct [2] 83/16 137/5 conducted [4] 7/4 130/2 141/7 149/20 conducting [2] 83/10 90/24 conference [19] 33/23 34/7 34/12 34/13 34/15 36/7 38/15 40/15 118/20 131/8 131/13 131/22 163/25 165/9 165/18 166/3 168/24 209/2 214/14 conferences [1] 208/25 confirmation [1] 123/3 conflict [2] 107/23 108/16 conflicts [2] 6/1 160/22 conform [1] 47/5 confusion [1] 102/6 congratulate [2] 42/18 128/9 congratulation [1] 170/22 Congratulations [2] 206/20 207/14 Congress [1] 173/8 connection [1] 130/14 Conservation [4] 150/9 150/11 151/4 151/15 consider [3] 224/8 224/20 225/7 consideration [3] 149/18 149/23 200/1 considered [2] 121/24 122/3 considering [2] 135/22 178/5 consist [1] 91/11 consisting [1] 131/23 consists [1] 131/19 consolidate [1] 56/4 consolidated [3] 159/23 160/2 219/16 consolidations [2] 3/8 183/16 constantly [1] 111/25 constitution [31] 80/5 80/9 80/13 80/14 82/8 82/25 83/12 83/15 83/21 88/12 91/14 93/4 99/4 99/5 100/10 101/8 101/15 101/18 101/22 105/25 107/24 108/2 108/6 108/10 108/18 159/20 160/3 162/16 165/10 191/13 192/25 constitutional [4] 84/10 100/25 101/3 195/23 constitutions [2] 108/4 116/4 constraints [1] 130/20 construction [2] 191/1 191/4 contact [11] 9/20 24/11 24/20 35/12 35/13 43/23 44/3 85/20 124/8 136/25 159/22 contacted [1] 18/15 contain [1] 131/3 contents [2] 93/12 93/15 contest [6] 170/23 171/6 171/10 172/22 173/17 224/15 contestants [4] 170/22 171/5 172/1 172/17 contests [1] 150/24 continue [7] 24/23 63/14 63/16 100/15 115/2 130/22 230/15</p>	<p>continued [1] 64/13 continues [1] 64/1 continuing [3] 61/8 63/20 63/23 contract [2] 82/6 132/2 contracting [1] 223/21 contributions [1] 155/16 control [3] 62/7 62/16 191/19 controlling [1] 46/19 convention [61] 5/21 72/22 73/21 74/6 74/7 76/9 88/18 100/3 100/12 100/15 101/19 101/21 101/22 102/21 103/11 103/22 109/22 111/5 146/3 146/4 150/10 151/9 151/23 152/3 152/6 152/10 160/21 168/6 203/25 204/5 204/8 204/22 209/25 210/1 210/2 214/9 214/12 218/11 218/12 218/17 218/25 219/2 219/5 219/9 219/13 219/14 219/18 219/19 219/24 219/25 220/4 220/6 220/7 220/15 221/12 221/20 221/23 222/2 222/5 224/7 225/5 conventions [1] 14/2 conversations [1] 98/24 Cook [1] 135/16 Cook's [1] 142/6 cool [1] 226/20 coordinator [12] 69/15 112/17 112/21 114/3 121/5 122/6 123/20 123/21 137/14 138/23 154/17 156/6 COPD [3] 68/16 79/2 79/15 copies [3] 88/7 160/3 209/14 copy [8] 90/19 119/9 138/25 145/5 151/6 152/1 159/20 164/19 core [1] 167/18 corn [1] 191/10 corporation [5] 88/18 88/19 92/5 103/11 116/4 correct [2] 100/25 108/21 correcting [1] 88/22 correction [1] 86/7 cost [8] 58/25 63/10 113/15 144/8 152/12 153/2 216/20 222/6 cost-cutting [1] 58/25 costs [11] 62/8 62/9 62/17 113/18 113/19 114/1 131/3 136/16 136/21 210/16 210/17 could [35] 8/7 14/7 18/24 19/13 20/19 21/25 23/17 26/7 30/21 36/18 40/9 45/9 60/25 68/14 75/18 93/23 98/8 98/17 100/14 105/16 106/12 107/2 112/21 121/11 130/19 133/18 172/16 174/23 190/22 192/9 193/23 210/8 212/1 213/4 213/16 couldn't [4] 19/10 31/19 48/22 52/11 Council [2] 197/25 204/19 counselor [3] 129/21 129/24 130/7 countries [1] 218/2 country [1] 54/1 countryside [1] 76/23 county [7] 11/25 180/14 189/20 197/24 198/2 204/15 204/24 couple [9] 88/13 92/9 96/6 135/3 148/10 179/15 181/1 214/24 215/20 course [4] 19/1 46/23 52/12 179/6 court [4] 129/16 129/19 129/19 137/18 Courthouse [3] 189/21 190/14 191/9 cover [3] 6/13 113/15 144/4 covered [3] 37/19 150/20 181/3 covers [3] 24/19 93/16 181/4 CPA [1] 60/25 CPR [4] 151/6 152/1 152/7 209/7 create [7] 10/7 137/18 150/23 185/17 185/21 185/23 220/24 created [3] 124/2 164/9 226/17 creating [4] 50/7 183/24 184/2 184/9 creation [5] 93/8 155/18 164/12 185/22 187/1 credentials [2] 155/25 210/4</p>	<p>credit [6] 56/24 57/13 57/18 57/24 59/10 85/2 criteria [3] 140/2 151/1 217/19 critical [5] 20/3 20/21 24/10 24/18 81/21 Cross [2] 215/9 217/14 Crossroads [1] 179/4 Croswait [2] 68/8 94/17 Crown [3] 45/7 45/12 207/13 Crowne [1] 214/16 Crutcher [1] 169/24 cumbersome [2] 57/25 60/1 cure [1] 128/11 current [1] 54/22 currently [14] 43/2 44/12 46/4 57/7 71/19 99/4 104/2 106/11 113/18 114/18 116/12 157/2 202/9 206/2 curtailed [1] 165/21 custody [2] 62/1 191/19 cut [4] 39/21 58/16 210/17 226/19 cutting [3] 58/13 58/25 210/16 Cuvahoga [2] 204/15 204/24</p> <p>D</p> <p>D.C [1] 34/14 damn [2] 226/9 226/11 Darell [8] 7/22 141/22 142/24 143/3 143/8 144/13 144/19 146/11 Darell's [1] 148/7 data [7] 63/25 64/3 138/25 139/7 140/11 140/15 140/22 date [3] 70/18 116/22 152/19 dates [11] 25/10 133/7 133/8 133/12 133/15 133/18 145/9 170/23 173/11 177/10 177/11 daughter [1] 68/22 daughter's [1] 163/16 Dave [4] 7/13 135/16 135/24 142/6 David [2] 7/22 131/20 Davidson [1] 128/21 day [27] 4/15 24/14 42/1 42/2 42/3 42/9 54/1 54/5 60/20 67/11 68/24 71/20 102/7 110/5 110/23 110/23 130/16 147/7 177/25 179/2 191/5 204/20 215/16 222/8 222/10 224/21 226/24 daycare [1] 98/8 Dayna [2] 7/20 119/11 days [14] 22/1 30/16 34/14 53/10 54/1 69/8 95/25 96/1 96/2 96/10 134/21 135/3 179/15 179/23 Dayton [5] 32/14 84/21 85/9 97/20 145/20 deadline [1] 157/9 deal [2] 93/18 206/7 dealing [2] 188/20 188/20 dear [4] 30/7 84/13 112/8 175/14 Dearest [1] 4/19 death [3] 23/21 24/7 163/16 Deborah [1] 216/20 debt [3] 193/1 193/2 213/23 DEC [25] 9/15 11/3 11/7 31/16 32/25 33/1 33/17 33/21 45/9 70/18 71/12 88/2 88/9 89/12 95/19 96/21 100/13 102/23 109/2 111/2 161/25 176/10 207/9 208/4 230/7 December [23] 1/9 4/1 37/12 38/23 44/2 53/24 70/19 118/19 145/10 145/14 145/15 145/19 145/20 145/21 174/22 175/2 195/3 196/14 198/13 201/2 202/22 206/4 211/13 December 20th [1] 118/19 December 7 [1] 53/24 decent [1] 15/23 decide [1] 166/4 decided [16] 42/9 43/12 45/8 52/10 58/14 61/22 63/11 63/13 65/12 140/16 143/25 144/5 144/10 151/7 153/7 165/8 decision [11] 62/4 65/8 95/19 98/12 112/10 112/15 113/5 139/5 139/8 140/3 140/13</p>
--	--	--

D	168/24 determined [3] 108/15 143/22 204/14 develop [1] 105/11 developed [4] 102/19 111/16 167/24 167/25 developing [1] 85/24 development [1] 111/17 deviated [1] 225/6 device [1] 228/13 devices [2] 202/16 228/8 DeWine [1] 129/1 diabetes [1] 68/12 Dick [4] 82/14 84/2 84/7 129/10 did [41] 7/15 9/7 10/12 10/16 19/19 21/22 24/13 34/2 34/2 38/8 39/17 42/22 64/21 73/16 73/19 76/14 77/9 79/7 88/15 88/23 98/10 102/8 119/24 120/2 126/9 126/15 135/23 147/2 147/20 156/8 177/2 181/21 187/13 188/8 208/4 208/6 208/15 208/18 208/20 217/15 223/24 didn't [26] 4/11 4/11 8/5 18/21 25/3 28/4 29/5 39/18 45/5 49/21 49/22 49/23 65/20 78/17 91/24 102/9 106/13 125/22 129/6 167/16 182/8 185/20 187/14 187/20 195/8 208/3 died [2] 6/6 68/5 Diet [1] 229/6 difference [2] 139/11 157/23 different [20] 9/25 31/13 56/22 69/7 86/18 86/24 91/2 99/15 110/6 111/20 115/3 115/7 116/7 125/5 176/25 190/18 224/16 224/20 225/1 225/8 difficult [3] 18/7 74/10 177/6 dig [1] 211/4 digital [1] 111/22 digress [1] 109/14 diligence [3] 35/15 64/25 226/25 diligently [4] 55/5 59/21 128/11 173/21 Dillard [7] 2/8 7/23 11/15 12/12 13/7 19/16 24/17 dinner [3] 162/2 169/8 169/9 dinners [1] 81/13 direct [1] 28/18 directed [1] 191/17 direction [4] 105/13 105/20 107/4 210/16 directives [1] 194/11 directly [2] 136/25 202/24 director [3] 12/4 128/16 155/14 directors [2] 115/25 160/16 disappointed [1] 22/19 disband [1] 150/15 disbanding [1] 151/18 discharge [1] 11/20 Disciplinary [1] 83/17 discipline [2] 83/2 83/5 discovered [2] 61/11 90/23 discuss [7] 5/7 80/11 80/18 120/22 131/11 138/7 220/22 discussed [9] 34/12 72/14 132/25 133/5 137/2 138/6 138/9 153/5 176/25 discussion [54] 8/20 8/22 73/12 74/14 74/17 82/24 84/3 89/17 89/20 96/24 97/10 127/6 142/16 143/21 143/24 144/3 144/10 148/15 148/19 152/12 152/16 152/24 153/7 154/1 154/3 158/14 158/16 163/3 163/5 174/11 174/13 183/2 183/4 185/6 185/8 186/13 186/15 187/10 187/25 194/22 194/23 195/15 197/7 197/9 199/8 199/10 200/12 200/14 201/16 201/18 203/14 203/16 205/10 205/12 disease [2] 217/16 217/17 diseases [1] 77/23 disorder [1] 78/11 disqualified [1] 152/8 disseminate [1] 137/25 dissolution [1] 189/15	dissolved [1] 189/8 Distinguished [1] 2/5 distraction [1] 39/8 distribute [1] 57/6 distributed [2] 56/9 170/7 distribution [3] 143/18 145/9 152/24 district [170] 8/15 8/18 12/21 27/21 32/6 32/8 37/15 37/16 38/1 42/19 42/19 43/12 44/12 44/13 44/24 46/10 46/11 46/12 47/8 47/20 47/21 48/2 48/8 52/17 59/8 68/4 68/6 69/5 69/6 70/13 70/17 71/4 73/10 73/14 81/6 84/23 86/6 89/7 89/15 94/18 96/7 97/4 97/22 103/9 106/5 115/9 119/6 121/7 122/9 124/5 124/18 125/4 125/16 126/21 127/4 133/8 133/8 133/8 133/9 133/9 133/9 133/10 137/24 142/15 146/2 146/16 148/9 148/12 150/4 151/2 151/7 151/8 151/11 151/13 151/20 151/25 152/2 153/20 153/23 155/10 158/10 159/16 160/1 161/19 161/21 163/2 167/9 168/11 168/14 170/12 171/6 171/6 172/13 172/14 172/18 172/18 172/19 172/19 172/20 172/20 174/5 174/8 177/16 180/15 181/5 181/5 181/15 181/19 182/10 182/12 182/15 182/20 182/24 185/5 186/7 187/6 187/9 187/12 187/12 187/14 187/16 187/16 188/9 188/11 190/25 191/3 192/20 194/21 196/21 196/22 197/2 197/25 198/4 198/6 199/1 199/6 199/20 199/23 200/8 201/11 201/15 203/9 203/13 204/1 204/7 204/12 204/17 204/19 204/21 205/3 205/7 206/19 207/1 207/3 207/8 208/15 208/17 208/18 210/20 210/21 211/8 212/15 217/9 220/3 220/5 220/10 220/14 220/18 220/19 220/20 Districts [43] 5/14 22/8 33/5 34/25 43/8 43/23 44/19 44/22 47/2 48/1 48/6 51/7 53/18 72/7 94/11 102/15 118/4 118/18 120/14 121/2 121/3 121/24 121/25 132/24 133/3 140/24 143/7 144/23 150/13 151/19 169/22 170/16 171/1 171/3 172/5 175/25 178/20 178/21 206/15 207/25 208/1 211/7 220/6 Divided [1] 226/2 division [4] 122/10 123/2 155/4 201/5 DMS [3] 16/25 17/3 28/16 do [177] 8/12 8/17 9/19 11/4 13/10 15/17 16/8 16/13 19/22 22/5 23/15 23/20 26/4 26/9 26/10 26/12 29/19 30/6 30/11 30/22 31/12 31/21 34/17 35/1 35/2 35/5 38/8 40/9 43/4 43/5 43/10 43/16 44/7 46/11 46/13 46/16 46/21 46/22 46/25 47/5 47/12 47/19 48/4 48/5 50/1 52/24 53/11 53/12 53/19 53/20 55/19 57/23 62/10 63/20 63/23 66/1 66/8 68/1 70/4 72/17 73/7 73/18 73/19 76/15 78/14 80/14 82/7 85/25 86/18 89/5 89/9 89/13 91/13 91/21 91/24 92/1 94/3 94/9 95/17 96/9 96/14 97/6 98/13 100/6 102/11 106/17 107/9 107/10 107/10 107/11 108/16 108/17 110/23 112/25 113/21 114/14 116/17 116/23 117/20 119/1 119/4 122/14 124/10 125/2 125/11 125/17 127/2 140/18 142/8 142/13 146/21 146/25 147/1 147/10 147/14 153/21 156/8 156/8 156/8 157/20 158/9 162/1 166/16 172/9 172/13 174/6 177/6 178/1 180/16 181/15 182/22 185/3 186/10 187/7 188/13 189/16 190/21 191/6 192/25 193/3 193/18 193/23 193/24 193/24 194/3 194/9 194/18 195/10 196/1 196/2 196/25 197/7 198/18 198/21 199/4 200/9 201/13 203/11 205/5 206/17 207/16 208/7 209/10 209/11 209/11 210/24 211/3 211/3 211/17 212/2 212/6 213/7 215/13 215/25 221/15 222/12 224/15 doctor [1] 78/22 document [10] 83/14 88/16 88/24 92/13 93/9 93/23 99/3 107/22 108/3 116/19
----------	---	---

<p>D</p> <p>documentation [2] 90/7 91/3 documented [3] 91/1 91/25 93/4 documents [2] 115/20 189/11 doers [1] 25/17 does [12] 75/15 99/10 106/19 108/9 119/16 125/2 148/5 157/24 177/5 196/15 212/18 223/3 doesn't [6] 43/25 79/9 83/8 83/9 83/10 220/19 doing [49] 10/19 11/6 14/4 14/5 15/23 18/16 22/10 22/12 23/1 27/4 28/25 29/2 29/6 29/19 38/3 43/9 44/11 46/6 48/15 49/18 58/22 61/25 63/20 64/25 65/18 72/9 73/17 79/14 92/19 92/23 94/6 109/25 110/17 111/1 111/4 111/14 114/12 131/2 132/1 140/11 160/7 160/15 161/10 168/15 209/22 211/2 216/22 224/20 228/18 Doll [2] 150/10 150/25 dollar [1] 58/13 dollars [2] 55/13 161/9 don't [99] 10/9 11/12 14/12 14/15 20/8 21/3 21/5 21/8 21/13 25/7 25/11 28/23 29/8 33/8 33/10 34/4 35/3 35/24 36/7 36/10 37/10 42/6 44/9 44/9 44/21 44/25 45/10 45/13 46/16 46/18 47/13 47/18 53/11 59/2 61/17 62/13 70/19 70/25 71/24 75/25 77/10 77/14 79/19 85/6 86/13 92/3 94/24 95/8 95/16 98/18 99/19 99/20 101/6 101/14 105/6 106/14 114/18 114/23 115/17 117/1 117/1 119/4 128/8 134/20 141/25 159/22 160/18 160/18 161/1 161/6 164/17 166/9 177/12 178/11 184/7 192/5 193/4 193/14 193/24 194/3 195/6 195/12 205/25 207/4 211/17 213/23 214/18 214/22 215/9 217/18 217/22 220/23 223/19 228/9 228/20 228/21 228/21 228/21 228/22 donate [1] 130/19 donated [7] 45/17 45/22 46/1 66/25 173/16 227/17 227/19 donating [1] 153/5 donation [4] 144/7 146/6 147/5 152/14 donations [2] 32/11 113/1 done [48] 10/5 10/6 10/8 11/8 11/10 11/10 20/7 20/14 35/14 35/15 37/15 37/18 40/4 40/9 43/1 47/3 47/22 58/24 66/4 71/22 73/21 76/6 84/18 94/1 112/5 112/8 112/18 113/4 120/4 122/5 123/25 135/5 167/13 175/18 178/25 181/9 181/9 193/9 193/13 193/20 204/3 206/14 209/3 209/20 210/1 210/23 211/4 229/14 Donna [1] 12/9 Donovan [2] 68/3 217/8 door [2] 23/8 190/4 doors [1] 190/4 double [1] 217/24 doubt [1] 180/4 Doug [5] 80/5 86/3 107/20 186/25 187/3 doughnut [2] 207/23 207/23 down [37] 15/18 24/1 28/6 28/8 38/23 39/23 53/14 54/8 54/8 65/11 68/11 76/13 78/17 81/1 87/12 87/22 99/25 116/24 128/4 132/17 134/21 134/23 135/2 135/4 135/7 140/2 157/18 165/24 167/16 178/20 180/21 190/8 190/16 191/5 193/19 194/5 213/12 downloaded [1] 229/16 downspout [1] 190/3 downspouts [1] 190/6 dozen [2] 111/25 167/3 draft [2] 137/15 149/17 drafted [1] 93/13 DRAGON [1] 1/24 Dragonfly [2] 45/23 46/1 Dragons [1] 11/6</p>	<p>Drake [1] 185/18 Drake-Ricky [1] 185/18 drank [1] 229/6 draped [1] 6/2 draw [1] 74/4 drawing [4] 118/17 118/19 122/5 146/3 drawn [1] 121/23 dream [5] 38/6 39/15 42/12 42/14 42/15 dreams [2] 38/5 38/14 dreamt [1] 15/20 dress [1] 228/7 Drew [1] 132/11 drink [2] 45/13 227/14 drinking [2] 215/7 215/9 drive [4] 48/25 130/13 215/2 217/10 driven [1] 26/14 drives [1] 217/22 driving [2] 15/18 76/24 DRO [2] 139/12 140/6 drop [1] 35/19 DROs [1] 139/8 drove [2] 58/7 189/20 drug [1] 93/18 drugs [1] 192/7 DSOs [1] 157/21 dual [2] 31/21 59/9 due [12] 35/15 55/21 57/17 64/25 69/8 143/3 144/12 144/18 146/10 150/1 157/14 171/7 dues [8] 40/20 40/24 48/13 49/21 57/1 65/12 66/17 82/22 Duffy [3] 71/8 73/4 73/20 duly [1] 191/18 dumping [1] 29/3 Dunaway [2] 186/25 187/4 duplication [1] 58/20 during [9] 11/19 12/16 26/16 72/3 84/11 84/15 169/8 202/25 226/17 Dusty [1] 68/25 duties [7] 107/4 108/6 109/4 109/19 166/6 202/19 203/2 duty [4] 14/25 84/16 128/18 192/15 dying [2] 54/5 54/6 Dynamic [1] 199/20 dysfunctional [1] 83/4</p>	<p>effective [1] 63/10 efficiency [1] 112/11 efficient [3] 59/22 94/14 110/9 effort [1] 6/3 efforts [2] 155/18 157/13 eight [11] 16/11 16/13 36/3 36/4 69/7 178/19 178/20 178/22 178/22 178/24 229/12 Eighteen [2] 109/12 126/3 either [10] 45/18 57/1 60/17 66/2 81/21 87/16 95/17 123/11 134/14 179/21 elect [1] 87/21 elected [5] 13/3 53/17 87/3 87/12 129/5 election [5] 81/10 87/17 87/17 173/6 200/2 electoral [1] 172/25 eligibility [1] 136/9 eligible [3] 23/8 85/16 219/19 eliminated [1] 103/22 Ellis [2] 143/6 144/21 else [10] 19/13 19/19 21/14 49/5 59/15 68/7 92/16 95/12 190/5 221/9 else's [1] 76/14 elucidate [1] 84/9 embarrassed [1] 228/22 embers [1] 130/5 emblem [2] 109/22 214/1 emblems [1] 82/2 Emergency [1] 10/19 emphasis [7] 67/6 69/25 71/3 71/7 72/23 73/3 216/23 emphysema [1] 79/16 employed [1] 95/1 employee [2] 12/11 93/17 employment [1] 94/19 empower [1] 155/22 empowered [1] 191/17 empty [1] 5/22 encompass [1] 168/8 encourage [10] 46/25 91/19 92/21 108/20 115/12 116/15 151/2 151/20 165/3 184/6 end [12] 17/3 20/15 20/17 22/20 22/22 24/6 47/21 73/16 77/3 97/25 140/10 225/19 endeavor [1] 6/8 ended [1] 20/11 endorse [5] 32/6 196/15 196/23 197/4 197/22 endorsed [1] 36/1 endorsement [8] 81/23 195/25 196/3 196/4 196/8 197/18 199/19 200/23 endorsements [1] 195/24 endorses [1] 199/23 ends [1] 63/10 engage [6] 15/11 16/7 22/6 26/3 49/22 49/23 engaged [1] 18/8 engagement [1] 156/23 engineer [1] 12/3 enhanced [2] 62/24 117/25 enjoy [4] 224/24 224/25 227/21 230/21 enough [6] 9/23 10/10 23/7 48/22 120/3 227/15 enrollment [1] 130/25 entered [1] 12/10 entertain [5] 72/24 89/2 89/4 96/21 142/3 entire [4] 60/15 128/17 131/13 175/22 entities [2] 113/25 116/1 Entrance [1] 85/14 entrees [1] 135/11 envelope [5] 123/14 123/16 123/18 208/10 208/11 envelopes [2] 123/19 208/7 environment [1] 229/5 Environmental [4] 150/9 150/11 151/4 151/15 equipment [4] 112/24 113/2 113/17 113/20 Era [1] 11/19</p>
	<p>E</p> <p>e-mail [11] 103/15 104/8 119/5 124/3 164/18 164/18 165/3 165/5 165/16 170/17 182/7 e-mails [1] 209/19 each [25] 16/12 21/15 30/20 32/14 103/2 106/10 122/11 122/24 123/18 125/20 125/21 125/25 130/6 130/13 144/7 151/2 151/5 156/2 159/19 171/21 172/4 175/22 177/2 198/21 215/25 Eagle [1] 227/16 earlier [2] 78/19 159/13 early [9] 33/18 39/22 48/19 57/16 65/3 65/3 137/19 157/5 215/5 earn [1] 113/17 earned [1] 113/23 ears [1] 220/2 easier [3] 47/6 58/22 133/1 easily [1] 93/23 East [2] 11/25 146/20 easy [5] 47/13 56/4 229/10 229/22 229/22 eat [2] 135/9 176/18 economic [1] 63/25 economically [1] 210/15 economy [3] 64/1 64/4 64/6 edition [1] 81/9 education [1] 160/23 Edwards [2] 67/22 71/11 effect [3] 28/3 28/14 173/6</p>	

<p>E</p> <p>eras [1] 77/24 escort [1] 54/19 escorts [1] 171/5 escrow [2] 192/11 194/8 esophageal [1] 69/17 especially [9] 23/17 76/5 88/11 88/16 91/8 102/23 115/9 118/1 230/19 essay [1] 122/17 essays [1] 122/19 essentially [4] 61/24 62/14 139/8 167/13 establish [1] 115/3 establishing [1] 114/21 estate [7] 19/9 66/18 66/19 190/14 192/4 194/4 194/16 Estep [1] 124/17 et [1] 150/24 ethnicity [1] 77/23 Euchre [1] 52/2 Euclid [1] 204/19 even [17] 15/20 15/21 17/25 76/24 88/19 114/2 121/3 121/4 121/8 121/24 121/24 122/16 128/4 134/25 134/25 180/6 211/13 evening [3] 129/15 159/4 216/15 event [5] 80/21 80/22 224/11 224/22 227/12 events [6] 80/20 81/5 86/25 118/3 118/5 118/15 eventually [1] 147/9 ever [9] 17/1 29/9 29/11 30/3 184/8 191/8 229/18 229/21 230/24 every [27] 18/15 18/15 21/17 21/24 21/24 30/20 47/8 47/20 58/11 60/20 85/15 91/21 91/21 94/7 101/19 103/8 110/4 115/18 124/23 135/12 144/1 146/2 165/2 202/12 219/8 221/7 228/10 everybody [24] 4/10 29/16 50/23 68/21 76/14 77/6 78/20 79/22 88/24 91/18 94/7 95/12 102/22 110/15 117/10 117/21 147/13 165/16 165/17 165/17 166/19 173/22 221/22 226/24 everybody's [2] 92/14 228/13 everyone [12] 11/2 31/7 51/3 54/22 75/21 160/21 174/21 209/8 211/2 214/14 218/4 219/7 everything [12] 11/9 21/14 21/16 21/20 33/17 35/8 38/9 100/6 118/1 131/2 138/25 228/16 everywhere [1] 190/5 evidence [1] 45/1 evidently [1] 26/8 evolving [1] 112/1 exactly [5] 102/11 104/19 107/5 168/8 217/18 example [1] 83/7 excelled [1] 111/10 excellent [9] 31/3 110/18 111/1 112/5 147/17 147/21 166/24 167/4 179/19 except [5] 14/16 44/24 103/10 104/23 181/3 exception [1] 9/18 exceptional [2] 10/5 226/15 excess [1] 65/16 excessive [1] 92/4 exchange [2] 84/25 205/24 exchanging [1] 49/13 excited [3] 49/20 50/6 97/19 excuse [2] 34/3 34/7 excused [4] 32/25 33/6 82/17 82/18 executive [19] 1/3 2/17 5/8 32/1 83/22 109/7 160/9 176/9 191/16 192/16 196/10 198/4 198/12 200/25 202/21 204/6 204/11 204/17 230/14 exist [3] 15/10 104/4 104/11 expand [1] 108/25 expect [5] 45/11 48/6 67/17 112/3 225/2 expense [4] 58/7 58/12 58/14 58/21</p>	<p>expenses [3] 54/25 55/8 56/17 expensive [2] 21/16 21/21 experience [3] 50/11 115/8 171/13 experienced [2] 63/6 110/20 expiration [1] 152/19 explain [4] 55/4 62/3 102/8 102/9 explains [1] 106/9 explanation [1] 57/20 exposed [1] 217/17 exposure [1] 9/24 express [3] 9/23 22/15 102/24 expressed [1] 172/21 extra [2] 22/1 220/13 extremely [6] 10/9 10/12 65/18 76/20 135/6 227/25 eves [2] 49/1 49/2</p>	<p>Ferguson [6] 133/23 137/1 137/13 154/17 156/6 157/12 festivities [1] 224/24 few [17] 9/16 14/3 20/8 25/12 34/14 39/10 39/11 62/4 64/18 76/23 86/10 88/22 90/17 139/3 177/22 178/24 212/4 fiddle [1] 26/6 Fidelity [4] 62/1 62/20 63/16 63/17 field [10] 112/9 112/11 112/13 119/24 120/2 138/19 178/16 179/14 179/18 180/13 fifth [1] 123/9 figure [5] 15/16 17/19 33/11 78/13 91/5 figured [1] 21/18 file [1] 142/1 filed [2] 116/3 139/13 fill [4] 141/14 152/2 209/5 217/16 final [13] 3/12 49/12 88/16 88/23 95/19 102/19 114/5 123/11 188/18 200/22 202/1 205/23 230/25 finally [8] 76/15 79/7 79/9 82/7 84/12 172/9 203/2 204/15 finals [1] 171/8 finance [25] 13/1 31/24 56/1 59/22 60/10 60/22 63/13 64/22 70/24 70/24 90/18 90/22 91/15 93/3 93/21 94/22 98/23 99/8 100/3 101/12 103/10 157/3 157/4 166/21 189/3 finances [6] 55/17 60/4 60/6 61/5 160/8 161/4 financial [7] 19/19 56/6 56/8 85/18 136/7 136/18 162/17 financially [1] 130/22 financials [1] 65/21 find [11] 16/19 62/23 107/22 108/16 115/18 131/15 180/3 180/4 191/1 191/6 222/20 finding [2] 115/21 132/3 fine [5] 13/11 29/19 44/24 206/24 221/4 finish [1] 52/25 finished [1] 130/22 first [49] 13/20 14/17 15/15 16/17 17/14 18/10 19/3 19/21 27/22 27/23 28/15 28/19 30/3 31/17 42/18 54/17 54/25 55/13 64/23 65/4 70/15 75/21 76/1 76/3 86/13 88/13 95/13 114/25 122/25 123/5 123/12 127/20 128/17 137/19 167/14 170/1 170/5 170/13 171/18 172/3 172/4 175/5 179/15 195/25 203/4 208/19 215/20 223/22 223/23 first-come [1] 223/22 first-served [1] 223/23 first-year [1] 17/14 fiscal [7] 54/23 57/14 57/24 60/21 109/21 109/24 110/11 Fisher [2] 32/13 45/18 fit [2] 63/8 135/25 fits [1] 15/22 five [26] 13/19 16/22 24/5 66/3 70/7 78/1 78/7 103/19 104/10 104/11 104/23 105/3 122/21 122/23 123/15 123/16 125/18 125/24 131/10 132/2 134/4 135/12 149/16 175/16 192/11 222/4 five-minute [1] 222/4 five-year [1] 132/2 fix [1] 169/14 fixed [1] 217/4 flag [5] 120/13 129/22 129/25 226/18 226/19 flags [3] 153/1 153/1 153/4 flexibility [1] 62/13 flip [1] 25/24 float [1] 76/4 floor [3] 76/9 118/11 227/14 flow [1] 56/2 flown [1] 24/8 fluctuating [1] 36/23 fly [1] 226/21 flyer [1] 80/21</p>
	<p>F</p> <p>Fabulous [1] 42/19 face [2] 85/20 85/20 face-to-face [1] 85/20 Facebook [5] 53/1 53/5 81/20 119/8 225/17 faces [1] 75/24 facets [1] 164/22 facilities [7] 9/17 9/25 10/8 81/15 85/7 143/16 146/22 facility [2] 146/19 226/13 fact [5] 34/9 61/1 71/19 88/17 157/20 factor [1] 58/25 factors [2] 137/9 188/25 faded [1] 130/5 failure [1] 173/3 fair [4] 83/11 130/6 179/4 208/5 fairness [1] 122/14 fall [4] 104/12 106/24 131/13 137/6 falls [2] 104/1 192/15 Fame [1] 129/11 familiar [2] 96/8 114/9 families [9] 23/18 45/19 45/24 51/8 51/9 136/13 153/6 176/2 176/3 family [18] 12/10 14/8 18/6 19/25 23/18 25/19 34/21 75/6 78/24 112/19 125/10 136/9 164/9 164/22 215/13 216/16 216/17 219/2 famous [1] 129/23 fantastic [3] 10/12 76/4 118/12 far [7] 14/20 63/18 93/13 120/4 172/13 212/6 221/23 Farmer [5] 2/15 7/23 54/16 61/17 227/18 fast [1] 13/18 father [9] 14/1 28/17 34/23 38/8 71/8 73/4 129/23 230/12 230/18 father-in-law [2] 14/1 28/17 fathers [3] 14/23 27/13 53/21 fault [1] 49/22 favor [23] 8/24 74/19 89/22 97/12 127/9 139/20 142/18 148/22 154/5 158/18 163/8 174/15 183/7 185/11 186/18 188/3 195/18 197/12 199/13 200/16 201/21 203/19 205/15 favorite [1] 135/22 February [2] 51/12 177/15 February 23rd [1] 177/15 February 8th [1] 51/12 Federal [1] 156/3 fee [4] 130/25 178/3 178/9 178/12 feed [1] 79/5 feedback [5] 40/22 41/13 88/14 88/15 100/19 feel [10] 33/13 49/4 62/6 62/19 62/25 63/7 111/23 125/10 211/22 228/22 fees [1] 178/7 feet [1] 190/18 fell [1] 168/20 fellow [1] 76/21 felt [4] 33/16 124/22 124/24 167/17</p>	

<p>F</p> <p>flyers [1] 52/4 flying [1] 28/20 FM [1] 91/23 focus [5] 56/18 63/24 110/25 114/20 203/1 focused [1] 114/3 folks [9] 13/23 17/23 19/8 25/16 26/25 29/17 64/23 93/25 154/12 follow [5] 17/23 24/10 32/21 54/9 116/3 following [7] 32/4 32/11 44/13 83/23 120/18 156/20 216/11 food [6] 21/14 135/7 136/16 136/21 227/14 227/17 foot [3] 111/19 111/20 111/22 football [4] 21/1 38/12 119/24 133/21 force [5] 21/17 71/20 85/10 175/1 175/4 foresee [2] 79/19 178/11 foreseeable [1] 200/4 forever [2] 24/2 230/23 forget [8] 26/17 45/5 49/7 49/24 53/24 75/10 207/4 230/18 forgive [2] 45/10 45/11 forgotten [1] 48/24 form [13] 14/24 119/3 123/24 137/17 143/3 144/12 144/18 146/10 150/1 152/3 219/16 222/23 223/17 format [1] 83/9 formed [1] 131/14 former [4] 14/25 129/6 129/21 132/13 forming [1] 12/12 forms [3] 184/3 209/6 209/14 forth [4] 101/23 125/8 156/20 162/10 forward [16] 21/12 30/11 56/19 58/10 58/14 79/23 93/11 100/12 100/14 108/20 115/4 132/3 152/3 168/25 188/13 224/3 Foster [3] 97/4 187/8 201/10 fought [1] 66/21 found [5] 27/13 39/5 65/25 67/13 94/16 foundation [8] 15/7 15/9 32/12 45/21 45/23 45/24 60/3 136/19 founding [2] 14/22 27/13 Foundry [1] 12/7 four [26] 13/19 15/2 15/6 15/15 19/17 23/16 24/5 43/13 43/14 72/13 72/17 80/12 121/6 121/20 122/1 133/3 135/10 150/6 155/1 172/20 179/14 180/7 196/3 208/9 216/24 230/17 fourth [2] 118/10 132/2 Fowle [2] 67/6 176/17 Fox [2] 38/16 38/16 franchise [1] 115/24 franchisee [1] 62/12 Frank [1] 137/4 free [1] 96/16 freedoms [1] 230/21 frequent [1] 225/4 frequented [1] 167/19 Friday [6] 33/17 33/21 36/20 215/1 215/11 218/25 friend [8] 50/14 50/15 68/22 82/11 133/23 143/9 154/21 211/6 friends [3] 13/25 38/8 191/4 frightens [1] 115/15 front [11] 6/17 16/11 19/23 42/15 43/3 87/5 98/5 139/4 139/12 214/1 225/14 FSN [2] 136/7 136/15 fudge [5] 67/12 67/15 75/12 75/14 176/18 fulfilling [1] 186/1 full [4] 6/6 32/25 114/3 228/12 full-time [1] 114/3 fully [3] 60/6 204/7 204/12 Fulton [1] 184/24</p>	<p>fun [4] 50/10 119/25 134/21 229/5 function [1] 60/5 functions [2] 52/21 96/7 fund [4] 10/19 148/2 161/10 192/13 fundraising [5] 143/19 144/5 145/23 145/25 146/14 funds [2] 56/22 84/22 funny [1] 101/5 furnishing [1] 81/15 further [17] 17/13 75/5 84/9 98/19 102/19 105/11 106/13 108/25 116/25 166/6 166/17 169/2 198/3 198/11 199/25 204/10 230/1 future [18] 40/4 46/8 46/14 79/20 112/4 114/2 114/15 117/4 130/10 132/4 140/11 165/24 173/11 200/4 203/25 204/4 204/22 220/12</p> <p>G</p> <p>G-A-L-T [1] 223/6 G-A-U [1] 223/7 G-A-U-L-T [1] 223/8 gain [1] 135/12 Gallipolis [1] 146/20 Galt [3] 222/4 223/6 223/8 game [10] 21/4 21/6 38/24 39/13 39/16 133/21 179/16 179/20 226/1 226/7 games [1] 179/14 gaming [1] 189/5 Gann [1] 12/12 gap [2] 92/19 107/19 Garren [5] 8/15 73/14 148/9 201/15 203/9 Garvey [2] 131/21 131/25 Gary [3] 7/18 159/1 159/3 Gary's [1] 162/22 gas [1] 45/20 gate [1] 180/21 gauge [1] 60/4 gauged [1] 21/23 gave [11] 11/12 18/17 22/25 37/25 40/7 143/9 144/25 150/18 161/8 207/24 210/20 gender [2] 77/24 125/22 general [9] 94/12 116/24 131/9 157/19 192/13 216/20 219/1 219/4 219/7 generate [1] 161/8 generated [1] 15/2 generation [10] 24/21 24/24 25/9 25/14 25/17 26/3 26/24 27/1 27/7 117/4 Genochio [5] 7/13 69/14 95/13 138/18 138/22 gentleman [1] 68/25 gentlemen [4] 13/5 40/14 127/18 208/2 George [2] 36/21 36/24 Georgetown [3] 145/10 155/10 227/2 Gerber [1] 130/7 GERD [2] 78/4 78/10 get [160] 7/12 7/15 8/2 9/21 9/21 11/8 11/10 14/13 18/11 18/24 19/4 19/13 20/25 21/5 21/8 22/2 22/15 23/19 25/3 26/12 27/6 29/24 30/6 33/2 35/6 35/14 39/17 40/1 40/11 41/10 42/16 43/6 44/20 44/21 44/23 45/20 46/25 47/2 47/10 49/6 49/19 49/24 52/11 52/19 53/4 56/6 56/16 58/18 60/14 60/15 60/17 60/25 63/3 76/12 76/25 77/17 77/19 77/21 78/14 79/7 80/9 88/14 92/10 92/15 93/10 94/4 94/6 102/22 102/23 108/13 110/4 110/24 112/23 113/8 115/18 116/18 116/20 118/23 124/6 125/13 132/15 132/22 133/10 133/11 133/16 133/18 134/4 140/15 141/3 141/14 143/16 144/10 151/12 159/18 159/24 161/3 164/19 165/4 173/18 173/21 175/24 177/20 180/20 181/9 181/10 182/8 188/15 190/5 192/8 192/12 194/10 195/5 195/9 206/5 206/6 206/14 206/15 207/9 207/23 208/10 208/11 208/13 208/13 209/3 209/11 209/15 209/17 209/20 209/23 209/24 209/25 210/10 210/10</p>	<p>210/11 210/17 211/4 211/5 211/11 212/10 213/10 214/5 214/19 217/4 218/22 219/14 219/20 220/16 222/22 222/25 223/10 223/11 223/17 223/18 223/21 224/1 227/4 227/6 227/9 227/11 229/13 gets [8] 9/21 21/16 55/20 95/12 116/10 171/21 175/23 191/22 getter [1] 181/8 getters [1] 212/8 getting [26] 19/5 21/14 21/21 40/12 42/25 46/17 46/18 52/15 52/15 56/19 57/19 58/3 60/21 71/17 79/23 87/20 98/12 105/12 109/17 113/25 116/22 140/13 144/4 180/8 208/24 209/18 Giant [1] 227/16 gift [6] 45/5 45/14 45/16 67/15 145/9 147/14 gifts [22] 2/25 32/12 104/13 104/14 104/16 111/12 141/21 142/25 143/2 143/10 143/12 143/17 143/17 144/4 144/17 144/22 145/1 146/8 146/24 146/25 147/10 147/13 Giovanna [2] 155/13 155/15 girls [2] 77/10 125/23 give [41] 5/16 10/24 13/5 24/20 26/20 31/15 31/17 33/2 34/5 42/24 62/14 83/9 83/10 85/18 91/5 103/1 106/16 106/18 108/8 112/7 125/6 129/22 134/11 140/19 146/13 153/8 153/9 156/19 163/17 173/15 180/24 207/2 207/11 207/16 209/14 210/1 215/5 217/23 218/3 221/12 221/22 given [16] 66/19 66/19 93/13 106/7 110/25 116/13 120/14 124/2 143/5 145/5 145/6 175/19 206/10 206/11 217/14 219/12 gives [3] 60/25 62/16 200/1 giving [5] 77/24 135/6 135/20 166/2 170/4 glad [4] 14/7 47/4 76/14 109/9 gladly [1] 134/10 Glasgow [6] 7/23 71/4 75/2 154/16 193/6 194/12 global [1] 91/10 glory [1] 5/16 go [76] 9/10 9/21 13/18 14/3 14/15 20/5 21/3 21/13 25/20 34/3 35/9 35/18 35/18 36/6 42/7 43/6 43/22 44/23 45/18 45/19 46/11 47/16 49/9 50/2 57/23 62/20 63/18 69/11 69/24 72/7 75/4 77/20 77/20 77/22 79/10 79/12 82/8 96/22 97/2 98/10 105/14 105/20 106/17 118/10 118/10 118/11 121/17 123/4 126/20 133/10 135/8 135/9 135/13 139/1 139/4 142/1 142/24 146/8 162/5 166/25 171/13 172/5 176/16 177/17 180/18 180/20 181/8 190/9 190/23 192/13 211/7 212/8 213/23 217/12 222/12 228/3 go-getter [1] 181/8 go-getters [1] 212/8 goal [12] 21/2 21/4 21/5 21/8 21/11 21/15 37/7 66/11 66/12 115/5 145/25 209/8 goals [3] 114/6 156/20 211/15 God [4] 30/19 30/23 30/23 231/2 goes [6] 21/8 34/14 40/13 65/6 67/20 139/12 going [176] 4/11 10/21 15/17 15/17 15/18 18/9 20/15 20/16 21/3 21/4 21/6 22/20 22/22 24/22 26/17 27/4 29/1 29/24 31/17 33/24 34/11 34/20 35/3 35/18 35/22 36/10 37/1 37/3 37/11 38/25 39/5 39/9 42/14 43/16 45/15 45/18 45/21 45/25 46/2 47/4 47/6 47/12 47/25 48/1 48/5 48/9 48/10 50/8 50/9 50/10 50/11 51/7 51/9 51/18 55/2 57/15 57/19 62/19 62/23 62/25 63/15 63/19 67/25 69/11 69/18 69/24 70/4 73/18 73/19 75/4 77/2 78/5 78/21 79/18 79/22 87/1 87/4 87/8 87/9 87/12 87/22 91/20 92/16 94/3 94/6 94/8 94/13 95/24 96/9 96/20 98/20 100/24 103/20 104/11 104/12 104/14 104/25 105/4 106/11 106/19 108/13 109/6</p>
--	---	--

G
going... [74] 113/8 114/9 114/20 128/9 130/24
132/1 139/1 140/21 141/12 147/9 159/12
160/6 160/11 160/20 163/17 163/22 165/2
166/14 166/16 168/1 168/2 168/3 168/5 168/7
168/18 169/6 170/4 170/12 171/10 171/22
172/3 172/6 175/1 175/18 176/13 178/14
183/20 184/1 191/1 194/25 195/10 206/23
206/23 207/11 207/16 207/16 208/23 209/16
209/17 209/17 209/24 211/8 211/10 211/11
211/15 211/16 215/14 215/18 217/12 221/24
222/1 222/6 222/9 223/15 224/11 224/14
224/15 224/16 224/24 225/15 227/12 228/17
228/18 229/4
gold [4] 20/22 20/23 170/13 176/2
golf [4] 22/1 52/9 52/12 180/21
gone [7] 57/7 57/14 106/12 118/1 172/2
184/21 191/5
good [83] 3/14 6/23 6/24 9/11 9/12 10/19 11/7
13/24 14/6 14/7 15/22 16/5 22/10 22/12 23/1
23/7 26/6 31/7 31/8 36/5 37/22 41/24 41/25
43/25 51/4 56/6 56/17 56/20 56/21 60/8 66/16
67/8 67/9 75/21 75/22 79/15 87/6 88/4 88/5
90/12 90/13 98/19 110/10 110/13 110/13
110/13 112/3 117/2 117/4 117/21 117/22
120/2 120/9 120/10 127/17 127/19 135/6
135/17 135/18 135/25 138/20 142/2 147/11
149/4 149/5 154/18 154/19 159/4 163/20
163/21 164/10 177/7 181/8 183/17 191/4
193/22 207/20 210/24 210/24 213/3 221/21
227/1 227/12
got [89] 4/10 11/1 11/8 13/15 13/18 16/6 16/7
16/10 16/11 16/13 16/15 16/20 18/6 19/22
19/23 19/24 21/1 21/10 21/11 21/11 22/5 22/5
23/8 23/21 24/8 25/20 25/22 27/1 27/10 27/19
28/5 33/19 37/16 37/18 44/1 47/10 49/15
57/13 66/15 69/10 76/3 76/15 76/22 77/1
78/16 79/9 86/10 87/3 87/9 87/10 88/15 89/1
98/7 105/21 113/8 118/10 133/15 134/1 146/7
146/14 147/13 159/5 160/7 164/4 165/16
165/17 165/17 170/11 172/9 177/7 179/8
181/13 182/10 189/21 191/3 191/10 193/24
194/24 208/14 210/19 210/22 213/14 213/25
221/17 227/1 227/7 228/11 229/14 229/24
gotten [3] 41/13 76/6 107/14
governed [1] 26/13
governing [1] 99/21
Government [1] 121/19
governor [5] 129/1 129/2 129/3 129/18
129/18
Grace [2] 131/21 131/23
grade [8] 121/4 122/9 122/12 123/1 125/20
125/21 125/25 170/18
graduate [2] 167/22 168/2
graduated [1] 11/17
graduation [1] 11/18
grandfathers [1] 53/22
grant [7] 131/20 131/23 136/15 136/20
139/15 230/14 230/25
grateful [1] 66/20
gray [2] 81/17 90/9
Grayson [1] 11/25
great [45] 4/16 4/20 6/17 13/24 14/5 14/23
30/10 30/13 33/6 40/15 42/1 42/2 42/3 42/23
45/23 49/4 50/7 50/9 60/11 60/12 76/21 85/22
90/8 90/11 111/1 111/4 111/14 112/8 112/18
113/6 114/4 115/1 119/17 160/15 164/13
171/13 179/18 179/23 180/16 197/25 198/4
198/6 206/7 209/22 226/3
greater [1] 20/2
greatly [1] 117/25
green [2] 49/14 206/18

greetings [3] 9/10 33/3 33/3
Gregg [1] 189/24
grin [1] 129/7
grip [1] 129/7
grossly [1] 83/6
group [4] 61/21 61/22 122/22 160/19
grow [2] 20/9 20/14
growing [1] 112/2
growth [1] 21/18
guarantee [1] 212/8
guaranteed [1] 212/10
Guard [2] 136/12 136/12
guards [1] 81/15
Guarino [1] 94/19
guess [6] 67/7 69/8 95/15 96/20 105/10 150/4
guest [4] 11/13 50/9 71/13 128/22
guests [11] 2/5 7/7 9/15 9/15 54/16 70/7
120/16 136/5 155/1 169/23 176/10
guidance [3] 91/6 100/17 105/18
guide [3] 5/10 159/17 183/25
guidelines [12] 94/8 136/7 136/18 137/18
143/13 150/25 151/15 151/19 151/23 152/10
183/23 184/5
Guinea [1] 229/19
gun [2] 32/15 32/17
guy [1] 9/20
guys [28] 9/8 10/23 31/10 32/16 33/16 34/13
34/24 35/22 37/11 37/24 38/8 38/20 39/4
39/25 40/11 43/22 44/2 64/9 77/10 135/12
160/18 177/23 182/14 208/23 216/9 223/18
226/24 229/10

H
had [88] 4/15 4/20 7/9 9/16 9/24 13/17 15/24
19/11 20/14 20/17 21/15 21/18 21/18 22/2
22/21 29/7 29/9 30/21 32/15 32/16 32/16
38/14 38/15 39/7 39/15 44/25 48/23 49/1 49/2
53/21 59/2 59/4 62/22 66/5 68/11 68/17 70/7
70/8 71/13 71/20 72/1 74/1 76/4 76/21 80/25
82/22 91/22 91/23 91/23 96/5 98/9 98/23
101/16 102/12 103/15 109/18 112/6 112/14
112/20 114/25 117/22 120/16 126/11 129/11
130/12 134/6 142/5 142/6 143/5 143/21
144/24 150/6 154/25 157/5 157/17 163/25
166/22 176/20 180/1 181/3 185/24 208/17
208/19 209/1 217/16 225/20 226/18 227/1
Hades [1] 25/3
half [11] 20/18 24/2 37/21 45/21 64/19 111/24
117/13 169/10 169/11 218/20 226/19
half-slip [1] 218/20
halftime [1] 226/17
hall [2] 129/11 138/9
hallelujah [1] 115/1
Hamilton [2] 132/18 132/19
hand [8] 4/4 10/15 43/15 77/11 79/24 148/17
170/1 230/4
handed [2] 67/13 123/19
handing [1] 210/3
handle [3] 94/25 124/24 171/2
handled [2] 141/12 194/10
hands [2] 57/19 213/8
happen [2] 25/7 212/1
happened [4] 28/1 70/5 104/10 140/20
happening [5] 22/24 28/7 56/18 105/3 141/5
happens [4] 5/2 47/5 96/15 104/25
happy [12] 10/25 29/21 50/24 77/7 79/23
94/18 96/14 114/24 130/21 161/13 227/5
228/1
Harbor [1] 67/11
hard [18] 21/24 25/10 25/11 41/9 49/24 50/7
67/25 76/17 145/5 157/12 173/23 206/9 207/9
208/12 209/7 209/10 209/11 213/13
harder [2] 22/2 209/12

Hardwicke [1] 12/15
Harold [1] 7/18
Harrison [2] 52/10 52/13
harsher [1] 86/20
has [80] 6/2 10/6 12/15 17/2 17/15 20/10
21/10 23/21 27/1 30/3 34/18 34/25 36/24
41/11 47/22 49/10 50/6 52/2 53/20 56/12
59/24 60/1 60/15 60/23 63/13 66/9 66/14
66/19 66/22 66/24 71/22 75/4 78/21 79/15
97/22 99/17 106/6 106/23 109/20 109/25
110/7 110/8 110/20 111/4 111/8 111/14 112/5
112/18 113/16 114/12 124/14 131/14 132/9
134/10 135/5 148/17 149/20 150/12 150/13
155/19 164/9 164/10 170/20 172/20 173/21
179/1 180/13 184/21 192/21 202/9 205/25
207/1 212/20 218/21 219/25 220/4 221/11
227/19 227/22 227/23
hasn't [2] 48/24 55/10
hat [4] 30/13 74/5 86/24 118/22
hats [1] 147/3
Hautman [1] 68/9
have [406]
haven't [10] 18/22 41/9 41/12 45/3 118/9
157/14 168/21 173/18 222/15 225/6
having [14] 46/9 52/23 82/3 82/6 92/13 114/2
118/1 177/23 193/20 208/23 215/11 216/3
216/15 216/24
he [81] 8/6 9/20 11/16 11/18 11/19 11/22
11/24 12/6 12/9 12/10 12/15 12/17 12/21 13/1
13/2 13/15 13/16 13/17 13/19 13/25 31/19
31/19 31/22 31/23 32/15 32/16 34/19 36/3
38/16 38/17 39/19 48/20 48/23 48/23 48/24
66/20 66/23 66/23 66/24 67/10 67/23 68/5
68/11 69/1 71/6 75/3 76/19 76/25 78/23
101/17 111/10 129/3 129/5 129/6 129/8
129/11 129/23 132/17 138/22 150/20 181/8
181/9 181/11 181/16 182/7 190/15 190/16
190/21 192/4 206/22 206/22 206/24 207/17
208/12 214/4 227/19 227/19 227/22 229/9
229/13 229/15
he'd [1] 181/9
He'll [2] 132/12 156/18
he's [26] 31/18 31/21 36/21 37/3 48/8 48/25
68/17 69/18 71/6 75/4 111/10 111/23 112/8
114/9 135/25 155/4 155/5 156/18 172/10
189/17 190/14 206/23 227/21 227/24 227/25
229/11
head [2] 104/19 218/22
headed [1] 39/23
Headquarters [19] 1/12 32/3 98/4 112/20
128/19 132/21 136/4 143/5 144/19 149/13
150/2 154/25 164/7 169/21 183/23 196/13
202/13 202/15 224/13
health [5] 60/4 77/12 138/8 155/17 157/14
hear [6] 11/6 66/8 75/16 80/4 90/3 157/4
heard [4] 15/5 77/15 96/25 149/20
hearing [24] 8/24 74/19 78/3 89/22 97/12
127/8 134/17 139/5 139/6 141/10 142/18
148/21 158/18 163/7 183/6 185/10 186/17
188/2 197/11 199/12 201/20 203/18 205/14
209/18
hearings [7] 139/13 140/3 140/12 140/16
141/5 141/6 141/6
heart [6] 69/8 84/14 175/2 175/6 175/14 176/2
hearts [3] 4/14 4/20 5/6
Heavenly [2] 230/12 230/18
heck [2] 180/12 195/10
held [18] 1/9 58/18 63/16 63/16 118/20 129/3
132/21 146/3 150/13 152/24 169/20 170/1
171/8 178/16 179/23 204/19 218/12 221/24
Heller [3] 82/13 84/9 225/14
Hello [2] 14/4 61/16
help [41] 5/6 5/10 5/12 43/24 44/4 44/5 44/6

H	<p>help... [34] 44/7 44/9 47/2 48/3 58/19 75/20 78/14 86/17 87/9 87/22 91/6 94/13 96/16 112/23 113/15 113/25 116/21 130/10 132/22 136/16 136/20 148/5 160/24 160/25 161/1 161/11 180/14 184/1 192/17 215/15 216/7 219/21 229/4 229/13</p> <p>helped [3] 24/16 130/17 146/25</p> <p>helpful [2] 92/16 94/10</p> <p>helping [3] 160/10 160/18 189/17</p> <p>helps [1] 45/24</p> <p>Henry [1] 185/18</p> <p>her [45] 29/23 68/22 68/22 78/22 78/23 78/24 79/2 79/5 79/5 79/6 79/7 79/9 79/15 79/17 79/21 84/11 94/21 95/9 95/13 95/21 96/16 96/23 97/3 98/6 98/10 98/10 98/12 98/13 98/14 106/9 109/8 109/9 109/20 109/20 110/19 110/21 110/25 112/14 112/21 119/15 163/16 170/1 177/7 225/17 225/18</p> <p>here [84] 4/12 5/10 5/13 9/8 10/4 13/22 14/13 19/11 20/5 24/2 25/5 29/17 30/20 31/10 31/15 31/20 36/5 38/6 38/11 38/23 39/10 39/11 39/21 39/24 42/2 42/7 44/5 44/6 45/1 51/11 51/23 52/25 53/13 53/21 54/20 58/7 60/19 61/5 64/20 65/10 71/5 73/18 75/11 75/24 76/20 76/23 78/19 79/1 90/20 91/20 94/4 95/2 97/21 100/6 107/17 109/6 109/10 110/17 111/23 112/20 113/8 114/19 140/1 140/24 141/13 154/12 166/20 170/24 171/8 176/11 176/21 177/15 181/11 187/15 206/9 213/24 220/13 225/7 227/8 228/11 228/16 228/23 229/1 229/2</p> <p>here's [2] 20/5 225/22</p> <p>hereby [1] 196/15</p> <p>Hertlein [1] 132/11</p> <p>hesitate [1] 47/18</p> <p>hey [3] 19/9 28/23 217/22</p> <p>Higgins [3] 182/1 182/3 182/4</p> <p>high [13] 11/17 13/3 27/24 78/2 78/9 122/11 130/11 131/16 170/18 196/15 197/5 199/23 200/3</p> <p>higher [3] 71/17 71/18 226/6</p> <p>highest [2] 77/25 178/6</p> <p>highlighted [1] 155/15</p> <p>highlights [1] 129/25</p> <p>highly [1] 223/16</p> <p>highway [2] 132/9 150/21</p> <p>Hilliard [1] 7/13</p> <p>Hills [1] 52/12</p> <p>him [15] 10/21 14/1 16/2 48/7 48/21 48/23 67/25 76/19 76/21 128/9 181/10 227/22 228/2 229/13 229/13</p> <p>hips [1] 69/22</p> <p>hire [1] 96/23</p> <p>hired [2] 96/15 141/14</p> <p>hires [1] 94/15</p> <p>hiring [3] 94/25 95/4 95/20</p> <p>his [42] 12/16 14/2 32/19 34/20 34/21 38/8 41/11 41/11 48/8 48/21 48/25 67/23 68/10 68/11 68/15 68/17 75/3 75/6 75/6 76/21 77/5 89/11 111/10 128/17 128/18 129/22 129/24 132/12 142/3 148/17 157/12 158/13 174/3 180/23 181/7 181/16 181/16 181/25 182/18 207/18 213/15 229/16</p> <p>Historian [6] 2/21 117/20 118/2 118/8 119/15 119/16</p> <p>Historians [1] 118/14</p> <p>history [3] 20/7 56/11 118/7</p> <p>hit [3] 66/17 179/21 206/3</p> <p>hitting [1] 19/16</p> <p>Hoagland [2] 155/14 155/21</p> <p>Hoagland's [1] 155/15</p>	<p>hoc [8] 82/8 91/15 101/8 101/16 106/8 106/9 149/11 149/15</p> <p>Hockey [1] 21/5</p> <p>hold [4] 7/25 15/7 130/1 206/20</p> <p>holding [1] 220/4</p> <p>holiday [6] 4/22 67/24 143/17 145/9 147/13 204/8</p> <p>Holly [12] 33/12 68/21 69/1 112/18 143/6 144/13 144/20 144/22 146/12 163/15 166/10 228/17</p> <p>Holly's [1] 163/17</p> <p>Homan [6] 73/9 89/14 142/14 153/19 174/7 187/5</p> <p>home [12] 44/20 99/1 99/20 101/10 104/5 132/4 132/4 138/5 145/10 145/15 155/11 176/19</p> <p>Homer [1] 188/20</p> <p>homes [2] 49/8 49/8</p> <p>hometown [1] 123/22</p> <p>honor [5] 5/16 31/9 34/22 39/24 159/6</p> <p>honorable [1] 11/20</p> <p>honored [2] 211/22 230/23</p> <p>hooks [1] 19/12</p> <p>hope [3] 88/6 117/22 193/11</p> <p>hopeful [1] 157/7</p> <p>hopefully [11] 4/9 9/18 9/20 10/21 11/9 27/3 40/1 115/5 180/7 220/5 222/23</p> <p>hoping [5] 79/18 93/16 94/21 97/25 221/6</p> <p>hospital [3] 68/11 69/21 98/7</p> <p>hospitality [3] 29/18 30/9 159/11</p> <p>hospitalized [1] 141/9</p> <p>host [7] 51/18 51/22 51/25 203/25 204/7 204/12 204/21</p> <p>hosted [1] 130/6</p> <p>hosting [2] 51/15 52/13</p> <p>hotel [12] 36/9 215/4 217/3 217/4 218/13 219/3 219/6 222/4 222/12 222/14 223/5 224/4</p> <p>hotline [1] 72/8</p> <p>hour [5] 64/19 117/14 169/10 169/11 216/13</p> <p>hours [4] 124/1 215/20 228/13 228/14</p> <p>house [23] 23/12 30/6 32/13 36/8 45/18 128/20 128/24 133/24 155/6 155/7 156/12 156/12 156/13 156/13 157/2 157/2 157/4 157/4 157/8 157/8 222/4 223/8 226/2</p> <p>housing [3] 222/23 223/17 223/21</p> <p>how [54] 9/7 13/18 18/16 18/23 28/1 29/6 32/23 32/25 40/13 47/13 47/13 48/15 49/25 53/20 56/2 61/5 65/21 76/1 77/10 77/11 77/14 83/8 84/15 91/1 91/24 91/25 92/25 94/1 94/5 94/9 94/24 99/9 99/17 100/18 107/9 108/8 110/5 110/6 111/21 111/24 133/1 137/5 139/15 161/7 168/25 171/21 184/10 193/4 194/9 213/11 219/21 219/23 220/1 229/10</p> <p>Howdy [2] 13/13 13/14</p> <p>however [10] 46/13 58/17 64/2 93/1 111/16 112/19 113/14 136/24 162/10 166/1</p> <p>huge [1] 132/10</p> <p>huh [5] 29/13 36/15 96/3 103/18 105/8</p> <p>huh-uh [1] 29/13</p> <p>Hummel [1] 7/14</p> <p>hungry [2] 109/3 117/10</p> <p>Huntington [2] 141/4 141/11</p> <p>hurry [2] 182/7 183/21</p> <p>hurt [1] 191/22</p> <p>hurting [1] 4/23</p> <p>husband [3] 39/20 90/10 225/18</p> <p>Hutchison [1] 132/17</p> <p>hypertension [2] 78/2 78/8</p>	<p>173/20 174/23 175/24 190/8 208/22 224/5 227/5</p> <p>I'll [36] 30/12 30/16 34/3 34/7 35/19 42/24 51/11 73/1 89/4 93/10 96/14 124/13 148/6 148/16 153/17 158/5 161/13 161/16 162/21 173/18 174/2 176/18 180/12 182/17 186/8 196/6 196/19 198/23 200/5 201/8 203/6 204/25 207/15 218/10 228/15 229/5</p> <p>I'm [71] 4/11 7/1 10/21 14/7 14/16 22/19 25/2 27/3 28/5 31/15 31/17 33/10 35/18 37/11 39/9 39/22 42/4 42/14 43/10 43/11 47/12 50/5 55/2 58/6 67/24 69/11 69/24 70/4 76/14 79/18 79/21 92/22 96/16 96/20 98/17 98/21 100/9 100/17 102/6 102/20 104/7 105/10 105/15 105/19 109/3 109/13 114/9 117/6 132/2 138/22 139/1 140/11 159/12 160/5 160/11 160/20 168/18 176/12 183/20 186/3 188/19 204/2 207/11 207/16 207/16 207/23 209/15 213/15 214/3 224/18 228/24</p> <p>I've [39] 7/11 9/16 27/10 29/17 38/7 40/9 45/22 61/17 63/15 78/20 86/10 87/15 91/16 93/13 93/13 95/3 99/12 99/13 99/14 99/15 99/18 99/23 99/23 99/24 101/13 107/22 118/3 161/21 178/9 181/13 191/3 197/18 208/14 217/14 217/19 217/21 225/6 226/13 229/18</p> <p>I-O [1] 90/5</p> <p>Ickes [1] 182/23</p> <p>idea [5] 29/9 72/18 106/16 106/18 107/14</p> <p>ideas [3] 131/12 132/25 225/3</p> <p>identical [1] 122/18</p> <p>identify [2] 156/22 159/25</p> <p>II [9] 18/14 34/18 34/23 53/22 54/2 54/4 54/6 66/21 78/6</p> <p>Illinois [1] 179/25</p> <p>Immediately [1] 216/11</p> <p>impact [4] 55/16 65/22 114/7 114/11</p> <p>imply [1] 81/22</p> <p>implying [1] 80/23</p> <p>important [28] 11/1 15/11 16/9 16/21 17/22 19/6 20/1 20/6 22/7 22/8 24/22 26/9 26/20 27/8 31/12 48/11 55/25 62/7 65/8 80/17 81/10 93/3 107/25 109/4 116/17 184/7 188/21 202/6</p> <p>importantly [1] 160/5</p> <p>impressed [1] 42/4</p> <p>improved [1] 46/2</p> <p>inactive [1] 56/13</p> <p>Inc [4] 86/15 86/17 88/19 173/16</p> <p>incentive [1] 118/15</p> <p>include [2] 72/16 124/25</p> <p>included [3] 33/1 150/21 171/20</p> <p>includes [8] 54/24 78/5 81/12 81/14 99/8 162/15 170/17 171/4</p> <p>including [1] 118/5</p> <p>inclusive [1] 125/9</p> <p>income [2] 113/16 113/24</p> <p>incorporate [1] 92/18</p> <p>incorporates [1] 164/21</p> <p>increase [7] 37/9 40/24 66/1 82/22 156/22 156/25 172/8</p> <p>increased [2] 170/4 171/16</p> <p>Independence [1] 204/9</p> <p>independent [1] 61/24</p> <p>Indianapolis [5] 118/2 118/9 131/8 171/11 212/4</p> <p>indicated [3] 103/15 104/8 122/19</p> <p>indicating [16] 13/25 24/15 25/6 39/2 45/2 53/23 77/13 84/17 90/20 99/3 104/22 127/23 164/13 181/20 211/23 213/9</p> <p>individual [4] 95/18 95/18 227/23 227/24</p> <p>individually [2] 112/22 198/19</p> <p>inducted [1] 129/10</p> <p>industry [1] 62/6</p> <p>influence [1] 157/24</p>
I	<p>I'd [26] 10/24 19/1 24/20 26/5 42/18 54/15 79/2 79/17 80/18 86/11 127/20 135/19 146/13 146/23 147/12 154/20 157/11 158/1 173/15</p>		

<p>I</p> <p>inform [1] 92/25 information [17] 35/6 70/22 116/20 122/13 122/15 133/5 137/15 153/14 156/19 164/24 173/19 184/13 184/19 218/21 223/1 223/2 223/11 informational [2] 149/22 150/19 informed [2] 78/21 157/1 initial [2] 122/24 167/14 initially [1] 107/8 injustice [1] 44/11 Inn [1] 204/8 input [5] 91/18 91/19 160/24 168/5 220/1 inside [1] 21/5 insight [1] 103/2 inspection [2] 116/16 189/10 inspections [1] 160/1 inspiration [1] 42/11 Installation [1] 153/12 installed [1] 129/17 instead [6] 58/11 66/3 102/12 147/19 193/19 216/22 Institute [1] 139/19 institutional [1] 61/4 instructed [2] 137/13 156/5 instructions [1] 122/8 instrumental [2] 157/17 181/6 insufficient [1] 83/6 insurance [10] 12/11 12/13 19/3 19/9 178/1 178/3 178/5 194/24 195/3 195/6 insure [1] 191/21 intend [1] 156/8 intends [1] 155/21 intent [1] 14/22 interest [1] 172/21 interested [6] 26/8 26/23 119/6 132/5 182/13 219/20 interesting [1] 172/24 interfere [1] 215/19 Internal [2] 100/3 103/11 internally [2] 63/1 94/2 international [2] 80/22 222/1 interpretation [1] 126/12 intervened [1] 173/7 interviewed [1] 95/9 interviewing [2] 97/20 133/14 introduce [1] 155/21 introduction [2] 2/5 7/7 investigate [1] 137/14 investment [5] 61/18 61/23 63/18 63/21 63/24 investments [1] 113/6 invitation [2] 13/21 160/20 invited [4] 33/12 133/20 165/19 179/6 inviting [1] 13/22 invocation [3] 4/6 143/5 144/20 involved [6] 25/18 35/21 38/10 40/12 58/24 202/17 involvement [3] 25/18 119/15 151/20 involving [1] 6/1 IRS [1] 192/21 is [407] Islands [1] 66/22 isn't [8] 29/25 35/17 99/20 101/10 178/5 179/20 206/13 209/11 issue [5] 65/12 113/16 115/19 141/1 220/23 issues [10] 80/11 80/16 81/2 149/16 189/2 189/3 189/4 217/2 217/3 it [380] it's [181] 5/16 6/17 6/18 10/2 10/2 10/5 10/5 13/24 14/6 15/8 15/10 16/1 16/4 16/8 16/21 18/10 19/8 20/3 20/22 20/24 21/11 22/6 22/7 22/17 23/7 23/19 23/22 24/1 24/10 24/17</p>	<p>24/24 25/10 25/11 25/20 26/20 26/25 28/5 29/10 30/18 31/9 35/7 39/24 40/10 40/13 42/1 42/2 42/2 42/15 43/7 43/13 43/14 44/7 45/22 46/21 47/3 47/5 47/9 48/12 49/21 50/10 50/10 51/24 51/25 52/4 56/14 58/22 58/24 61/9 62/6 64/17 65/3 65/3 65/3 67/7 75/14 75/23 77/15 81/10 81/23 85/22 86/7 86/16 87/7 90/16 91/4 93/5 93/22 94/13 99/5 99/5 104/21 107/25 110/25 113/24 113/25 117/2 117/15 118/12 121/18 132/8 133/14 135/7 135/13 139/7 139/14 139/14 140/2 140/16 140/21 141/5 141/11 145/13 147/5 154/12 157/3 162/6 169/9 169/10 171/13 171/22 172/24 173/12 175/11 175/11 175/17 175/20 176/1 179/7 179/13 179/15 179/18 179/19 180/10 180/24 181/10 183/17 184/7 184/17 185/18 185/19 187/15 187/16 189/23 190/1 190/1 190/8 190/17 192/24 193/4 193/21 193/22 195/9 202/6 209/7 209/10 210/24 210/24 211/10 211/13 213/13 215/20 216/5 217/13 217/22 217/23 218/4 221/4 221/24 222/1 222/4 222/5 222/8 223/22 225/15 225/25 226/23 229/9 229/17 229/21 229/22 229/22 item [6] 56/23 58/5 98/15 150/19 153/11 153/12 iteration [1] 88/13 its [6] 64/22 82/2 85/2 189/12 191/18 212/20 itself [3] 40/6 101/4 189/23 IV [1] 83/2</p>	<p>judged [1] 121/2 judges [9] 121/9 121/11 121/12 121/19 121/23 122/1 122/3 122/20 171/4 judging [8] 121/14 121/16 121/20 122/16 123/13 123/24 124/20 125/11 Jug [4] 42/20 42/21 45/6 208/6 July [11] 40/8 52/14 78/25 79/11 175/20 178/17 178/18 178/25 179/3 179/12 202/25 July 15th [1] 178/17 July 24th [1] 178/18 July 28th [1] 179/3 July 29th [1] 179/12 July 4th [1] 175/20 jump [2] 27/5 95/8 jumped [1] 114/24 June [7] 143/11 157/9 177/23 177/24 209/9 217/15 218/13 June 1st [1] 177/23 June 25th [1] 218/13 June the [1] 209/9 junior [3] 11/25 178/8 178/15 just [152] 4/25 5/16 9/23 10/2 10/5 13/15 16/15 16/15 16/20 17/21 20/22 21/15 23/1 23/13 23/23 24/15 28/8 28/11 29/12 29/12 29/16 29/19 29/20 29/20 30/8 30/19 34/4 35/19 35/20 37/25 40/13 40/20 41/9 42/6 42/7 44/23 45/14 46/16 46/21 47/1 47/9 47/17 48/21 48/22 49/4 49/6 50/11 50/16 50/16 50/18 50/23 55/3 56/3 57/16 57/17 58/11 58/23 59/17 59/20 59/25 61/7 61/11 62/4 63/25 64/18 65/18 66/13 70/4 71/17 76/13 78/18 79/4 82/1 83/14 84/12 86/7 86/15 87/7 88/14 90/11 91/21 92/12 92/14 92/19 92/24 93/7 95/6 103/1 103/4 106/11 106/15 107/21 109/5 110/23 111/10 111/25 112/22 113/1 115/1 116/11 116/25 118/10 118/19 125/10 126/8 126/15 129/6 140/21 141/24 162/1 164/3 164/23 169/13 171/21 177/8 179/8 180/20 181/16 182/11 184/12 187/23 188/12 188/18 189/10 191/12 191/25 192/10 192/14 193/5 193/8 193/15 193/19 195/7 195/13 206/13 206/16 212/16 214/11 214/18 214/21 214/25 215/14 221/4 221/7 221/12 221/22 222/11 223/24 224/5 225/1 225/7 226/15 Justice [1] 129/15</p>
<p>J</p> <p>JA [2] 93/10 115/19 jackets [1] 154/13 James [4] 132/16 199/19 199/23 200/2 January [4] 47/24 157/5 211/9 214/15 January 24th [1] 214/15 Jason [4] 8/19 48/7 66/2 169/5 Jean [8] 29/25 31/6 41/23 52/20 53/5 82/12 211/20 212/7 Jeff [9] 7/19 32/7 35/3 36/1 36/5 131/20 196/9 196/15 197/4 Jennings [5] 69/5 86/5 89/6 153/22 220/18 Jermaine [16] 9/20 10/11 10/14 111/8 133/23 136/25 137/13 137/23 137/24 148/17 154/16 156/5 156/17 157/12 157/16 219/20 Jerrold [2] 200/24 201/3 Jerry [8] 7/19 87/23 101/6 150/8 173/15 189/16 191/23 195/25 Jim [19] 7/18 7/20 7/22 13/25 14/3 18/22 28/2 69/4 86/5 89/6 127/15 127/15 127/15 134/19 135/14 153/22 207/2 220/18 229/11 JJ [3] 207/14 207/24 208/6 job [25] 10/5 22/10 23/19 42/23 43/1 43/15 47/6 64/22 110/18 111/2 111/4 111/14 112/5 112/8 112/18 119/17 119/17 120/2 126/10 126/15 135/6 147/2 147/21 160/15 180/16 jobs [2] 4/24 155/23 Joe [3] 38/15 48/10 97/22 John [11] 7/20 28/16 66/18 71/8 129/23 131/21 131/24 169/17 176/4 176/5 184/23 Johnson [2] 66/19 155/9 join [7] 16/16 17/17 76/10 134/1 134/5 215/14 228/17 joined [3] 11/18 15/25 159/8 joining [1] 11/21 joint [5] 41/8 144/15 165/8 165/13 168/23 Jordan [1] 131/20 Jose [1] 166/21 journey [3] 14/20 29/22 30/11 joy [6] 4/14 4/14 4/16 4/17 61/12 114/24 judge [13] 2/18 12/18 80/5 88/16 99/12 99/13 107/21 108/13 120/25 121/2 121/11 122/3 123/25</p>	<p>J</p> <p>JA [2] 93/10 115/19 jackets [1] 154/13 James [4] 132/16 199/19 199/23 200/2 January [4] 47/24 157/5 211/9 214/15 January 24th [1] 214/15 Jason [4] 8/19 48/7 66/2 169/5 Jean [8] 29/25 31/6 41/23 52/20 53/5 82/12 211/20 212/7 Jeff [9] 7/19 32/7 35/3 36/1 36/5 131/20 196/9 196/15 197/4 Jennings [5] 69/5 86/5 89/6 153/22 220/18 Jermaine [16] 9/20 10/11 10/14 111/8 133/23 136/25 137/13 137/23 137/24 148/17 154/16 156/5 156/17 157/12 157/16 219/20 Jerrold [2] 200/24 201/3 Jerry [8] 7/19 87/23 101/6 150/8 173/15 189/16 191/23 195/25 Jim [19] 7/18 7/20 7/22 13/25 14/3 18/22 28/2 69/4 86/5 89/6 127/15 127/15 127/15 134/19 135/14 153/22 207/2 220/18 229/11 JJ [3] 207/14 207/24 208/6 job [25] 10/5 22/10 23/19 42/23 43/1 43/15 47/6 64/22 110/18 111/2 111/4 111/14 112/5 112/8 112/18 119/17 119/17 120/2 126/10 126/15 135/6 147/2 147/21 160/15 180/16 jobs [2] 4/24 155/23 Joe [3] 38/15 48/10 97/22 John [11] 7/20 28/16 66/18 71/8 129/23 131/21 131/24 169/17 176/4 176/5 184/23 Johnson [2] 66/19 155/9 join [7] 16/16 17/17 76/10 134/1 134/5 215/14 228/17 joined [3] 11/18 15/25 159/8 joining [1] 11/21 joint [5] 41/8 144/15 165/8 165/13 168/23 Jordan [1] 131/20 Jose [1] 166/21 journey [3] 14/20 29/22 30/11 joy [6] 4/14 4/14 4/16 4/17 61/12 114/24 judge [13] 2/18 12/18 80/5 88/16 99/12 99/13 107/21 108/13 120/25 121/2 121/11 122/3 123/25</p>	<p>K</p> <p>Kapco [2] 152/17 152/17 keep [23] 18/8 18/19 19/23 19/24 35/21 36/22 44/8 49/25 51/7 55/20 67/22 68/13 68/18 69/1 75/2 75/5 79/17 93/8 98/10 130/24 180/2 182/12 187/21 keeping [2] 111/2 132/5 Kemp [1] 129/23 Ken [5] 36/21 36/24 124/17 143/5 144/21 Kennedy [2] 129/16 159/22 Kentucky [3] 86/9 221/24 222/1 kept [4] 24/15 29/14 33/19 78/20 Kessler [3] 7/24 31/4 40/19 Kevin [2] 7/19 99/14 keynote [1] 216/19 keystroke [2] 229/15 229/17 kick [1] 218/25 kid [2] 91/5 135/11 kids [6] 78/25 79/1 133/15 134/21 134/23 190/9 killed [1] 28/25 kind [14] 14/13 17/10 25/5 33/19 34/10 68/13 78/20 99/21 106/22 107/9 107/15 139/12 154/12 165/23 kinds [2] 67/14 67/19 Klatt [1] 38/16 Klein [1] 76/22</p>

<p>K</p> <p>Klostermeier [9] 68/15 75/17 97/7 162/23 197/23 198/8 198/14 198/24 199/3</p> <p>knee [1] 68/12</p> <p>knew [3] 21/25 182/9 228/23</p> <p>know [207] 4/11 5/1 6/25 8/1 9/16 10/10 10/18 14/15 15/5 15/19 15/22 15/25 16/1 16/4 16/5 16/7 16/8 16/12 16/13 16/16 17/1 17/7 17/19 18/8 18/10 18/13 18/17 18/24 19/5 20/4 20/6 20/22 21/1 21/16 21/19 21/22 22/7 22/12 22/17 23/10 23/14 23/14 23/15 23/21 23/23 24/5 24/16 25/5 25/11 26/5 26/8 26/18 27/3 27/7 27/12 27/18 27/21 28/4 28/20 29/3 29/8 29/9 29/11 29/14 29/15 29/21 31/21 32/22 32/23 33/7 34/13 35/3 35/24 36/7 36/8 36/9 36/10 36/11 36/11 37/9 37/17 38/4 38/4 38/13 38/20 39/14 40/3 40/13 41/10 42/1 42/12 43/7 43/19 43/25 44/3 44/9 46/8 47/17 47/18 47/22 47/23 47/23 49/2 49/15 49/19 50/4 50/5 51/5 51/21 52/23 55/23 56/24 56/25 58/12 59/2 60/6 60/19 60/20 60/22 61/8 61/17 63/22 64/22 68/15 68/22 71/19 71/24 72/1 75/10 75/13 75/18 77/5 77/10 77/14 85/6 91/4 91/5 91/24 93/25 94/5 94/18 94/24 94/25 95/3 96/13 97/21 98/22 105/6 105/7 107/5 107/12 107/25 109/5 109/8 110/5 110/15 113/4 114/15 115/17 115/19 125/3 125/4 126/11 134/20 160/11 160/12 160/18 160/22 161/2 161/5 161/7 161/7 161/10 166/20 177/8 177/11 177/24 179/8 182/13 184/10 188/12 189/13 192/5 208/24 210/6 210/14 210/14 211/3 211/14 211/24 212/2 212/6 213/11 213/13 213/25 214/22 217/14 217/18 219/21 220/16 223/22 223/25 223/25 225/5 228/21 228/22 229/18</p> <p>knowing [2] 60/5 128/14</p> <p>knowledge [5] 61/4 117/25 181/7 184/21 230/15</p> <p>known [2] 119/11 192/6</p> <p>knows [2] 68/21 214/14</p> <p>Koppin [2] 7/20 127/16</p> <p>Korea [1] 34/19</p> <p>kudos [1] 10/3</p>	<p>later [4] 12/12 35/23 131/11 221/12</p> <p>latitude [1] 26/21</p> <p>law [15] 14/1 16/2 28/17 91/15 97/22 100/10 101/8 101/15 101/19 101/23 139/14 139/17 151/23 152/10 173/4</p> <p>laws [25] 80/6 80/9 80/13 82/8 83/1 83/15 83/21 93/4 99/5 105/25 106/8 107/24 108/2 108/5 108/7 108/11 108/18 116/2 116/5 159/20 160/4 162/16 165/10 191/13 192/25</p> <p>Lawson [1] 188/21</p> <p>lay [1] 65/23</p> <p>laying [1] 34/17</p> <p>layout [1] 189/21</p> <p>Le [1] 129/24</p> <p>lead [2] 24/23 27/1</p> <p>leadership [6] 116/12 137/24 159/16 159/17 216/3 216/16</p> <p>leading [7] 11/14 13/6 128/8 134/6 190/13 198/8 198/15</p> <p>League [1] 153/6</p> <p>learn [1] 50/12</p> <p>learned [1] 38/7</p> <p>learning [5] 26/11 50/11 159/15 160/17 228/24</p> <p>leases [1] 113/19</p> <p>least [13] 17/3 19/17 81/18 85/7 87/20 102/22 111/24 152/5 161/20 167/3 180/2 221/8 230/18</p> <p>leather [1] 160/19</p> <p>leave [5] 15/12 16/19 42/24 92/11 95/5</p> <p>leaves [2] 24/3 170/8</p> <p>LeBeau [1] 129/10</p> <p>left [14] 14/18 14/24 15/14 25/8 25/11 49/2 49/3 54/4 78/23 128/14 208/9 208/14 213/17 213/19</p> <p>leftover [1] 24/6</p> <p>leg [3] 68/12 214/18 214/19</p> <p>legacy [2] 54/9 161/9</p> <p>LEGION [122] 1/1 2/10 3/3 3/14 5/23 12/16 12/19 15/20 15/25 18/4 18/11 18/20 19/23 21/10 23/9 26/11 27/14 27/16 27/18 31/11 31/23 33/13 33/15 33/25 34/6 38/10 40/21 40/22 43/17 43/19 44/11 46/14 49/16 49/23 50/8 50/19 53/1 55/18 56/11 61/6 66/20 66/24 76/6 79/25 80/24 81/9 81/12 81/14 81/16 81/18 81/20 81/23 82/2 84/22 84/23 85/4 85/17 85/24 96/13 98/20 106/8 112/19 114/12 118/1 118/16 118/17 128/2 129/11 131/6 131/16 131/17 136/11 136/22 137/5 137/11 146/1 159/1 162/13 162/14 164/6 164/6 164/7 164/9 164/22 166/23 166/25 167/2 167/5 168/7 175/21 178/15 180/9 180/13 185/17 187/1 196/11 196/13 196/16 198/11 198/17 199/25 202/8 202/20 202/23 207/6 209/21 212/22 213/3 214/20 214/23 215/13 215/17 216/2 216/5 216/16 216/17 216/17 218/5 218/18 218/19 219/1 230/17</p> <p>Legionnaire [1] 42/3</p> <p>Legionnaires [6] 44/3 136/25 137/6 157/18 157/22 224/25</p> <p>legislation [4] 155/22 156/11 157/1 157/25</p> <p>legislative [16] 3/2 100/4 111/12 154/15 154/23 155/1 155/3 155/5 155/12 155/13 156/2 156/6 156/22 156/23 156/24 157/13</p> <p>Legislator [2] 156/3 156/4</p> <p>Leister [1] 109/7</p> <p>lengthy [1] 117/7</p> <p>less [4] 17/8 20/10 22/21 54/3</p> <p>let [33] 4/18 4/22 5/2 6/2 6/7 8/1 14/12 17/13 18/8 19/2 23/14 23/25 26/9 28/1 28/14 29/23 37/6 55/2 64/21 65/9 82/8 90/6 114/15 159/18 159/24 177/8 179/8 194/5 213/23 219/21 220/16 223/24 230/22</p>	<p>let's [20] 22/9 26/3 26/24 27/8 27/8 27/11 45/14 53/4 53/24 68/18 75/1 75/5 117/15 188/14 206/15 206/16 208/25 209/15 211/1 211/11</p> <p>lets [1] 110/5</p> <p>letter [6] 37/22 40/20 57/20 86/15 94/22 170/22</p> <p>letters [1] 24/14</p> <p>letting [1] 176/10</p> <p>level [13] 26/4 26/10 46/12 46/13 81/3 81/7 120/25 136/24 141/1 160/25 161/11 162/9 167/22</p> <p>Lewis [8] 33/12 68/21 143/6 144/14 144/20 146/12 163/15 228/17</p> <p>liability [5] 81/2 192/1 193/5 195/7 195/12</p> <p>liable [1] 191/25</p> <p>Liaison [2] 36/21 159/2</p> <p>liberties [1] 230/21</p> <p>liberty [2] 6/6 91/13</p> <p>library [2] 70/2 120/12</p> <p>license [3] 155/25 189/5 189/5</p> <p>lien [1] 192/21</p> <p>lieutenant [2] 129/3 129/18</p> <p>life [2] 12/14 29/10</p> <p>lights [1] 179/17</p> <p>like [122] 9/14 11/2 11/11 13/20 13/25 14/11 18/13 19/7 19/9 20/22 22/11 22/14 23/23 24/20 24/25 26/5 26/13 28/8 30/17 34/1 35/1 35/25 37/3 42/18 45/20 51/22 53/11 54/15 59/17 59/20 62/19 62/25 63/4 63/7 66/2 69/1 70/10 70/15 70/18 70/23 71/2 73/19 74/8 76/13 80/18 84/12 86/11 87/24 88/21 91/4 91/9 91/22 92/13 93/17 94/3 96/8 98/17 101/10 103/4 104/13 105/11 105/14 106/17 107/9 108/19 110/11 110/15 111/23 113/21 114/14 114/16 115/23 115/23 115/24 117/23 119/10 120/24 124/9 125/10 127/20 132/6 132/7 133/6 134/11 135/19 139/2 139/18 144/6 146/13 146/23 147/12 153/4 154/20 157/11 158/1 162/1 162/2 168/16 171/12 172/14 173/15 173/20 175/24 177/4 180/8 182/14 188/10 189/10 208/22 210/11 211/23 214/4 214/25 216/1 218/3 220/10 222/21 224/5 225/6 225/16 226/16 229/9</p> <p>like-minded [1] 113/21</p> <p>liked [1] 177/2</p> <p>likely [2] 20/14 104/15</p> <p>likes [2] 76/25 181/11</p> <p>limit [1] 72/19</p> <p>limited [1] 202/15</p> <p>Linda [1] 67/23</p> <p>line [9] 21/2 21/11 31/4 40/5 40/9 40/10 57/3 95/13 132/23</p> <p>lined [1] 126/13</p> <p>lines [1] 159/24</p> <p>lip [1] 225/20</p> <p>liquidate [4] 193/9 193/15 194/14 195/4</p> <p>liquor [1] 189/4</p> <p>list [9] 47/25 65/10 68/15 108/4 108/7 143/17 194/4 194/5 210/8</p> <p>listed [3] 55/18 99/24 105/24</p> <p>listen [2] 39/10 72/10</p> <p>lists [1] 206/16</p> <p>literally [1] 221/1</p> <p>little [42] 4/13 21/20 22/21 22/23 23/4 23/15 26/14 29/20 36/18 39/22 45/12 45/16 46/3 56/12 61/19 76/18 78/18 78/19 85/18 86/17 86/19 103/1 109/1 110/24 113/11 116/1 117/7 117/13 140/5 140/17 140/21 154/13 164/23 178/13 180/18 181/10 207/25 209/12 215/5 218/20 225/20 226/6</p> <p>live [1] 16/10</p> <p>Liverpool [1] 146/21</p>
<p>L</p> <p>L.S [1] 68/5</p> <p>label [1] 122/15</p> <p>labels [1] 123/22</p> <p>ladies [11] 13/5 40/16 40/17 41/19 43/22 44/2 53/21 53/25 76/8 127/17 208/2</p> <p>lady [4] 67/15 96/6 96/15 96/22</p> <p>Lake [1] 69/15</p> <p>Lakes [1] 179/23</p> <p>Lancaster [3] 178/16 179/5 179/14</p> <p>land [3] 192/9 226/10 226/12</p> <p>lanes [4] 51/14 51/23 51/24 51/25</p> <p>lantern [3] 49/14 206/18 208/13</p> <p>lanterns [2] 205/24 207/6</p> <p>lap [1] 44/1</p> <p>laptop [1] 228/11</p> <p>large [3] 91/9 92/2 92/5</p> <p>Larry [2] 193/6 194/12</p> <p>last [56] 13/17 14/2 16/22 20/7 20/9 20/11 20/15 21/22 23/2 23/3 23/6 25/12 27/3 29/16 30/6 37/9 37/12 46/5 48/16 57/24 58/5 61/3 67/14 68/5 73/17 73/19 74/9 75/3 76/2 80/12 88/8 88/9 92/9 116/23 130/5 130/14 132/16 156/8 160/5 166/23 171/22 172/2 175/25 176/3 177/25 180/1 181/17 188/18 210/19 216/1 217/15 218/14 224/12 228/12 228/14 229/6</p> <p>lastly [2] 53/20 66/18</p>		

<p>L</p> <p>living [2] 24/14 93/9 local [6] 22/9 26/21 81/6 130/14 130/17 194/15 located [1] 204/14 location [3] 1/12 170/23 204/23 locations [1] 144/24 Loccisano [1] 155/13 locked [1] 180/8 long [17] 13/2 19/10 24/14 26/1 42/15 48/18 68/16 68/23 72/19 75/25 76/7 129/3 144/3 163/18 190/19 195/7 226/23 Long-Range [1] 13/2 long-time [1] 48/18 longer [5] 6/17 26/15 36/25 79/19 128/10 look [40] 4/23 16/21 17/1 17/10 17/19 20/4 20/7 21/25 23/1 25/20 25/22 27/11 30/11 43/25 53/7 55/12 56/5 63/4 63/21 64/1 71/16 71/21 74/2 75/24 79/23 81/11 90/8 93/15 98/17 102/23 102/24 106/6 139/6 139/11 140/5 162/19 165/4 169/7 182/15 194/24 looked [6] 17/2 88/10 99/16 99/18 147/7 170/11 Looker [2] 7/20 169/17 looking [15] 72/2 72/4 78/15 115/20 132/3 141/8 160/10 164/20 181/13 182/11 182/12 189/11 210/15 220/8 220/24 looks [2] 64/6 90/11 loosen [1] 29/23 Lord [12] 4/19 4/21 4/22 5/1 5/4 5/6 5/9 5/12 5/15 230/16 230/25 231/2 losing [1] 17/11 loss [4] 54/22 55/6 59/23 78/3 lost [8] 4/24 4/24 16/23 46/17 46/19 67/23 166/1 225/21 lot [62] 11/1 11/8 15/19 19/19 26/4 28/4 33/9 33/19 37/11 37/16 38/13 38/13 43/4 43/4 43/5 50/10 53/1 56/13 58/22 66/3 68/17 73/17 77/2 78/24 93/3 93/16 105/15 106/12 109/17 112/22 112/25 113/6 114/19 114/23 115/21 116/7 116/8 125/2 129/2 129/5 129/8 130/18 147/18 157/15 161/5 167/16 179/21 180/5 180/13 188/25 189/6 190/20 193/16 195/10 219/18 220/11 222/16 223/16 224/10 224/16 227/1 228/23 lots [2] 190/22 190/23 louder [1] 20/2 Loudonville [1] 159/10 Louisville [1] 221/24 lounge [6] 84/16 84/21 84/23 84/24 84/25 85/5 love [3] 6/25 115/11 226/8 loved [3] 4/24 66/23 98/6 loves [1] 49/5 low [1] 122/11 lower [3] 62/9 178/13 214/5 lowered [1] 178/12 Lucas [5] 155/3 155/6 155/8 197/24 198/2 lucky [1] 227/16 lunch [5] 39/22 49/12 75/19 90/16 117/22 luncheon [1] 138/10 lung [1] 78/22</p>	<p>magnetic [2] 38/22 155/19 mail [19] 22/16 24/12 28/18 46/18 57/8 57/15 103/15 104/8 119/5 124/3 144/1 152/5 164/18 164/18 165/3 165/5 165/16 170/17 182/7 mailbox [1] 19/17 mailed [1] 152/4 mails [1] 209/19 main [3] 63/11 104/5 224/1 mainly [1] 215/16 maintain [2] 113/20 116/14 Major [1] 216/20 majority [1] 141/12 make [74] 14/7 14/20 19/1 21/20 24/14 25/7 29/21 36/12 36/13 43/11 44/1 45/14 49/4 56/4 58/2 63/12 64/21 65/6 71/9 72/8 72/9 73/5 75/13 78/23 86/11 88/23 90/6 97/1 106/20 118/23 125/18 126/23 126/24 127/25 133/1 135/2 135/3 139/16 142/10 154/13 157/24 158/8 159/24 164/18 184/6 184/12 186/8 187/20 189/7 191/22 191/23 192/9 193/22 194/14 194/25 196/23 199/2 201/11 205/7 209/14 213/22 214/17 214/18 214/21 216/8 218/16 218/17 219/13 220/1 220/6 222/13 222/19 227/11 229/4 makes [9] 8/15 36/7 46/16 95/19 157/22 182/20 182/24 200/8 203/9 making [6] 5/11 44/10 65/8 157/17 214/22 217/2 Malcolm [7] 7/23 71/4 75/2 75/6 154/16 230/10 230/11 man [3] 19/11 66/23 182/15 manage [2] 63/1 109/18 manager [1] 12/4 managers [2] 115/25 177/19 managing [2] 61/18 63/15 mandatory [2] 162/12 162/18 manual [9] 90/19 90/23 93/7 93/8 93/17 93/21 107/3 162/11 162/20 manuals [2] 91/23 91/23 manufacturing [2] 12/3 12/4 many [29] 23/7 32/23 33/24 35/12 38/4 45/22 46/20 46/20 53/10 53/21 77/10 77/11 77/14 84/15 84/18 86/23 87/15 110/5 110/12 125/5 130/3 130/3 131/11 132/25 133/16 137/5 190/22 213/11 224/1 Mar [1] 119/12 March [4] 47/21 171/1 171/7 212/5 March 15th [2] 171/1 171/7 Margie [1] 152/17 Marie [3] 109/7 111/1 227/8 Marietta [1] 146/21 Mark [2] 131/19 131/24 marked [2] 123/14 123/16 market [1] 190/15 marketing [12] 3/4 100/4 104/20 112/17 143/24 163/13 163/24 165/13 165/25 166/7 169/1 169/4 markets [1] 63/19 Marv [3] 7/21 176/6 183/12 Marykay [1] 69/19 Marysville [1] 135/25 materials [3] 85/4 85/22 143/25 matter [4] 27/16 108/12 108/14 126/12 matters [2] 116/8 156/23 may [9] 59/18 81/8 81/22 102/10 116/13 119/8 136/25 137/15 230/21 maybe [12] 18/10 45/19 49/13 86/20 92/4 114/1 115/17 116/11 161/11 164/20 169/13 177/1 me [79] 7/1 11/12 13/16 13/22 14/12 15/5 17/13 19/3 22/3 23/25 28/1 28/14 30/3 35/3 37/6 38/9 42/23 43/7 43/9 44/7 45/2 48/18 49/2 52/18 53/5 61/17 65/9 66/23 75/3 77/9</p>	<p>79/19 82/8 87/24 88/25 90/6 90/11 91/7 91/11 96/12 107/13 109/23 112/8 115/12 115/15 119/2 119/8 119/15 119/17 120/4 135/20 149/7 150/4 150/5 154/21 159/18 159/24 160/6 164/18 174/23 175/15 176/11 176/13 181/17 182/7 183/17 188/14 189/17 190/16 206/13 213/10 214/4 217/3 220/16 221/12 222/12 224/3 227/4 228/24 229/12 meal [1] 45/20 mean [15] 10/1 10/5 14/14 27/7 33/7 34/4 41/9 95/15 105/21 111/25 114/25 135/8 147/18 227/15 229/17 means [5] 42/6 61/24 62/8 96/20 109/25 meant [2] 13/19 110/13 measure [1] 115/2 measurements [1] 114/5 measures [1] 191/24 media [13] 3/4 100/4 103/4 103/6 104/20 112/17 163/13 163/24 165/13 165/25 166/7 168/25 169/3 Medical [1] 138/4 Medicines [1] 139/19 meet [7] 31/25 70/19 70/20 74/6 96/6 101/20 136/16 meeting [62] 1/3 5/5 5/9 18/17 33/21 33/21 46/5 47/8 66/5 69/25 70/21 72/3 80/12 88/9 91/16 118/9 120/21 120/23 124/5 127/15 133/5 137/19 143/1 143/2 144/12 144/15 144/18 145/2 146/10 146/25 149/11 149/15 149/21 149/25 150/13 153/13 156/18 160/24 164/3 164/11 165/11 165/13 165/19 166/3 166/3 169/20 170/2 172/15 176/20 177/14 183/19 195/2 199/22 201/1 204/19 207/5 212/12 213/11 227/1 229/1 230/14 231/7 meetings [10] 5/23 18/1 43/14 48/25 149/24 157/6 157/19 207/5 211/16 219/6 Melissa [6] 4/7 67/5 69/12 74/25 176/17 230/9 member [24] 12/14 18/15 31/21 31/22 31/22 34/4 37/18 48/19 49/19 49/24 57/2 59/9 82/19 85/17 94/20 102/6 119/11 128/20 128/24 133/25 134/4 165/1 165/2 210/3 members [48] 9/14 11/3 16/23 17/4 17/4 17/14 23/19 24/10 28/11 34/21 35/13 35/13 37/9 37/13 43/5 46/7 48/17 49/17 49/17 49/25 57/3 60/10 70/7 74/5 77/17 81/18 83/5 85/1 85/15 109/6 121/20 131/5 136/4 136/11 136/13 136/22 145/7 150/6 154/25 164/21 165/4 176/10 193/10 202/11 212/18 212/22 216/6 229/16 membership [70] 2/11 3/12 12/23 15/8 15/9 15/10 15/13 16/3 16/22 17/25 18/19 20/5 20/13 22/16 28/22 29/1 31/6 35/19 36/4 36/19 37/5 37/5 37/8 37/25 40/5 40/23 41/22 42/16 43/2 43/20 43/20 44/25 46/6 46/6 49/12 55/15 55/17 85/23 100/5 110/3 110/3 110/5 110/9 111/15 111/21 111/24 112/2 136/11 156/23 166/18 199/21 202/3 202/4 202/10 202/13 202/16 202/18 202/19 203/1 203/2 203/3 205/23 207/10 207/11 210/6 215/19 215/21 219/12 219/17 221/1 memberships [2] 28/20 40/10 Memorial [2] 34/23 148/2 memories [1] 230/22 men [8] 25/16 30/23 53/21 53/25 76/9 76/16 78/1 128/6 men's [1] 39/13 Mendon [3] 185/18 186/5 186/9 Mendoza [1] 69/19 mental [1] 155/17 mention [1] 160/6 mentioned [11] 66/13 88/9 88/17 88/20 104/24 105/9 112/14 146/18 188/22 191/23 220/3</p>
<p>M</p> <p>Ma'am [1] 59/5 machine [1] 17/6 Mack [2] 7/18 159/1 mad [1] 43/11 madder [1] 25/3 made [17] 12/9 20/20 26/18 27/23 38/9 62/3 64/7 67/14 82/4 82/6 113/5 126/25 129/22 151/17 171/24 212/3 230/20</p>		

<p>M</p> <p>mentioning [1] 167/24 mentor [1] 26/16 mentored [1] 116/13 mentoring [1] 26/17 menu [1] 51/17 MEPS [2] 85/11 85/13 Mergers [1] 3/9 merry [6] 4/9 45/16 50/23 67/16 77/6 79/22 mess [1] 74/11 message [2] 98/11 113/22 messages [1] 209/19 met [12] 29/17 32/2 82/10 109/8 120/11 136/3 149/12 154/23 159/9 168/20 168/21 227/18 metrics [1] 114/5 Meyer [1] 38/17 MIA [9] 5/22 103/20 103/23 103/23 119/24 133/21 152/12 153/1 153/3 Miami [3] 132/4 133/20 135/5 MIAs [1] 5/25 Michigan [3] 225/19 226/18 226/19 mid [28] 33/22 36/6 50/4 50/8 67/18 67/19 70/19 72/14 72/15 72/17 111/5 118/13 118/20 120/22 121/1 121/9 121/16 160/21 166/12 214/9 214/12 214/14 214/24 217/2 217/5 218/8 221/11 222/24 mid-October [1] 70/19 Mid-Winter [26] 33/22 36/6 50/4 50/8 67/18 67/19 72/14 72/15 72/17 111/5 118/20 120/22 121/1 121/9 121/16 160/21 166/12 214/9 214/12 214/14 214/24 217/2 217/5 218/8 221/11 222/24 mid-year [1] 118/13 might [14] 4/23 5/7 16/17 37/10 67/13 75/1 81/17 92/5 102/6 108/6 119/6 130/11 135/1 191/2 mighty [1] 92/3 Mike [25] 7/21 37/25 40/8 49/11 51/16 51/23 52/5 52/18 73/9 89/14 111/14 129/1 142/14 153/19 159/21 166/20 166/21 174/7 182/1 182/3 182/4 187/5 206/8 219/20 228/3 Mike's [1] 51/23 mileage [1] 58/8 miles [1] 207/18 military [7] 15/1 85/14 91/22 130/10 153/11 156/1 226/14 military-style [1] 226/14 Millett [1] 130/1 million [14] 27/20 27/23 27/24 27/25 65/16 66/14 66/15 77/15 78/15 140/6 140/6 140/8 155/20 161/8 mind [1] 158/1 minded [1] 113/21 minds [2] 5/6 134/23 mine [5] 34/22 42/14 42/15 161/20 207/19 minimal [1] 92/7 minimum [2] 51/24 51/25 minor [2] 86/7 136/22 minute [1] 222/4 minutes [17] 2/6 8/11 8/13 8/13 8/16 13/17 13/19 27/10 39/10 72/19 90/14 102/7 143/10 145/1 149/21 176/12 183/20 misgivings [1] 102/25 misplaced [1] 46/19 misprint [1] 145/13 Miss [1] 109/10 missed [4] 7/11 7/25 41/6 41/7 missing [2] 6/7 119/4 mission [9] 110/25 137/8 137/11 139/2 165/22 165/24 165/24 166/4 168/24 mistake [1] 44/10 mixer [4] 168/1 168/3 169/7 216/12</p>	<p>MMC [4] 164/8 164/14 164/15 165/13 model [1] 83/24 moderators [1] 171/4 modernize [1] 220/2 modest [1] 66/1 moment [2] 63/25 64/5 monetary [1] 140/1 money [23] 18/12 19/24 21/19 21/20 55/21 56/25 57/4 57/21 58/4 65/17 86/18 110/6 113/5 153/6 161/8 170/3 170/6 180/14 192/10 192/12 213/22 224/10 228/10 monies [4] 55/19 56/21 152/25 229/23 month [16] 22/1 36/23 36/24 54/6 54/7 58/11 58/16 58/18 58/18 67/17 85/1 113/19 157/9 166/23 218/24 222/18 monthly [4] 58/23 156/25 162/17 164/20 months [7] 9/16 21/24 88/14 95/25 202/25 207/18 229/12 more [62] 10/24 16/1 16/4 20/14 20/24 21/16 21/19 21/20 21/21 22/23 27/10 34/6 34/14 38/7 38/9 39/7 39/11 51/8 51/9 56/12 57/25 61/19 62/7 62/7 63/6 63/9 63/10 64/19 90/14 92/10 95/10 96/14 105/12 107/4 109/1 109/17 110/8 112/22 112/25 113/11 113/23 114/20 122/21 127/5 130/18 131/17 135/1 153/2 153/4 153/14 154/14 154/14 157/21 160/4 175/13 184/19 187/24 211/4 220/11 222/17 223/21 227/5 morning [27] 4/13 4/19 6/23 6/24 9/11 9/12 31/7 31/8 32/24 33/23 34/15 41/24 41/25 51/3 51/4 67/7 67/8 67/9 70/2 72/15 75/21 75/22 88/4 88/5 124/4 138/24 182/8 Morris [4] 7/18 14/3 28/2 229/11 most [18] 31/12 58/6 65/7 81/8 99/19 104/15 112/10 128/7 135/22 139/16 153/3 167/18 167/19 177/1 207/25 208/4 208/24 217/10 motion [91] 8/12 8/15 71/11 72/24 73/1 73/7 73/10 83/25 84/1 84/5 84/6 89/3 89/4 89/5 89/8 89/10 89/11 89/15 92/23 93/6 95/16 97/2 97/5 126/23 126/25 127/1 141/25 142/3 142/7 142/10 142/15 148/6 148/14 151/14 151/17 151/21 152/9 152/11 152/13 152/15 152/19 152/21 152/23 153/8 153/10 153/17 153/24 158/5 158/8 158/12 161/16 162/21 174/2 174/8 174/9 182/17 182/20 182/24 182/25 184/24 185/1 185/5 186/3 186/8 186/12 187/3 194/14 194/18 194/21 195/17 196/19 196/23 197/2 197/3 198/23 199/2 199/3 199/7 199/17 200/5 200/8 200/21 201/2 201/8 201/11 201/25 203/6 203/9 204/25 205/8 205/19 motioned [1] 71/7 motions [5] 120/18 124/10 174/5 198/21 205/3 motivated [1] 47/10 mouth [1] 44/8 move [8] 33/17 65/9 73/2 100/12 108/20 142/9 187/6 195/13 moved [20] 58/10 74/24 90/2 97/17 109/20 127/13 142/23 149/1 154/10 158/23 163/12 174/20 178/23 181/9 183/11 185/15 186/22 188/7 195/22 197/16 moves [4] 148/9 153/20 162/23 201/15 moving [10] 56/19 58/14 93/10 109/3 115/4 154/15 168/25 188/13 212/11 225/13 Mr [5] 86/10 96/5 103/8 134/17 149/6 Mr. [1] 147/23 Mr. Commander [1] 147/23 Ms [1] 225/14 Mt. [1] 68/10 Mt. Washington [1] 68/10 much [25] 32/19 38/2 41/13 42/25 47/6 56/2 62/23 62/24 71/25 95/3 97/18 107/9 107/14 110/6 116/19 119/21 153/7 161/7 161/11</p>	<p>166/10 166/11 171/21 176/5 178/5 178/13 museum [3] 118/12 175/3 175/12 Muslims [1] 87/3 must [1] 152/2 MVP [1] 77/21 my [102] 7/1 9/20 10/18 10/24 14/1 14/14 14/14 14/17 14/18 15/15 16/1 19/7 19/12 19/12 21/17 21/17 21/19 22/3 24/14 24/17 28/16 29/10 29/13 30/4 30/6 32/22 34/23 35/19 38/1 38/2 38/6 38/8 39/11 39/19 39/23 40/3 40/6 40/6 42/12 45/16 49/2 61/17 65/10 67/4 67/15 75/19 78/18 78/20 78/25 79/1 81/18 84/13 86/1 88/22 90/6 90/10 90/16 95/3 104/19 105/2 112/7 114/20 115/16 117/6 117/25 119/8 119/10 119/11 119/20 120/5 124/9 129/6 134/11 134/18 135/22 141/15 147/23 149/8 157/14 160/11 161/14 161/21 163/19 167/7 169/15 173/25 174/22 175/14 176/21 176/22 181/6 182/16 184/20 207/10 207/11 210/19 210/20 224/12 225/22 227/3 227/3 229/6 MyLegion [10] 46/2 46/5 46/21 47/2 47/9 57/4 165/4 166/17 166/17 228/6 MyLegion.org [2] 111/19 202/10 MySAL [1] 40/12 myself [9] 44/5 79/21 83/3 133/22 134/15 150/7 166/22 219/21 225/22</p> <p>N</p> <p>NALC [1] 216/12 name [16] 5/17 7/11 8/1 8/6 8/6 11/5 14/2 35/2 61/17 68/13 82/2 123/17 123/22 129/24 181/25 223/4 named [2] 185/24 186/25 names [1] 230/22 narrative [2] 151/5 152/1 narrow [1] 165/23 narrowed [2] 99/25 167/16 nasty [1] 9/22 nation [9] 4/3 30/24 128/15 128/16 131/4 175/5 226/15 230/4 230/16 National [106] 2/8 2/17 3/1 5/21 10/19 11/14 12/24 15/3 28/24 29/2 32/8 34/20 36/21 55/21 70/20 70/22 71/15 76/9 76/13 76/17 77/3 77/5 77/7 78/17 80/18 80/20 80/23 81/2 82/5 83/11 83/21 83/22 83/23 86/23 86/24 87/16 88/11 99/13 99/17 100/5 103/24 105/22 106/23 106/23 107/23 107/23 108/16 109/22 111/13 118/8 128/12 128/16 128/19 131/7 136/12 136/12 137/3 137/22 147/7 149/2 149/11 149/14 149/17 149/19 150/16 153/13 153/16 162/10 166/23 167/5 171/10 171/14 177/18 178/1 178/12 179/22 180/22 183/23 185/23 191/13 195/24 196/5 196/6 196/9 196/16 197/5 197/23 198/9 198/15 199/24 200/3 201/5 202/24 209/20 221/17 221/19 221/23 222/15 222/16 222/21 223/11 224/7 224/10 224/13 224/22 225/4 National's [5] 86/20 165/7 171/13 171/16 171/24 nationwide [4] 22/24 63/5 71/21 98/7 nature [1] 18/25 Navy [3] 11/18 11/24 71/22 near [4] 84/13 112/8 140/11 175/14 nearly [1] 163/18 neat [1] 226/21 NEC [3] 76/2 97/7 162/23 necessarily [7] 92/3 92/22 94/24 99/19 101/7 114/18 204/22 NECman [1] 75/17 need [79] 5/3 11/10 27/14 33/14 34/9 35/12 36/10 43/6 43/22 44/2 44/4 44/19 44/23 46/16 47/1 47/17 47/17 48/4 49/8 51/13 51/20 53/2</p>
--	--	---

N
 need... [57] 54/9 64/3 71/11 72/10 72/10 81/4
 81/24 87/21 92/15 92/23 93/5 93/6 95/16
 95/17 105/17 107/10 107/10 112/16 112/16
 116/3 116/5 116/21 117/1 120/20 121/1
 124/10 133/7 133/12 135/7 142/11 146/18
 146/22 159/16 170/16 173/22 177/12 184/4
 184/13 189/7 189/13 191/6 192/8 192/17
 195/13 206/3 206/14 206/17 207/6 209/3
 209/5 209/6 209/7 211/4 211/5 211/13 216/7
 224/8
 needed [9] 39/8 67/21 88/10 95/5 96/13 102/8
 120/5 181/8 219/16
 needs [6] 47/3 87/24 105/20 170/25 190/3
 190/7
 NEF [1] 10/24
 negative [1] 41/13
 Negotiation [1] 131/23
 neighbors [3] 16/8 16/11 16/13
 Neither [1] 142/6
 Network [1] 136/9
 networking [1] 112/25
 neutral [2] 121/5 122/7
 never [5] 38/6 68/25 101/13 179/18 217/19
 new [48] 3/13 24/1 28/11 37/7 37/13 37/18
 46/3 46/7 46/24 49/17 49/19 49/24 50/13
 50/24 52/3 60/21 60/22 66/17 72/12 76/5 77/7
 79/23 82/24 83/14 84/24 94/15 94/25 98/13
 107/17 109/7 110/21 110/25 116/12 121/14
 131/12 131/18 132/3 132/25 143/15 145/4
 146/5 152/20 152/22 181/15 184/9 202/12
 212/11 212/24
 newborn [1] 98/9
 newly [1] 155/9
 newly-appointed [1] 155/9
 News [3] 38/16 81/9 118/16
 newsletter [3] 41/1 77/18 168/16
 next [52] 22/2 24/21 24/23 24/24 25/9 25/14
 25/16 26/3 26/24 27/1 27/2 27/7 29/22 29/24
 31/4 36/1 44/1 44/20 51/1 54/12 56/23 57/23
 58/16 64/16 65/10 65/25 67/5 67/17 75/16
 80/4 88/1 98/15 115/5 115/10 134/11 137/20
 143/18 147/11 153/11 157/9 176/6 185/16
 186/23 197/17 198/8 198/15 207/9 209/4
 209/8 211/14 218/23 222/18
 nice [10] 6/22 67/1 75/23 76/20 96/8 132/8
 133/14 147/15 147/16 148/3
 night [18] 9/9 13/17 29/17 33/17 33/22 67/14
 75/3 119/23 119/25 120/1 168/3 179/16
 191/10 214/20 215/11 218/15 218/25 222/7
 nights [2] 18/18 51/17
 nine [5] 70/7 85/7 123/13 172/4 183/20
 Ninety [1] 96/2
 no [132] 6/3 6/17 8/21 8/23 9/3 14/17 14/24
 15/12 15/14 16/19 19/2 23/9 25/7 29/12 31/13
 36/25 41/1 41/9 41/12 43/18 45/16 45/16
 47/12 59/16 62/6 62/16 62/19 62/25 64/11
 68/9 71/5 73/22 74/15 74/18 74/23 87/17
 89/18 89/21 90/1 91/2 91/7 91/8 92/19 94/2
 97/11 97/16 107/19 107/22 108/16 118/21
 122/21 123/5 125/20 125/20 125/20 127/7
 127/12 128/9 128/10 128/10 134/16 138/16
 139/14 141/17 142/17 142/22 148/20 148/25
 152/7 154/2 154/4 154/9 158/15 158/17
 158/22 159/4 160/13 163/4 163/6 163/11
 168/18 169/10 172/24 172/25 173/4 173/7
 174/12 174/14 174/19 176/14 183/3 183/5
 183/10 185/7 185/9 185/14 186/14 186/16
 186/21 188/1 188/6 192/24 195/16 195/21
 197/8 197/10 197/15 199/9 199/11 199/16
 200/13 200/15 200/20 201/17 201/19 201/24
 202/5 203/15 203/17 203/23 205/11 205/13

205/18 205/22 209/3 212/20 213/1 217/13
 218/9 221/10 221/17 230/1
 no's [1] 19/4
 nobody [2] 19/13 191/22
 nominating [1] 198/7
 nomination [1] 137/22
 nominations [2] 151/24 152/7
 nominee [1] 201/7
 non [5] 25/21 120/23 123/14 123/14 124/4
 non-smoking [1] 25/21
 non-vouchered [2] 120/23 124/4
 non-winners [2] 123/14 123/14
 none [21] 8/24 55/20 74/19 89/22 97/12 126/2
 127/8 134/17 142/18 148/21 158/18 163/7
 183/6 185/10 186/17 188/2 197/11 199/12
 201/20 203/18 205/14
 nonpartisanship [1] 81/11
 nonprofit [10] 60/5 91/9 91/10 92/2 116/1
 116/1 161/5 175/17 188/23 188/23
 noon [2] 31/25 39/14
 norm [1] 87/20
 normally [1] 103/5
 north [4] 35/11 38/17 38/21 180/10
 Northern [1] 86/8
 not [159] 8/1 15/10 16/16 16/23 17/17 17/25
 18/12 19/24 20/13 20/24 21/3 21/4 21/6 21/25
 23/7 23/9 24/2 26/17 27/5 27/16 28/7 33/3
 33/10 33/24 35/18 35/19 42/13 42/20 43/9
 43/10 43/11 43/13 43/14 43/19 45/10 47/12
 48/12 48/25 51/23 52/22 53/24 56/9 58/1
 59/23 59/24 60/19 60/25 62/16 64/23 65/13
 66/6 66/6 66/10 66/11 66/12 66/17 70/13
 70/25 71/18 72/4 75/11 75/14 77/2 80/24 81/6
 81/13 81/14 86/8 86/14 86/21 87/12 87/22
 88/19 89/2 90/14 92/22 95/10 95/18 98/8
 98/20 99/9 99/10 100/9 101/4 102/8 102/10
 103/6 103/19 104/15 104/24 106/1 106/20
 107/7 107/16 108/13 112/22 113/14 115/22
 116/8 116/13 117/2 119/12 119/25 121/11
 121/17 122/14 123/8 126/1 130/19 132/3
 133/4 135/9 135/12 139/1 139/24 140/14
 141/5 149/20 150/12 153/4 156/8 160/6
 160/11 160/13 161/11 162/3 164/17 166/1
 166/1 166/13 168/19 172/13 173/1 176/13
 178/12 181/11 187/12 188/12 188/13 192/25
 193/1 193/21 202/10 204/22 207/23 209/7
 209/10 212/5 218/3 218/22 222/5 222/12
 222/24 227/7 227/9 227/21 228/17 229/10
 229/11
 nothing [8] 20/23 24/1 43/21 43/21 50/21
 53/20 90/25 225/15
 noticed [1] 18/22
 notification [1] 24/12
 notified [1] 25/3
 notify [1] 124/7
 November [11] 36/20 37/23 132/20 144/15
 149/12 150/2 164/2 165/12 169/21 189/20
 198/1
 November 19th [1] 189/20
 November 20th [1] 164/2
 November 22nd [1] 36/20
 November 4 [1] 198/1
 November the [1] 149/12
 now [66] 4/16 4/21 6/10 9/10 10/18 11/11
 22/12 23/2 23/8 23/21 33/1 37/4 37/12 37/19
 45/12 45/15 56/18 60/19 60/24 64/17 65/20
 69/11 69/22 76/10 77/16 77/25 78/16 79/4
 79/5 79/14 79/15 84/22 88/20 90/3 98/13
 98/18 104/3 106/16 109/24 114/22 116/17
 117/15 117/17 127/15 141/5 164/8 167/4
 168/19 181/3 182/10 191/7 191/21 191/24
 192/1 202/19 208/22 209/4 209/8 209/13
 209/15 210/19 211/18 212/6 220/9 223/14

229/11
 Nowak [1] 7/20
 number [11] 37/4 37/6 37/7 42/5 72/9 80/10
 121/25 122/22 185/20 185/25 202/9
 numbered [5] 121/2 121/3 121/24 121/25
 122/1
 numbers [11] 16/24 20/1 20/2 22/25 36/22
 36/22 54/7 55/1 128/4 128/5 140/18
 numerical [1] 123/15
 nursing [1] 49/8
 nutshell [1] 72/24
O
 o'clock [8] 70/1 143/4 160/22 175/2 175/9
 177/15 177/19 215/2
 O-H [1] 90/4
 oath [2] 53/25 129/17
 objection [1] 204/17
 objectivity [1] 122/14
 observe [1] 48/4
 obtaining [1] 128/18
 obviously [1] 100/10
 occasion [1] 96/6
 occupational [1] 155/24
 occupied [1] 18/6
 October [15] 32/2 65/15 66/13 67/23 70/2
 70/19 76/20 82/10 120/12 136/3 159/9 164/1
 164/3 176/21 204/20
 October 19th [1] 32/2
 October 22 [1] 82/10
 October 26th [2] 159/9 176/21
 October 2nd [2] 164/1 164/3
 October 31st [1] 66/13
 October 5 [1] 120/12
 October 5th [1] 136/3
 odd [5] 121/2 121/3 121/8 121/25 121/25
 OEF [1] 25/10
 OEF/OIF [1] 25/10
 off [22] 19/3 22/1 22/3 37/4 39/14 45/2 45/11
 65/23 76/3 87/10 93/20 104/18 123/25 135/19
 136/24 154/13 207/10 208/3 209/14 213/22
 213/23 218/25
 offer [7] 94/22 96/22 98/8 156/7 175/19 201/6
 225/8
 offered [2] 94/19 130/19
 office [19] 13/3 32/8 43/12 87/3 91/21 92/14
 94/17 101/17 112/13 115/16 117/1 129/17
 135/25 138/19 141/7 196/16 197/5 199/24
 200/3
 officer [15] 11/21 11/23 31/24 60/22 60/22
 112/7 132/12 139/2 139/5 139/9 140/3 155/5
 179/7 192/15 220/20
 officers [22] 9/13 47/15 60/11 72/1 72/2 72/5
 83/5 91/16 93/2 95/5 98/23 108/5 108/24
 115/13 129/17 162/16 176/9 209/6 216/4
 216/5 216/5 219/15
 officers' [2] 162/11 162/19
 offices [2] 112/9 112/12
 official [3] 5/23 120/21 128/18
 officials [2] 129/5 129/19
 often [1] 137/8
 oh [7] 20/5 26/6 41/8 73/24 126/20 187/17
 208/17
 OHIO [79] 1/2 1/14 1/24 5/8 5/13 13/22 29/19
 30/25 39/12 46/4 53/1 54/24 55/5 55/9 55/20
 57/1 57/5 57/6 58/15 61/6 61/19 69/16 80/22
 81/9 85/8 86/8 88/18 88/19 94/21 113/1
 128/10 128/21 128/24 129/15 132/9 136/11
 136/12 136/14 137/18 138/4 138/4 138/23
 140/9 144/2 155/4 156/25 178/16 186/25
 190/12 191/3 192/22 194/7 196/12 196/13
 196/14 198/10 198/12 199/21 200/1 201/1
 201/4 201/6 202/9 202/21 202/22 202/23

O
OHIO... [13] 204/9 204/13 209/20 215/3 222/3 224/7 224/20 225/19 225/25 226/8 226/13 229/18 230/13
OIF [1] 25/10
okay [92] 6/16 7/7 8/11 9/10 28/10 29/20 31/4 35/24 41/8 41/15 47/20 48/11 54/12 54/21 57/12 64/16 67/5 67/10 67/15 69/11 70/14 74/8 75/16 89/8 90/15 90/21 94/9 96/19 97/20 102/18 104/7 106/2 107/9 107/10 108/19 108/23 109/3 110/1 117/8 117/12 117/19 120/7 135/15 141/21 142/12 154/15 158/5 162/21 169/5 169/16 176/6 176/15 176/20 181/21 183/14 183/22 185/16 187/19 188/8 188/15 188/17 189/15 192/17 194/17 195/14 196/8 197/21 198/22 199/18 200/22 202/1 204/4 205/20 205/23 206/18 207/1 207/10 207/22 207/22 208/22 209/13 210/22 212/11 213/2 213/10 214/9 225/13 226/8 226/23 228/3 228/24
old [13] 13/24 16/2 18/14 19/3 22/17 25/2 27/3 29/5 48/19 53/2 66/21 69/1 82/21
oldest [1] 226/14
Olympics [2] 103/25 104/1
on-line [5] 40/5 40/9 40/10 57/3 132/23
once [11] 39/4 58/11 77/2 79/21 95/8 101/20 123/13 123/24 170/20 223/17 224/23
one [102] 16/12 27/3 28/9 28/10 28/12 28/13 29/22 30/14 30/20 31/11 33/5 37/25 38/4 39/9 44/24 48/8 48/11 48/16 51/5 52/21 52/21 55/13 56/24 58/22 60/25 62/9 64/20 65/15 70/14 73/21 77/9 77/17 85/8 85/9 85/9 85/11 85/11 85/11 85/12 85/15 87/13 93/22 94/13 96/7 100/8 103/2 103/5 105/21 105/22 105/22 105/23 107/25 112/12 114/8 122/23 123/7 123/16 126/11 126/11 129/25 135/1 135/10 136/15 136/20 139/23 140/3 140/23 142/6 151/5 151/25 152/5 156/8 156/9 163/25 164/1 172/4 172/10 172/19 175/13 180/6 182/10 184/14 184/14 184/18 185/21 185/24 190/13 192/3 193/11 196/5 200/23 202/1 208/13 208/14 210/16 215/24 217/19 219/8 221/7 225/16 229/15 229/16
one-page [2] 151/5 151/25
one-time [2] 136/15 136/20
ones [3] 4/24 27/4 120/25
only [33] 17/8 17/15 20/8 24/2 25/23 30/7 33/6 37/23 40/7 42/20 65/4 71/18 72/4 73/21 83/22 93/13 99/7 103/16 104/9 122/19 125/17 126/10 135/9 149/22 165/19 190/3 190/18 206/11 211/13 212/21 220/9 223/13 223/25
open [5] 5/6 16/19 23/8 160/20 229/20
opened [1] 150/1
opening [8] 2/3 2/7 74/7 120/13 143/9 144/25 181/13 219/1
operate [4] 92/7 99/9 99/17 108/9
operating [5] 61/5 90/24 92/25 94/8 155/6
operation [3] 90/25 91/8 92/24
operations [9] 90/18 90/22 93/14 93/21 99/10 107/2 166/16 189/7 215/22
opinion [2] 102/25 108/13
opportunity [6] 9/17 18/21 85/23 123/6 123/10 166/24
opposed [24] 9/2 74/22 89/25 97/15 125/18 127/11 142/21 148/24 154/8 158/21 163/10 174/18 183/9 185/13 186/20 188/5 195/20 197/14 199/15 200/19 201/23 203/22 205/17 224/21
optimistically [1] 157/7
option [4] 215/21 215/21 215/22 215/22
options [1] 220/11
oratorical [8] 3/5 31/14 169/16 169/20 171/2

172/22 173/11 173/17
order [18] 2/2 4/2 70/1 72/17 93/8 115/2 122/10 123/15 131/16 143/3 144/18 149/25 151/23 152/10 166/25 219/14 219/16 230/3
organization [29] 12/23 14/23 23/17 24/22 24/23 26/14 26/18 27/1 30/13 49/6 61/25 65/22 77/7 80/25 84/13 91/10 92/12 94/11 95/6 95/13 99/11 107/18 108/5 111/8 114/17 116/2 161/5 175/15 188/24
Organizational [1] 139/19
organizations [5] 12/25 82/3 113/22 162/13 162/18
organized [1] 105/13
orientation [3] 133/7 133/7 133/15
other [67] 11/3 18/7 19/8 20/18 28/13 30/21 34/8 39/9 45/21 48/11 56/3 56/8 60/10 61/25 65/20 68/1 68/24 71/23 74/4 74/13 74/16 80/10 82/3 88/23 89/16 89/19 93/2 96/24 97/10 97/23 104/12 105/16 108/12 110/12 113/7 113/25 118/22 121/10 121/12 125/7 132/7 140/23 147/7 147/12 162/1 164/1 171/24 173/3 174/25 177/2 181/1 182/16 191/9 192/3 193/11 195/14 202/18 203/1 207/25 212/24 215/19 216/1 218/6 223/9 223/16 224/25 224/25
others [3] 63/7 122/2 157/22
ought [6] 24/4 87/13 87/19 126/16 195/4 198/20
our [208] 4/3 4/14 4/17 5/8 5/13 5/14 5/14 6/11 6/14 10/12 10/20 13/6 14/25 14/25 15/3 15/6 16/22 16/24 20/2 20/9 20/13 23/19 24/4 24/21 24/23 26/17 27/13 27/15 28/25 30/24 31/4 31/15 31/16 31/17 32/25 33/1 33/9 33/10 33/16 33/17 33/18 33/21 33/21 33/22 34/7 34/9 34/9 34/14 34/18 35/12 35/15 36/3 36/13 36/22 36/22 36/25 37/1 37/4 37/7 38/5 40/5 41/23 44/1 44/11 44/19 44/25 46/4 48/12 48/16 48/17 48/17 49/6 49/21 49/22 49/23 50/4 51/1 51/2 51/6 51/6 51/8 53/7 54/1 54/9 54/13 54/16 60/4 60/6 60/17 61/2 62/1 62/6 62/7 62/9 62/16 62/17 62/19 63/8 63/9 63/24 64/8 64/16 65/16 66/14 67/6 68/19 69/2 70/6 71/6 72/9 72/12 72/13 75/2 75/6 75/17 80/4 80/12 80/13 80/17 80/25 82/25 83/2 83/11 84/22 88/1 88/9 88/12 88/16 88/20 90/3 90/25 91/15 92/20 93/4 96/7 97/21 99/4 99/18 99/19 99/23 102/23 105/17 105/21 105/22 105/23 105/24 105/24 106/6 107/2 109/6 109/10 110/9 110/11 112/13 112/24 113/5 114/11 115/3 115/6 115/21 116/8 116/21 128/4 128/7 129/4 131/13 131/13 132/2 132/10 132/23 136/23 139/9 139/16 139/23 139/25 140/8 146/24 156/6 157/3 157/9 160/23 161/3 161/20 165/6 165/21 171/6 176/17 176/20 177/10 178/4 194/24 198/15 206/14 209/8 209/18 209/18 209/19 211/5 213/6 214/20 222/25 227/23 228/19 230/4 230/16 230/18 230/22 230/25
ours [1] 34/14
ourself [1] 19/23
ourselves [4] 6/8 210/12 223/2 227/21
out [124] 15/16 16/20 19/23 19/25 23/8 23/19 24/6 24/8 25/12 29/1 33/11 37/23 39/5 39/21 40/20 41/2 43/5 43/6 43/10 44/22 45/20 47/1 48/18 49/5 49/6 49/7 49/9 49/9 51/11 51/16 51/22 52/4 52/15 52/16 53/8 53/9 53/16 57/16 59/9 65/25 66/4 67/18 71/14 75/24 79/7 79/9 83/3 86/17 87/4 88/7 88/13 91/5 91/6 96/16 101/11 101/11 109/24 110/24 115/12 116/18 118/22 120/14 121/7 122/13 131/15 132/17 137/23 139/18 139/18 140/18 140/19 141/13 143/7 144/23 144/24 145/24 146/2 146/15 148/17 152/2 160/10 164/9 164/14 170/4

170/11 170/21 170/24 174/21 178/19 182/8 184/17 190/4 190/9 202/3 206/5 206/10 206/11 208/7 209/5 209/15 210/1 210/3 210/8 213/6 213/25 216/14 216/23 217/16 218/20 219/11 219/12 219/21 220/13 222/16 222/20 222/22 222/23 223/1 223/11 223/17 223/19 227/4 227/6 229/13
outdo [1] 10/21
outline [2] 99/16 166/6
outlined [1] 165/10
outside [5] 83/15 83/20 130/1 147/4 224/17
outstanding [3] 126/10 126/15 227/23
over [34] 12/19 16/22 16/23 21/21 22/21 27/25 29/3 32/25 37/1 37/9 37/16 40/9 62/7 62/16 66/15 70/5 70/8 71/1 74/2 122/15 130/12 139/12 140/5 140/7 146/24 161/8 176/16 176/24 177/17 189/20 190/4 191/2 206/10 224/23
overall [4] 56/11 128/6 139/22 149/8
overdue [1] 76/7
overseeing [1] 95/4
oversight [1] 162/13
owe [1] 192/21
own [5] 36/14 46/19 88/12 191/4 212/21
Oxford [1] 128/13

P
package [1] 106/7
packet [3] 137/24 138/1 138/24
packets [5] 51/16 52/15 121/1 144/1 171/6
packing [1] 146/25
page [11] 53/6 55/13 81/20 106/7 151/5 151/25 162/11 162/19 171/14 177/13 184/2
pages [2] 92/14 187/21
paid [8] 12/14 45/11 95/10 95/11 113/12 116/11 208/1 227/19
paid-up-for-life [1] 12/14
pamphlets [1] 175/24
Panama [1] 25/10
panic [1] 78/11
paper [3] 113/19 122/24 218/20
papers [2] 122/8 122/10
paperwork [7] 170/16 170/20 179/1 184/10 186/2 188/15 188/19
parade [5] 76/4 222/20 224/11 224/12 224/23
paragraph [2] 70/15 212/17
paraphernalia [1] 179/1
parcels [3] 189/22 190/18 190/21
Pardon [1] 182/2
parents [1] 130/15
park [1] 180/20
parking [1] 222/8
Parliamentarian [3] 2/19 82/17 88/1
part [8] 19/25 54/4 81/18 93/12 94/13 114/2 114/18 178/6
part-time [1] 114/2
participant [1] 171/21
participants [2] 170/7 173/22
participate [4] 25/19 130/12 151/11 175/15
participating [3] 118/15 119/7 172/21
participation [4] 151/3 151/12 170/10 170/12
particular [3] 84/10 122/11 192/6
parties' [1] 86/25
partner [1] 62/1
Partners [1] 2/15
partnership [1] 85/24
party [7] 81/13 87/9 121/6 122/7 224/7 224/14 224/20
pass [3] 62/9 117/4 157/8
passed [4] 62/17 69/7 76/15 146/2
passing [2] 76/8 117/3
past [32] 8/7 9/16 32/6 33/9 40/3 42/5 42/10 42/13 68/5 69/6 82/13 82/14 82/21 84/1 84/6

<p>P</p> <p>past... [17] 86/11 86/22 87/15 100/22 106/1 116/11 130/2 150/20 152/18 157/16 167/21 168/17 189/18 194/1 201/3 207/18 213/12</p> <p>pathetic [1] 23/3</p> <p>Patrol [1] 132/9</p> <p>patted [1] 177/2</p> <p>Patterson [3] 85/10 174/25 175/4</p> <p>Paul [11] 2/8 7/23 11/15 11/16 12/2 12/18 13/6 13/10 19/16 24/17 31/2</p> <p>Pauley [1] 68/5</p> <p>pavilion [2] 190/7 192/9</p> <p>pay [17] 21/19 35/20 45/2 57/3 58/17 61/8 61/9 62/11 62/14 113/23 113/25 146/17 173/3 178/3 206/24 207/10 208/3</p> <p>PDC [7] 8/5 40/18 95/23 100/21 103/14 158/7 186/11</p> <p>PDCs [1] 8/5</p> <p>Pearl [1] 67/11</p> <p>pending [1] 123/3</p> <p>Penn [1] 39/12</p> <p>Pennel [1] 131/14</p> <p>Pennell [1] 131/22</p> <p>people [37] 9/25 10/8 20/4 27/5 28/4 33/1 33/1 33/25 34/9 34/9 38/13 46/8 46/25 47/10 50/2 53/2 60/16 61/4 74/2 75/11 87/11 87/21 94/25 95/1 102/10 127/25 161/10 165/18 165/20 167/3 180/2 181/14 209/5 209/11 209/23 210/11 229/3</p> <p>per [8] 57/2 85/1 95/17 130/25 144/8 164/15 222/8 222/10</p> <p>Perales [2] 128/25 133/25</p> <p>percent [48] 17/8 17/11 17/16 20/10 20/13 20/18 21/13 21/23 21/23 22/11 23/22 23/22 23/23 24/3 24/3 24/6 24/7 24/8 37/1 37/21 37/22 37/24 44/13 44/14 44/19 45/9 63/23 77/25 78/2 78/3 78/3 78/4 78/4 78/8 78/9 78/9 78/10 78/11 139/9 139/10 139/21 139/23 172/1 172/2 206/2 206/3 208/3 212/5</p> <p>perfect [1] 46/22</p> <p>perhaps [1] 45/14</p> <p>period [3] 58/17 95/24 129/4</p> <p>permanent [2] 180/4 180/5</p> <p>permit [1] 202/25</p> <p>Perry [4] 150/8 151/21 152/9 152/22</p> <p>person [11] 17/17 17/17 19/21 23/10 48/14 95/11 96/8 98/5 109/19 177/7 216/21</p> <p>personal [3] 24/20 50/1 78/18</p> <p>personally [3] 84/20 157/11 161/6</p> <p>personnel [5] 141/2 141/13 181/1 202/17 203/1</p> <p>pertinent [1] 177/11</p> <p>Petty [2] 11/21 11/23</p> <p>phenomenal [1] 134/24</p> <p>philosophy [1] 63/24</p> <p>phone [4] 24/13 44/4 115/18 212/10</p> <p>photo [1] 170/17</p> <p>photos [1] 119/7</p> <p>physical [1] 5/24</p> <p>physically [1] 17/23</p> <p>pick [15] 43/10 44/4 52/10 56/5 62/10 63/8 92/17 107/18 121/6 208/10 208/11 215/24 216/8 219/17 220/20</p> <p>picked [4] 52/3 111/5 118/22 138/24</p> <p>picture [2] 56/11 140/20</p> <p>pictures [5] 10/13 53/2 81/19 151/6 189/24</p> <p>piece [1] 107/16</p> <p>pieces [1] 218/20</p> <p>pig [1] 229/19</p> <p>pillar [2] 111/7 230/17</p> <p>pillars [8] 15/3 15/6 15/7 23/16 105/21 105/22 105/23 105/24</p>	<p>pilot [1] 12/8</p> <p>pin [1] 152/12</p> <p>pins [9] 82/4 125/7 152/13 152/14 152/25 153/3 170/10 170/12 173/21</p> <p>place [23] 4/4 16/3 28/18 34/20 34/22 56/20 123/13 123/15 137/19 165/12 170/5 170/5 170/13 170/15 171/14 171/18 171/19 171/20 172/4 179/9 179/19 193/17 230/4</p> <p>placed [1] 35/1</p> <p>places [1] 43/8</p> <p>plan [6] 21/17 28/3 140/18 211/16 215/5 220/11</p> <p>planning [7] 13/2 19/20 131/18 204/10 204/13 211/14 219/23</p> <p>plans [1] 130/11</p> <p>plant [2] 12/3 150/22</p> <p>plaque [1] 151/13</p> <p>plate [1] 68/17</p> <p>platforms [1] 169/3</p> <p>play [2] 22/1 188/25</p> <p>playing [1] 190/10</p> <p>Plaza [1] 214/16</p> <p>Pleasant [4] 82/14 82/22 84/2 84/7</p> <p>please [37] 4/6 7/11 8/1 8/8 11/2 11/4 13/5 44/4 47/8 49/11 52/18 52/24 67/18 68/7 72/7 75/5 116/18 122/23 123/17 127/21 156/17 161/11 164/18 166/12 166/14 167/5 172/15 175/7 188/14 194/11 206/5 211/7 213/5 220/6 228/8 228/21 228/24</p> <p>Pledge [2] 6/10 6/12</p> <p>plenty [2] 134/9 229/3</p> <p>plus [3] 12/16 213/19 222/6</p> <p>PM [1] 145/12</p> <p>pocket [2] 29/14 39/12</p> <p>Poelking [1] 51/14</p> <p>point [7] 20/12 32/22 105/5 159/18 159/22 182/14 193/22</p> <p>pointed [3] 83/3 216/23 219/11</p> <p>pointing [1] 216/14</p> <p>points [2] 86/11 139/18</p> <p>policy [7] 80/18 81/12 93/21 107/23 108/12 108/14 108/16</p> <p>political [5] 81/13 81/22 86/21 86/25 87/8</p> <p>poll [1] 173/3</p> <p>Pony [1] 22/15</p> <p>Pool [1] 52/6</p> <p>poopy [1] 225/20</p> <p>portfolio [5] 63/22 65/16 65/18 66/9 66/14</p> <p>portfolios [3] 61/18 64/2 64/5</p> <p>portion [4] 57/4 66/8 131/7 178/4</p> <p>position [14] 12/7 36/2 64/25 97/23 97/24 98/3 98/13 107/8 111/16 111/18 112/6 112/20 128/18 205/25</p> <p>positions [3] 109/4 111/10 141/14</p> <p>positive [1] 41/13</p> <p>positively [1] 30/4</p> <p>possession [2] 191/18 194/25</p> <p>possibility [2] 93/9 138/9</p> <p>possible [8] 15/21 58/20 121/7 133/12 194/15 195/5 210/12 222/22</p> <p>possibly [2] 67/14 98/17</p> <p>post [130] 2/12 3/7 12/15 12/17 18/14 25/21 25/23 25/25 26/4 26/10 26/21 35/17 35/19 46/12 47/11 47/16 47/17 48/16 49/19 49/23 51/15 51/15 52/3 52/7 52/10 52/13 52/17 53/3 56/24 57/4 57/13 57/24 68/9 68/10 69/15 69/20 81/6 81/23 83/20 84/22 84/23 85/22 94/20 100/5 109/23 111/15 115/14 115/19 116/15 116/16 118/14 125/4 132/17 133/2 136/24 144/1 148/2 151/5 151/20 156/22 159/10 159/16 159/23 160/1 160/8 160/11 160/16 160/25 161/11 161/22 162/7 162/11 162/13 162/18 166/15 166/16 166/16 167/22</p>	<p>175/23 182/5 183/24 184/2 184/3 184/8 184/9 184/15 184/17 184/24 185/17 185/18 185/19 185/19 185/22 185/24 186/4 186/9 186/24 186/25 187/2 187/3 187/4 188/11 188/18 188/21 189/7 189/10 189/12 189/23 191/9 191/14 191/15 191/20 191/25 192/11 192/21 193/10 193/15 202/11 204/19 210/3 210/5 210/7 215/22 219/20 219/22 220/19 220/21 221/7 225/17 229/16</p> <p>post-graduate [1] 167/22</p> <p>postage [1] 210/13</p> <p>Postal [1] 24/15</p> <p>posted [2] 35/7 119/7</p> <p>posting [1] 81/21</p> <p>posts [55] 5/14 22/9 24/11 25/5 43/23 44/3 44/22 46/3 47/1 47/5 51/6 51/22 53/18 57/6 57/18 58/4 72/8 81/21 82/3 85/17 94/11 110/6 115/17 115/22 115/23 116/8 116/18 116/21 116/21 118/4 118/18 119/5 124/8 131/16 133/13 140/25 145/24 146/15 151/3 151/11 151/19 151/24 175/21 184/4 185/24 198/1 198/5 202/9 206/6 210/10 210/17 210/22 210/25 219/13 219/19</p> <p>Posts' [1] 80/13</p> <p>Poulton [2] 125/15 167/8</p> <p>pounds [1] 135/12</p> <p>pouty [1] 225/20</p> <p>POW [10] 5/22 5/25 103/20 103/23 103/23 119/24 133/21 152/12 153/1 153/3</p> <p>POW/MIA [9] 5/22 103/20 103/23 103/23 119/24 133/21 152/12 153/1 153/3</p> <p>POW/MIAs [1] 5/25</p> <p>power [2] 27/19 228/10</p> <p>PR [1] 168/25</p> <p>practice [1] 60/18</p> <p>practices [1] 138/6</p> <p>praise [1] 5/16</p> <p>praised [1] 230/23</p> <p>pray [3] 4/18 5/17 231/3</p> <p>prayer [2] 68/1 120/14</p> <p>prayers [7] 67/22 68/13 68/19 69/2 75/3 75/7 79/17</p> <p>preamble [2] 6/14 6/20</p> <p>precautionary [1] 191/24</p> <p>predecessor [1] 129/7</p> <p>prepared [2] 9/5 170/19</p> <p>prescribe [1] 108/6</p> <p>preseason [1] 38/14</p> <p>presence [3] 5/5 5/9 132/10</p> <p>present [17] 65/2 70/7 82/11 82/19 114/10 136/4 143/7 144/23 146/14 150/6 169/22 169/23 198/2 198/6 204/18 207/6 225/23</p> <p>presentable [1] 88/24</p> <p>presented [4] 91/14 100/11 139/7 149/22</p> <p>presenting [1] 160/8</p> <p>Presently [1] 118/13</p> <p>presents [1] 156/3</p> <p>president [4] 131/14 131/22 173/8 173/8</p> <p>presidential [1] 173/9</p> <p>pressure [1] 16/19</p> <p>pretty [18] 15/22 15/23 23/3 23/11 24/19 32/19 38/2 43/7 73/17 79/15 83/3 95/3 120/1 121/18 166/11 190/2 226/20 227/15</p> <p>prevent [2] 137/9 137/12</p> <p>prevention [2] 137/3 155/17</p> <p>previous [10] 2/6 8/11 17/4 37/1 61/1 95/11 128/5 168/4 171/25 176/24</p> <p>previously [1] 64/24</p> <p>price [1] 214/5</p> <p>print [2] 187/15 209/13</p> <p>printed [6] 8/16 89/3 143/11 143/14 145/3 220/13</p> <p>printing [1] 113/21</p>
--	---	--

<p>P</p> <p>prior [4] 58/18 74/6 152/5 189/8 priorities [1] 156/24 priority [1] 43/18 prisoners [1] 6/4 privacy [1] 122/14 privilege [2] 166/22 207/1 proactive [2] 65/23 92/10 probably [20] 34/22 61/3 70/5 75/13 75/20 86/19 93/5 93/6 113/3 113/11 115/16 125/3 135/22 160/1 167/3 169/14 198/20 216/13 222/18 229/12 Probations [1] 3/8 problem [7] 17/12 17/14 33/8 71/25 72/6 72/11 87/18 problems [1] 116/25 procedure [3] 36/25 83/4 221/4 procedures [6] 90/19 90/22 93/14 107/3 131/12 212/21 proceed [5] 6/18 21/12 91/1 98/19 100/18 PROCEEDINGS [4] 1/6 83/17 117/18 231/9 proceeds [3] 146/8 194/6 194/6 process [18] 57/23 57/25 59/3 59/12 59/22 60/2 110/9 111/24 115/13 132/24 133/1 136/23 137/22 204/10 204/14 209/11 209/12 219/25 processed [1] 111/21 processes [1] 110/4 processing [6] 58/10 60/13 85/14 110/9 202/17 202/24 procured [1] 140/8 product [1] 164/14 professional [1] 93/19 professionally [1] 111/11 profit [5] 54/22 55/6 59/23 92/5 146/9 profits [1] 144/9 Proforma [1] 152/17 program [36] 31/13 77/16 77/21 100/7 125/3 128/3 128/12 128/14 128/22 128/23 129/1 129/22 130/12 130/15 130/21 131/1 131/3 131/4 131/18 132/10 135/22 136/10 137/19 150/9 150/16 150/19 150/21 150/25 151/4 151/16 151/21 153/12 155/19 162/7 162/9 176/1 programs [14] 18/20 31/12 92/20 99/1 99/18 99/19 99/23 103/23 104/3 104/21 107/6 114/7 215/24 230/17 programs' [1] 136/23 project [3] 10/18 10/24 229/21 projected [1] 144/9 promise [1] 30/14 promised [1] 52/20 promote [1] 131/16 promoting [1] 87/5 promotion [1] 11/22 promptly [1] 228/6 proper [6] 90/7 120/13 170/16 184/21 188/15 189/15 properly [1] 105/13 property [8] 189/4 190/17 191/20 191/21 192/1 194/15 195/1 195/11 proposal [3] 84/4 84/10 204/5 proposals [1] 149/17 propose [1] 194/9 proposed [3] 150/25 167/12 212/17 protection [1] 64/5 proud [2] 76/1 228/1 proudly [1] 226/22 proves [1] 206/13 provide [3] 85/19 137/14 160/24 provided [4] 33/14 84/22 90/19 140/1 provides [3] 83/4 162/11 224/22</p>	<p>providing [1] 63/5 PTSD [1] 155/17 public [10] 104/19 111/9 113/13 165/11 165/15 165/23 166/5 168/19 168/21 169/2 publication [1] 164/21 Publications [4] 99/8 165/9 165/14 166/5 Publicity [1] 80/20 published [2] 41/5 203/4 pull [1] 165/22 pulls [1] 92/12 punctuation [1] 88/22 purchase [3] 113/3 144/6 152/13 purchased [1] 113/2 purchasing [2] 125/7 153/1 Purple [3] 175/1 175/6 176/1 purpose [4] 164/11 165/21 166/5 168/23 purposes [3] 149/16 149/22 212/16 pushback [1] 33/19 put [35] 8/5 15/16 19/2 19/11 19/12 19/12 21/17 28/3 28/14 28/17 29/13 30/12 30/14 38/23 41/10 51/20 53/13 55/1 85/2 85/3 101/9 101/16 101/23 143/17 144/1 147/18 167/16 172/11 180/6 180/13 192/10 194/7 207/17 207/18 222/15 putting [4] 126/10 183/25 224/13 224/21</p>	<p>129/17 176/13 182/21 184/6 188/19 196/6 202/6 205/4 reading [2] 2/6 8/11 reads [1] 197/24 ready [2] 50/12 208/24 real [20] 11/7 14/1 17/13 19/8 24/17 24/18 24/18 28/1 36/18 118/21 120/2 139/1 175/13 190/13 192/4 194/4 194/15 207/9 214/13 227/12 reality [1] 87/2 realize [2] 134/20 229/10 really [63] 10/10 13/19 16/24 17/2 26/20 27/5 27/9 28/4 28/4 30/8 41/12 42/4 44/14 48/12 49/5 49/5 50/7 51/18 56/16 56/16 56/16 60/4 62/13 67/25 71/16 79/2 91/4 95/16 98/18 99/20 101/9 102/8 110/8 110/20 113/7 114/1 114/19 114/23 117/23 126/9 135/5 135/21 147/1 161/1 164/3 164/12 164/13 166/9 166/18 180/24 188/19 190/1 190/8 206/9 211/3 211/4 211/22 212/7 225/15 226/16 226/21 228/1 229/10 reason [14] 19/18 22/25 23/9 25/15 30/7 33/24 58/19 63/2 65/15 122/16 132/1 139/6 173/2 189/12 reasoning [1] 59/3 reasons [4] 62/4 63/11 64/20 65/14 receivable [1] 110/7 receivables [1] 110/1 receive [13] 10/25 45/17 138/8 151/13 158/6 158/8 158/13 172/6 188/8 191/14 193/3 197/18 198/18 received [13] 11/20 11/22 36/20 110/7 129/13 150/12 152/21 155/3 155/12 158/3 170/21 184/20 188/9 receives [1] 202/13 receiving [4] 77/12 118/13 156/9 162/17 recent [4] 81/9 139/18 150/14 163/16 recently [3] 40/20 61/21 107/7 recess [2] 117/17 117/18 recognition [1] 169/3 recognize [2] 40/3 178/21 recognized [3] 25/4 134/7 162/8 recommend [3] 108/17 188/13 223/17 recommendation [1] 95/21 recommendations [6] 71/10 73/5 143/16 156/7 156/9 225/4 recommended [2] 83/13 84/5 recommending [2] 168/9 224/18 reconvene [2] 117/16 117/19 record [7] 142/11 158/6 158/8 158/13 197/19 198/18 199/2 recorded [2] 138/13 158/3 records [2] 115/21 191/19 recruit [2] 49/17 156/21 recruited [1] 37/13 recruiting [3] 28/24 85/3 85/22 recruitment [1] 85/23 recycling [1] 150/22 red [7] 49/14 159/6 159/7 208/13 212/16 215/9 217/13 rededicate [1] 6/7 redefine [1] 40/4 redone [1] 152/18 redundant [1] 110/24 Reed [1] 94/21 reelected [1] 116/10 refer [4] 24/25 25/15 83/14 101/25 reference [2] 65/21 93/23 referred [4] 101/2 101/7 102/3 160/2 reflect [2] 55/19 99/10 reflecting [1] 64/2 reflection [1] 55/15 reflux [2] 78/4 78/10</p>
<p>Q</p> <p>Q1 [4] 54/23 55/8 55/22 57/14 qualified [3] 42/20 42/20 156/1 qualify [2] 45/6 208/6 quality [3] 128/6 128/13 147/19 quantity [1] 147/20 quarter [6] 21/24 22/2 36/22 54/25 65/4 114/25 question [8] 105/2 126/11 126/20 129/4 142/2 147/12 150/14 220/17 questions [26] 59/1 59/2 60/17 60/21 64/9 89/1 96/12 116/19 124/13 126/14 130/4 134/14 138/7 138/15 141/16 156/16 158/4 161/13 216/7 217/5 217/15 217/20 218/7 221/11 223/3 223/9 quick [9] 28/1 30/4 36/18 40/13 121/18 175/13 183/20 214/13 220/17 quickly [3] 109/5 196/6 210/12 quiet [1] 66/23 quit [4] 19/4 21/4 29/1 87/10 quite [4] 42/13 55/10 76/22 79/19 quorum [1] 7/5 quota [4] 37/1 211/5 211/25 211/25 quote [5] 152/16 152/17 152/18 152/20 152/22</p>	<p>R</p> <p>R's [1] 49/16 race [1] 77/23 Radarman [2] 11/20 11/23 radiation [1] 69/18 raffle [3] 32/16 32/17 143/21 raise [3] 77/10 171/21 213/7 raised [1] 43/15 raising [2] 65/12 141/1 rallies [1] 81/13 Ralph [2] 150/10 150/25 random [2] 121/6 121/23 Range [1] 13/2 rate [3] 23/21 24/7 139/10 rates [2] 113/20 218/15 Ray [2] 82/17 88/2 Rea [3] 2/14 60/15 61/2 reach [5] 47/1 49/5 49/9 115/12 131/15 reaction [1] 78/10 reactive [2] 92/9 92/13 read [14] 9/5 56/5 81/8 88/25 121/17 122/20</p>	<p>129/17 176/13 182/21 184/6 188/19 196/6 202/6 205/4 reading [2] 2/6 8/11 reads [1] 197/24 ready [2] 50/12 208/24 real [20] 11/7 14/1 17/13 19/8 24/17 24/18 24/18 28/1 36/18 118/21 120/2 139/1 175/13 190/13 192/4 194/4 194/15 207/9 214/13 227/12 reality [1] 87/2 realize [2] 134/20 229/10 really [63] 10/10 13/19 16/24 17/2 26/20 27/5 27/9 28/4 28/4 30/8 41/12 42/4 44/14 48/12 49/5 49/5 50/7 51/18 56/16 56/16 56/16 60/4 62/13 67/25 71/16 79/2 91/4 95/16 98/18 99/20 101/9 102/8 110/8 110/20 113/7 114/1 114/19 114/23 117/23 126/9 135/5 135/21 147/1 161/1 164/3 164/12 164/13 166/9 166/18 180/24 188/19 190/1 190/8 206/9 211/3 211/4 211/22 212/7 225/15 226/16 226/21 228/1 229/10 reason [14] 19/18 22/25 23/9 25/15 30/7 33/24 58/19 63/2 65/15 122/16 132/1 139/6 173/2 189/12 reasoning [1] 59/3 reasons [4] 62/4 63/11 64/20 65/14 receivable [1] 110/7 receivables [1] 110/1 receive [13] 10/25 45/17 138/8 151/13 158/6 158/8 158/13 172/6 188/8 191/14 193/3 197/18 198/18 received [13] 11/20 11/22 36/20 110/7 129/13 150/12 152/21 155/3 155/12 158/3 170/21 184/20 188/9 receives [1] 202/13 receiving [4] 77/12 118/13 156/9 162/17 recent [4] 81/9 139/18 150/14 163/16 recently [3] 40/20 61/21 107/7 recess [2] 117/17 117/18 recognition [1] 169/3 recognize [2] 40/3 178/21 recognized [3] 25/4 134/7 162/8 recommend [3] 108/17 188/13 223/17 recommendation [1] 95/21 recommendations [6] 71/10 73/5 143/16 156/7 156/9 225/4 recommended [2] 83/13 84/5 recommending [2] 168/9 224/18 reconvene [2] 117/16 117/19 record [7] 142/11 158/6 158/8 158/13 197/19 198/18 199/2 recorded [2] 138/13 158/3 records [2] 115/21 191/19 recruit [2] 49/17 156/21 recruited [1] 37/13 recruiting [3] 28/24 85/3 85/22 recruitment [1] 85/23 recycling [1] 150/22 red [7] 49/14 159/6 159/7 208/13 212/16 215/9 217/13 rededicate [1] 6/7 redefine [1] 40/4 redone [1] 152/18 redundant [1] 110/24 Reed [1] 94/21 reelected [1] 116/10 refer [4] 24/25 25/15 83/14 101/25 reference [2] 65/21 93/23 referred [4] 101/2 101/7 102/3 160/2 reflect [2] 55/19 99/10 reflecting [1] 64/2 reflection [1] 55/15 reflux [2] 78/4 78/10</p>

<p>R</p> <p>refrigerator [3] 38/22 84/24 229/5 refuse [1] 98/8 regalia [2] 81/14 81/16 regardless [1] 18/15 region [8] 32/9 36/2 178/18 179/24 179/24 181/4 198/10 198/16 regional [6] 115/25 115/25 141/7 179/22 180/2 182/11 regions [4] 178/19 178/21 178/22 181/3 register [1] 116/7 registered [1] 61/23 registering [1] 177/20 registration [4] 177/25 178/3 215/1 219/25 regretted [1] 98/12 regs [2] 159/21 161/7 regular [10] 33/18 33/22 34/4 111/21 196/12 197/25 198/5 198/13 199/21 201/1 regulations [1] 161/6 Rehabilitation [2] 2/24 135/15 reinforce [1] 159/14 reinvent [1] 29/7 reinventing [1] 29/8 related [1] 58/7 relation [1] 100/8 Relations [8] 104/19 165/11 165/15 165/23 166/5 168/19 168/21 169/2 relaxed [1] 229/4 relayed [1] 131/12 release [1] 6/4 religious [7] 67/6 69/25 71/2 71/7 72/23 73/3 216/23 remain [2] 131/4 157/7 remainder [2] 156/21 170/6 remaining [1] 57/15 remains [2] 6/5 145/25 Remand [1] 140/7 remanded [1] 140/14 remarks [4] 2/7 129/12 143/9 144/25 remember [10] 5/12 27/8 38/14 45/1 49/15 49/18 50/12 50/17 175/17 176/1 remembers [1] 28/2 remind [3] 6/3 191/12 209/5 reminded [1] 82/22 reminder [3] 82/1 165/17 192/14 removal [1] 83/5 remove [3] 122/15 123/21 189/1 rendered [1] 120/13 renew [3] 17/8 49/21 202/10 renewal [1] 19/6 renewals [5] 37/19 46/7 202/14 202/18 202/24 renewed [3] 18/16 18/23 20/17 renewing [5] 17/16 17/18 17/21 17/24 18/19 rep [1] 68/11 reparation [1] 6/5 repeat [1] 159/12 replaced [1] 95/1 replacement [1] 94/16 replenish [1] 130/18 report [81] 3/12 31/15 31/19 32/1 32/20 34/5 37/13 38/2 41/23 42/17 43/2 49/12 51/2 54/13 55/13 55/19 56/8 56/15 58/12 58/21 59/4 59/23 59/25 67/4 67/6 72/25 75/25 80/10 82/9 84/11 86/2 90/16 114/10 114/11 114/25 117/6 117/20 118/18 118/19 118/21 119/20 124/9 130/21 134/12 134/18 137/4 138/2 138/13 138/18 141/15 142/4 145/4 145/6 147/23 148/7 149/2 150/18 153/18 153/20 158/3 158/13 159/24 160/2 161/14 162/22 162/24 163/17 163/19 166/9 167/7 169/15 173/25 174/3 174/5 182/16 182/18 182/20 202/5 205/24 214/10 219/16</p>	<p>reported [2] 137/8 155/8 REPORTING [1] 1/24 reports [17] 2/9 33/3 39/11 46/6 46/20 58/15 101/19 114/7 114/7 116/16 118/13 118/23 142/1 142/9 142/11 162/17 203/3 represent [4] 30/13 31/11 39/25 201/4 representation [3] 55/7 56/17 56/21 representative [2] 12/7 146/19 representatives [8] 128/20 128/24 130/8 133/25 146/22 146/23 173/5 173/6 represented [8] 55/10 102/16 103/9 111/8 132/25 144/24 166/15 198/5 representing [1] 198/9 represents [3] 111/11 145/24 155/10 Republican [1] 87/17 request [3] 141/10 158/2 186/1 requested [1] 137/23 requests [1] 184/15 require [3] 71/12 82/4 100/24 required [3] 80/25 83/11 160/9 requirement [3] 80/14 159/19 162/19 requirements [2] 81/11 162/12 requires [1] 105/15 requisites [1] 118/21 rescheduled [1] 141/10 rescinded [1] 152/20 research [2] 66/3 156/6 reservation [3] 214/19 214/21 214/22 reservations [8] 36/8 214/17 217/3 218/16 218/17 222/11 223/18 224/2 reserves [2] 11/22 71/20 reset [1] 228/15 reside [1] 136/14 resistance [2] 46/23 46/24 resolution [42] 5/20 15/15 26/14 76/10 87/25 93/6 100/13 103/22 137/16 164/16 171/25 172/10 196/1 196/2 196/5 196/8 196/18 196/20 196/24 197/4 197/22 198/3 198/7 198/14 198/21 198/24 199/18 200/6 200/22 201/9 201/12 202/2 202/5 203/7 203/19 203/24 204/4 204/16 205/1 205/4 220/4 220/10 resolution-driven [1] 26/14 resolutions [7] 3/10 32/4 195/23 196/3 196/4 197/17 197/19 resolve [3] 196/7 197/24 200/23 resolved [13] 97/25 196/10 197/24 198/3 198/11 199/20 199/25 200/25 202/20 203/3 204/6 204/11 204/16 respect [1] 120/13 respectful [1] 11/3 respectfully [3] 138/12 153/15 158/2 respectfulness [1] 226/25 respective [2] 5/14 72/7 responded [1] 38/19 response [68] 8/21 8/23 9/3 59/16 64/11 74/15 74/18 74/23 89/18 89/21 90/1 97/11 97/16 127/7 127/12 134/16 138/16 141/17 142/17 142/22 148/20 148/25 154/2 154/4 154/9 158/15 158/17 158/22 163/4 163/6 163/11 174/12 174/14 174/19 183/3 183/5 183/10 185/7 185/9 185/14 186/14 186/16 186/21 188/1 188/6 195/16 195/21 197/8 197/10 197/15 199/9 199/11 199/16 200/13 200/15 200/20 201/17 201/19 201/24 203/15 203/17 203/23 205/11 205/13 205/18 205/22 213/1 218/9 responsibilities [2] 107/15 110/22 responsibility [3] 43/13 109/17 190/11 responsible [3] 109/22 192/23 193/1 rest [2] 134/8 214/6 restock [1] 229/5 results [1] 123/21</p>	<p>resumes [1] 98/3 retain [16] 20/12 49/17 73/1 148/6 153/17 158/5 161/16 162/21 174/2 182/17 196/19 198/23 200/5 201/8 203/6 204/25 retention [4] 19/5 20/9 24/4 28/9 retired [1] 155/8 retirees [2] 85/1 85/21 retirement [1] 130/1 retro [1] 140/4 return [1] 128/23 returned [1] 184/19 returning [2] 11/24 12/6 returns [1] 63/18 reveal [1] 123/21 revenue [11] 54/25 55/8 55/12 55/15 55/17 55/22 56/17 112/24 113/14 113/18 190/24 review [14] 70/18 70/23 71/8 73/3 92/21 101/3 109/5 139/5 139/9 140/3 143/10 143/12 145/1 197/21 reviewed [9] 80/12 107/22 136/6 137/2 137/21 138/2 145/8 155/6 156/11 reviewing [4] 90/23 137/25 149/16 160/4 reviews [1] 101/22 revising [1] 219/23 revitalization [6] 47/22 48/2 48/6 208/16 208/18 211/8 revitalizations [1] 206/15 revocation [2] 35/23 83/19 revocations [2] 3/7 183/15 revoke [1] 189/1 rewards [1] 42/23 RFPs [1] 220/13 Rhode [1] 7/15 ribbon [2] 170/13 170/14 Richard [3] 130/3 131/20 131/24 Rick [10] 8/14 68/3 73/13 128/24 133/25 134/1 148/8 201/14 203/8 217/8 Ricky [1] 185/18 rid [6] 39/17 192/8 195/5 207/9 208/13 214/5 Ridenour [1] 131/20 rider [2] 159/19 195/1 Riders [13] 3/3 40/22 50/20 72/16 159/1 159/9 159/15 160/17 161/8 161/21 162/7 162/14 216/5 Ridgeville [1] 35/11 ridiculous [1] 87/7 riding [1] 76/23 right [91] 7/1 7/3 7/15 13/10 14/4 15/24 16/25 17/6 22/12 23/2 23/21 29/25 30/1 35/4 36/9 36/16 36/17 37/4 37/12 40/14 42/14 42/16 58/3 60/19 60/23 63/22 68/12 69/21 69/24 73/2 74/12 77/16 77/25 78/16 79/14 90/17 90/20 92/3 92/20 94/1 98/25 102/13 104/17 105/1 105/1 106/16 111/22 112/22 112/25 113/22 114/22 115/24 116/17 117/3 117/15 118/23 119/7 119/14 119/19 126/5 126/18 138/20 141/5 145/18 154/15 159/24 163/20 164/8 167/4 168/12 168/19 173/1 175/10 176/4 176/21 180/21 188/16 188/23 191/7 193/3 210/2 210/15 210/25 211/18 214/11 215/3 220/9 223/18 224/2 226/5 229/11 river [1] 150/22 Rivera [1] 166/21 road [4] 1/13 15/18 87/13 204/8 Robert [7] 14/4 26/7 150/7 150/18 197/22 198/7 198/14 Robinson [4] 127/3 148/11 163/1 200/10 Rocksides [2] 204/8 204/23 Roger [9] 13/21 44/5 52/20 82/11 117/23 133/23 135/20 154/20 211/6 role [3] 95/3 109/20 112/7 roles [2] 107/14 110/21 roll [6] 2/4 6/21 7/3 7/4 144/22 150/6</p>
--	--	---

<p>R</p> <p>rollaway [1] 222/9 roller [1] 115/15 Ron [3] 7/14 131/19 133/23 roof [2] 112/13 190/3 room [15] 7/10 21/7 22/6 28/23 36/8 58/6 97/21 139/14 160/21 167/4 214/17 214/20 215/3 218/15 228/15 rooms [3] 36/10 223/20 223/25 roster [2] 7/12 165/7 rosters [1] 168/16 rough [3] 190/1 190/1 190/8 round [2] 172/3 172/5 roundtable [3] 216/4 216/10 216/11 routes [1] 222/21 row [1] 51/17 Rowe [2] 7/14 120/7 Roy [1] 7/8 Royal [3] 45/7 45/13 207/13 Rue [6] 8/19 126/21 168/11 186/6 196/21 198/25 rule [2] 160/7 177/13 rules [10] 70/8 88/2 88/10 88/20 121/14 159/21 161/6 161/7 162/10 177/17 run [8] 1/13 17/6 22/3 43/12 43/13 91/7 91/8 107/18 running [2] 27/25 223/19 Ruth [1] 169/23</p>	<p>159/12 165/16 166/12 168/8 168/18 177/4 182/15 187/13 187/14 195/8 208/22 211/12 217/11 217/11 217/23 saying [28] 8/25 13/16 28/5 28/23 74/20 89/23 90/11 97/13 102/13 107/13 127/9 142/19 148/22 154/6 158/19 163/8 174/16 183/7 185/11 186/18 188/3 195/18 197/12 199/13 200/17 201/21 203/20 205/15 says [8] 30/4 32/1 47/11 64/3 71/5 187/15 191/13 212/9 scanning [1] 202/16 scared [1] 79/12 scarlet [1] 90/8 scenes [1] 177/6 schedule [8] 38/22 38/22 53/7 117/13 165/8 214/24 225/5 225/7 scheduled [3] 39/6 141/3 141/6 Scheer [1] 131/21 Schmitt [7] 40/18 95/23 103/14 158/7 186/11 213/12 213/13 scholarship [6] 99/9 100/6 129/24 161/9 170/3 170/6 scholarships [1] 171/17 school [4] 11/17 130/11 170/18 180/15 schools [2] 130/12 131/16 Schuck [2] 131/20 131/24 Schumacher [1] 61/22 scissors [1] 226/18 score [6] 21/3 21/9 122/11 122/11 122/18 122/23 scores [1] 122/20 Scott [3] 128/16 129/21 225/23 screen [1] 228/15 se [1] 95/17 Seagate [1] 219/2 sealed [1] 122/17 season [4] 4/22 38/13 67/25 81/10 seasons [1] 176/24 seat [1] 189/21 second [51] 8/17 57/11 58/21 73/8 73/11 86/19 89/9 89/13 97/6 97/9 123/9 127/2 127/4 132/12 142/13 142/13 148/14 149/9 153/21 153/25 158/9 158/13 162/25 170/5 170/14 171/19 172/4 174/6 174/10 182/22 182/24 183/1 185/3 185/5 186/10 187/7 194/19 195/18 196/25 197/4 199/4 199/7 200/9 201/13 203/11 203/13 205/5 205/7 205/9 212/17 227/14 secondary [1] 56/15 seconded [9] 71/11 84/2 84/7 151/16 151/21 152/11 152/14 152/22 153/9 Secondly [3] 56/8 81/8 84/3 seconds [15] 8/19 73/10 89/15 97/7 142/15 148/12 153/23 158/11 163/2 174/8 186/11 187/9 194/21 197/2 200/11 secretary [12] 21/19 109/8 109/21 109/25 110/12 116/6 143/6 144/14 144/20 146/12 150/3 169/25 section [4] 83/2 108/1 114/12 123/23 sector [2] 111/9 113/13 secure [3] 6/3 222/15 222/25 Security [15] 3/1 12/24 15/4 100/5 103/24 105/22 111/13 149/2 149/11 149/14 149/17 149/19 150/16 153/13 153/16 see [55] 4/23 6/25 7/11 9/7 13/24 14/7 23/10 32/25 37/6 48/15 48/21 48/23 49/11 50/2 51/10 53/4 53/5 53/7 53/8 64/3 64/20 65/2 66/8 66/10 75/24 76/4 76/14 79/13 86/13 93/15 94/18 96/11 98/10 105/11 105/14 112/3 113/8 116/21 128/8 134/11 137/5 137/6 139/4 156/17 159/7 160/19 177/12 180/25 188/10 188/14 220/23 225/2 226/5 227/6 229/7 seeing [3] 13/22 113/14 211/9</p>	<p>seeking [2] 98/3 98/21 seems [2] 96/7 111/25 seen [10] 27/13 59/23 59/24 86/22 87/15 101/13 113/10 164/17 173/18 217/19 select [2] 122/21 122/25 selected [1] 122/3 self [1] 130/23 sell [8] 113/21 175/22 190/20 192/10 194/5 194/6 213/14 213/21 selling [1] 153/2 semifinal [1] 172/5 semifinals [1] 172/7 Senate [6] 155/7 156/13 156/14 156/14 156/14 157/8 senator [6] 128/21 133/24 155/9 155/14 155/15 155/21 senators [2] 157/6 173/5 send [15] 18/9 18/9 24/14 52/18 53/3 98/11 137/23 151/24 159/20 170/16 170/21 174/23 178/4 202/23 219/13 sending [4] 51/16 53/3 59/9 190/15 senior [5] 130/7 178/7 178/18 179/3 179/13 sense [8] 46/16 100/9 106/20 106/21 113/23 115/24 137/8 139/17 sensical [2] 112/10 112/15 sent [15] 19/15 19/15 57/2 57/7 58/1 88/7 88/13 94/22 98/16 133/4 151/19 181/16 181/17 182/7 190/15 separate [5] 70/11 72/21 149/16 216/22 229/24 separately [2] 101/21 105/25 September [10] 14/19 30/12 54/3 54/7 65/11 143/1 145/2 154/24 199/22 221/25 September 1st [1] 54/7 September 3rd [1] 221/25 September the [1] 30/12 Sergeant [7] 7/8 12/23 13/8 54/19 132/11 132/13 227/3 Sergeant-at-Arms [5] 7/8 12/23 13/8 54/19 227/3 Series [1] 180/9 serious [5] 38/20 38/21 160/16 200/1 209/21 seriously [2] 91/12 116/19 serve [6] 5/13 53/16 53/17 54/1 112/6 230/15 served [6] 12/17 12/20 12/21 12/22 13/1 223/23 serves [1] 84/25 service [17] 1/24 12/17 24/15 26/22 72/1 72/2 72/5 72/17 77/23 85/1 85/15 92/19 107/19 112/7 136/13 139/2 216/24 services [6] 71/23 72/15 72/21 155/5 173/5 217/1 serving [4] 11/18 30/24 71/19 76/2 session [10] 33/18 33/22 129/4 129/8 131/9 132/21 196/12 198/1 198/5 198/13 sessions [1] 131/10 set [16] 9/21 43/10 70/24 70/25 71/21 136/19 146/2 156/20 162/10 179/16 211/7 211/11 215/17 224/16 229/13 229/23 sets [4] 147/4 147/6 147/8 147/10 setting [4] 47/23 51/17 59/22 79/16 settles [1] 36/17 seven [4] 121/7 135/12 136/4 190/17 seven pounds [1] 135/12 several [10] 12/2 29/4 65/13 75/11 95/10 98/24 99/14 157/5 198/1 198/5 severe [2] 69/21 79/16 shadows [2] 87/10 106/22 shall [2] 173/1 173/5 Shamhart [1] 7/21 176/7 shape [2] 147/11 190/8 Sharon [1] 129/16 Sharonville [1] 186/25</p>
<p>S</p> <p>sacrifice [1] 230/20 sad [1] 98/9 Sadly [1] 165/16 safe [2] 77/1 230/25 said [32] 15/21 16/6 25/13 28/9 29/12 29/13 35/17 35/25 38/16 38/17 43/15 65/9 65/18 94/2 98/11 102/8 113/4 124/10 130/24 138/22 160/6 161/4 166/8 174/5 190/21 191/20 192/5 192/16 206/5 207/24 208/2 229/9 sailors [1] 85/21 Saint [1] 146/21 SAL [22] 10/20 31/4 31/15 38/3 50/20 55/18 57/2 72/16 111/15 121/13 121/22 125/1 125/2 184/14 196/5 196/8 197/6 212/18 212/20 216/4 216/17 218/5 sale [5] 146/2 147/5 152/25 192/6 193/25 sales [4] 12/6 67/17 109/22 214/1 salesman [1] 19/4 salute [4] 4/4 4/5 230/4 230/6 Sam [1] 98/6 same [42] 9/2 18/3 33/20 49/14 71/22 74/22 89/25 94/4 94/6 94/8 95/12 97/15 110/23 113/22 122/18 127/11 142/21 148/24 154/8 158/21 163/10 165/16 165/17 165/18 167/13 174/18 179/23 183/9 185/13 186/20 188/5 195/20 197/14 199/15 200/19 201/23 203/22 205/17 216/13 216/25 218/13 222/11 Sandusky [1] 145/15 sat [2] 65/11 213/12 Saturday [16] 1/9 4/1 32/2 33/23 130/15 136/3 143/1 144/15 145/10 149/12 154/24 196/14 199/22 215/16 215/16 216/15 Savage [1] 7/18 save [1] 210/12 savings [2] 113/10 113/11 Savior's [1] 4/17 saw [5] 14/1 48/18 114/24 170/9 225/17 say [52] 4/9 6/18 10/3 10/10 15/6 15/17 16/18 16/23 18/22 19/2 20/5 23/1 26/5 28/13 30/8 30/19 32/22 34/2 37/3 41/16 50/16 60/1 60/7 61/7 64/23 70/23 70/25 71/23 76/1 83/8 94/1 99/21 101/6 105/19 115/6 125/22 134/22</p>		

S	site [5] 98/9 116/6 178/1 204/14 204/22 sites [2] 203/25 204/5 sitting [10] 23/11 28/23 53/10 56/21 79/8 156/18 166/20 167/3 191/25 213/25 situation [2] 56/7 157/14 situations [1] 4/25 six [10] 19/17 27/25 67/14 84/21 90/14 95/25 121/1 165/19 207/18 229/12 skill [1] 112/11 Skip [2] 31/18 31/21 Skip's [1] 32/1 sleep [1] 68/25 slide [1] 20/13 slip [2] 180/19 218/20 slow [2] 22/14 22/18 small [2] 58/13 92/3 smart [1] 44/7 smile [1] 30/7 smiling [1] 75/24 smoking [2] 25/20 25/21 so [416] so-called [1] 105/3 social [2] 169/3 216/13 sold [2] 143/23 190/17 soldiers [1] 85/21 solid [3] 64/1 64/6 109/1 solidify [1] 164/4 solidifying [1] 107/16 solution [1] 137/12 some [64] 13/24 15/5 16/19 19/7 19/18 20/4 24/11 24/12 25/4 25/12 26/20 29/5 32/21 35/16 35/16 40/1 41/11 43/8 43/8 45/8 57/25 58/1 63/6 63/15 64/4 70/9 75/12 78/12 80/16 81/17 83/4 84/22 88/14 88/15 91/6 102/10 104/12 112/3 113/10 125/5 125/6 134/10 134/11 139/24 140/12 159/12 159/14 160/23 170/10 177/10 190/9 190/20 190/21 194/10 209/14 210/12 210/17 213/17 213/22 215/5 219/22 220/11 220/14 228/9 somebody [16] 20/23 29/12 34/25 35/5 52/19 92/11 92/16 93/23 116/10 116/11 120/5 150/3 166/14 172/15 177/24 210/8 someone [5] 49/5 58/20 66/17 160/6 191/6 someone's [1] 206/23 something [50] 18/9 18/11 18/24 19/19 20/12 22/4 22/11 22/14 22/23 23/12 23/22 45/20 46/15 50/13 52/18 53/11 53/12 55/9 72/4 76/15 81/23 91/25 93/7 94/5 94/6 94/9 96/13 96/16 98/20 101/10 106/17 107/2 109/1 114/22 125/2 133/17 139/25 140/25 162/2 174/23 175/14 180/12 180/25 181/9 193/24 195/7 224/6 224/8 225/1 228/22 sometime [2] 9/19 55/11 sometimes [6] 36/23 93/25 110/22 129/12 140/15 140/16 somewhat [1] 165/21 somewhere [3] 24/4 132/18 180/19 son [1] 181/6 Sons [13] 2/10 31/11 32/23 34/15 36/9 36/21 38/10 40/2 40/21 59/10 162/14 164/5 196/16 soon [11] 50/5 52/5 66/7 133/12 194/15 195/5 220/5 222/20 222/22 223/1 223/10 sooner [1] 133/16 sorry [9] 4/11 41/16 48/10 71/6 109/13 117/7 126/20 142/24 204/2 sort [6] 24/11 24/12 56/14 58/2 98/11 139/24 sought [1] 99/12 sound [1] 77/1 sounds [2] 87/24 108/19 soup [1] 191/10 span [1] 140/17 spare [1] 6/3 speak [3] 11/4 33/12 54/17	speaker [2] 50/10 216/19 speakers [1] 128/22 speaks [1] 42/8 spearheading [1] 166/11 special [5] 9/15 11/13 103/25 104/1 173/15 specializing [1] 12/11 specific [2] 82/25 122/9 specifically [2] 55/12 204/23 speech [2] 129/22 170/19 spelling [1] 88/22 spend [4] 42/9 105/12 224/10 228/10 spending [2] 30/21 105/17 spent [6] 78/24 128/13 128/17 129/2 129/5 129/8 split [2] 32/13 47/25 spoken [2] 99/13 99/14 sponsor [1] 201/2 sponsorship [1] 81/5 Sports [1] 38/16 spot [1] 190/23 spouses [1] 15/1 spreadsheet [1] 124/1 spring [4] 149/23 153/13 208/23 209/2 spurs [1] 19/12 squadron [10] 31/24 32/5 35/10 40/6 162/15 183/24 184/14 184/16 184/17 184/25 Squadrons [3] 34/25 38/1 40/11 Sr [4] 32/7 196/9 196/15 197/5 stadium [1] 225/18 staff [24] 9/14 10/4 10/6 86/24 92/4 92/7 93/17 107/3 107/12 107/13 109/6 109/9 127/21 128/7 129/13 130/19 131/6 131/13 132/11 132/14 134/5 134/7 134/9 206/8 stages [1] 48/19 stamps [1] 21/14 stand [9] 8/8 11/4 31/10 39/24 86/21 127/22 134/7 134/12 179/20 standing [8] 19/11 84/4 87/10 98/15 99/6 99/7 100/1 100/8 standpoint [5] 92/11 92/13 92/24 126/13 128/3 stands [3] 99/4 116/12 191/7 Stanley [3] 82/14 84/1 84/7 Star [1] 176/2 start [29] 6/16 17/9 30/15 40/8 44/21 51/11 53/2 76/3 87/5 87/11 87/19 90/18 94/21 115/20 133/13 135/19 136/24 190/9 208/25 209/4 209/13 211/13 211/17 211/18 215/7 215/8 218/15 218/22 228/6 started [9] 14/13 28/19 28/19 28/20 114/8 119/12 140/9 177/20 208/8 starting [2] 14/19 215/1 starts [2] 119/13 179/16 state [69] 2/23 5/13 11/5 11/25 12/20 22/17 31/14 39/12 39/13 67/20 69/16 80/22 85/8 113/1 116/6 120/25 121/15 121/20 123/1 123/2 123/7 123/11 123/16 123/23 127/21 127/25 128/2 128/21 128/23 129/2 129/4 129/11 129/18 131/6 131/7 131/18 132/9 132/14 132/22 133/7 133/11 133/24 134/5 134/7 134/8 134/13 135/13 136/14 138/23 140/9 155/6 155/9 155/14 155/16 156/4 156/24 157/6 171/8 173/2 175/22 178/15 179/13 225/19 226/1 226/8 226/14 226/18 226/19 230/16 State-Penn [1] 39/12 stated [1] 193/4 statehouse [2] 111/9 157/16 statement [3] 50/18 54/22 55/6 Stater [1] 134/2 states [8] 6/1 36/3 36/4 128/20 173/2 223/16 224/25 231/2 Station [2] 85/12 85/14
----------	--	---

<p>S</p> <p>statistics [1] 54/2 stay [4] 20/8 98/13 132/6 157/1 stayed [3] 19/14 19/14 130/4 staying [4] 49/13 146/24 222/3 223/16 stays [1] 206/18 steal [2] 29/12 206/23 stealing [1] 29/15 Stennis [1] 54/14 step [2] 17/13 29/23 stepping [1] 42/25 Steve [12] 42/22 97/4 131/21 131/24 180/23 181/6 187/8 206/20 207/12 207/17 207/24 208/5 stick [1] 26/6 still [41] 5/25 9/8 18/17 32/24 42/7 43/4 44/1 51/20 67/7 79/14 97/20 98/3 102/16 102/18 104/3 104/4 105/19 110/16 111/16 111/17 112/2 113/14 125/25 131/4 159/5 160/17 168/15 170/8 178/21 188/20 188/20 208/8 213/6 213/22 214/15 219/6 219/16 220/8 222/14 227/8 228/24 Stimulation [1] 155/19 stole [1] 29/10 stomach [1] 75/19 STOOD [1] 117/18 stop [7] 4/22 20/25 27/12 48/21 52/23 96/11 191/9 stopped [3] 51/18 84/16 120/17 straight [1] 161/4 straightforward [2] 62/5 129/12 stream [4] 112/24 113/15 113/18 150/23 street [2] 36/9 189/24 stress [1] 31/12 strips [1] 228/10 stroke [1] 27/19 strong [2] 15/7 26/19 strongest [1] 23/16 structure [2] 100/7 108/3 struggled [1] 45/12 struggling [2] 43/24 68/16 student [3] 123/3 123/5 124/7 student's [3] 122/13 122/15 122/18 students [4] 122/22 122/25 123/2 123/23 studies [1] 139/18 study [1] 137/5 studying [1] 78/13 stuff [13] 13/16 14/11 16/19 18/18 19/9 41/11 52/16 53/3 77/18 120/4 177/5 181/16 218/2 style [1] 226/14 subcommittee [1] 137/17 subcommittees [2] 103/3 104/4 subject [2] 83/22 202/4 submit [2] 138/13 151/5 submits [2] 58/20 58/21 submitted [7] 31/19 83/18 144/13 146/11 151/9 153/15 184/11 substantial [1] 65/17 succeed [2] 10/22 11/9 success [3] 128/3 139/10 139/16 successes [1] 114/15 successful [2] 25/23 26/1 succession [1] 173/10 such [5] 81/15 92/2 112/18 162/13 162/17 sucker [1] 190/10 suffering [1] 69/17 suffice [1] 185/21 sufficient [1] 83/10 sugarcoat [1] 207/22 suggest [1] 207/8 suggested [2] 74/1 137/4 suggestion [1] 225/8</p>	<p>suggestions [2] 220/1 225/3 suicide [8] 71/15 71/22 76/19 137/3 137/6 137/10 137/12 155/17 suicides [1] 71/16 suited [2] 124/24 125/10 summer [3] 72/22 144/11 146/7 Sunday [7] 34/15 44/20 72/13 72/15 124/4 216/22 216/25 sunshine [1] 4/15 super [2] 67/1 191/10 supervisor [1] 95/14 supply [1] 130/18 support [15] 85/3 85/18 98/22 100/15 106/14 107/13 125/3 125/5 125/6 136/9 156/12 157/7 198/13 200/2 201/3 supported [2] 98/21 204/16 supporting [4] 18/20 81/21 111/3 130/23 supposed [3] 33/2 72/2 92/1 supreme [3] 129/16 129/19 230/20 sure [30] 25/7 33/10 50/6 54/18 58/3 58/6 59/19 64/21 67/24 71/24 72/8 72/9 78/23 90/6 102/20 118/23 132/2 157/17 159/24 164/19 184/6 184/12 189/7 191/22 191/23 195/1 216/8 219/13 222/19 227/11 surely [1] 79/17 surpassed [1] 20/19 surprised [1] 79/2 surprisingly [1] 227/15 surrender [1] 32/5 surveying [1] 190/21 survive [3] 14/20 29/22 30/11 suspension [1] 183/15 Suspensions [1] 3/8 Suzette [20] 13/21 17/2 35/6 39/1 39/18 44/6 50/6 52/19 53/14 55/24 78/19 82/13 90/3 106/6 159/13 162/4 163/16 192/3 192/19 229/1 Suzette's [1] 159/7 swallow [1] 79/4 sworn [3] 83/7 83/8 85/16 symbol [1] 5/24 symphony [3] 39/6 227/10 227/13 synopsis [1] 70/4 system [6] 28/18 60/8 60/12 60/13 60/24 63/4</p> <p>T</p> <p>T-S-I [1] 119/13 T-shirts [1] 82/3 table [8] 93/12 93/15 144/4 151/18 152/21 176/9 207/7 218/21 tabled [3] 82/23 152/20 153/12 tabulators [1] 171/5 take [40] 4/22 5/2 11/11 16/18 17/13 21/25 22/8 35/8 36/16 39/19 54/7 76/25 81/1 91/11 102/23 102/24 113/5 116/18 124/13 134/10 137/19 140/13 140/21 140/25 153/2 154/13 165/6 173/6 180/18 180/19 180/21 191/18 191/24 193/4 193/17 194/25 215/9 220/14 223/19 228/19 taken [6] 8/2 91/13 99/23 105/5 119/8 226/13 takes [5] 15/6 18/5 22/15 26/14 140/17 taking [1] 141/9 talk [26] 4/13 16/18 17/24 19/8 24/11 35/10 36/18 39/25 47/9 53/14 56/23 58/5 67/11 67/12 76/22 84/12 124/6 130/8 164/12 172/14 188/14 210/25 212/9 220/7 220/15 223/24 talked [14] 13/17 24/16 25/12 48/7 52/5 55/23 71/14 76/18 76/19 78/19 190/13 190/16 190/25 192/4 talking [5] 41/12 79/8 104/9 125/17 209/13 talks [2] 83/7 172/24 tally [1] 17/1 task [1] 92/17</p>	<p>tasting [1] 224/5 tax [5] 113/16 113/24 173/3 173/3 222/6 taxes [2] 189/4 192/22 teach [1] 29/5 team [9] 22/9 38/17 38/21 39/7 53/13 60/16 177/23 178/8 178/8 teams [3] 38/13 177/21 178/22 tear [3] 87/22 191/5 193/19 tears [2] 49/1 49/2 Teis [5] 6/15 51/2 82/16 82/18 120/16 television [1] 85/2 tell [17] 23/11 23/25 28/1 28/14 29/11 34/2 37/12 46/15 92/8 107/7 112/16 116/24 133/14 160/12 167/2 180/12 207/15 telling [3] 20/23 87/11 209/16 temporary [6] 136/6 136/10 136/18 186/4 186/8 186/24 ten [5] 38/24 61/3 132/24 154/25 207/17 Tennessee [1] 12/5 tent [3] 160/22 215/14 216/25 tentative [2] 123/1 123/2 tents [1] 224/16 term [3] 24/25 25/13 25/14 terms [2] 69/7 173/7 Terrence [1] 7/14 Terri [3] 68/10 94/16 96/12 terrible [1] 44/10 terrorists [1] 87/3 test [8] 120/22 120/25 121/9 122/8 122/24 126/9 126/10 126/14 tests [4] 122/10 123/15 125/6 125/7 Texas [10] 11/16 11/25 12/6 12/15 15/16 21/15 22/13 22/14 22/16 128/9 text [1] 209/19 TFA [1] 136/19 than [40] 10/24 16/1 16/4 17/8 20/10 20/14 20/24 22/21 22/23 22/23 25/3 31/13 31/14 31/14 34/6 34/14 54/3 61/19 63/6 64/19 95/11 96/14 96/24 105/25 108/12 109/18 113/23 118/22 122/21 135/1 147/12 153/2 154/14 157/22 162/1 178/14 181/1 182/16 207/18 227/5 thank [114] 6/9 7/5 7/6 7/17 8/3 8/10 13/20 14/9 26/21 30/9 30/25 31/2 40/14 41/15 41/17 41/18 41/20 42/10 42/25 48/22 54/10 59/13 60/7 61/7 61/12 61/13 61/14 64/12 64/14 69/10 69/23 74/12 74/25 75/8 75/9 76/24 80/1 80/2 80/7 86/3 87/23 88/3 88/21 91/18 96/18 97/18 108/23 109/16 117/9 117/24 119/10 119/19 119/21 119/22 120/3 120/6 124/12 127/14 127/24 134/19 138/12 138/17 141/18 141/19 141/20 142/12 146/23 147/21 148/13 149/6 149/10 154/11 154/20 157/11 158/1 158/24 158/25 159/10 161/15 167/24 169/18 172/12 173/20 173/23 176/4 176/5 176/8 176/17 176/18 177/4 179/10 183/12 183/13 192/18 200/24 208/1 211/19 211/20 212/23 214/7 216/14 217/11 217/23 221/13 225/9 225/10 225/11 225/24 226/22 226/24 227/22 228/4 229/8 231/6 thanked [1] 18/18 thankful [1] 4/20 thanksgiving [1] 135/20 thanks [4] 52/9 135/14 172/10 173/15 Thanksgiving [1] 4/21 that [853] that's [142] 13/10 14/18 15/6 15/8 15/25 17/10 17/11 17/12 17/20 18/1 19/7 19/20 19/22 20/20 22/5 23/2 23/24 24/2 24/8 24/13 24/24 25/6 25/13 25/13 25/15 25/19 25/21 26/6 26/9 26/18 26/25 27/4 27/22 28/10 28/11 28/16 28/18 28/25 29/15 30/1 30/2 30/7 30/18 32/17 33/6 33/11 35/17 36/5 36/11 37/8 37/11</p>
--	--	--

<p>T</p> <p>that's... [91] 37/20 39/4 39/4 39/6 39/22 46/8 46/9 50/17 51/8 53/16 53/18 54/5 54/9 55/16 59/2 59/4 64/23 65/7 66/4 66/12 70/14 71/5 72/23 76/7 76/19 78/18 79/11 79/13 84/13 86/8 87/9 92/5 93/9 93/24 94/13 95/5 98/20 101/5 101/21 102/10 102/13 103/20 105/2 105/17 107/1 108/9 108/14 110/10 114/8 115/4 115/4 117/8 119/19 124/5 125/2 125/24 126/11 132/19 139/7 139/15 140/25 142/5 160/7 161/14 167/23 168/4 168/20 169/7 172/8 177/19 178/2 178/8 178/14 179/24 182/13 182/16 187/17 189/11 191/7 193/4 195/7 206/14 206/24 207/5 207/20 209/21 210/16 216/17 219/3 226/2 229/24</p> <p>their [89] 12/8 12/10 12/20 15/1 15/1 17/25 18/19 18/20 19/17 23/12 23/12 23/12 23/18 25/19 26/22 31/23 31/24 35/2 38/18 42/9 45/24 46/6 46/6 48/13 49/1 49/8 49/8 49/21 53/25 57/19 72/3 76/9 81/19 81/20 86/24 91/18 101/3 102/24 104/5 107/4 107/14 108/6 115/20 116/22 118/14 130/10 130/18 133/16 133/21 147/13 151/6 151/24 152/1 157/6 157/18 159/10 159/20 160/3 160/8 162/15 162/16 165/4 165/5 170/16 170/18 171/20 177/20 178/12 180/6 185/24 185/25 189/3 191/15 202/11 209/5 209/6 209/7 209/24 209/25 210/5 210/10 210/17 215/12 215/15 216/8 217/18 219/14 220/4 221/1</p> <p>theirs [2] 47/24 178/25</p> <p>themselves [1] 209/23</p> <p>them [135] 16/15 16/16 17/5 17/9 17/11 17/16 17/24 17/24 18/8 18/8 18/9 18/9 18/16 18/17 18/19 19/2 19/2 19/12 19/12 19/13 19/14 19/15 19/15 19/16 19/24 23/10 23/13 23/15 24/16 24/25 25/11 25/12 25/24 26/8 26/9 26/16 26/20 26/21 26/22 26/22 27/9 28/8 29/3 34/2 35/14 35/16 35/16 35/20 35/21 36/12 36/13 40/12 42/8 42/24 43/24 44/13 44/23 47/2 48/13 48/13 49/7 49/9 49/20 49/22 49/23 50/3 52/21 54/1 54/7 55/25 57/20 63/2 73/18 77/17 77/18 85/22 99/24 102/1 104/25 120/3 121/17 122/22 125/5 125/6 132/8 133/14 133/17 134/10 142/1 142/6 142/7 142/7 147/14 147/21 156/1 157/23 159/10 159/23 160/3 160/4 176/13 177/20 180/5 190/11 192/21 194/5 194/8 206/16 208/4 209/14 210/1 210/3 210/4 210/5 210/8 210/11 210/18 210/20 210/22 211/11 213/14 213/14 213/21 213/22 213/24 213/25 214/2 215/14 215/15 216/6 217/20 222/13 224/4 227/10 227/10</p> <p>theme [3] 14/17 14/19 40/3</p> <p>themselves [1] 81/19</p> <p>then [36] 13/17 16/18 18/18 21/23 26/16 27/25 29/5 30/15 33/18 35/8 35/25 44/10 49/12 49/20 57/6 62/14 65/23 74/4 74/8 81/20 90/16 94/2 95/4 100/14 102/18 106/24 111/22 113/24 117/3 123/19 123/25 124/6 165/8 194/10 215/23 224/3</p> <p>there [204] 8/1 8/20 8/22 13/10 13/25 16/3 19/18 19/25 21/2 22/3 22/16 23/8 23/20 24/3 28/3 28/3 28/7 29/1 29/4 33/2 33/12 35/5 35/9 35/13 35/17 38/25 39/5 39/23 40/22 43/3 43/5 44/8 44/23 45/19 46/7 46/23 46/25 49/7 50/5 50/9 51/19 51/22 52/22 53/2 53/4 54/3 55/1 56/14 57/16 60/20 65/13 70/5 70/13 70/14 72/9 73/12 74/13 74/16 75/11 75/14 77/1 79/8 79/12 80/10 80/16 82/24 84/3 85/6 89/16 89/19 91/25 96/24 97/10 99/20 101/9 103/15 103/16 103/21 104/8 106/1 107/19 113/9 115/17 116/7 118/10 120/4 120/5 121/1 127/5 130/16 131/5 131/9 131/9 132/4 132/5 132/6</p>	<p>132/18 133/24 134/14 134/21 134/24 135/4 135/7 139/14 142/13 142/16 143/7 143/12 143/24 144/23 146/6 148/10 148/15 148/19 154/1 154/3 157/18 158/4 158/14 158/16 160/24 162/25 163/3 163/5 164/23 165/18 166/2 166/8 166/9 166/14 167/2 167/21 169/22 171/15 172/2 174/11 174/13 174/21 175/3 176/22 176/23 177/7 179/16 179/19 180/5 180/22 182/8 182/9 183/2 183/4 183/23 184/5 185/1 185/6 185/8 186/15 187/10 187/24 188/25 189/5 190/6 190/7 190/9 190/21 191/2 191/25 194/5 194/22 195/14 197/9 197/19 199/8 199/10 200/12 200/14 201/16 201/18 203/14 203/16 205/10 205/12 205/20 206/5 206/16 208/25 210/3 212/11 212/24 213/2 213/6 216/11 217/2 217/12 218/6 218/21 219/18 222/9 222/16 223/16 227/4 227/6 227/10 227/13 229/22</p> <p>there's [56] 16/4 19/7 23/7 23/9 26/10 34/24 43/4 43/5 46/20 46/24 50/21 53/1 53/9 56/13 57/20 59/1 62/4 72/8 74/2 77/2 87/15 91/2 92/19 95/5 98/2 105/16 106/24 115/16 115/19 116/2 116/3 116/4 116/5 118/20 137/7 139/13 141/1 141/15 157/21 159/19 161/5 164/7 168/2 171/14 188/22 189/2 189/2 189/3 189/4 190/24 193/16 200/23 207/13 218/20 223/15 224/16</p> <p>therefore [2] 83/13 202/19</p> <p>THEREUPON [1] 117/18</p> <p>these [36] 9/24 22/25 39/17 44/3 50/2 54/2 58/23 75/24 76/2 78/12 88/10 91/2 104/3 106/10 115/7 115/25 118/4 122/19 123/2 127/25 133/15 134/21 134/23 140/12 141/25 152/4 153/1 156/7 156/16 180/1 184/4 184/7 197/19 211/22 213/23 214/6</p> <p>theses [1] 198/18</p> <p>they [163] 5/1 9/7 10/4 10/9 11/12 14/23 15/10 16/13 16/17 17/5 17/5 18/11 18/16 18/16 19/21 19/25 21/7 23/25 25/14 25/17 25/17 25/18 26/1 26/4 26/5 26/23 28/2 28/17 29/2 29/6 31/24 34/2 35/8 38/15 38/20 38/23 38/24 38/24 39/5 42/6 42/8 47/13 49/1 49/10 49/13 49/21 52/10 62/13 62/20 68/23 71/21 75/12 76/13 76/14 77/16 78/12 78/13 80/24 81/6 82/4 82/6 85/16 85/20 86/14 88/20 92/6 92/15 94/22 98/8 99/17 100/2 101/20 104/24 104/24 105/4 105/4 105/24 105/25 107/13 108/8 116/13 119/1 119/1 120/1 120/2 124/23 125/3 125/4 126/9 126/15 126/16 128/22 132/4 138/8 139/15 141/8 143/13 143/22 144/6 145/2 146/25 147/1 147/4 147/9 150/20 167/12 167/15 168/15 168/16 168/19 168/21 169/6 171/20 171/24 172/5 173/16 175/15 178/3 178/25 180/1 180/2 180/16 180/20 189/13 189/22 192/12 192/21 206/10 206/16 208/6 208/20 209/5 209/6 209/7 210/1 210/6 210/22 211/23 212/8 212/9 212/9 214/21 216/7 216/7 217/11 217/15 217/15 218/1 220/25 221/1 222/15 222/17 223/13 223/25 224/10 224/14 224/24 225/18 225/20 226/14 226/17 226/18 226/19</p> <p>They'd [1] 191/5</p> <p>they'll [4] 23/14 93/25 180/4 180/24</p> <p>they're [44] 16/17 17/25 23/11 23/13 26/1 38/3 42/7 45/18 45/25 48/15 49/7 51/16 51/18 54/5 57/18 62/24 63/5 71/17 77/22 77/24 78/15 80/14 81/7 86/14 92/18 100/1 104/12 107/6 157/23 159/15 177/11 177/13 178/20 180/1 180/3 182/15 185/20 187/11 190/18 190/19 209/24 210/2 224/13 226/15</p> <p>they've [8] 17/6 61/2 78/16 120/4 162/7 171/16 191/10 213/25</p> <p>thick [1] 9/7</p>	<p>thing [51] 13/18 16/6 18/3 24/19 30/14 33/5 34/8 38/4 39/6 39/9 40/7 40/10 41/8 44/7 48/11 54/18 56/3 56/22 64/23 65/10 65/20 65/25 66/4 70/14 77/9 78/18 86/19 91/21 102/19 107/25 110/10 110/23 114/5 115/1 115/16 116/23 147/3 161/3 164/10 174/25 175/13 177/12 178/6 192/3 209/3 210/9 212/1 217/10 222/21 223/13 224/1</p> <p>things [43] 15/19 26/5 26/10 26/13 30/22 32/21 40/1 46/21 51/6 55/3 55/14 58/9 61/10 62/10 63/18 64/18 76/5 78/12 82/7 86/18 86/21 88/23 90/17 91/24 92/6 93/20 105/16 110/12 114/19 133/16 139/3 140/23 161/1 176/25 176/25 177/22 181/2 184/4 189/6 189/8 193/17 213/23 214/24</p> <p>think [73] 11/12 13/19 14/8 14/18 15/11 15/19 15/24 19/21 21/1 22/22 23/4 23/19 24/12 27/10 27/12 27/14 27/24 28/15 28/16 34/22 35/14 37/10 37/11 39/4 42/4 42/8 45/15 51/23 55/23 62/5 62/22 64/6 65/7 66/16 81/24 86/16 87/7 87/11 87/13 87/19 91/14 94/9 98/12 101/2 101/25 102/5 102/10 104/18 105/20 107/12 110/19 114/1 116/15 116/9 126/15 126/16 132/17 134/25 134/25 147/14 147/20 149/7 161/3 169/13 172/23 175/5 180/3 194/23 208/12 213/21 215/9 217/14 226/25</p> <p>thinking [4] 14/21 17/9 177/24 211/18</p> <p>thinks [1] 206/22</p> <p>third [4] 17/2 17/3 51/14 171/20</p> <p>Thirteen [1] 120/14</p> <p>this [319]</p> <p>those [114] 4/23 4/24 5/13 6/5 6/7 10/7 15/7 17/20 17/23 18/21 25/16 28/20 28/22 29/5 31/2 40/7 45/10 46/1 57/7 57/18 57/19 58/4 58/8 58/10 58/16 59/11 61/16 62/15 62/15 62/23 63/6 63/8 63/11 63/14 71/19 73/6 82/6 83/8 85/15 85/18 85/20 86/18 91/23 92/6 93/20 99/7 99/25 100/8 102/16 103/2 103/9 104/11 104/21 104/23 105/3 106/24 110/4 114/1 116/16 116/18 118/18 119/23 121/17 123/23 124/7 124/8 124/10 126/24 127/8 133/11 133/12 133/18 134/21 141/12 141/14 142/9 146/22 148/10 148/21 154/5 157/21 159/14 161/10 163/7 167/17 167/18 168/20 172/2 174/15 176/12 183/6 185/10 186/17 188/2 189/8 189/10 189/11 190/23 195/18 197/11 199/12 200/16 201/20 203/18 205/14 206/15 209/23 209/25 217/19 219/8 219/22 220/16 228/5 230/20</p> <p>though [7] 17/25 76/25 128/4 195/5 211/13 221/18 228/21</p> <p>thought [10] 38/24 45/8 45/13 48/23 106/14 176/15 177/1 204/2 226/20 228/23</p> <p>thoughts [2] 64/9 75/2</p> <p>thousand [1] 22/23</p> <p>thousands [3] 5/24 17/11 202/14</p> <p>three [33] 16/11 16/11 17/4 19/1 19/2 19/4 21/24 28/6 28/21 49/15 74/2 121/10 122/2 122/25 123/1 123/7 135/10 140/2 140/13 143/23 146/1 147/6 147/10 147/11 168/22 172/9 172/19 180/7 187/21 190/22 195/24 196/4 197/17</p> <p>through [40] 13/16 13/18 17/6 18/3 18/5 21/2 21/8 40/19 45/25 46/7 52/8 56/14 57/4 58/2 69/18 77/12 82/4 97/24 106/8 111/17 118/11 122/23 123/16 126/7 171/11 172/10 172/11 173/12 173/13 173/14 179/24 184/21 191/17 206/7 214/15 217/13 218/13 222/12 223/22 228/20</p> <p>throughout [2] 65/6 112/25</p> <p>throw [1] 109/24</p> <p>Thursday [3] 145/14 145/15 145/19</p> <p>ticket [2] 175/20 175/22</p>
---	--	---

<p>T</p> <p>tickets [10] 32/16 39/12 143/22 143/23 146/1 147/4 147/6 225/25 227/8 227/12</p> <p>tidbits [1] 164/24</p> <p>tie [2] 118/17 118/22</p> <p>tied [2] 122/18 122/19</p> <p>time [88] 4/22 5/2 11/11 16/18 18/11 19/3 19/10 20/8 27/22 27/23 27/24 28/19 29/2 30/3 30/21 37/6 37/6 42/15 48/18 53/14 57/23 58/12 58/23 64/17 65/2 66/16 68/16 68/23 70/6 71/17 71/24 72/18 73/17 76/21 77/3 78/21 78/24 80/17 84/15 85/15 93/19 93/20 94/7 98/20 102/20 105/12 105/16 105/17 113/10 114/2 114/3 115/5 115/18 118/24 128/13 129/2 129/5 129/8 130/20 134/11 135/8 135/12 136/15 136/20 138/12 139/21 139/22 139/23 143/19 145/23 146/5 146/14 149/9 152/19 157/11 158/2 159/5 160/5 169/7 170/23 175/8 195/7 202/17 206/8 216/13 216/25 224/20 228/19</p> <p>timeframe [1] 26/16</p> <p>timekeepers [1] 171/5</p> <p>times [12] 19/1 19/2 19/17 65/1 76/23 87/15 95/10 111/25 139/22 207/17 217/10 218/2</p> <p>tinnitus [1] 78/3</p> <p>tips [1] 39/14</p> <p>tired [1] 209/18</p> <p>title [3] 11/5 123/17 170/18</p> <p>today [29] 7/1 10/23 11/1 11/8 18/24 27/15 27/17 30/20 31/20 31/25 35/24 42/4 42/23 44/21 45/2 48/7 49/11 56/9 58/7 106/7 120/20 124/11 159/6 159/13 166/20 170/9 213/15 214/3 231/1</p> <p>Todd [1] 130/7</p> <p>together [14] 50/17 50/18 50/19 50/21 53/13 101/9 101/16 124/6 126/10 143/18 144/1 183/25 219/8 228/19</p> <p>told [7] 13/16 75/3 78/23 78/25 79/1 161/21 224/14</p> <p>Toledo [3] 9/18 85/12 218/13</p> <p>Tom [3] 7/14 120/7 168/8</p> <p>tomorrow [4] 9/8 46/9 228/5 231/1</p> <p>tonight [6] 39/7 227/7 227/13 227/21 228/8 229/6</p> <p>too [20] 9/22 19/8 19/20 23/7 34/10 41/13 48/10 53/10 58/23 68/13 69/2 72/3 109/3 110/19 112/15 166/10 176/13 179/20 222/5 229/22</p> <p>took [13] 18/21 21/24 43/13 43/15 53/25 76/12 78/22 101/17 107/8 112/6 144/22 165/11 189/24</p> <p>tool [1] 65/5</p> <p>tools [13] 62/11 62/11 62/14 62/15 62/15 62/20 62/21 62/23 63/1 63/3 63/5 63/8 116/14</p> <p>top [4] 78/1 78/7 104/19 215/25</p> <p>topics [2] 131/10 172/23</p> <p>torn [1] 190/7</p> <p>total [4] 57/16 126/3 140/7 145/23</p> <p>totaling [1] 144/8</p> <p>totally [1] 229/14</p> <p>touch [8] 19/14 19/14 50/1 66/12 98/10 214/12 214/25 218/10</p> <p>touched [3] 66/10 66/11 67/10</p> <p>tough [3] 17/10 181/10 190/2</p> <p>tour [3] 180/19 180/24 226/13</p> <p>tournament [12] 26/6 51/12 51/21 52/1 52/2 52/6 52/9 176/25 178/15 178/23 179/13 179/22</p> <p>towards [1] 20/12</p> <p>town [2] 76/20 138/9</p> <p>Towns [1] 35/2</p> <p>Townsend [2] 41/10 41/11</p>	<p>tracking [1] 140/9</p> <p>train [1] 34/9</p> <p>training [11] 18/5 33/14 46/9 46/11 132/21 166/13 166/17 166/18 168/7 171/3 228/6</p> <p>Transcranial [1] 155/18</p> <p>TRANSCRIPT [1] 1/6</p> <p>transfer [2] 108/10 108/17</p> <p>transferred [3] 35/14 35/16 193/10</p> <p>transfers [4] 108/1 193/12 206/9 206/11</p> <p>transition [1] 110/20</p> <p>transitioning [1] 155/23</p> <p>travel [3] 4/16 58/8 141/9</p> <p>traveling [1] 227/2</p> <p>travels [1] 230/25</p> <p>Treasurer [8] 2/13 54/13 60/9 60/23 64/17 69/20 93/2 98/22</p> <p>Treasurer's [1] 54/13</p> <p>treated [1] 10/1</p> <p>treatment [1] 45/25</p> <p>treatments [1] 75/5</p> <p>tree [1] 150/22</p> <p>trial [2] 83/11 95/24</p> <p>tried [1] 39/19</p> <p>trip [4] 15/24 123/4 123/11 125/18</p> <p>Trooper [2] 132/15 132/16</p> <p>trouble [1] 206/8</p> <p>truck [2] 14/14 23/12</p> <p>true [6] 50/18 55/7 55/15 55/21 162/6 207/21</p> <p>truly [2] 47/12 60/3</p> <p>trust [3] 44/7 64/13 228/24</p> <p>Trustee [2] 126/19 127/15</p> <p>Trustees [1] 12/25</p> <p>try [10] 39/17 56/12 76/25 79/10 86/17 184/11 191/1 210/9 211/10 228/11</p> <p>trying [13] 15/16 43/10 43/11 56/4 56/14 58/2 78/13 102/11 172/8 180/3 187/21 211/3 223/21</p> <p>TSG [1] 2/15</p> <p>Tsi [3] 119/12 119/12 119/22</p> <p>Tuesday [5] 68/5 96/17 174/22 191/9 206/3</p> <p>turn [3] 118/18 184/8 189/12</p> <p>turned [2] 79/16 189/9</p> <p>turning [2] 30/15 37/24</p> <p>turns [2] 191/14 191/15</p> <p>TV [1] 38/15</p> <p>two [46] 4/4 11/22 24/2 30/6 33/6 34/19 36/10 39/12 50/15 51/17 57/13 66/2 69/6 72/21 74/4 76/2 76/12 82/7 82/25 85/8 85/10 85/12 96/10 111/20 119/23 121/12 123/11 136/5 137/9 140/13 142/8 163/25 172/18 172/18 172/18 180/3 180/6 184/14 184/15 187/22 211/22 216/22 218/24 228/12 228/14 230/5</p> <p>two-and-a-half [1] 24/2</p> <p>type [1] 56/22</p> <p>types [1] 58/8</p>	<p>understand [12] 35/22 47/13 73/15 86/20 86/22 102/10 125/14 125/17 132/6 181/12 227/17 228/20</p> <p>understandable [1] 18/2</p> <p>understanding [6] 4/25 56/6 132/23 157/3 161/20 224/12</p> <p>understood [1] 33/7</p> <p>unexpectedly [1] 67/24</p> <p>unfinished [3] 3/11 205/20 205/21</p> <p>Unfortunately [2] 33/16 227/21</p> <p>Uniform [2] 83/16 83/19</p> <p>Uniformed [1] 12/24</p> <p>unifying [1] 112/18</p> <p>United [4] 6/1 128/20 173/2 231/2</p> <p>units [1] 130/16</p> <p>universities [2] 130/9 132/7</p> <p>university [4] 12/1 133/20 135/5 135/8</p> <p>unless [3] 52/22 141/15 176/13</p> <p>unnecessarily [1] 81/22</p> <p>unreal [1] 180/17</p> <p>unrelated [2] 113/16 113/24</p> <p>until [11] 21/2 21/8 44/1 70/19 75/19 141/13 151/18 152/20 152/22 153/12 173/6</p> <p>up [125] 9/21 10/13 11/5 12/14 13/22 14/21 15/7 15/14 15/18 16/2 17/7 17/21 17/23 18/5 18/14 19/20 20/11 20/15 20/17 21/3 22/20 22/22 24/6 24/10 24/25 26/7 26/12 27/5 29/23 29/23 31/10 32/21 33/2 34/8 34/10 36/24 38/6 38/17 38/21 39/24 40/12 42/14 42/25 44/4 47/24 48/13 49/20 50/4 51/1 51/17 52/3 52/10 52/25 54/12 54/20 56/5 56/13 59/22 63/10 63/22 64/16 66/17 67/5 68/25 75/14 76/12 77/17 77/19 77/21 78/15 79/3 87/19 88/1 92/17 93/14 95/8 96/16 105/19 107/18 109/11 111/2 111/5 112/7 116/22 125/13 126/13 134/12 135/25 136/15 136/20 138/24 140/23 143/15 147/7 147/8 150/22 159/13 160/5 166/2 170/1 176/6 177/14 177/15 178/14 178/23 179/7 179/16 189/23 192/11 206/8 208/1 209/1 210/19 211/7 211/11 215/18 219/17 220/21 224/17 224/21 225/8 228/15 229/13 229/20 229/24</p> <p>upcoming [5] 52/17 138/1 138/11 177/11 220/5</p> <p>update [5] 146/13 155/3 155/12 165/5 221/22</p> <p>updated [5] 88/11 92/15 116/5 116/9 140/17</p> <p>updates [1] 164/23</p> <p>updating [1] 222/17</p> <p>upon [6] 11/24 12/6 120/19 124/10 156/9 201/6</p> <p>ups [1] 150/23</p> <p>Urban [2] 38/17 38/19</p> <p>urge [1] 188/18</p> <p>us [107] 4/18 4/22 5/2 5/5 5/6 5/10 5/11 5/12 6/3 6/3 6/7 7/11 8/1 11/13 18/3 26/8 28/25 29/6 32/23 33/11 38/4 42/7 42/9 43/25 47/7 48/3 48/4 48/22 51/18 52/11 52/20 52/21 53/15 53/17 60/19 60/25 62/10 62/16 63/14 66/19 66/25 80/20 82/22 84/18 85/3 91/24 92/10 92/12 94/13 98/11 98/25 106/16 106/18 107/16 108/20 109/9 109/11 110/8 111/2 111/3 112/18 112/23 113/18 113/25 115/2 116/17 116/24 116/25 120/2 128/13 128/17 132/5 132/7 133/19 133/20 134/1 134/4 135/1 135/6 147/2 157/24 159/8 159/17 160/10 160/18 160/24 161/1 161/12 162/1 163/17 167/20 167/22 170/8 177/20 179/8 185/23 190/15 210/6 210/14 223/25 227/20 227/22 228/2 228/18 229/11 230/14 230/25</p> <p>use [11] 29/10 62/11 63/1 63/3 82/1 93/18 106/11 113/17 214/18 214/19 218/18</p> <p>used [8] 65/5 68/10 84/16 96/11 98/13 129/7 168/16 229/20</p>
	<p>U</p> <p>U.S [1] 11/18</p> <p>uh [5] 29/13 36/15 96/3 103/18 105/8</p> <p>Uh-huh [4] 36/15 96/3 103/18 105/8</p> <p>umbrella [1] 99/22</p> <p>unable [2] 122/4 141/9</p> <p>unacceptable [1] 43/7</p> <p>unaccounted [1] 5/25</p> <p>unanimously [2] 198/2 198/6</p> <p>uncover [1] 4/6</p> <p>uncovered [1] 61/11</p> <p>under [29] 15/25 20/15 23/22 25/6 57/17 72/12 75/4 82/21 82/24 103/4 103/6 103/6 103/24 104/2 104/12 104/20 106/24 112/12 143/15 144/5 144/9 145/4 150/16 168/21 170/8 179/17 194/23 205/20 213/3</p> <p>underneath [1] 99/24</p>	

<p>U</p> <p>useful [2] 88/15 164/25 using [2] 61/25 62/15 USO [9] 84/16 84/20 84/25 85/4 85/7 85/25 153/6 153/8 153/9 USOs [3] 85/19 86/13 86/18 usually [6] 30/4 74/2 108/4 132/15 178/6 215/13 utilities [2] 136/17 136/21 utilize [1] 98/19 utilizing [1] 202/10</p>	<p>138/10 145/5 visitation [1] 130/16 visitations [1] 157/15 visited [3] 48/16 128/12 129/16 visitors [2] 220/7 220/15 visits [2] 10/12 10/16 vital [1] 6/8 voice [1] 20/2 voices [1] 209/18 volunteer [3] 96/11 171/12 171/15 volunteered [2] 84/20 169/25 volunteers [1] 85/19 vote [7] 71/12 82/20 95/17 96/21 97/2 97/2 173/1 voted [4] 136/8 137/17 144/3 156/12 vouchered [2] 120/23 124/4 Vrabel [6] 7/19 7/19 32/7 196/9 196/15 197/5 VSO [1] 135/24</p>	<p>164/11 164/16 165/12 165/22 166/8 166/9 166/24 167/17 168/21 168/23 169/20 171/22 171/25 172/1 178/13 178/23 181/6 181/8 181/18 182/7 184/11 184/18 184/19 185/23 186/2 187/21 187/23 190/17 192/6 204/2 213/17 216/1 221/4 223/4 224/14 225/18 225/19 226/20 229/13 229/19 229/20 washing [1] 17/6 Washington [8] 20/3 34/12 34/13 36/7 68/10 189/21 190/14 191/8 wasn't [5] 15/21 16/3 27/17 178/13 208/5 watch [3] 72/10 130/5 179/19 watching [2] 157/23 157/24 water [1] 25/6 way [28] 9/25 10/1 15/23 18/22 46/22 47/12 63/24 70/5 78/5 87/14 91/7 91/8 94/3 110/13 110/13 110/14 114/21 176/19 179/15 189/14 191/8 195/8 209/22 210/16 210/24 210/25 215/17 223/19 ways [4] 18/7 93/18 125/5 131/15 we [617] we'd [9] 24/7 69/1 70/18 177/4 180/7 191/6 194/7 210/11 214/4 we'll [44] 6/10 6/14 7/12 7/25 8/2 11/6 35/4 35/6 35/9 36/13 36/16 41/22 42/16 48/4 48/4 49/13 52/4 52/15 53/6 53/6 53/7 62/8 64/4 75/16 80/4 88/1 90/3 91/5 91/6 93/5 93/17 108/24 117/19 117/20 169/14 182/12 216/4 219/6 222/22 222/23 223/11 228/19 228/19 229/3 we're [126] 4/21 10/19 18/12 18/17 20/3 20/15 20/16 22/13 22/20 23/1 23/2 23/3 23/5 24/1 26/12 26/17 31/13 32/24 33/24 34/11 37/4 37/19 37/20 43/20 44/5 44/6 46/9 47/16 47/20 48/1 49/18 49/20 50/6 50/9 50/18 51/9 52/22 53/10 54/8 56/9 56/14 58/2 58/3 58/12 58/22 61/24 61/25 62/25 63/20 63/22 64/1 72/9 87/1 87/12 90/23 91/10 92/23 92/25 93/16 94/3 94/5 94/21 96/9 97/20 97/24 97/24 98/3 102/11 106/19 112/2 113/14 115/21 117/12 117/13 124/24 125/9 125/10 139/21 140/5 140/13 147/11 157/23 160/13 160/15 160/24 160/25 161/4 161/10 162/3 164/20 166/1 166/16 168/1 168/3 168/4 168/6 170/3 170/12 172/3 175/18 179/22 179/23 181/13 182/10 183/25 184/1 184/2 188/23 188/23 191/1 191/24 193/1 194/25 206/2 209/16 209/16 211/8 211/10 212/5 215/1 216/3 220/2 220/24 221/6 227/15 229/4 we've [70] 11/1 11/8 13/18 16/6 16/20 16/22 19/22 19/23 19/24 20/7 21/11 22/5 22/17 23/8 25/20 27/19 35/14 35/15 37/13 37/18 40/4 44/1 46/2 47/9 55/4 55/14 56/3 56/15 57/13 60/8 62/3 63/11 64/7 66/14 66/15 76/6 83/23 87/2 87/9 87/10 90/23 94/1 94/2 94/19 95/9 96/25 109/20 110/20 111/21 111/23 113/8 113/10 114/17 140/8 146/7 146/14 159/4 160/7 164/4 167/15 170/4 170/10 170/11 172/8 175/18 179/8 184/20 194/24 213/14 228/11 weapons [1] 189/2 wear [2] 87/8 159/6 wearing [3] 81/14 86/21 86/24 weather [4] 4/16 9/22 181/11 181/12 weather-wise [1] 9/22 web [1] 171/14 website [10] 35/7 62/21 62/22 147/8 165/5 184/2 184/3 218/23 222/17 223/13 Wednesday [7] 44/20 78/22 96/17 129/15 145/20 145/21 165/12 week [12] 11/7 36/23 36/23 48/16 57/16 88/8 96/10 128/17 129/25 152/5 181/17 203/4 weekend [5] 11/13 51/14 72/12 175/16 176/1</p>
<p>V</p> <p>VA [22] 9/17 68/11 68/11 71/14 77/12 77/12 78/13 96/10 99/8 100/6 104/15 105/22 136/2 137/13 137/22 138/4 141/2 143/16 145/14 145/19 145/20 145/21 vacancy [1] 181/4 vacant [2] 191/25 192/9 vacation [2] 93/20 180/18 valet [1] 222/8 values [1] 140/1 variety [1] 164/8 various [2] 57/18 131/10 VARO [1] 141/1 varying [2] 139/19 173/4 VAVS [7] 141/22 144/17 144/23 144/24 146/16 146/18 146/23 VBA [7] 69/15 111/12 112/9 114/11 138/18 138/22 141/6 versus [1] 139/9 very [70] 12/16 14/22 15/11 16/9 16/21 17/22 20/3 22/19 27/8 29/21 42/8 42/25 50/6 55/5 55/24 56/20 58/13 60/1 60/8 60/9 61/9 62/5 63/19 63/19 63/20 64/1 64/6 64/6 67/23 71/25 72/11 74/10 76/17 81/4 81/24 81/24 86/16 88/15 91/12 92/7 92/16 93/22 94/10 94/18 97/18 97/19 109/4 111/11 112/15 114/9 116/17 116/17 116/19 117/7 119/21 132/5 132/5 147/16 163/22 172/23 176/5 177/6 178/5 181/6 188/21 190/19 193/22 207/20 207/20 208/12 vests [1] 160/19 vet [1] 25/4 veteran [15] 14/18 14/24 15/12 15/14 16/14 16/17 23/11 23/13 25/2 66/21 71/14 71/22 98/6 139/20 141/9 veterans [30] 2/24 15/3 15/12 16/8 22/6 23/18 25/8 25/15 27/15 54/2 54/4 54/6 71/18 77/16 78/15 114/11 135/15 137/3 137/18 138/4 138/7 139/23 139/25 140/8 141/3 145/10 145/15 155/4 155/11 155/23 veterans' [1] 76/19 veterans.gov [1] 77/20 VHA [1] 145/5 vice [43] 6/11 6/14 12/17 12/22 32/8 36/2 41/23 42/22 45/6 51/1 73/10 82/12 82/16 82/17 86/23 97/4 115/9 118/6 120/16 125/16 127/4 148/12 167/9 173/8 193/7 194/13 195/24 196/5 196/6 196/9 196/17 197/5 197/23 198/9 198/15 199/24 200/3 201/5 207/2 207/3 207/11 210/21 211/12 Vices [1] 46/10 victim [1] 137/6 video [1] 141/5 Vietnam [6] 11/19 25/2 25/4 77/25 217/11 217/23 view [1] 32/22 Virgil [2] 7/21 69/17 Virginia [1] 141/4 visible [1] 122/20 visit [8] 9/17 26/22 47/16 51/19 135/2 138/3</p>	<p>W</p> <p>waited [1] 75/19 walk [4] 79/5 215/4 222/4 228/19 walked [1] 217/21 walking [1] 229/3 walks [2] 206/22 206/24 Walt [1] 68/8 want [90] 14/13 16/16 19/24 20/24 23/14 25/7 25/11 25/17 25/18 26/1 27/5 29/16 30/8 32/21 34/5 38/9 38/20 45/19 46/15 47/19 48/3 50/16 50/23 53/9 53/16 53/18 59/25 60/7 61/7 67/12 76/1 77/6 79/10 80/11 88/25 90/18 91/18 92/24 94/24 98/18 99/20 100/18 106/13 109/5 116/23 117/1 117/3 119/4 126/8 135/1 135/3 135/11 140/23 154/13 159/13 166/10 176/13 176/17 177/12 180/18 184/7 184/11 184/12 187/20 188/12 189/16 191/12 191/22 195/12 198/18 207/22 209/19 209/20 210/5 210/9 210/14 210/15 211/12 213/11 214/11 215/24 218/22 220/14 221/15 221/22 222/8 222/25 226/24 228/9 229/6 wanted [20] 4/8 4/13 14/24 21/20 30/19 30/22 33/16 35/10 55/3 56/16 56/23 58/5 82/7 132/8 159/6 165/22 177/8 190/19 192/11 194/4 wanting [1] 94/5 wants [3] 34/3 179/7 214/1 War [9] 18/14 34/18 34/23 53/22 54/2 54/4 54/6 66/21 78/5 warm [3] 13/6 154/12 181/11 Warren [1] 128/21 wars [3] 5/25 6/18 6/18 was [198] 9/5 11/16 12/9 13/2 14/1 14/2 14/21 14/22 15/15 15/16 15/17 15/17 15/19 15/20 18/14 18/16 19/3 19/16 19/18 20/23 21/22 22/19 27/21 27/22 27/25 28/3 28/9 28/16 28/17 28/21 29/2 29/2 29/3 30/9 31/23 32/15 32/19 33/20 34/8 34/8 34/10 35/11 37/6 38/6 38/21 40/8 41/9 44/24 45/1 45/4 45/5 45/7 48/20 48/22 54/8 57/16 57/17 58/19 62/3 64/21 66/3 66/21 66/23 67/13 68/5 69/1 69/20 70/1 74/9 74/11 76/11 76/20 79/1 79/11 80/21 80/23 80/24 82/17 82/18 82/19 82/24 83/2 83/15 83/25 84/3 84/5 84/7 89/11 91/25 95/11 101/7 101/9 102/7 102/8 103/21 104/18 104/18 107/8 109/17 109/18 112/7 112/10 113/3 113/4 113/6 114/24 115/1 117/7 119/25 119/25 120/13 120/14 128/3 128/6 128/7 128/9 128/12 129/10 129/21 129/22 130/2 132/16 132/17 132/19 133/5 133/24 140/14 143/2 143/6 143/12 143/15 143/17 143/19 143/22 143/24 143/25 144/10 144/18 144/20 145/5 145/6 145/8 149/25 150/5 150/20 151/17 152/18 152/19 152/20 152/24 153/11 153/12 157/2 157/16 163/25 164/1 164/3</p>	

<p>W</p> <p>weekly [2] 202/4 203/3 weeks [3] 96/6 138/1 212/4 Weiler [7] 150/7 150/18 151/14 151/17 152/15 152/21 153/8 welcome [8] 8/4 9/14 13/6 26/21 34/7 135/2 154/14 214/8 Weldon [2] 131/19 131/24 Welfare [1] 32/12 well [66] 19/20 23/11 23/24 24/19 25/13 26/5 27/4 28/14 28/22 29/5 33/18 35/17 35/24 37/10 42/8 45/13 51/18 51/23 58/25 59/12 60/2 60/23 61/9 63/19 63/20 63/21 63/23 64/20 65/19 68/19 68/24 68/24 69/20 72/5 77/14 79/14 82/7 85/3 94/1 98/4 101/5 104/13 110/12 110/17 111/9 112/5 119/19 120/17 121/21 126/13 129/3 129/13 130/12 168/5 176/16 192/16 193/14 193/18 193/22 202/7 207/20 208/23 209/10 212/19 221/3 225/2 went [21] 18/3 19/10 21/15 21/21 48/16 48/17 48/18 57/20 68/25 70/8 98/7 101/12 103/24 147/8 147/19 170/11 171/17 176/24 189/23 190/16 206/7 were [89] 4/11 9/24 9/25 10/1 17/4 20/9 22/24 24/1 25/3 28/22 29/6 32/4 32/11 32/22 33/2 37/23 38/20 38/25 43/16 58/1 58/1 58/14 62/13 62/21 62/22 63/21 68/22 68/23 72/2 79/8 82/11 88/7 88/19 91/22 92/1 98/9 100/15 103/15 104/23 104/24 104/25 106/7 113/11 113/17 120/1 120/15 120/19 126/25 128/4 128/5 128/22 129/13 130/16 131/5 131/10 131/12 132/24 132/25 133/4 133/4 133/22 134/3 134/4 136/4 143/7 143/11 143/13 144/23 145/2 146/2 146/5 148/10 155/1 165/18 167/13 167/18 167/18 169/22 169/23 176/22 176/22 206/10 206/11 208/2 212/4 217/1 224/15 225/18 229/19 weren't [2] 39/5 64/24 West [2] 141/4 179/4 wet [1] 190/5 what [140] 10/6 10/7 11/6 14/18 15/2 15/8 15/16 15/17 15/17 19/22 20/7 20/16 21/22 22/5 23/15 24/13 24/20 25/19 25/21 26/22 26/25 28/5 28/14 28/25 30/5 30/17 30/18 31/17 33/20 34/10 38/3 38/7 38/8 38/19 42/12 45/1 46/15 47/3 51/8 51/24 53/17 53/18 54/24 55/4 55/7 55/15 55/19 56/6 57/21 57/21 60/24 62/11 62/11 63/3 63/9 66/22 70/4 71/5 74/1 76/18 78/13 79/13 90/23 91/9 91/13 91/20 92/23 93/13 95/11 95/15 96/9 96/20 96/24 98/16 99/4 99/16 102/5 102/10 102/11 102/13 103/4 103/19 104/7 104/10 104/24 104/25 105/2 105/10 105/14 105/25 106/6 106/19 107/4 107/5 107/5 107/14 108/9 109/18 109/25 112/16 113/8 113/12 113/23 114/11 114/14 115/21 116/21 128/7 130/10 135/6 139/4 140/11 140/18 147/14 159/12 159/13 160/12 161/10 161/20 168/8 168/8 168/24 170/8 172/1 175/8 175/18 177/2 177/16 181/25 189/13 195/8 207/16 208/15 211/2 211/14 213/16 217/18 223/4 225/5 227/16 what's [20] 18/8 20/20 22/24 24/21 26/9 26/18 28/6 28/6 28/13 48/11 54/21 61/22 65/7 87/6 89/10 105/3 109/6 140/20 160/14 211/15 whatever [8] 25/21 26/23 35/23 48/4 92/18 105/4 213/19 217/18 wheel [2] 29/7 29/9 when [92] 8/6 9/24 10/16 11/4 12/9 14/16 14/21 14/25 15/12 15/15 17/9 18/6 19/11 19/20 19/24 20/2 20/9 23/10 23/17 24/16 25/3 27/12 27/21 28/16 28/18 30/14 37/22 43/12 44/6 44/8 44/20 47/4 47/5 48/2 49/1 49/3</p>	<p>50/12 50/19 50/19 50/20 55/12 57/3 60/21 62/20 76/11 76/19 80/14 87/1 87/2 87/4 87/8 91/22 91/24 93/5 93/25 94/10 101/17 107/8 109/24 110/23 112/5 113/4 114/24 116/10 120/5 133/13 133/13 133/15 134/12 134/22 135/9 150/20 157/20 173/8 188/25 190/4 191/14 191/14 191/15 192/4 201/5 206/6 207/4 211/9 212/3 214/17 215/3 217/10 225/18 225/20 227/6 229/14 whenever [2] 14/23 17/10 where [40] 20/8 20/24 25/19 27/15 27/17 31/22 32/17 35/18 37/20 39/22 43/8 47/17 60/3 60/6 62/12 62/22 76/15 79/11 85/19 92/14 104/24 105/4 105/17 106/10 106/16 106/19 118/6 124/5 132/19 139/16 139/17 168/4 168/20 171/15 191/7 210/8 211/9 211/16 219/7 220/25 where's [4] 110/15 110/16 110/16 181/19 whereas [4] 202/7 202/8 202/12 202/15 whether [8] 19/8 21/22 21/25 25/20 46/12 62/15 75/14 180/4 which [52] 16/25 17/1 17/15 30/17 32/13 37/22 38/19 44/24 55/9 56/9 56/23 58/6 61/23 62/8 62/17 63/10 80/24 81/7 81/22 83/17 83/20 84/25 88/14 92/12 103/11 112/7 112/13 113/6 130/7 130/15 130/17 131/12 139/10 155/19 159/25 164/9 164/13 165/9 165/22 166/9 170/11 170/17 170/24 171/25 172/5 172/24 173/1 175/16 178/4 181/4 215/24 222/7 whichever [1] 102/25 while [7] 18/6 22/15 45/25 76/18 79/19 105/19 140/21 whippersnappers [1] 29/6 white [4] 30/12 133/22 169/23 177/5 Whitesboro [2] 11/16 11/17 Whitney [1] 80/5 who [43] 4/23 4/24 6/6 19/8 24/22 33/2 36/7 45/10 48/19 49/5 51/22 54/9 61/4 66/21 69/19 71/19 75/11 87/11 88/17 94/17 94/25 104/10 105/3 106/18 115/10 119/14 124/16 128/6 128/13 131/6 132/7 133/3 136/14 138/7 160/6 167/4 167/20 171/12 180/23 181/6 209/25 224/18 230/20 who's [3] 109/7 109/10 119/11 Whoever [1] 229/6 whole [10] 60/14 60/16 71/20 114/23 125/9 139/24 167/16 177/12 220/11 229/20 why [28] 16/18 17/16 17/17 23/14 28/7 33/7 33/10 39/4 39/6 39/14 46/9 49/18 49/21 62/3 64/21 65/14 79/9 86/13 124/15 128/14 134/7 161/24 193/8 193/14 193/18 206/14 206/24 217/22 wide [2] 164/8 190/19 wife [12] 22/3 30/4 39/23 48/21 67/23 68/10 68/15 75/6 78/20 119/11 225/22 227/3 wiggle [1] 139/14 will [171] 5/2 14/19 20/4 20/13 20/14 25/23 25/24 25/25 30/15 30/16 33/21 33/23 34/22 35/2 36/25 45/17 46/1 48/3 49/4 49/13 50/4 50/5 51/12 51/14 51/15 52/6 52/12 52/14 52/22 57/15 58/16 58/18 62/17 63/16 64/7 65/5 65/12 66/6 66/6 67/19 70/23 71/11 71/12 75/13 84/9 85/18 92/8 93/1 93/5 93/20 93/22 94/10 94/18 97/19 98/25 99/1 102/2 102/2 102/20 103/2 103/6 103/9 107/7 112/16 115/10 115/20 118/19 120/23 121/6 121/10 121/12 121/17 121/20 121/23 121/24 122/1 122/3 122/5 122/20 122/25 123/5 123/9 123/19 123/21 123/25 124/1 124/2 125/25 126/1 126/2 126/24 128/23 132/3 132/11 132/14 134/9 137/19 137/25 139/3 142/3 142/10 144/7 144/9 146/3 146/4 146/6 146/8</p>	<p>149/22 151/7 151/8 151/12 151/13 152/7 152/17 155/22 155/25 157/4 157/8 164/18 164/23 166/2 166/12 168/7 170/7 170/21 170/24 171/2 171/8 172/6 175/3 175/4 175/19 178/15 178/24 179/14 179/16 184/3 184/4 197/19 202/23 212/9 212/9 212/10 214/19 215/2 215/9 216/12 216/19 216/24 216/25 217/4 218/12 218/23 218/25 219/2 219/5 219/8 219/12 222/3 222/9 222/12 222/18 224/3 224/19 226/21 227/2 227/14 228/6 228/8 229/1 229/1 William [1] 131/14 willing [2] 47/15 47/16 Wilson [13] 7/19 31/6 41/23 82/12 86/11 100/21 100/23 173/16 189/18 194/1 195/25 200/24 201/4 win [5] 21/4 21/6 118/17 118/21 175/21 window [1] 24/9 wine [1] 227/20 winner [5] 151/7 151/8 151/13 170/13 170/15 winners [17] 71/10 73/6 120/22 122/9 123/1 123/3 123/7 123/11 123/14 123/14 123/17 123/23 124/6 124/7 124/8 125/18 125/24 winning [3] 123/15 139/21 139/24 wins [1] 114/17 winter [29] 33/22 36/6 50/4 50/8 67/18 67/19 72/14 72/15 72/17 111/5 118/20 120/22 121/1 121/9 121/16 144/10 146/8 160/21 166/12 208/25 214/9 214/12 214/14 214/24 217/2 217/5 218/8 221/11 222/24 wisdom [1] 230/15 wise [1] 9/22 wish [4] 50/23 77/6 79/22 146/16 wishes [1] 123/3 within [4] 94/8 124/1 218/23 222/18 without [8] 14/16 15/9 43/20 60/5 82/20 155/24 177/7 204/17 woke [1] 68/25 woman [2] 7/1 30/3 women [4] 25/16 30/24 31/10 78/7 won [3] 42/21 140/6 140/6 won't [2] 67/11 163/18 wonder [2] 49/21 87/1 wonderful [3] 5/13 119/16 147/2 wondering [1] 221/4 woo [1] 28/19 word [3] 7/2 31/13 109/24 words [2] 30/6 31/3 work [36] 11/8 22/2 26/24 27/9 34/11 43/4 43/5 43/9 43/16 49/24 50/19 50/21 61/12 61/21 63/14 107/9 108/24 112/12 112/21 115/11 124/23 128/1 157/12 167/22 169/1 173/23 180/23 181/7 206/6 206/8 206/13 206/16 206/17 207/8 211/1 211/15 worked [9] 12/2 56/3 59/21 60/9 96/10 135/24 206/9 208/12 227/23 workers [1] 10/1 working [32] 26/2 29/10 32/24 37/4 37/19 48/9 48/10 50/7 55/4 55/14 56/9 56/15 60/24 76/17 79/24 91/16 93/1 94/10 95/4 97/24 98/17 100/16 111/17 114/8 117/5 128/10 173/21 182/15 209/4 209/15 211/23 222/14 workplace [2] 93/18 93/19 works [3] 47/13 110/1 110/2 workshop [1] 118/2 world [12] 18/14 34/18 34/23 40/11 53/22 54/2 54/4 54/6 66/21 78/5 175/5 180/9 worlds [1] 111/20 worried [2] 64/3 229/23 worry [4] 28/24 46/17 46/18 229/25 worst [1] 54/4 worth [2] 60/2 61/9 would [139] 5/10 5/10 9/8 9/14 10/14 11/2</p>
--	--	---

W
would... [133] 11/11 13/5 13/8 13/20 15/10
16/25 19/10 20/18 21/13 22/3 27/15 27/17
28/8 34/1 35/1 45/9 48/8 48/20 51/22 53/11
54/19 59/17 59/20 65/21 65/22 66/1 66/16
66/17 70/10 70/13 70/15 70/23 71/2 72/19
72/21 72/24 74/3 74/4 74/6 75/19 83/8 83/17
84/12 88/21 90/10 91/19 92/21 92/22 95/2
95/6 95/15 95/20 96/12 100/1 100/11 100/13
102/16 103/5 103/16 104/5 104/15 104/19
105/11 105/14 105/19 106/18 107/13 107/18
107/19 108/4 108/5 108/8 108/20 110/11
113/12 113/21 114/3 114/14 114/16 115/10
115/11 116/15 117/23 119/10 120/24 121/2
121/3 123/6 123/10 124/5 124/7 124/25 132/6
132/7 133/6 133/18 134/11 141/3 143/22
144/1 144/6 146/17 153/1 153/2 159/22
164/25 167/4 171/12 172/14 176/16 177/1
177/6 182/9 185/21 188/10 190/9 190/10
190/11 191/5 192/10 192/12 192/13 194/7
207/8 210/5 210/7 212/5 214/25 220/10
220/25 220/25 221/1 229/10
wouldn't [3] 19/2 66/16 190/5
wow [4] 12/8 45/15 45/15 115/14
wreath [4] 34/17 34/20 34/21 35/1
wreaths [1] 35/8
Wright [9] 85/10 174/4 174/25 175/4 182/19
192/19 194/20 197/1 205/2
Wright-Patterson [3] 85/10 174/25 175/4
write [5] 10/13 17/15 86/15 123/17 123/22
write-up [1] 10/13
writers [2] 28/22 29/1
wrong [2] 28/6 169/13
wrote [3] 10/16 17/23 76/10
www.legion.baseball.org [1] 178/2
Wynn [1] 128/16

Y
Yanks [20] 2/25 32/12 104/13 104/14 104/16
111/12 141/21 142/25 143/2 143/10 143/13
144/4 144/17 144/22 145/1 146/9 146/24
147/1 147/10 147/13
YAR [1] 85/12
yard [1] 87/5
Yeager [1] 52/13
Yeager-Benson [1] 52/13
yeah [16] 18/1 28/15 32/17 35/24 101/20
102/14 102/17 117/11 117/20 119/1 181/24
182/6 193/12 198/20 223/10 229/9
year [127] 9/19 10/18 14/17 17/1 17/3 17/14
18/15 19/17 20/9 20/11 20/15 20/17 20/22
21/15 21/17 21/22 22/21 23/2 23/3 23/6 23/24
28/15 28/21 29/24 32/9 34/18 36/1 37/2 37/8
37/9 38/18 40/8 50/24 52/3 52/7 52/11 54/23
57/14 57/24 63/19 63/23 65/6 65/13 65/23
66/10 66/15 66/21 67/20 71/9 73/5 73/16
73/17 73/19 73/23 73/25 74/9 76/3 76/6 77/4
77/7 79/23 98/1 101/21 115/5 115/10 118/13
121/8 124/23 128/5 130/6 130/13 131/5 132/2
132/2 132/13 132/15 132/16 135/21 137/20
140/19 147/14 147/19 147/21 149/8 156/2
156/4 156/4 156/8 156/9 156/21 157/10
157/16 161/9 166/4 167/12 167/14 167/21
171/3 171/17 171/22 171/22 172/2 172/3
172/17 173/17 175/18 176/3 178/7 180/1
202/13 206/7 208/8 209/4 209/8 210/19 211/1
211/14 211/14 215/14 215/18 216/1 218/2
218/14 221/25 224/9 226/17 228/23
year's [7] 36/4 126/9 132/10 132/16 143/18
170/2 175/25
years [48] 11/22 12/2 12/16 12/20 14/2 14/3
15/15 16/22 17/4 18/4 20/8 24/24 25/13 27/25

29/4 45/22 48/19 61/3 61/20 63/15 69/1 69/7
76/2 76/5 76/12 84/21 92/10 109/11 121/3
121/4 121/25 122/1 135/23 138/11 140/13
147/11 150/14 150/20 168/22 171/25 172/9
175/16 178/24 180/3 180/7 192/11 213/24
215/12
years, [1] 109/13
years, I'm [1] 109/13
years,the [1] 128/5
yep [3] 59/11 59/11 59/14
yes [45] 7/16 30/7 38/5 39/19 57/9 57/10 59/6
59/11 68/2 69/3 69/4 69/13 86/4 96/1 101/1
102/4 102/16 103/9 103/13 105/20 106/3
108/22 109/16 124/21 125/12 126/1 126/4
126/6 141/23 147/25 161/17 161/23 167/10
167/19 167/23 168/10 169/12 169/12 181/23
208/20 212/13 213/4 217/7 226/11 228/3
yesterday [3] 20/23 79/8 79/9
yet [8] 42/13 85/19 90/14 92/3 159/23 161/2
173/18 222/16
you [681]
you'd [1] 190/20
you'll [5] 29/21 56/20 66/2 93/15 226/5
you're [58] 8/4 11/6 16/16 17/10 18/6 21/3
21/4 21/6 22/12 26/11 29/19 34/4 34/6 42/11
43/8 43/9 43/10 44/10 44/10 46/19 47/4 48/10
52/23 62/15 62/23 64/24 85/6 87/8 94/5 94/6
102/13 104/9 108/13 125/17 135/1 140/24
145/18 146/17 154/14 166/13 168/1 168/8
179/6 189/11 191/8 192/5 192/14 195/9 207/6
209/17 211/3 214/8 214/22 215/4 218/3 225/4
225/15 229/23
you've [22] 16/7 16/10 16/11 16/13 16/15 18/6
21/1 24/8 25/22 28/5 49/15 59/2 61/10 61/11
105/21 118/10 179/18 193/24 217/11 217/16
217/17 229/24
young [8] 29/6 68/24 85/15 96/6 96/8 96/15
96/22 128/6
younger [1] 32/24
Youngstown [2] 85/12 146/19
your [136] 5/1 5/2 5/5 5/9 5/15 5/17 7/11 8/1
8/6 8/6 11/5 11/5 11/12 14/8 16/8 22/8 22/9
24/10 24/11 26/21 28/9 31/12 31/18 31/18
34/13 34/24 40/11 40/23 42/23 43/15 43/23
43/23 44/8 44/22 44/22 45/10 46/11 46/12
46/12 46/19 47/1 47/2 48/2 53/3 53/17 53/18
55/15 55/16 55/16 63/13 64/13 64/25 67/22
68/13 72/7 76/2 77/11 79/17 84/15 85/17
86/14 86/15 86/21 87/8 88/7 103/15 103/22
104/8 105/17 107/21 115/23 116/18 118/6
118/23 123/17 133/6 133/11 133/13 133/14
138/12 138/24 139/12 140/25 141/2 146/18
153/3 154/13 158/2 162/11 162/19 164/18
165/4 166/14 168/5 173/23 177/25 178/1
184/4 192/17 206/6 207/13 208/3 208/23
208/25 209/1 211/3 211/7 211/8 211/14
211/15 211/15 211/16 213/8 214/17 215/10
218/16 218/17 219/13 219/17 219/19 219/21
219/24 220/6 220/7 220/14 220/15 220/19
222/11 223/18 224/1 226/24 226/25 227/7
227/11 228/8 230/14
yours [2] 119/3 208/19
yourself [2] 16/7 222/13
youth [9] 15/4 100/3 104/2 105/23 111/6
122/6 123/20 136/19 159/15

Z
Zanesville [1] 52/7
Zizelman [1] 185/19
zoning [1] 190/16
Zulch [4] 82/15 84/2 84/7 130/3