



Department of Ohio American Legion

Commander

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You've been elected to lead, now what?

- Lead By Example and Collaborate
 - Be the example for diversity, equity and inclusion
 - Listen, listen, listen
 - Communicate, communicate, communicate
 - Take Basic Training and encourage others to do so
 - Attend the SAL, ALR, and even the Auxiliary meetings or delegate when you can't
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Diversity, Equity, and Inclusion

- Embrace diversity and be the example for others
 - Different skin color
 - Different ways of thinking
 - Different religions
 - Ensure inclusiveness
 - Everyone has a voice
 - Make it comfortable for them to participate
 - Ensure equity
 - Everyone should be treated the same
 - No tolerance policy for anything else
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Delegate!

- Delegate, yet hold officers accountable
 - Be familiar with all programs including SAL and ALR
 - Be familiar with Constitution and Bylaws and minutes from previous year
 - Be familiar with Constitution and Bylaws from SAL Squadron and American Legion Riders if applicable
 - Be familiar with compliance requirements, licensing and all the duties of the adjutant
 - Be familiar with finances and all the duties of the finance officer
 - Be familiar with membership and all the duties of the membership chairperson
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The Role of Running Meetings

- Act as the meeting facilitator
 - Prepare an agenda
 - Ensure that the meeting is run in proper order and that all ceremonial elements are performed; bring back to agenda
 - Ensure that all decisions are properly voted upon and that they are documented appropriately
 - Ensure that all members have a voice
 - Ensure that unruly behavior is not tolerated
 - Tie breaker
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Interface with the Community & Canteen Management



- Act as the point person with the community to ensure that they know about the programs and all the good your Post does
 - Attend local Council meetings to spread the good you do
 - Understand that membership gets a member the right to vote at a meeting, not the privilege of the Canteen
 - Understand the structure for management of the Canteen – Bar Manager/Trustees/Executive Board and do not interfere with the workings of that structure
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Questions



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