

1 THE AMERICAN LEGION
2 DEPARTMENT OF OHIO
3 EXECUTIVE COMMITTEE MEETING
4

5
6 TRANSCRIPT OF PROCEEDINGS
7

8
9 Held: Saturday, April 4, 2020, at 10:00 AM.
10 (Via Conference Call)
11

12
13
14
15
16
17
18
19
20
21
22
23
24 *DRAGON REPORTING SERVICE*
25 *Cincinnati, Ohio*
(513) 600-6151

I N D E X

Opening:

Call to Order 4

Opening Ceremony 4

Roll Call 5

Introduction of Distinguished Guests 6

Tammy Puff, Veterans Liaison, Office of
Governor Mike DeWine 9

Reading of Previous Minutes 14

Officer Greetings and Reports:

Commander Roger Friend 15

1st Vice Commander Jean Wilson 17

2nd Vice Commander Brad Teis 20

Treasurer Charles Stennis 26

Chaplain Melissa Fowle 30

Alternate NEC Steve Masowick 35

Judge Advocate Doug Whitney 36

Adjutant Suzette Heller 37

Committee/Commission Reports:

Americanism 41

Special Olympics 44

Baseball 46

Buckeye Boys State 47

Oratorical 48

Convention Corporation 51

1	Department Convention 2020	53
2	National Security	57
3	Veterans Affairs & Rehabilitation	60
4	Gifts for Yanks	65
5	Legislative	71
6	Department Service Officer operations	79
7	Buckeye American Legion College	88
8	National Convention	92
9	Post applications, cancellations, revocations,	
10	suspensions, probations, consolidations	
11	and mergers	96
12	Resolutions	107
13	Unfinished Business	167
14	New Business	168
15	Good of The American Legion	168
16	Benediction	170
17	Adjournment	171

* * * * *

18
19
20
21
22
23
24
25

1 . . . CALL TO ORDER . . .

2 COMMANDER FRIEND: Melissa, would you lead us
3 with the invocation.

4 CHAPLAIN FOWLE: Yes, sir.

5 If you would all pray with me, please.

6 Lord, we ask that You would preside over our
7 meeting. We just ask, Lord, for Your presence to
8 be among us, to comfort us, to guide us, to give
9 us strength.

10 Lord, as we come together again, we give You
11 thanks and praise for this beautiful day that
12 You've given us. Let us rejoice and be glad in
13 it.

14 Help those who are sick and hurting, and help
15 the caregivers as well.

16 Allow us to come together under The American
17 Legion. And we just ask, Lord, for You to bless
18 our meeting, bless the participants. Guide us,
19 Lord, and our Governor of Ohio, as he leads us, as
20 well as our president. And we just ask, Lord,
21 that You would bless them, guide them, give them
22 the strength in these unprecedented times.

23 Lord, be with those who are in the military,
24 those who are away from friends and family because
25 of being sequestered.

1 And Lord, we just give You thanks for
2 technology, that we can meet together, see one
3 another's faces, and take care of the business of
4 The American Legion Department of Ohio.

5 It's in Your name we pray, amen.

6 COMMANDER FRIEND: Amen.

7 Thank you, Melissa.

8 1st Vice Jean, would you lead us in the
9 Pledge.

10 1VC WILSON: Yes.

11 . . . PLEDGE OF ALLEGIANCE BY ASSEMBLY . . .

12 COMMANDER FRIEND: Brad, would you lead us in
13 the preamble, please.

14 2VC TEIS: I'd be glad to, Commander.

15 . . . PREAMBLE BY ASSEMBLY . . .

16 COMMANDER FRIEND: Thank you, Brad.

17 2VC TEIS: Yes, sir.

18 COMMANDER FRIEND: Okay, Suzette, roll call.

19 ADJUTANT HELLER: Good morning, everybody.

20 FROM THE ASSEMBLY: Good morning.

21 ADJUTANT HELLER: Before I do the roll call,
22 I just want to talk about conference call
23 etiquette, and ask that you please be mindful of
24 the mute button. Because the back feed and the
25 interference really prevents us from being able to

1 hear each other, especially those with hearing
2 aids.

3 So, if there happens to be a lot of
4 interference, I'm going to hit the mute-all
5 button. So if suddenly you don't hear yourself
6 talking through your speaker, or you don't hear
7 somebody else talking, and you're the person
8 talking, just unmute yourself and continue
9 talking. I just want to prevent the back feed and
10 the interference.

11 Okay, we'll start with 1st District.

12 . . . ROLL CALL CONDUCTED . . .

13 And at this time I ask for any guests or Past
14 Department Commanders to introduce themselves.

15 ALTERNATE NEC MASOWICK: Hey, Suzette I have
16 the 2nd Vice President of the State of Ohio here
17 with me, Cindy Masowick.

18 ADJUTANT HELLER: Thank you.

19 PDC CHAPMAN: Ron Chapman, PDC.

20 PDC BISHOP: Past Department Commander Darell
21 Bishop.

22 ADJUTANT HELLER: Do we have any other Past
23 Department Commanders or guests with us?

24 LEGIONNAIRE BUXTON: Al Buxton, National
25 Security.

1 COMMANDER FRIEND: I seen Chappy on there at
2 one point in time.

3 Chappy, you still with us?

4 PDC CHAPMAN: I'm here.

5 1VC WILSON: Jerry Wilson's on the phone
6 call.

7 FROM THE FLOOR: Dave Cobb was there.

8 LEGIONNAIRE AUSTIN: Mary Austin.

9 1VC WILSON: Suzette, did you hear me? I
10 said Jerry was on the phone call.

11 ADJUTANT HELLER: Yes. Yes, I heard that.
12 Thank you.

13 Any other Past Department Commanders?

14 Ed Anderson, are you still there?

15 FROM THE ASSEMBLY: (No response).

16 FROM THE FLOOR: Suzette.

17 ADJUTANT HELLER: Yes.

18 FROM THE FLOOR: Bob Ray is on but he's
19 muted.

20 ADJUTANT HELLER: Okay.

21 COMMANDER FRIEND: Dave Hilliard is on too.
22 I don't know if you heard him.

23 ADJUTANT HELLER: I did not.

24 COMMANDER FRIEND: Yeah, Dave's on but he's
25 muted.

1 ADJUTANT HELLER: Okay.

2 LEGIONNAIRE AUSTIN: Did you get Mary Austin?

3 ADJUTANT HELLER: I got you, Mary. Thank
4 you.

5 LEGIONNAIRE AUSTIN: You're welcome.

6 ADJUTANT HELLER: Okay, so far I have Cindy
7 Masowick, 2nd Vice President of the Department of
8 Ohio American Legion Auxiliary; Past Department
9 Commander Bishop; National Security Chairman Al
10 Buxton; PDC Chapman; PDC Wilson; Mary Austin,
11 Assistant Sergeant-at-Arms; Parliamentarian Bob
12 Ray; and PDC Dave Hilliard.

13 Is there anybody else I did not mention?

14 FROM THE FLOOR: Becky Corbin. Dave Cobb.

15 ADJUTANT HELLER: Okay, I have Dave Cobb. I
16 have Malcolm Glasgow, Assistant Chaplin.

17 Becky, I know you're on here.

18 Is there any other Department staff?

19 I saw Bill Genochio.

20 COMMANDER FRIEND: Yeah, Bill's on there.

21 ADJUTANT HELLER: Christie White or Jermaine
22 Ferguson.

23 COORDINATOR FERGUSON: Jermaine Ferguson is
24 here.

25 ADJUTANT HELLER: Thank you, Jermaine.

1 Christie?

2 FROM THE ASSEMBLY: (No response).

3 Okay, if you're on the call and, for whatever
4 reason, you're having a problem with your audio,
5 go ahead and send me an e-mail and just let me
6 know that you are on the call.

7 All right, Commander, that concludes my roll
8 call and guest introductions.

9 At this time we also have a special guest
10 with us, which is Tammy Puff. She's the Veterans
11 Liaison out of the Office of Governor Mike DeWine.

12 I invited her, with the Commander's
13 permission, to be on our call today to give us an
14 update, personally, from the governor's office.

15 And Tammy, I'll go ahead and turn it over to
16 you. Are you still with us?

17 COMMANDER FRIEND: Did we lose Tammy?

18 ADJUTANT HELLER: Tammy?

19 FROM THE ASSEMBLY: (No response).

20 COMMANDER FRIEND: Oh, no. I think we lost
21 her --

22 ADJUTANT HELLER: She's here. No, she's
23 here.

24 Tammy, you just have to unmute yourself.

25 Let me go ahead and unmute some of these

1 phone numbers.

2 COMMANDER FRIEND: All right.

3 LIAISON PUFF: There you go --

4 ADJUTANT HELLER: Tammy, are you with us?

5 LIAISON PUFF: I'm here. Can you hear me
6 now?

7 ADJUTANT HELLER: Okay. Yes.

8 LIAISON PUFF: All right. I just heard it
9 tell me I was unmuted.

10 So hello everybody. Thank you very much for
11 letting me join you today. I appreciate it
12 greatly. I bring greetings from Governor DeWine
13 and thank yous from Governor DeWine for your
14 continued service.

15 I've been working closely with Suzette and
16 Jermaine. I have to tell you that those two folks
17 represent you all phenomenally around the state.
18 They are a pleasure to work with.

19 Suzette and Jermaine have both been telling
20 me about the blood drives you have, which is just
21 a tremendous asset. We really do thank you for
22 that. It's going to be a great help, especially
23 as our supplies do get lower and lower. I know
24 you have 28 blood drives scheduled to this point,
25 and that is fantastic. Just remember to keep your

1 social distancing or physical distancing during
2 the blood drives. And we'd love to see pictures,
3 you know, of whatever is going on. That's just
4 something that's just such an encouragement to the
5 governor.

6 As of this time, well, let me rephrase that,
7 as of yesterday, last night, we had 3,312
8 confirmed cases of Coronavirus in Ohio, with 895
9 hospitalizations, 288 of those are in ICU, and 91
10 folks have passed from COVID-19 in Ohio.

11 You know, it's difficult. It's trying times.
12 But I will tell you some great things are
13 happening in Ohio in the midst of the crisis.

14 We've got the Wexner Medical Center is
15 partnering with the Department of Health, and
16 they're working to increase testing supplies.
17 We're finding partnerships all over the state,
18 which is phenomenal.

19 Sorry about that. I'm on the road, so my GPS
20 is talking in the background.

21 We also have a partnership with Jobs Ohio and
22 Battelle, as I'm sure you've all been hearing, so
23 that they're able to sterilize the N95 masks,
24 which is just going to really help to protect our
25 frontline folks that are taking care of all those

1 who are ill.

2 The Department of Education has been working
3 hard to help families that are now educating at
4 home. Home schooling used to be a novelty and now
5 it's statewide. And it's almost nationwide. So
6 the fact that they are stepping up and really
7 helping these parents is fantastic.

8 And then we have the Small Business
9 Administration that's helping all of these
10 business. Many of them were just getting off the
11 ground when all of this happened. And they're
12 trying to help them so that when this comes to an
13 end they're able to keep working and keep those
14 businesses going.

15 If you have questions, anything related to
16 the Coronavirus in the State or Ohio, all you have
17 to do is go to [Coronavirus.ohio.gov](https://www.coronavirus.ohio.gov). And you can
18 get all your questions answered there 24/7.

19 I'll tell you one thing that is, one question
20 that seems to come up quite a bit for us is things
21 about, you know: How do I file my unemployment?
22 How do I -- what do I do if I see a business that
23 is not following the guidelines?

24 And the one thing we tell people, especially
25 in regards to businesses not following guidelines,

1 is please reach out to your local health
2 department, your local EMA, your local law
3 enforcement. Report that to them. Let them
4 handle it locally.

5 A lot of folks are e-mailing us at the
6 governor's office. And that's really not
7 something that we are taking care of. That needs
8 to be handled locally.

9 Your local health department will come out
10 and say, hey, guys, let's do this the right way,
11 you know, try to help them get set up to do things
12 properly, and of course insist that they follow
13 safety protocols.

14 You know, but like I said, we've got some
15 great partnerships going on in Ohio. Great things
16 are happening in the midst of this.

17 And I think that we should really be proud to
18 be Ohioans, to see all the efforts going on.

19 And our veterans are stepping up all over the
20 state, with blood drives, with making masks for
21 our medical workers, and all sorts of ways that
22 they are assisting. And I just cannot say thank
23 you enough to all of you and the work that you are
24 continuing to do.

25 ADJUTANT HELLER: Thank you, Tammy. We

1 appreciate you and wish you safe travels.

2 Commander.

3 LIAISON PUFF: Thank you very much.

4 COMMANDER FRIEND: Yes, Tammy, thank you very
5 much. It's a pleasure to work with you guys.

6 Okay.

7 LIAISON PUFF: Well I'll say this because
8 you're all American Legion that's on here, so I
9 can get away with it, you all are my favorite.
10 But don't tell anybody I said that. I'll have to
11 deny it if you do.

12 COMMANDER FRIEND: Well thank you very much.

13 Okay, to carry on, reading of the previous
14 minutes.

15 If you guys have actually seen the website,
16 the minutes are on the website, that Marie sent
17 out to everybody. I was going to --

18 1VC WILSON: Commander.

19 COMMANDER FRIEND: Yes. Who's talking?

20 1VC WILSON: Commander, 1st Vice Wilson.

21 COMMANDER FRIEND: Yeah.

22 1VC WILSON: Since the minutes were sent to
23 everyone, I move that the minutes be approved as
24 sent.

25 COMMANDER FRIEND: I thank you.

1 1ST DISTRICT CMDR RUE: Jason Rue, 1st
2 District Commander, second that motion.

3 COMMANDER FRIEND: We have a motion and a
4 second to accept the minutes as sent to everybody.

5 Is there any discussion?

6 FROM THE ASSEMBLY: (No response).

7 COMMANDER FRIEND: Hearing none, all those in
8 favor signify by saying aye.

9 FROM THE ASSEMBLY: Aye.

10 COMMANDER FRIEND: Opposed, same sign.

11 FROM THE ASSEMBLY: (No response).

12 COMMANDER FRIEND: So moved.

13 Okay, officers' reports and greetings.

14 Everyone, I want to sincerely thank everybody
15 for maintaining the orders that the governor has
16 issued, and taking time out of your day, which
17 would normally be at Department, to do this
18 on-line.

19 I know sometimes it's difficult. And it's
20 really appreciative by the staff and my
21 contingents, you know, our 1st Vice and our 2nd
22 Vice. So I really appreciate everybody doing
23 this. You know, we are in a difficult time. With
24 everything that's going on, it's real hard.

25 Actually, kind of jokingly, my wife told me

1 to grow a beard. And I hadn't shaved for about
2 three days and then she asked me why I hadn't
3 shaved. So, fortunately, I shaved this morning.

4 So, but anyway, to move on, Bernie Kessler,
5 our SAL Commander, is actually having to move
6 stuff out of his mother's house. It was sold
7 today and he's unable to attend with us.

8 And he asked if I could read this. He says,
9 "Good morning, everyone. As always, it is my
10 honor to represent the Detachment of Ohio Sons of
11 The American Legion. I hope you have a productive
12 conference call. I read over your agenda and see
13 that you have many important items to discuss. I
14 look forward to seeing the results of the
15 resolutions being presented. I am sorry that I
16 cannot be on the call, as my wife and her brother
17 have sold their mother's house and I have a moving
18 truck rented for this morning.

19 "Take care and God Bless you all. Veterans
20 and military personnel everywhere, stay safe."

21 And it's signed "SAL Commander Bernie
22 Kessler."

23 As we all know, Bernie's real dedicated. And
24 I'm sorry that he's not able to make it, but he
25 was at least able to get that e-mail to me this

1 morning.

2 So, moving on, we'll have a report from our
3 1st Vice Commander.

4 1VC WILSON: Good morning, everyone. Glad to
5 see everyone was able to sign on and be with us in
6 this meeting, and understand that, you know, this
7 is how we have to do it right now. But we'll get
8 through all this.

9 I'd like to say that we have a lot of work
10 still to do ahead of us. As you know, there's
11 still 2020 membership that needs to renew. We
12 need to be working on them very, very hard.

13 Our next target date is on April the 8th, and
14 we're supposed to be at 95 percent. While
15 currently it doesn't look too promising for us to
16 make that 95 percent, we still need to be working.
17 We still need to be contacting Posts in our
18 District who needs those five, ten, 20 cards, to
19 get 100%.

20 Currently, the Department stands, as of
21 yesterday, at 89.09%.

22 The 4th District is still going to be
23 carrying the green lantern. They're at 98.34.

24 The 3rd District is at 93.63. They're in
25 second place.

1 The 8th District is at 93.16. The 1st
2 District is next in line at 92.85. The 2nd
3 District is at 92.85. The 9th District is at
4 92.64. The 5th District is at 92.45. The 13th is
5 at 92.33. The 11th is at 92.22. The 7th is at
6 91.34. The 6th District is at 91.10. The 10th
7 District is at 90.93. The 12th is at 89.09. And
8 the 14th is at 87.99.

9 So as you can see by the numbers, we have a
10 lot of work ahead of us. And like I say, please,
11 District Commanders, 1st Vice Commanders, 2nd Vice
12 Commanders, have a conference call between you
13 three, or e-mail, whatever it takes, divide the
14 Posts up in your District, and please make that
15 personal contact with each and every one of those
16 Posts. There's still a lot of membership out
17 there to renew.

18 And we must retain the membership that we
19 already have. We've already brought them in to
20 The Legion. We just need to re-engage them. So
21 please make that personal contact.

22 Also, as you know, that the CPRs are out
23 there and they need to be filled out. I know it's
24 early on, but we're not doing very well right now
25 with returned CPRs. So please, also, when you

1 contact those Posts about their membership, please
2 remind them that we need their CPR, their
3 Certification of Officers, and their Post
4 Information Form, if they haven't already filled
5 it out.

6 Their Certification of Officers. In these
7 trying times, some Posts aren't going to maybe
8 have elections right now. If that's going to be
9 the case for them, what they need to do is still
10 fill out the Certification of Officers, put last
11 year's officers on the certification, and mail it
12 in. Then when their Post can meet again, they
13 can, if they want, they can hold elections. And
14 then they can send those changes in to Department.

15 But it's imperative that we get those three
16 forms back to the Department of Ohio just as soon
17 as possible.

18 Also, today I wanted to talk a little bit
19 about the 888's and expired membership e-mail
20 project that John's been working on. And he's
21 done an excellent job. Out of the 1,213 members
22 that he e-mailed, we have 33 members so far that
23 clicked on the on-line renewal form. That doesn't
24 necessarily mean that they renewed, but hopefully
25 they did. And that's about a 3% success rate.

1 But that doesn't, that doesn't sound so great,
2 but, really, on a project like this, it isn't so
3 bad. So I'd like to thank John for all his hard
4 work on that.

5 And I'm going to let Bradley, when we get to
6 it, I'm going to let Bradley talk about the
7 membership guide for next year.

8 And also, in closing, I would like to say,
9 please, everybody, do your buddy checks. It's
10 very, very important. It doesn't take long.
11 You're not after anything, other than to say
12 hello, how are you doing, and is there anything I
13 can do for you. It means a lot to these people.
14 I've even been checking on some Auxiliary members
15 whose spouses have passed away and they don't have
16 anyone else. And they're glad to hear from their
17 Legion family. So, please, like I say, please,
18 please do your buddy check.

19 That's all I have for right now, Commander.

20 COMMANDER FRIEND: Thank you, Jean.

21 Okay, our activities report from our 2nd
22 Vice, Brad.

23 2VC TEIS: Yes, sir. Thank you, Commander.

24 Everybody knows that all the activities have
25 been canceled for the present time.

1 Zanesville postponed, they did not cancel.
2 They're trying to postpone their pool tournament.
3 So once this is over, they may still have it this
4 year. If not, they have agreed to host it next
5 year.

6 We have the golf tournament still set up.
7 Mr. Jerry Wilson, Past Department Commander
8 Wilson, has talked to the golf course. We're
9 still on for that in the end of July, the last
10 weekend in July.

11 Other than that, we have, the Miamisburg is
12 taking on the tournament, the bowling tournament,
13 again next year. And we have two bids sent out
14 and are waiting for them to return for the euchre
15 tournament for next year. Once we have that,
16 we'll be set for all of 2021, for all of our
17 activities.

18 Other than that, Commander, do you want me to
19 go into the awards manual now?

20 COMMANDER FRIEND: (No response).

21 1VC WILSON: I say go ahead, Brad.

22 2VC TEIS: Okay.

23 COMMANDER FRIEND: Go ahead, Brad.

24 2VC TEIS: Okay, the awards manual.

25 The membership team, we got together. What

1 we did was, we kept everything as the same amount.
2 The only thing we did was, is we tried to get a
3 way for some more Posts and more Districts to win
4 some of this money.

5 With the decline in membership over the
6 years, the percentages and numbers were just, it's
7 a ballpark, it's clear out there, and there's no
8 way a lot of states couldn't even hit it. So we
9 sat down and we looked at it all over and over and
10 over.

11 So the anytime Post awards, if you have it
12 with you, you can go back to page 4, we have
13 changed a lot of the percentages.

14 I got with John Vulgamore. He was supposed
15 to send them out to each and every one of you. If
16 you haven't, we can get them sent out to you as
17 soon as possible.

18 But the monetary amounts have not changed.
19 The only thing in the book that changed were the
20 dates, and then the percentages for the Post
21 awards.

22 Some of the ones who were out of place were
23 for the large and extra large category. They were
24 totally out of reach by many, many, many, many of
25 the Posts that have very high quantities,

1 especially like memberships like Kettering, with
2 almost 1500 members. For them to hit that by
3 September is like getting hit by lightning. So we
4 backed off on all of those to make it more easier
5 and better for the Posts to win money.

6 And the same way with the Districts, when we
7 went to the Brown Jug, instead of everybody having
8 the same percentages, we've changed the large
9 category, medium category, and the small
10 categories to different percentages. That way
11 they all have a percentage.

12 And we sat down and we looked at these over
13 the last three years to see where we were heading
14 and about where we were, and still making it
15 competitive to where they're going to have to go
16 out and at least do a little more than normal.

17 Other than that, the book stayed the same.
18 We just changed the dates, the target dates for
19 the National, The American Legion renewal dates,
20 and -- and what was the other one? -- oh, the
21 Department target dates.

22 John checked on those and found the National
23 target dates have moved. January, they moved
24 because, to maximize the December, the January
25 target date will be on the third Thursday of the

1 month, not this year, because of the holidays and
2 everything else that's in there. That's why that
3 changed.

4 Other than that, there are no other changes.
5 So that's where we're at with that. The monetary
6 amounts stayed the same.

7 And Jean and I sat down, and instead of the
8 "Recruit, retain, renew," we thought we would go
9 with "Retain, recruit, reinstate." Because if you
10 really think about it, to retain and renew is the
11 same thing, in my books. So we put the
12 "reinstate." That's where we have to go out and
13 we have to get our people to stay.

14 Right now is the time. I know it's hard to
15 get out and get new membership, but right now we
16 have to go back to our Posts and look at the
17 members that have not paid for 2020. We need to
18 go after them and we need to go after them hard.
19 Because we only have about seven weeks left,
20 seven, eight weeks left before the end of this
21 membership year. And right now we have to retain
22 what we have. If we can go get them, then we can
23 stop this sand from falling out of the bottom of
24 this hourglass.

25 That's all I have, Commander. Thank you.

1 COMMANDER FRIEND: All right, thanks a lot,
2 Brad.

3 Okay, we'll have a report from our Treasurer,
4 Charles.

5 ADJUTANT HELLER: Commander.

6 COMMANDER FRIEND: Yes.

7 ADJUTANT HELLER: I would ask that you
8 entertain a motion to accept the report, to accept
9 the membership manual for 2021.

10 COMMANDER FRIEND: Okay. I will retain a
11 motion to accept the membership manual for 2021.

12 2ND DISTRICT CMDR MEHARG: Mr. Commander,
13 this is Walter Meharg, 2nd District Commander.

14 I have not received the awards manual
15 updates, so therefore I cannot vote for it at this
16 time.

17 1VC WILSON: Commander, Jean Wilson, 1st
18 Vice. I so move that the program be adopted.

19 COMMANDER FRIEND: I have a motion. Is there
20 a second?

21 ALTERNATE NEC MASOWICK: Steve Masowick,
22 Alternate NEC, seconds.

23 COMMANDER FRIEND: I have a motion and a
24 second.

25 Is there any discussion?

1 FROM THE ASSEMBLY: (No response).

2 COMMANDER FRIEND: Is there any discussion?

3 FROM THE ASSEMBLY: (No response).

4 COMMANDER FRIEND: Hearing none, all those in
5 favor signify by saying aye.

6 FROM THE ASSEMBLY: Aye.

7 COMMANDER FRIEND: Opposed, same sign.

8 FROM THE ASSEMBLY: (No response).

9 COMMANDER FRIEND: So moved.

10 Okay, now moving on to our Treasurer, Charles
11 Stennis.

12 TREASURER STENNIS: Good morning everybody.

13 I'm just going to go quickly through a few
14 things that we have here.

15 We did have a, we did have a meeting on
16 March 28th. And a couple of things I'm going to
17 mention about from that meeting, and then answer
18 any questions, if there are any.

19 First, we now have the budget that we
20 approved pack in August. Now it's attached to the
21 Quickbooks P&L. So we now have, we can actually
22 see budget versus actual.

23 And since we do have that, as of January, we
24 have it from August of 2019 to January 2020, as of
25 January, we're in the black \$277,000 right now.

1 So, going forward, we will be using this
2 format.

3 Going forward, Carol Allen, from Rea and
4 Associates, has got everything all put together,
5 and so, going forward, this is what we will be
6 using. And it's a good thing, because now we
7 actually have the numbers and they're right in
8 hand.

9 The second thing I wanted to talk about this
10 morning is Maloney & Novotny was on the phone call
11 with us last Saturday and they recommend that we
12 do not do a P&L audit, that we only do a balance
13 sheet audit. And some of the reasons why is, as
14 we all know, we've had some issues, previously,
15 and they believe it would just take too much time
16 to go back and look at 2018 and 2019. It would be
17 easier to look at 2019 and 2020, and go forward.
18 They think it would take too much time and it
19 would be too expensive to look at any P&L issues
20 that we had. That's why they prefer to do just a
21 balance sheet audit. They are confident that 2019
22 and 2020 will be a lot easier and will be more
23 cost effective.

24 The other thing with them only doing a
25 balance sheet audit, it will save the Department

1 about 30% of what the audit costs. So that's
2 actually a good thing. So the Finance Committee
3 recommended that we do do just a balance sheet
4 audit for 2018-2019.

5 So, issue No. 2 is that there are a few
6 resolutions that need to be voted on today. And
7 one of those resolutions is changing the fiscal
8 date for the Department of Ohio.

9 Right now, the fiscal date is from August 1st
10 to July 31st of the next year. So saying our
11 fiscal year this year started August 1st, 2019,
12 and it's supposed to end July 31st, 2020.

13 What our plan is to move that date for next
14 year, not for next year, for the next fiscal year,
15 to July 1st, 2020. And then it would end on June
16 30th, 2021.

17 This is important because, for every fiscal
18 year, we lose the revenue, reporting the revenue,
19 for the first month of the membership period every
20 year. So we don't capture July revenue in the
21 period it's supposed to go into.

22 Technically, the money that we receive in
23 July, as soon as the membership year starts, goes
24 in the prior year, not into the year in which it
25 should be counted for. This is why we want to

1 move, one reason why we want to move that date
2 back to July 1st, and move it from August 1st. It
3 just makes a lot more sense.

4 Here's a great example: For this year, for
5 this membership year, I believe we have, oh,
6 \$1.3 million in revenue. Sixty percent of that
7 you received in the first three months. So you
8 could see, by not adding July's numbers, it's a
9 significant disadvantage to us moving forward.

10 The other thing I also want to reiterate in
11 this, in moving this date, it also means that the
12 budget for the prior year needs to be done, it
13 needs to be done by the outgoing Treasurer. And
14 the incoming Treasurer should not have a gun to
15 his head in trying to get this done, actually
16 because he wouldn't be elected by that time. So
17 the outgoing Treasurer will have to start doing
18 the budget.

19 And we have another meeting scheduled for, I
20 believe it is April, I want to say 18th, and we're
21 going to start working on that budget.

22 Lastly, Commander, the last thing I have to
23 go over is in 2021-2022, Carol Allen is already
24 looking at starting to set up ACH transactions for
25 Post credits, which will make this a lot easier.

1 We won't have to worry about returned checks, that
2 sort of thing. And then this will save the
3 Department of Ohio, I think, a few shekels also.

4 And that is the end of my report.

5 COMMANDER FRIEND: Alrighty, thank you,
6 Charles.

7 Okay, moving on, let's hear from our
8 Chaplain, Melissa.

9 Melissa, are you with us? Go ahead.

10 CHAPLAIN FOWLE: Yes, sir.

11 Okay, I've been taking your prayer requests
12 very seriously. I've been praying my morning
13 devotions.

14 And so I wanted an update from Walter Meharg.
15 I need a word on Dan Metzger.

16 2ND DISTRICT CMDR MEHARG: Melissa, he is
17 sill in the nursing home. And since they are in a
18 rehab facility, and since no one can have visits
19 to those places, I've been unable to go see him.

20 CHAPLAIN FOWLE: Can you give me the name of
21 the care facility, please? Or why don't you
22 e-mail that to me, okay?

23 2ND DISTRICT CMDR MEHARG: I will, Melissa.

24 CHAPLAIN FOWLE: So I can send a card.

25 Brad Teis.

1 2VC TEIS: Yes, dear.

2 CHAPLAIN FOWLE: You said Bert Hall has
3 COVID?

4 2VC TEIS: Yes, ma'am. He was sent to ICU
5 and we got a report yesterday that he is
6 recovering, he's starting to come back, and
7 hopefully, hopefully by mid week, he should be out
8 of ICU.

9 CHAPLAIN FOWLE: Praise Jesus.

10 Okay, could you please send me his, where he
11 is staying, or what hospital he's in, and I can
12 send him a card as well. Just sent it through the
13 e-mail, please.

14 2VC TEIS: Yes, ma'am, I will.

15 CHAPLAIN FOWLE: John Robinson, you had said
16 something about Commander Larry Wheeler had an
17 aneurysm. How is he doing?

18 11TH DISTRICT 1VC ROBINSON: He's home,
19 recovering at home, doing all right.

20 CHAPLAIN FOWLE: Oh, wonderful.

21 Okay, please e-mail me his address and I'll
22 send him a card as well.

23 Roy Terry, how's Rosalie Murphy?

24 COMMANDER FRIEND: I don't think Roy's on the
25 phone call.

1 CHAPLAIN FOWLE: Okay.

2 Then does anyone else have any information
3 about how Rosalie is doing?

4 FROM THE ASSEMBLY: (No response).

5 CHAPLAIN FOWLE: Okay, I'll look in my stuff
6 and see if I can find his information.

7 Larry Glasgow, you had said something about
8 no ceremonies. I don't think I need to do
9 anything more about that one, because we're all
10 just praying for them. And same for Gary Ickes.

11 So does anybody else have any other further
12 concerns?

13 12TH DISTRICT 1VC POULTON: Melissa.

14 CHAPLAIN FOWLE: Yes.

15 12TH DISTRICT 1VC POULTON: Melissa, Tom
16 Poulton here. Tom Poulton here, 1st Vice, 12th
17 District.

18 Does anybody have any news on the 2nd
19 District 1st Vice Commander? His first name is
20 Terry and I'm not sure of his last name. The last
21 time I heard he has bad shape with cancer.

22 Anybody have any updates?

23 6TH DISTRICT CMDR THORP: This is Steve
24 Thorp, 6th District Commander.

25 I talked to Terry just last night. He's

1 obviously not doing very well. The chemo and
2 everything has taken its toll on him. He's still
3 in good spirits. He was complaining about losing
4 all of his hair. But, you know, the prognosis
5 from the doctor, they gave him a few months to a
6 year. I, for one, am not believing that. I think
7 he's going to recover from this.

8 He was supposed to be on here this morning
9 but he told me last night that he had to go in for
10 another treatment today.

11 So, he's in good spirits. He's hanging in
12 there. And, you know, we just need to keep
13 praying for him.

14 COMMANDER FRIEND: Thank you, Steve.

15 CHAPLAIN FOWLE: Okay, thank you. I will
16 update that.

17 Okay, any other prayer concerns?

18 FROM THE FLOOR: Yeah, do we have any updates
19 on Malcolm Glasgow?

20 COMMANDER FRIEND: Malcolm's with us.

21 CHAPLAIN FOWLE: He's here.

22 How you doing, Mac?

23 ASST. CHAPLAIN GLASGOW: I've been out of
24 chemo about four weeks. And I'm scheduled to have
25 my surgery on May the 1st. And I'll probably be

1 out for six to eight weeks, or longer, after
2 surgery, because they're going to remove my
3 bladder. So, that's all I know at this point.

4 I recovered from the chemo and we're waiting
5 on surgery. I already got a preadmission date for
6 the 21st. So it looks like I'm going to have the
7 surgery, even in spite of what's going on with
8 COVID-19. But they assured me that surgeries will
9 be isolated from the COVID-19 patients. Unless
10 something would happen in the next two or three
11 weeks with the surge, then they may postpone it.

12 But that's all I know. And thanks for
13 asking.

14 FROM THE FLOOR: Yes, sir. Our prayers are
15 with you.

16 ASST. CHAPLAIN GLASGOW: Thank you.

17 CHAPLAIN FOWLE: Yes, sir.

18 Well I hope this is the end of our prayer
19 concerns. And I hope we have many more joys and
20 blessings that we can look around and find.

21 At this time, Commander, this is my report.

22 COMMANDER FRIEND: Thank you, Melissa.

23 Okay, I don't know if we've got him on now or
24 not. Is NECman Klostermeier with us?

25 FROM THE ASSEMBLY: (No response).

1 COMMANDER FRIEND: Okay, Steve, our Alternate
2 NECman, can you update us on stuff that's going on
3 with the National?

4 ALTERNATE NEC MASOWICK: Yeah, I talked to
5 Bob this morning.

6 First off, good morning American Legion.

7 I talked to Bob this morning. We all know
8 the shape of what Bob's going through. And to
9 throw gas on the fire, his computer crashed last
10 night and his phone's not working too well. But
11 Bob's heart is always with The American Legion.

12 He just wanted me to bring up a little thing
13 about the Corona-19.

14 If there are American Legions who are
15 violating the Corona-19 orders of the state, they
16 could lose their charter. That's where the
17 National is really involved on that.

18 Then he asked me about Resolution 21, which I
19 did not receive.

20 I'm hoping that, Suzette, that you have it
21 and you have looked at it. I'm not real certain
22 on what it is, other than it's going back to 1960.
23 I guess they're going to make an issue out of how
24 they want to do resolutions that don't pertain to
25 The American Legion.

1 Other than that, Commander, that's all I have
2 to report. And we'll catch you down the road.

3 COMMANDER FRIEND: All right, thank you,
4 Steve.

5 Okay, from our Judge Advocate, Doug, are you
6 with us?

7 JUDGE ADVOCATE WHITNEY: I am. Thank you,
8 Commander.

9 Since our last DEC meeting, 11 Posts
10 submitted and two Districts have submitted their
11 constitution and bylaw amendments for review. All
12 have been reviewed. And they have been, or will
13 shortly be, informed of the results of those
14 reviews.

15 We're in a unique situation here that has not
16 been addressed in our constitution and bylaws,
17 from Department level down to Post level, as to
18 what to do about elections and meetings when we
19 have this kind of situation.

20 As our Posts review their constitution and
21 bylaws, I suggest that they look at them to see if
22 they can put something in there to tell them what
23 to do if this kind of situation occurs again in
24 the future, which it probably will. That's just a
25 suggestion.

1 That completes my report at this time. I
2 will have some more input, Commander, with regard
3 to the Resolution 20-18, when we get to the
4 resolutions.

5 Also, you have in your packets, it was
6 e-mailed to you, a draft Judge Advocate's Manual,
7 which we would expect to have the DEC look at for
8 approval at the August meeting. But this gives
9 you plenty of time to review that and let us know
10 if there's other things you feel that should be
11 included. That's a manual for Posts and District
12 Judge Advocates, to help them do their job a
13 little better.

14 That's all I have, Commander.

15 COMMANDER FRIEND: All right. Thank you,
16 Doug.

17 Our Parliamentarian, Bob Ray, are you with
18 us, Bob?

19 FROM THE ASSEMBLY: (No response).

20 COMMANDER FRIEND: Okay, apparently Bob's not
21 with us.

22 Suzette, a report from our Adjutant.

23 FROM THE FLOOR: Bob Ray is there. He just
24 can't unmute himself somehow.

25 COMMANDER FRIEND: All right.

1 ADJUTANT HELLER: Let me see, let me see if I
2 can't unmute some of these, the phone calls. Hold
3 on one second.

4 COMMANDER FRIEND: Our Parliamentarian Bob
5 Ray, can you hear me?

6 2VC TEIS: His button is still muted.

7 COMMANDER FRIEND: Is he on his phone?

8 ADJUTANT HELLER: Unfortunately, that's what
9 happens when all those calls are muted. So I'm
10 not sure what the solution to that is.

11 There is a possibility to message. So, on
12 the conference calling, there is a message. It's
13 like a speaker bubble, as if like from a cartoon.
14 It's a little bubble. And you can type your
15 message in there.

16 So if somebody -- and also, the calls are not
17 identified as to who they are. It gives you a
18 number. So it would be caller 9, caller 11. So
19 I'm not exactly sure which caller you are.

20 So if you're trying to speak, I would just
21 ask that you type your message into the chat and
22 let me know who you are and what caller number is
23 showing up for you, and I will unmute you at that
24 time.

25 Commander, I don't really have anything major

1 or pressing at this time. I know we've been doing
2 weekly leadership conference calls. So I would
3 defer a lot of that information to those calls.

4 I would encourage that we continue to do
5 that. I'm not sure we need to do that on a weekly
6 basis anymore. Maybe we consider a bi-weekly, or
7 even a monthly. But I would defer that to you.
8 That's up to you. We're more than happy to do it
9 weekly, I'm just not sure that it's necessary to
10 do it weekly.

11 And I think that's it. I really don't have
12 anything at this time. There's a lot of
13 resolutions coming up. We've got Luther Liggett
14 on the phone as well. And he will talk about a
15 process for cancellations and revocations, the
16 legal format for that, when we get to that agenda
17 item.

18 And I just defer back to you, Commander.
19 Thank you.

20 COMMANDER FRIEND: Okay. I will actually
21 retain a motion from the Board. And I would
22 suggest the motion maybe not be a weekly, but why
23 don't we do it maybe twice a month, versus once a
24 month. That way, with what's going on with this
25 Coronavirus thing, it's probably good that we stay

1 informed on everything that's happening. Instead
2 of the weekly, let's do it, let's say bi, maybe
3 twice a month. So this coming one this week would
4 not be done, but we would do it the following week
5 after that. I will retain a motion for that if
6 the DEC is in agreement.

7 2VC TEIS: Commander.

8 COMMANDER FRIEND: Yes.

9 2VC TEIS: Brad Teis.

10 Yeah, we had already declined to have it on
11 Tuesday because of this DEC. So that pushes it
12 out to a week and a half out. I think at that
13 point in time maybe we, as the DEC, could make a
14 decision then, instead of voting on it now.

15 COMMANDER FRIEND: That's a good idea. We'll
16 do that then. On the next conference call we'll
17 vote on the amount of time. Okay, that sounds
18 good.

19 Moving on, --

20 2VC TEIS: Thank you, sir.

21 COMMANDER FRIEND: -- we'll do our standing
22 committee reports, or commission and commission
23 reports.

24 Up on that is the Americanism, Children and
25 Youth.

1 And Christie White, are you with us?

2 Suzette, is --

3 COORDINATOR WHITE: Can you guys hear me?

4 COMMANDER FRIEND: I'm sorry?

5 COORDINATOR WHITE: Can you hear me?

6 COMMANDER FRIEND: Yeah.

7 COORDINATOR WHITE: Okay, awesome.

8 Good morning everyone.

9 FROM THE ASSEMBLY: Good morning.

10 COORDINATOR WHITE: So we had a couple
11 committees that met. I will just go through them
12 one by one.

13 The Americanism Committee met on April 4th
14 (sic) -- no, not April 4th, that's today. We met
15 on February 29th. Apologies.

16 There's nothing new, really, that the
17 Americanism Committee discussed. They had two
18 motions that they passed that we're going to need
19 the DEC to vote on.

20 The new business was that they suggested that
21 the A&G testing dates for '20 and '21 be November
22 2nd through the 6th for all the schools. The
23 alternate dates will be November 9th through the
24 13th.

25 As far as the A&G trip goes for next year,

1 option 1 would taking the trip March 1st through
2 the 5th. Option 2 would be the 8th through the
3 12th of 2021.

4 FROM THE FLOOR: Could you please recite that
5 second date, please?

6 COORDINATOR WHITE: For the A&G trip itself,
7 the option 1 would be March 1st through the 5th of
8 2021. Option 2 would be the 8th through the 12th.

9 The reason that we have two options is the
10 main priority any time we go up there is the
11 laying of the wreath at Arlington. And it depends
12 on their availability. If they have no
13 availability the first week, we automatically go
14 to the second week.

15 COMMANDER FRIEND: Thank you.

16 COORDINATOR WHITE: Not a problem.

17 The committee motioned not to change any of
18 the procedures, it was seconded. And that motion
19 was passed.

20 The committee also moved not to accept any
21 tests that are faxed, scanned, photocopied or
22 e-mailed, unless the test is being modified for a
23 visually impaired student. The motion was
24 seconded and passed.

25 COMMANDER FRIEND: Okay.

1 COORDINATOR WHITE: That was pretty much the
2 new business on Americanism Committee itself. I
3 guess we need a vote on those motions.

4 COMMANDER FRIEND: Yes.

5 I'll retain a motion to accept the
6 Americanism Committee's report.

7 12TH DISTRICT 1VC POULTON: Commander,
8 Poulton, 12 District 1st Vice. I propose we
9 accept the decisions of the Americanism Committee
10 as proposed.

11 COMMANDER FRIEND: Do I have a second?

12 11TH DISTRICT 1VC ROBINSON: Robinson, 11th
13 District, I second the motion.

14 COMMANDER FRIEND: We have a motion and a
15 second to accept the Americanism report, committee
16 report.

17 Is there any discussion?

18 FROM THE ASSEMBLY: (No response).

19 COMMANDER FRIEND: Hearing none, all those in
20 favor signify by staying aye.

21 FROM THE ASSEMBLY: Aye.

22 COMMANDER FRIEND: Opposed, same sign.

23 FROM THE ASSEMBLY: (No response).

24 COMMANDER FRIEND: So moved.

25 Christie, you're Children and Youth?

1 COORDINATOR WHITE: Well, I have four more.
2 So bear with me.

3 COMMANDER FRIEND: Okay, go ahead. Continue.

4 COORDINATOR WHITE: The Special Olympics
5 Committee met via phone conference on February
6 7th.

7 The committee discussed donating \$10,000 for
8 a gold sponsorship to Special Olympics, and no
9 longer accepting any mailed-in donations to
10 Department for Special Olympics. They would like
11 that money to go, to stay local, to their local
12 Special Olympics Chapter.

13 The committee motioned to have the Department
14 Special Olympics Committee be disbanded. This
15 year they will donate \$10,000, and then the
16 remaining funds in the Special Olympics Account
17 will be distributed to the 2021 Summer Games.
18 That was a roll call vote. There were six yeses
19 and two nos.

20 However, my suggestion on that is to kind of
21 table that decision until we get more information
22 from Finance on exactly how much money is in the
23 account, and the reserve account. I don't think
24 we had accurate numbers as to how much money was
25 in that account when they made that decision.

1 COMMANDER FRIEND: Okay, I'll retain a motion
2 to table that.

3 2VC TEIS: I so move.

4 COMMANDER FRIEND: I have a motion. Do I
5 have a second?

6 11TH DISTRICT 1VC ROBINSON: Robinson, 11th
7 District 1st Vice, seconds.

8 COMMANDER FRIEND: We have a motion and a
9 second to table the report on Special Olympics.
10 Is there any discussion?

11 FROM THE FLOOR: (Inaudible).

12 COMMANDER FRIEND: I heard somebody, but I'm
13 not sure who it was.

14 FROM THE FLOOR: (Inaudible).

15 COMMANDER FRIEND: Joe, Joe. Joe Peters, you
16 had your mic on.

17 LEGIONNAIRE ELSBERND: Real quick, this is
18 Greg Elsbernd. I had Internet problems this
19 morning.

20 COMMANDER FRIEND: Yeah, I know. And I could
21 not understand what the individual was saying.

22 Did anybody actually hear or understand what
23 that individual said on the discussion?

24 2VC TEIS: Yes, Commander. Somebody had
25 turned their mic on and all I heard was their TV

1 in the background going over the COVID statistics.

2 COMMANDER FRIEND: Okay.

3 So, hearing no discussion, all those in favor
4 signify by saying aye.

5 FROM THE ASSEMBLY: Aye.

6 COMMANDER FRIEND: Opposed, same sign.

7 FROM THE ASSEMBLY: (No response).

8 COMMANDER FRIEND: So moved.

9 Okay, Christie.

10 COORDINATOR WHITE: All right, so the next
11 one is Baseball.

12 The Baseball Committee met on February 23rd.
13 There's not a whole lot new regarding Baseball to
14 report. There was no decisions to be made. I
15 just wanted to give everyone an update as far as
16 Baseball and the Coronavirus.

17 National has not canceled their World Series
18 yet. However, we are abiding by the governor's
19 orders and not having any type of baseball
20 practice or anything like that. There is
21 discussion about possibly pushing it back later on
22 in the season, if necessary, depending on how
23 everything is going with COVID-19 and all of that.
24 We're still encouraging teams to register, just
25 not have any practices until we get the all-clear

1 to have practices.

2 The junior tournament is set for the middle
3 of July. The senior tournament is set for the end
4 of July. So we don't think that those dates will
5 really be affected as of yet, but it's one of
6 those wait-and-see processes.

7 So, that is kind of my update on Baseball.

8 COMMANDER FRIEND: Okay. I don't think we
9 need a motion. Go ahead.

10 COORDINATOR WHITE: Okay. The next update is
11 on Boys State.

12 I know there's a lot of questions regarding
13 Boys State. There's been many conference calls
14 regarding it. We're taking everything into
15 consideration. We sent out a survey to all the
16 staff to see kind of their feelings on it and
17 what's going on. We told Suzette that we would
18 have a decision by April 30th, pretty much on what
19 we're going to do, just because information is
20 changing so much.

21 We're still in contact with Miami University.
22 And as of right now, we're planning like we're
23 having it. It's easier to plan now and cancel
24 later. But we're taking many factors into
25 consideration about that.

1 If anyone has any questions about
2 orientation, we're not having face-to-face
3 orientations as of right now. I know some
4 Districts, later on in May, and the end of May
5 specifically, still have their orientations.
6 We're working on an alternate on-line orientation
7 so nobody will have to meet face to face.

8 And also with the orientation, the delegate
9 packet, it requires a full signature on there. We
10 are waiving the full signature as of right now.
11 We only are going to require the parent's
12 signature and the Post's signature on there.

13 COMMANDER FRIEND: Okay.

14 COORDINATOR WHITE: That is my Boys State
15 update. But if anyone has any questions, just
16 shoot me an e-mail and I'll try to get them
17 answered for you.

18 My last committee was Oratorical.

19 We actually held the Department Oratorical
20 Contest via Zoom video conferencing. The
21 Commander from Post 194, in Mason, actually had an
22 account and helped facilitate that. So we are
23 very grateful for him to do that. That was held
24 on March 27th.

25 We had ten District winners, but only nine

1 Districts competed. The winner of the Department
2 Oratorical Contest was Emily Schutte, from 3rd
3 District. She is a sophomore home-schooled
4 student. The second place winner was Emma Sedlak,
5 from District 13. So the first place winner will
6 receive \$2,500. The second place winner will
7 receive \$1,500. And the other seven contestants
8 that competed will have \$2,500 split amongst them
9 as their, you know, competition prize.

10 National has canceled their Oratorical
11 competition. So we are working with them to see
12 if any of the scholarship money that National
13 would have given them would still be disbursed or
14 not. But at least we have a, we had a Department
15 contest and we have winners.

16 That is my update on Oratorical.

17 COMMANDER FRIEND: Okay. Thank you,
18 Christie.

19 1VC WILSON: Commander.

20 COMMANDER FRIEND: Yes.

21 1VC WILSON: I have a question for Christie,
22 if she's still here.

23 COORDINATOR WHITE: Yes, ma'am.

24 1VC WILSON: Christie, has the deadline for
25 scholarship applications been extended, since, you

1 know, the schools are closed? Some information
2 from the schools can't be received right now.

3 COORDINATOR WHITE: As of right now, no, it
4 has not been extended.

5 That's actually the first time that anyone
6 has asked me that question. So I can get with the
7 committee and discuss it.

8 But as of right now, no, it has not been
9 extended.

10 I believe we have ten or 12 scholarships that
11 were already sent in and applied for, as of right
12 now.

13 1VC WILSON: And remind everyone, when was
14 that deadline?

15 COORDINATOR WHITE: The scholarship deadline
16 is April 15th.

17 1VC WILSON: Thank you.

18 COORDINATOR WHITE: Uh-huh.

19 1ST DISTRICT CMDR RUE: Rue, District
20 Commander, 1st District.

21 I'm not sure there's a need to extend the
22 deadline for it, because they still have to apply
23 for it. It would just delay us getting the
24 information from the school to confirm who gets
25 it.

1 1VC WILSON: I was just asked to ask that
2 question.

3 14TH DISTRICT 1VC CARSON: Bob Carson, 14th
4 District.

5 I just checked with our local school
6 superintendent about that same question and he
7 said that all of the school boards will have
8 answering machines available, and they should be
9 able to get all of our information given to us as
10 we need it, you know, with just a couple days
11 delay, just by talking to your local school
12 boards. And they will contact the high schools.

13 ADJUTANT HELLER: Christie.

14 COORDINATOR WHITE: Yes, ma'am.

15 ADJUTANT HELLER: While you are already
16 giving your reports, I would ask that you go ahead
17 and give the Convention Corporation report, and
18 give us an update on where we are at with securing
19 the Department Convention for 2020.

20 COORDINATOR WHITE: Okay.

21 So the Convention Corp met on March 18th.
22 There were three cities that sent in proposals:
23 Dayton, Cleveland and Cincinnati. Because of the
24 Coronavirus, the committee conference called each
25 convention and visitor's bureau to have them pitch

1 their proposals.

2 After reviewing all the information, Bob
3 Schmitt, on the committee, motioned to have the
4 2021 Department Convention at the Cleveland
5 Holiday Inn Independence on June 25th through the
6 27th, 2021. Kristen Little seconded the motion.

7 So it is the recommendation of the committee
8 to have the 2021 Department Convention in
9 Cleveland.

10 The hotels will be the Holiday Inn
11 Independence, the Candlewood Suites, and possibly
12 SpringHill Suites, if we need overflow housing.
13 All the hotels are in the same parking lot. So
14 they're within a minute walking distance of each
15 other.

16 I believe we need a motion.

17 13TH DISTRICT 1VC WRIGHT: This is Richard
18 Wright, 1st Vice Commander, 13th District. I
19 motion to the DEC that we accept the 2021.

20 COMMANDER FRIEND: We have a motion. Do I
21 have a second?

22 13TH DISTRICT CMDR RULAND: This is Joe
23 Ruland.

24 2ND DISTRICT CMDR MEHARG: Walt Meharg.

25 4TH DISTRICT 1VC FOSTER: This is Steve

1 Foster. I second.

2 COMMANDER FRIEND: Joe, I got you before
3 Walter.

4 So we have a second, a motion and a second,
5 to accept the Convention report from Christie and
6 to have the convention at Independence.

7 Is there any discussion on that?

8 FROM THE ASSEMBLY: (No response).

9 COMMANDER FRIEND: Hearing none, all those in
10 favor on the motion to have the convention at the
11 Holiday Inn in Independence for the 2021
12 convention, signify by saying aye.

13 FROM THE ASSEMBLY: Aye.

14 COMMANDER FRIEND: Opposed, same sign.

15 FROM THE ASSEMBLY: (No response).

16 COMMANDER FRIEND: So moved.

17 Okay. Is that all you have, Christie?

18 COORDINATOR WHITE: Department Convention
19 2020.

20 Can everyone still hear me?

21 COMMANDER FRIEND: Yes.

22 ADJUTANT HELLER: Yes.

23 COMMANDER FRIEND: Go ahead.

24 COORDINATOR WHITE: Okay.

25 So, Department Convention for 2020.

1 As everyone knows, the Park Inn in Toledo was
2 actually sold and closed permanently. So I've
3 been working to find an alternate city to have
4 everyone there, Legion, Auxiliary and SAL.

5 We received a bid from the Hilton Netherland
6 and Hyatt Regency in Cincinnati to host the
7 Department Convention. The convention dates will
8 be July 15th through the 19th. We decided it was
9 safest to push it back because of the Coronavirus
10 and everything that was going on.

11 I also talked to Columbus for a proposal, but
12 I will not get that until Monday.

13 So as of right now, the convention will
14 either be in Cincinnati or Columbus.

15 The Convention Corp, once I get the final
16 proposal from Columbus, we will look at the
17 proposals for Cincinnati and the proposal for
18 Columbus and then pick the best city that meets
19 all of our needs, all of our meeting needs, and of
20 course is the best in price.

21 So that's where we're at as far as planning
22 for the 2020 convention. We just need one more
23 proposal, Convention Corp will meet, and we will
24 give our suggestion to you guys after that occurs.

25 COMMANDER FRIEND: Okay, thank you, Christie.

1 ADJUTANT HELLER: Commander, if I may?

2 Suzette Heller here, Adjutant.

3 I just want to let everybody know that once
4 we make that decision, we will go forth with the
5 Convention Call.

6 So I know a lot of folks are waiting for all
7 that documentation that normally comes with the
8 Convention Call, and it's really hard to make
9 decisions as a District and a Post for delegates,
10 alternates, and all of the other requirements. So
11 please know that, you know, we've got the
12 Convention Call pretty much ready to go. It's
13 just determining exactly where that location is
14 going to be.

15 So as soon as we have that information, the
16 DEC makes a decision on that, we'll go ahead and
17 get those Convention Calls out. And that will
18 allow you some time, as District Commanders, to
19 host your District meetings. It somewhat
20 postpones things a little bit and gives you a
21 little more time to consider how you're going to
22 conduct your District Conventions.

23 I just wanted to share that with you. So
24 thank you.

25 COMMANDER FRIEND: Yeah, thank you, Suzette.

1 And also, Christie let us know that as soon
2 as she got the information, that she would send us
3 an e-mail for the Convention Corp Committee to
4 meet. So as soon as she gets the information from
5 Columbus, that will probably happen soon. So just
6 to give everybody an update, that's not going to
7 be the timeframe that we've got to worry about.
8 So it's probably going to be within the next week
9 or so.

10 Am I correct on that, Christie?

11 12TH DISTRICT 1VC POULTON: Poulton here,
12 12th District.

13 Are the dates for Columbus going to be the
14 same as the proposed dates for Cincinnati?

15 COORDINATOR WHITE: Yes, sir, it will be. It
16 would be the same dates whether it's Cincinnati or
17 Columbus.

18 COMMANDER FRIEND: Okay. All right,
19 Christie, thank you.

20 COORDINATOR WHITE: Thank you.

21 COMMANDER FRIEND: Okay, next in line would
22 be VA&R, National Security, Legislative and Gifts
23 for Yanks.

24 Jermaine.

25 And on deck is DSO.

1 COORDINATOR FERGUSON: Good morning,
2 Commander, and members of the DEC.

3 FROM THE ASSEMBLY: Good morning.

4 COORDINATOR FERGUSON: So today we're going
5 to go over, provide the National Security report,
6 VA&R, Gifts for Yanks, and the Legislative update.

7 Starting off first with National Security,
8 the National Security Committee met on Saturday,
9 February 29th, at Department Headquarters. There
10 were ten members present and two guests.

11 The committee moved to absorb the Department
12 Environmental Conservation Committee, and the
13 program, on a one-year probationary period, which
14 will be revisited to measure the Posts'
15 participation. The committee says if the
16 participation does not increase, the committee
17 will consider a motion to discontinue the program.

18 The committee reviewed and updated the
19 guidelines for the Ralph Doll Convention Award.
20 And once those guidelines are just once more
21 looked over by the National Security Committee,
22 we'll present it to the DEC for final approval.

23 The committee moved to submit a request to
24 Charities, Inc., for funds for the POW/MIA
25 program. Once funds are secured, the committee

1 will purchase 500 POW/MIA pins, which were
2 designed by the 5th District, to commemorate the
3 passage of Resolution 19-24, which urges The
4 American Legion to take a stand on protecting the
5 integrity of the POW/MIA flag by urging Congress
6 to pass a resolution to not replace the POW/MIA
7 flag with any other supplemental flag.

8 The POW/MIA pin is a POW/MIA flag with a red
9 ribbon behind it. So it looks very nice for our
10 members.

11 The POW/MIA flag will be a gift for a
12 donation of \$5 or more from an individual member.
13 The proceeds will go to the POW/MIA Fund.

14 After a year, the National Security Committee
15 may vote to award the USO of Central and Southern
16 Ohio be the recipient of a grant in which the
17 amount is to be determined.

18 Lastly, the committee drafted a resolution,
19 which is before you today, that issues a statement
20 of disapproval on Jane Fonda's scheduled
21 appearance as a keynote speaker at the 50th
22 commemoration of May 4th, 1970, which is now
23 canceled.

24 However, this resolution, the language of
25 this resolution, is not limited to this event

1 alone. It would permit the Department of Ohio to
2 issue a statement of disapproval for any speaking
3 engagement opportunities or distinguished honors
4 awarded to Jane Fonda by any public institution
5 within the State of Ohio.

6 This resolution is now before this committee
7 and we respectfully ask for your support.

8 That concludes the National Security
9 Committee report.

10 Are there any questions?

11 FROM THE ASSEMBLY: (No response).

12 COMMANDER FRIEND: I'll retain a motion to
13 accept National Security report.

14 2ND DISTRICT CMDR MEHARG: Mr. Commander,
15 Walter Meharg from the 2nd District, I make a
16 motion we accept that.

17 COMMANDER FRIEND: Do I have a second?

18 6TH DISTRICT CMDR THORP: Commander, this is
19 Steve Thorp, 6th District Commander. I'd like to
20 second that motion.

21 COMMANDER FRIEND: We have a motion to accept
22 the National Security report and a second.

23 Is there any discussion?

24 FROM THE ASSEMBLY: (No response).

25 COMMANDER FRIEND: Is there any discussion?

1 FROM THE ASSEMBLY: (No response).

2 COMMANDER FRIEND: Hearing none, all those in
3 favor of accepting the National Security report
4 signify by saying aye.

5 FROM THE ASSEMBLY: Aye.

6 COMMANDER FRIEND: Opposed, same sign.

7 FROM THE ASSEMBLY: (No response).

8 COMMANDER FRIEND: So moved.

9 COORDINATOR FERGUSON: Okay, thank you,
10 Commander. I'm going to move forward to the VA&R
11 Committee.

12 The Department VA&R Committee met on
13 Saturday, March 14th. It was the last in-person
14 meeting, I believe, at Department Headquarters,
15 until COVID-19 is over. There were seven members
16 present and one guest.

17 Since there was not a quorum, the meeting was
18 adjourned immediately and discussion followed. So
19 this would be just to receive and record
20 discussion notes from this committee.

21 The committee discussed the Ohio Veteran
22 Treatment Court Program. A questionnaire will be
23 sent out to Veteran Treatment Courts within the
24 State of Ohio to help this committee determine the
25 need and how the American Legion can assist the

1 court's efforts. After the questionnaire
2 responses are reviewed, the committee will draft
3 program guidelines to be presented to the DEC.

4 The committee also drafted a resolution that
5 calls on the National organization to add Veteran
6 Treatment Court to the Consolidated Post Report.
7 The committee voted on this resolution, to approve
8 and submit this resolution to the DEC, by e-mail
9 vote. This resolution is before this committee
10 today.

11 And the committee reviewed the 2019 National
12 Veteran Affairs Suicide Prevention Annual Report,
13 the 2019 American Legion Mental Health Survey
14 Executive Summary, and the Suicide Prevention Plan
15 for Ohio 2020 to 2022. We held thoughtful
16 discussions on what The American Legion's role in
17 suicide prevention is. The committee discussed
18 submitting two resolutions: One, to call on the
19 National Organization to study veteran suicide
20 within our own membership and to make
21 recommendations on how we can implement prevention
22 efforts within our membership; a second resolution
23 for The Department of Ohio to be committed to
24 offer and host suicide prevention training
25 opportunities to its members and to support the

1 Ohio Suicide Prevention Plan.

2 The resolutions in discussion are not ready
3 to be presented to the DEC at this time. The
4 committee will continue to review the data and
5 look over the language of the resolutions before
6 we submit this.

7 The committee received updates from the
8 Washington Conference from Pat Grzybowski and
9 Darell Bishop. They were both attendees of the
10 Washington Conference.

11 The committee discussed the upcoming
12 Department VHA visits to the Ohio Medical Centers
13 and the Ohio Veteran Homes. The committee wants
14 to create opportunities for local veterans to
15 provide the Department Commander or the local VA
16 direct feedback with their unique experiences
17 receiving VA healthcare. The committee discussed
18 potential questions for a Department questionnaire
19 that we will submit before our visit.

20 The committee also stressed the importance of
21 visiting local Community-Based Outpatient Clinics,
22 known as "CBOCs." So they want us to add that to
23 the schedule. We've visited CBOCs in the past,
24 but they want to just, to kind of stress the
25 importance of making sure we are committed to that

1 every year.

2 The committee held a lengthy discussion
3 regarding the VA&R Department Awards. Despite
4 written and verbal notices requesting nominations,
5 the Department Headquarters has not received any
6 nominations. The committee will review the
7 nomination process, award guidelines, and work
8 aggressively to solicit qualified nominations from
9 Posts and District.

10 Post Service Officer School will be held
11 Saturday, November 7th, at 8:00 AM. A notice will
12 be sent out in the fall. The committee recommends
13 that the training includes a guide for the Post
14 Service Officers to be able to connect veterans
15 with local resources.

16 Lastly, the VA Medical Centers and the Ohio
17 Veteran Homes are closed to the public and our
18 voluntary service representatives. However, we
19 are coordinating efforts with The Gifts for Yanks
20 Committee to fulfill requests which we received
21 this past week.

22 This concludes the report for the VA&R
23 Committee and I recommend that it's received and
24 recorded.

25 COMMANDER FRIEND: Okay, thank you, Jermaine.

1 I'll retain a motion to receive and record
2 this report.

3 11TH DISTRICT 1VC ROBINSON: Robinson, 11th
4 District 1st Vice, make a motion we accept the
5 report.

6 2ND DISTRICT CMDR MEHARG: Meharg, 2nd
7 Commander. I second that motion.

8 COMMANDER FRIEND: I have a motion and a
9 second to record and receive this report from the
10 VA&R.

11 Is there any discussion?

12 FROM THE ASSEMBLY: (No response).

13 COMMANDER FRIEND: Is there any discussion?

14 FROM THE ASSEMBLY: (No response).

15 COMMANDER FRIEND: Hearing none, all those in
16 favor signify by saying aye.

17 FROM THE ASSEMBLY: Aye.

18 COMMANDER FRIEND: Opposed, same sign.

19 FROM THE ASSEMBLY: (No response).

20 COMMANDER FRIEND: So moved.

21 Okay, Jermaine.

22 COORDINATOR FERGUSON: Thank you, Commander.

23 The following reports, the committees did not
24 meet, but I believe it's important to provide some
25 information for the committee's consideration.

1 The Gifts for Yanks Committee administrative
2 report for April has been sent out to the
3 committee, and will be sent out to the leadership
4 next week.

5 Just to give you guys a heads-up, we are now
6 in the final phase of our fundraising year, the
7 final quarter. And despite the headwinds that we
8 were facing, we are confident that we, and remain
9 optimistic, that we will achieve our fundraising
10 goals.

11 COVID-19 response.

12 Ohio Veteran Homes have reached out to our
13 office to solicit donations for like coloring
14 books; mind games; DVDs; CDs, specifically like
15 '60's music genre; handheld electric games; and
16 smart tablets, to prevent their patients from
17 boredom, because there's no voluntary services, no
18 events happening at the Ohio Veteran Homes. Some
19 of these patients are now confined to their rooms.
20 So we want to equip them with something to do
21 while they're in their room.

22 The Dayton VA requested assistance for
23 grocery gift cards, that they will distribute
24 through their social worker to help veteran
25 patients who are in need.

1 The Columbus VA representative is
2 coordinating efforts with M.A.S.H. Pantry and
3 Resource for distributing fresh produce to
4 veterans at American Legion Posts throughout the
5 Columbus VA Catchment area. We've already
6 conducted food distributions at five American
7 Legion Posts. M.A.S.H. and The American Legion
8 Posts, I've already connected those.

9 They utilize the Buddy Check Program to
10 inform their members, hey, we have fresh produce
11 coming on this day. Do you need anything? And
12 they're using that Buddy Check Program as a
13 conversation starter to connect veterans and will
14 deliver the groceries, if need be, to the home.
15 But it's a great program. We're glad to see that
16 happening.

17 We're also working alongside with Chairman
18 Bishop and the facility's VA representatives to
19 provide just an effective solution for these
20 requests in a timely manner.

21 We don't have solutions for the Ohio Veteran
22 Homes, other than in Georgetown there's members, I
23 believe Al Buxton's leading that charge,
24 collecting donations. And I'm not sure where that
25 stands right now.

1 We do have some Gifts for Yanks monies that
2 we can use. The only headwind I'm having is that
3 the vendor that we usually use, they're giving us
4 a like three-week timeframe to get coloring books
5 and mind games and mind puzzles, which we've
6 ordered in the past. So that is a, you know, a
7 three-week timeline, and we're trying to see if we
8 can get something sooner.

9 The upcoming year for the Gifts for Yanks
10 Committee, we've e-mailed letters to the Ohio
11 Veteran Homes and the medical centers, the
12 Voluntary Service Chiefs, to solicit special
13 project requests from their facilities and the
14 CBOCS. So if you are a VAVS rep at a CBOC, make
15 sure that that CBOC has like a veterans'
16 appreciation dinner or anything that they need for
17 a special project, that they submit a request.
18 Special Project requests are due May 1st.

19 The deadline was pushed back to May 1st to
20 give the facilities time to respond with the COVID
21 crisis.

22 We would also ask that this is the time for
23 anyone in The American Legion to give us an idea
24 or recommendation for holiday gifts. This is the
25 time right now, before we begin the bidding

1 process, before we reach out to veteran homes and
2 the VA to see if the holiday gifts are practical
3 and permitted. So this year we are definitely
4 going to reach out to them before we order
5 anything, just to make sure that what this
6 committee is doing and the Legionnaires that are
7 volunteering are being effective with this, and
8 make sure the gifts are practical and permitted.

9 The subcommittee will most-likely meet in
10 May. Those details are to come.

11 Finally, fundraising.

12 So far we've raised \$110,000, just over
13 \$110,000, with 150 Posts contributing, which is a
14 30% Post participation rate. Right now the 2nd
15 District is currently leading our fundraising
16 efforts with just over 12,000, and 44% Post
17 participation rate.

18 We have The Legion Coin Raffle which is
19 happening now. So far we've sold 1,542 tickets,
20 which has produced a profit of \$1,933. If your
21 District needs more tickets printed, please let us
22 know. If you have not turned your raffle tickets
23 in, and the monies associated with that, please do
24 so as soon as possible.

25 Some of you may have seen the Gifts for Yanks

1 Ohio Legion hat that is currently one of our
2 fundraising.

3 We have, we really just need to sell 13 more
4 hats so we break even on this for this year. So
5 far we've sold 158 hats to date. If a Post, a
6 District, or individual member, wants to place an
7 order, we can ship that to them. We just ask that
8 they contact me and that they incur the shipping
9 costs, you know, on top of their \$16 donation.

10 We have Department awards for all Gifts for
11 Yanks contributions that are from the timeline of
12 1 August to the 31st of May. And I'm not going to
13 go through those at this time, but just know that
14 your Posts are eligible, and your Districts are
15 eligible, to compete for these awards.

16 I will conclude the Gifts for Yanks report at
17 this time.

18 Are there any questions?

19 2ND DISTRICT CMDR MEHARG: Jermaine, this is
20 Walter Meharg from 2nd District.

21 I noticed that during yesterday afternoon's
22 press conference that Governor DeWine gave, he
23 also suggested at that time that anyone who has
24 children at home and looking for a project or
25 something for them to do is to write a letter, you

1 know, grab the coloring book or something, and
2 send it to our VA or veterans homes.

3 COORDINATOR FERGUSON: That's a great
4 recommendation. And I will distribute that
5 recommendation out in our correspondence next
6 week. Thank you.

7 2ND DISTRICT CMDR MEHARG: Okay, thank you,
8 Jermaine.

9 And I don't know how many other Commanders
10 have a list of the addresses, but if you could
11 give me a list of addresses of the different
12 veterans homes, that would be much appreciated.
13 And I'll get it out to my Posts in my District.

14 COMMANDER FRIEND: Will do. Thank you for
15 the recommendation. And we'll get this
16 information out to you and the members of the DEC
17 early next week.

18 2ND DISTRICT CMDR MEHARG: Thank you, sir.

19 1ST DISTRICT CMDR RUE: Jermaine, through the
20 chairs, this is Jason Rue, 1st District Commander.

21 If we have tickets, do we send it to
22 Department, and attention for you, with the
23 tickets and the money, or how do we get that
24 turned in?

25 COORDINATOR FERGUSON: Yes, sir, exactly the

1 way you described it. Send it to Department,
2 attention Jermaine.

3 We are, the staff, we are in one or two days
4 a week. Business is still being processed. So
5 myself or Becky will receive that and process it.

6 Thank you for that question.

7 COMMANDER FRIEND: Okay, if I heard right,
8 did you need that accepted and recorded, Jermaine?

9 COORDINATOR FERGUSON: I don't believe so,
10 Commander.

11 Lastly, or second to last, Legislative
12 report.

13 So as we all know, we, The Legion, The
14 American Legion, was one of the last groups to
15 visit Capitol Hill. After we left, they shut it
16 down. So that's, I don't know if that's a good
17 thing or a bad thing, but hopefully we left an
18 impression.

19 The Ohio delegation, we've met with all of
20 our members of Congress, which is a great thing to
21 report, including face-to-face meetings with both
22 U.S. Senators from Ohio. So I think that's a huge
23 success.

24 And we will send out, if you have not
25 received the complaint paper or the updated

1 legislative agenda, we'll send that out next week
2 with our legislative update.

3 With regards to state efforts, the Ohio
4 General Assembly will not be in session at least
5 until the end of April. And I want to be
6 respectful of the crisis at hand.

7 I know some members have reached out to me,
8 saying if this is a good time to go ahead and
9 contact our state legislators about House Bill
10 282. While 282 is a huge priority for our
11 American Legion Posts, I believe it's in our best
12 interests to connect with our legislators and let
13 them know what The American Legion is doing in the
14 communities. You know, are they doing blood
15 drives, or food, you know, fresh produce, are they
16 conducting their buddy checks, and to ask the
17 legislators if there's anything that they see that
18 we can help serve them.

19 I think there's a lot of businesses that are
20 closing, including our Posts, a lot of people are
21 out of work, and I just would not encourage any
22 legislative call to action regarding any
23 legislation that's not pertinent to this crisis at
24 hand. That's my recommendation.

25 As far as 282, we don't know, you know, what

1 the legislators, the legislative bodies, will do
2 when they come back, or if they come back or when
3 they will come back. We will continue to update
4 the members of this committee on any updated
5 legislation.

6 Secondly, the SBA, they do offer support for
7 nonprofits, including Posts. I just talked to a
8 Post Commander who applied. And she says to make
9 sure you have your Post financials ready before
10 you try and go on-line and apply.

11 I believe that there is a limitation on your
12 revenues from charitable gaming. I believe it's
13 at 30%. However, I have not personally read or
14 looked at the guidelines yet. I plan to do so and
15 send out information regarding, you know, from the
16 CARES Act and the SBA, to kind of give every one
17 of the Legionnaires an update on how those
18 programs or pieces of legislation can impact the
19 Legionnaires and their Posts.

20 Are there any questions with the Legislative
21 report?

22 1ST DISTRICT CMDR RUE: Jermaine, through the
23 chairs, this is Jason Rue, 1st District Commander.

24 The reason I sent out and asked about House
25 Bill 282 is because most of that money that we get

1 through the charitable bingo like that, the
2 electronic bingo, goes into the community. So the
3 importance of pushing that through now is even
4 greater to help our communities survive through
5 this.

6 COORDINATOR FERGUSON: Yes, sir. I don't
7 disagree with the importance, it's just that I'm
8 hesitant on the timing.

9 Districts and Posts, I mean, you have
10 relationships with your legislators. And I think
11 everyone can use their best discretion.

12 Just from the Department Headquarters, I
13 would not be issuing a call to action. My
14 recommendation is to connect with you legislators
15 and say this is what we are currently doing, now,
16 to help our community, and is there anything we
17 can do to help you as your constituents are
18 contacting you for help. And so I think that
19 that's the way I would go about that.

20 ADJUTANT HELLER: Commander, if I may,
21 through the chairs. Adjutant Heller here. I just
22 want to comment on that.

23 And I believe the point that Jermaine is
24 trying to drive is that, because we are at the
25 statehouse a lot and we have a lot of experience

1 in, you know, legislative efforts, it seems
2 sometimes we're always asking, like we're always
3 asking for things to be done, especially with the
4 gaming issue. We've been asking that for a long
5 time. And so I think where Jermaine is trying to
6 drive this is that this is a really good
7 opportunity to not just be asking for something
8 but to be telling them what it is that we're
9 doing, to be informing them of how we're taking
10 care of our fellow veterans and our communities
11 and our Posts.

12 And so I think it -- I'm not going to say
13 that there is legislation that's not a priority.
14 All that legislation is a priority. But given the
15 current atmosphere and the environment, I think a
16 larger priority is to be able to tell them what it
17 is that we're doing and share it with them. I
18 believe that's the point Jermaine is driving.

19 And if I'm wrong, Jermaine, by all means, you
20 know, let me know.

21 COORDINATOR FERGUSON: Thank you, Suzette.

22 It's only my recommendation. At the end of
23 the day, Districts and Posts can do however they
24 see fit. It's just from the timing and
25 effectiveness, I believe this is a time to say

1 this is what The Legion is doing. That way it
2 reinforces it and it markets The American Legion
3 for when it is the appropriate time to work out
4 the legislation that is at hand, that they can
5 remember those stories from their own personal
6 experience and see how we helped during a crisis.

7 I'll move forward. This is my last comment.

8 So, blood drives, they are permitted and they
9 are encouraged by our governor and our National
10 Commander.

11 So we did catch wind that some Posts did
12 cancel their blood drives. Now I, Christie and I,
13 are both in communication with the Red Cross. So
14 the mobile unit that can be sent out, those are
15 not able to be sent out at this time because they
16 do not meet the guidelines of the social
17 distancing. So if your Post has the space where
18 you could practice social distancing, I would
19 encourage you to reach out to your regional Red
20 Cross and set up a blood drive.

21 And these will be appointment only. So
22 there's not going to be large gatherings. It's
23 appointment only, where you can control the crowd.

24 And really, the Post's responsibility in this
25 is really just to turn on the lights at the

1 location. The Red Cross will really bring in
2 their staff and they will conduct it.

3 Really, you know, it can be, you can source
4 it from our members and our community. Members of
5 the community can participate in our blood drives.

6 Department Headquarters, thanks to Christie's
7 coordination, will host a blood drive on April
8 17th. So if you're in the area, I'm not asking
9 you guys to drive in from Cincinnati or anything,
10 if you're in the area, if you have Legionnaires in
11 the area, please send out that link so you can
12 sign up for an appointment. It's April 17th, from
13 10:00 to 4:00. It's appointment only. It will be
14 in the DEC room, so there will be plenty of room
15 for social distancing. We already have a plan on
16 that. So that way there's not traffic flowing
17 through the whole building. And so that's
18 exciting words.

19 My last comment is TFA grants, temporary
20 financial assistance.

21 The temporary financial assistance programs
22 are assigned for Legionnaires. A lot of times I
23 receive calls from veterans that are not
24 Legionnaires. In those cases I will send them the
25 application, I'll let them know what the

1 eligibility guidelines are, then I will, if they
2 are moving towards the process, I'm not going to
3 just automatically do that, but if they're moving
4 toward the process, I will contact the District to
5 say, hey, this is a veteran who is applying for
6 temporary financial assistance, however he needs
7 to become, he or she needs to become a Legion
8 member. Do you have a Post who's willing to
9 sponsor a membership? I believe this ask is a,
10 you know, of \$35 or \$40, is better than paying
11 \$800, you know, to cover their utilities and the
12 rent.

13 So that would be my option to help with what
14 we do, get the applications from just veterans in
15 the community. And I am rounding them up.

16 So TFA grants are designed for Legionnaires.
17 During your buddy checks, if you have a
18 Legionnaire who needs assistance, you can now go
19 on ohiolegion.com/TFA and you can send them the
20 application or direct them to there. You can also
21 just have them e-mail me or give me a call.

22 Also, members of the Ohio National Guard, the
23 FSN grant is really catered to members of the Ohio
24 National Guard. The TFA, in general, is for
25 Legionnaires on active duty.

1 That's the end of my report, if there's no
2 questions. Or are there any questions for me,
3 Commander?

4 FROM THE ASSEMBLY: (No response).

5 COMMANDER FRIEND: Okay, thank you, Jermaine.

6 COORDINATOR FERGUSON: Thank you.

7 COMMANDER FRIEND: Okay, DSO operations,
8 Bill. Are you --

9 COORDINATOR GENOCHIO: I'm here, Commander.
10 Can you hear me all right?

11 ADJUTANT HELLER: Yes.

12 COORDINATOR GENOCHIO: Okay.

13 All right, so good morning, Commander, 1st
14 Vice, 2nd Vice, and members of the DEC. It is my
15 pleasure to give you an update regarding
16 Department Service Officers' operations.

17 And I put your material on the website.
18 You'll have my full report. Okay? I'm just
19 hitting some key points.

20 I'll start out with the DSO operations as a
21 result of COVID-19.

22 All the Department Service Officers are
23 continuing to assist our veterans through this
24 COVID-19 pandemic. And all Department Service
25 Officers are currently working from home and have

1 the following capabilities:

2 Each DSO can call in to their voice mails at
3 the office and retrieve calls from our veterans to
4 be able to return those calls.

5 We set up our fax machines where all the
6 faxes sent to the Cleveland VA Regional Office are
7 being rerouted to our e-mail to be placed into a
8 folder labeled "DSO Fax Machine," and we are
9 further distributing those, our respective faxes,
10 to the DSO for them to complete those on-line.

11 We did develop a new policy letter that has
12 been drafted, to inform all the county veteran
13 service commissions, as well as the Ohio
14 Department of Veteran Services, that all
15 submittals and courtesy copies are to be faxed to
16 the Cleveland VA Regional Office. They will be no
17 longer be receiving mail into the Cleveland VA
18 Regional Office until further notice.

19 DSOs are preparing those courtesy copies and
20 submittals, as well as they are preparing BVA, the
21 Board of Veteran Appeals, and DRO, Decision Review
22 Officer, hearings.

23 As a result of COVID-19, there was 31
24 hearings that were canceled from March 23rd
25 through April 30th. So the DSOs are preparing

1 those cases, getting ready to offset any potential
2 excess of scheduling once the COVID-19 has been
3 cleared.

4 So the Board of Veteran Appeals, like I said,
5 they will schedule all the hearings in the chute,
6 as well as put the guys that were postponed in the
7 front of the line. So there's a potential that
8 we'll have an excess of hearings once we return
9 from this pandemic.

10 Also, the VA is still sending out the 646s,
11 which is a statement of accredited representation,
12 which is basically a legal brief that we get the
13 opportunity to argue on the veteran's behalf
14 before the case is certified to the Board of
15 Veteran Appeals. So there's a good chance we can
16 go over this case before it has to be sent out to
17 the Board of Veteran Appeals in Washington, D.C.

18 The DSOs will also implement a schedule.
19 Suzette and I worked together the other day to
20 format a timeline to ensure the most effective way
21 of conducting business to support our greatest
22 asset, which is our veterans.

23 Moving on to the Cleveland VA Office updates,
24 as of last week, all VA employees and BVA
25 employees were sent to work from home until

1 further notice. The VA mailroom received the
2 e-mail last Friday.

3 On Friday, where it says all mail is being
4 received, it's actually being forwarded to the VA
5 intake center located in Janesville, Wisconsin.
6 And the VA will be watermarking these with a coded
7 stamp. It measures the veteran's date of claim
8 and appeals dated claims as they go forward. Now
9 the e-mail has got this set until April 30th,
10 2020. If it gets pushed, I will notify everybody
11 that needs to know. But as of right now, it's
12 going to be until April 30th.

13 Again I wanted to mention all Decision Review
14 Officer hearings and Board of Veteran Appeals have
15 been postponed through April 30th of 2020. Again,
16 this number could change based on a response to
17 COVID. And again, this resulted in 41 of our
18 veterans being affected by this. Now all 41
19 veterans were contacted by their Department
20 Service Officer to inform them of this
21 postponement and what to do moving forward.

22 Going into appeals numbers, I'm going to
23 briefly hit on these because there's a lot of data
24 in there. It's all included in the new updates
25 that Suzette and the staff has put together for

1 these references.

2 But if you reference your handout, as
3 mentioned at the last DEC, I mentioned I would
4 separate the hearing information and break it out
5 into year brackets. I have done that, so it lists
6 2020 all the way back to 2016.

7 All the year brackets, I've been reviewing
8 this daily, all the year brackets, even the 2016,
9 still have claims that have either no decision or
10 have been remanded and awaiting a decision. So
11 those monetary numbers and percentages and all
12 that stuff can change.

13 The big numbers since the tracking began,
14 Department Service Officers, I'm proud to say,
15 have secured over \$10,187,749.60 for our veterans.
16 We have maintained an average of 70% success rate,
17 and that's for all hearing levels across all the
18 years that we've been tracking.

19 Many of these cases, like I said, had to get
20 remanded. So those are being sent back for
21 errors. Those errors were being pointed out,
22 recognized by Department Service Officers,
23 therefore causing the BVA to send those back to
24 make sure the VA is properly adjudicating these
25 claims.

1 Our BVA success rate, combined, all the
2 years, is 75% success for the veteran. And our
3 DROs is at 67% for our veterans. And like I said,
4 that's accumulative across all years and tracked.

5 Also located in that report you will find the
6 latest VA reporting, claims, submissions under
7 Blue Water.

8 If anybody has any specific questions
9 regarding those, please feel free to reach out.
10 Contact me. I'll be more than happy to explain
11 that, that document or the table.

12 And one other thing I didn't have in my
13 report but Jermaine reminded, the PSO school that
14 is scheduled. For those of you who have Legion
15 point access, I have also completed a rough draft
16 of the new PSO, or Post Service Officer, manual.
17 It's on the SharePoint if anybody wants to take a
18 look it, if you have access, and provide any
19 feedback. The intent would be to issue those out.
20 We're working out all those details.

21 And one of the main reasons for the DSOs
22 working where we are is because I've heard there
23 has been a confirmed case at the Anthony J.
24 Celebrezze Federal Building. I am happy to say it
25 none of The American Legion guys or the VA.

1 That's kind of affected the way we're working
2 right now.

3 So at this point, this completes my report,
4 barring any questions any of you all may have.

5 FROM THE ASSEMBLY: (No response).

6 ADJUTANT HELLER: Thank you, Bill.

7 Commander, if I may.

8 COMMANDER FRIEND: Yes, go ahead, Suzette.

9 ADJUTANT HELLER: I'm trying to get through
10 who these callers are. I know Bob Ray. I've been
11 going back and forth on an e-mail with him.

12 So I'm going to attempt this again, to unmute
13 the callers, to determine whose on the phone call.
14 Because the settings on the GoToMeeting don't give
15 me that privilege to see. It just gives them a
16 number. And it's not their phone number.

17 So I'm going to mute some of these callers.
18 And I'm going to ask that people identify
19 themselves, so I can determine who they are and
20 rename them.

21 I don't have any feedback yet.

22 FROM THE FLOOR: Hello?

23 PDC WILSON: You got Jerry Wilson?

24 ADJUTANT HELLER: Okay, Jerry, you're caller
25 21. Let me rename you.

1 PDC WILSON: I've been renamed by a lot of
2 people.

3 PDC HARTMAN: You got Ron Hartman?

4 5TH DISTRICT CMDR BEYER: Al Beyer?

5 LEGIONNAIRE TERRY: Roy Terry?

6 ADJUTANT HELLER: Hold on.

7 Ron Hartman, can you speak again, please?

8 PDC HARTMAN: You got me here, PDC Ron
9 Hartman?

10 ADJUTANT HELLER: Is Bob Ray on the call?

11 FROM THE FLOOR: (No response).

12 ADJUTANT HELLER: Bob, are you there?

13 FROM THE FLOOR: (No response).

14 1ST DISTRICT CMDR RUE: This is Jason Rue,
15 Suzette.

16 ADJUTANT HELLER: Roy Terry?

17 LEGIONNAIRE TERRY: I'm here.

18 ADJUTANT HELLER: Okay, you're caller 20.

19 LEGIONNAIRE TERRY: Thank you.

20 ADJUTANT HELLER: Is there anybody else who's
21 calling in?

22 5TH DISTRICT 1VC ESTEP: Ken Estep, No. 13.

23 FROM THE FLOOR: Hello.

24 ADJUTANT HELLER: Ken Estep, can you talk
25 again, please?

1 5TH DISTRICT 1VC ESTEP: Yes, ma'am. This is
2 Ken Estep, No. 13.

3 2ND DISTRICT 1VC HOMAN: Mike Homan. Do you
4 have me?

5 ADJUTANT HELLER: Who's that?

6 2ND DISTRICT 1VC HOMAN: Mike Homan.

7 ADJUTANT HELLER: Yes.

8 2ND DISTRICT 1VC HOMAN: Okay.

9 5TH DISTRICT CMDR BEYER: Al Beyer.

10 ADJUTANT HELLER: Al, can you talk again,
11 please?

12 5TH DISTRICT CMDR BEYER: Yes. What would
13 you like me to say? Hello? Hello?

14 ADJUTANT HELLER: Bob Ray, are you on the
15 call?

16 1VC WILSON: Suzette, he says he's still on
17 the call.

18 LEGIONNAIRE LIGGETT: This is Luther.

19 FROM THE FLOOR: Suzette. Suzette --

20 LEGIONNAIRE LIGGETT: This is Luther.

21 ADJUTANT HELLER: Luther, say that again?

22 LEGIONNAIRE LIGGETT: I'm on.

23 ADJUTANT HELLER: Okay, you're caller 37
24 then, okay.

25 LEGIONNAIRE LIGGETT: Hello? Hello?

1 ADJUTANT HELLER: Luther?

2 LEGIONNAIRE LIGGETT: Yes, I'm on.

3 ADJUTANT HELLER: Okay.

4 9TH DISTRICT CMDR ADLEY: Frank Adley is on.

5 PDC CHAPMAN: Suzette, Hartman was 23.

6 ADJUTANT HELLER: Okay.

7 I don't want to take up any more time doing
8 this. There is some interference when I unmute
9 the phone calls that call in. I just -- unless
10 you put your name in when you call in, it gives
11 you an opportunity to do that, I don't know who's
12 who.

13 So, so far, I don't have any feedback with
14 the ones I have muted. So I'll try to unmute
15 everybody on the callers, anybody who's called in.
16 But if there is interference, I'll go ahead and
17 just hit the mute button again. I apologize.

18 Commander, okay, I'll go ahead and turn that
19 back over to you. Thank you.

20 COMMANDER FRIEND: All right.

21 Okay, thanks Bill, for your report.

22 Next up is Buckeye American Legion College.

23 Holly.

24 CHAIRWOMAN LEWIS: Hi, everybody.

25 Can you hear me?

1 FROM THE ASSEMBLY: Yeah. Yep. Yeah.

2 CHAIRWOMAN LEWIS: All right, great.

3 I had sent a report to Marie yesterday. I
4 sent her an update because I did realize that I
5 had the title of my document wrong. So not to
6 confuse anyone, this is the Buckeye American
7 Legion College report for the April DEC.

8 We had a meeting on March 17th. And the
9 committee members are myself, Ken LaVoy, and Bob
10 White. And our consultants are Mike Blackwell and
11 Jose Rivera, who were our National American Legion
12 College graduates from last year, and as well as
13 Department Adjutant Suzette Heller as our adviser.

14 We successfully kicked off the Buckeye
15 American Legion College 2020 Year at Mid-Winter
16 Conference. And we got 40 new students, bringing
17 our current enrollment to 129 students, 27
18 students. I see I have a typo there too.

19 The feedback from our classes was generally
20 positive, with great feedback regarding future
21 topics students would like to see. So we have all
22 of that documented.

23 Due to the COVID-19 situation, we've decided
24 to hold our April practical semester virtually.
25 The students, current students enrolled, the

1 students have been instructed on what they need to
2 submit to us and have been given a choice of six
3 conference calls to attend to complete their
4 requirements for the semester. They only need to
5 attend one call and submit their work to receive
6 credit.

7 So if you or someone you know is a currently
8 enrolled student and you did not get an email with
9 instructions from BuckeyeALC@ohiolegion.com,
10 please e-mail us so that we can correct the
11 student's e-mail address and get them the
12 information that they need to participate.

13 We did get a couple of bounces when we sent
14 e-mails. And this is how we communicate, either
15 by e-mail or through our Buckeye American Legion
16 College Facebook page.

17 We have e-mailed the 2020 National American
18 Legion College application to all of the Buckeye
19 American Legion College graduates, and we've
20 posted that to the alumni Facebook page as well,
21 and with a deadline of, I believe I said July 1st,
22 that that needs to be submitted to
23 BuckeyeALC@ohiolegion.com, so that we can get
24 everything compiled for the Adjutant to submit no
25 later than July 31st.

1 We encourage all of the members of the DEC to
2 enroll in Buckeye American Legion College. It is
3 a requirement now to be considered or recommended
4 for National American Legion College, that you do
5 graduate from Buckeye American Legion College.

6 Please encourage all of your Post members to
7 sign up as well.

8 You can sign up, and they can sign up, at any
9 time during the year. So we've created an on-line
10 registration for new students. And I've given you
11 guys the link to that so that people can sign up.

12 And that concludes my report.

13 COMMANDER FRIEND: Thank you, Holly.

14 CHAIRWOMAN LEWIS: You're welcome.

15 COMMANDER FRIEND: Okay.

16 CHAIRWOMAN LEWIS: Suzette, could I, or
17 Commander, could I say one thing?

18 COMMANDER FRIEND: Sure.

19 CHAIRWOMAN LEWIS: The reason you're getting
20 feedback for the people on the phone is probably
21 because there's someone who's on the web
22 conference and on their phone at the same time.

23 All right, thank you.

24 ADJUTANT HELLER: Thank you, Holly.

25 COMMANDER FRIEND: Thank you, Holly.

1 Okay, up next is our National Convention
2 report by Rebecca.

3 And on deck is cancellations and revocation.

4 Go ahead, Becky.

5 FISCAL SECRETARY CORBIN: Good morning
6 everybody.

7 FROM THE ASSEMBLY: Good morning, Becky.

8 FISCAL SECRETARY CORBIN: Good morning.

9 I just want to let you guys know that we,
10 there is the housing form on the website, that
11 they included. As far as we know, everything is
12 still going to go as scheduled.

13 I've been in contact with the hotel. I've
14 been in contact with National. You know, being
15 the way the situation is, and being that our
16 convention is not going to be held until end of
17 August, we're kind of like, you know, it could
18 happen, it may not happen. We just don't know.
19 But we're going to go on and move forward.

20 And I encourage that you guys get your
21 housing form filled out, get your room set aside.
22 I'd ask that no checks be sent for a first night
23 deposit.

24 I confirmed with the hotel that, once we make
25 these reservations, that as long as we cancel 48

1 hours in advance, everything will be refunded, if
2 they charge your credit card for that first night
3 hold.

4 You will always send your reservations in to
5 me. And then what I do is I create a spreadsheet.
6 All of your credit card information is kept
7 confidential and safe. Then I submit that, all in
8 one shot, to the hotel. That usually isn't done
9 till around July, end of. So that way there's no
10 chances of them charging your credit card
11 beforehand.

12 But just make sure, any changes, any, if you
13 want to change your dates or if you need a special
14 request, those have to come through me. Do not
15 contact the hotel. Because they will not do any
16 changes unless it comes from me.

17 I'd strongly say when you are able to choose
18 your delegates for National, that you encourage
19 them to get their housing in to me right away.
20 That way we can have it all set up for when it's
21 time to go. We want to make sure all the
22 delegates, of course, have the first shot at the
23 rooms that are available.

24 I also want to mention -- this isn't
25 regarding National, but it's regarding emblem

1 sales -- I have contacted emblem sales. And
2 yesterday I heard back that their factory is not
3 going to be open until May 4th.

4 Now I've already submitted a large order to
5 them, and, you know, said if you got it early,
6 please make us, you know, first on the list.

7 But that being said, I also ask that, if you
8 know who your new officers are going to be, or for
9 your Commander and your 1st Vice, send me those
10 hat orders and those sizes, even if you don't know
11 who your 2nd Vice is going to be yet. Let me get
12 everything submitted as early as I possibly can.
13 Because, you know, every state is going through
14 the same thing.

15 So you can e-mail that to me. The emblem
16 sales policy and the order form is on the website.
17 I would just like to have all that information as
18 soon as I can so I can present it to emblem sales.

19 Because, I hate to say it, you know, Jean and
20 I, and she has been wonderful on gathering
21 information for me, and we were going to send it
22 early so we weren't going to have any delays, and
23 then this happens, which we have no control over.

24 Jean's tie order form is also on the website.
25 I don't see any problems on our system e-mail

1 delaying. Marketing from National has been
2 wonderful working with us. You know, she's
3 already got her pins. And the ties are being made
4 as we speak. So that should not have any delays.

5 But also, get those orders in to me early
6 too. Because the earlier we can get them, that
7 way we can, you know, have it all ready for you
8 when we have our Department Convention.

9 With the Department Convention being moved to
10 July, we have a better shot at getting all our
11 stuff done. But there again, they're not open
12 until, the factory is not open until May 4th. So
13 bear with us, you know. We'll get your stuff to
14 you as soon as we can.

15 And that's all I have.

16 Anybody have any questions?

17 ADJUTANT HELLER: I have a comment,
18 Commander.

19 COMMANDER FRIEND: Go ahead, Suzette.

20 ADJUTANT HELLER: Just real quick, I do know
21 there's a resolution to have emblem sales
22 embroider the burgee onto The Legion cap. I'm not
23 really sure that it would be a good idea for
24 National to do that this year, or to ask them to
25 do that this year, due to the delay in getting all

1 the caps out.

2 I think if that resolution passes and we
3 submit that to National, we may want to consider
4 asking them to either waive getting the burgee
5 embroidered on it this year, and then implement
6 that once they start getting back to normal
7 operations, only because I think it would delay
8 anybody receiving any caps.

9 So I just wanted to give people something to
10 think about when it comes the passage of that
11 resolution, should it pass.

12 COMMANDER FRIEND: Okay, thank you, Suzette.

13 Is there any other questions for Rebecca?

14 FROM THE ASSEMBLY: (No response).

15 COMMANDER FRIEND: Becky, thank you.

16 FISCAL SECRETARY CORBIN: You're welcome.

17 Thank you, Commander.

18 COMMANDER FRIEND: Okay, moving on,
19 cancellations, revocations, suspensions, charters,
20 consolidations, applications.

21 Luther.

22 LEGIONNAIRE LIGGETT: Good morning everybody.
23 Thank you for inviting me to participate.

24 One of the things we've been working on, the
25 Adjutant and I, are: What do you do when a Post

1 closes?

2 And the typical scenario is you're the last
3 guy standing and you've this bundle of keys so you
4 turn out the lights and lock the door and walk
5 away. And there's all sorts of issues that are
6 problematic in that regard. But the specific one
7 I wanted to talk about were taxes, and how the
8 repercussions are generally not known.

9 By way of background, I spent eight years
10 working for the State of Ohio Attorney General's
11 Office. I supervised the lawyers in the 88
12 counties doing collections, including sales tax
13 and income tax withholding.

14 And so I want to focus on that, on two
15 points.

16 No. 1, somebody has to file the final return
17 before you can lock that door. That's true with
18 the federal government paperwork as well. And you
19 can put zero down and file it, and sign it and get
20 it in.

21 But if you do not file the return, then the
22 tax department will file it for you. And the way
23 they file the numbers is they look at the previous
24 year and they make it whatever you just sold in
25 liquor or that your employees were. Well, of

1 course, that's completely false. But whose fault
2 is that? You didn't file anything and all the tax
3 department has is your prior records.

4 So the second thing, then, the tax department
5 does is send a notice. And they send it to the
6 last person they have on the name. That may or
7 may not be the person who locked the door. And
8 that gets delivered to the person, to the
9 Legionnaire, the Post Commander, or the secretary
10 or whatever, and they, of course, throw it in the
11 trash or don't know what to do with that.

12 Well, on that letter is an appeal deadline.
13 It says within 45 days, if you have not answered,
14 this is going to become an assessment.

15 And here's the kicker. Under Ohio law, like
16 if you're suing somebody for a, you know, you sold
17 them a widget and they didn't pay you, you'd have
18 to go to court. In tax law, when the assessment
19 is not appealed, the assessment becomes a
20 judgment. And all they have to do is take it down
21 to the court and file it with the court of common
22 pleas, with the recorder's office, and now that's
23 an encumbrance, a lien, for the amount of the tax
24 return that you didn't file but they made up the
25 numbers.

1 And here's the worst part. On your income
2 tax, if you file your return but you can't pay
3 your income taxes, well at least that's your
4 money. But when you make payroll and you put a
5 withholding on there, that's the employee's money.
6 That was never the Post's money. When you file a
7 return about sales, when you call that "sales tax"
8 on the sale of a glass of whiskey and you put that
9 sales tax in the cash register, that's never the
10 Post's money. That belongs to the State of Ohio.
11 So the Commander and the Treasurer and the
12 secretary and the trustees of the Post are
13 trustees of that money. So now you've got an
14 assessment that's now a judgment, and the judgment
15 is against every individual officer of that Post
16 personally, personally. You are personally liable
17 for the sales tax that was collected.

18 And your answer, of course, is, well, I
19 wasn't the one putting it in the cash register.
20 That was the Treasurer's job. And, golly, I don't
21 have any of that paperwork. And I don't know who
22 has it.

23 It doesn't matter, guys. The tax department
24 is going to collect it from your estate when you
25 die, or from your board member, or the person who

1 was working there but they had the title
2 "Secretary/Treasurer."

3 So one of the things we're finding, in terms
4 of addressing closures of the Posts, is you can't
5 just walk away and turn the key in the lock.
6 Somebody has to file this paperwork. And,
7 otherwise, you can be personally liable a year
8 later.

9 And this is typically what happens, is the
10 tax department, we'll get a call a year after the
11 Commander quit, or resigned, or thought they did,
12 and all of a sudden the Commander gets a letter
13 saying you owe this tax. Well I don't owe tax.
14 That belongs to the Post.

15 Guess what, guys? Guess what? When you file
16 bankruptcy, that's the first thing in a
17 bankruptcy. That's not dischargeable. Taxes
18 they're going to get from you.

19 So one of our concerns is, you know, we can
20 put together a checklist of how you close a Post.

21 By the way, a Post is typically a
22 corporation, and there's some things you have to
23 do with the secretary of state. All that's easy
24 as long as you file that tax return. And if you
25 didn't pay the taxes, you can't lock the door.

1 Any questions about that, or any comments?

2 JUDGE ADVOCATE WHITNEY: Luther, Doug

3 Whitney, Judge Advocate.

4 Commander --

5 LEGIONNAIRE LIGGETT: Hi, Doug.

6 JUDGE ADVOCATE WHITNEY: Luther, I sure
7 appreciate your work on this, because it's
8 absolutely correct. Winding down that corporation
9 and properly filing with the secretary of state
10 has to be important, as well as working with the
11 liquor licensing people to account for your D4
12 veterans organization liquor license, the gambling
13 permits, and any local licensing permits, whether
14 it be, you know, the health department or other.
15 All of those kinds of things need to be done
16 before you can officially close the Post, to make
17 sure you're clear of every governmental entity
18 that may have an interest in what you do.

19 Thank you.

20 LEGIONNAIRE LIGGETT: And this is Luther.

21 To reiterate, you know, the secretary of
22 state, you can close the corporation and say it's
23 no longer active, they will not do that until you
24 get a letter from the department of taxation
25 saying the taxes are all paid. I mean you can't

1 even close with the secretary of state.

2 And you can say to yourself this isn't fair
3 and that's not right, it wasn't my fault, but it
4 doesn't matter. You guys are --

5 And this happens all the time. And Suzette
6 gets these copies of letters from Post Commanders
7 saying, "Can you take care of this," or, "Gee,
8 what do I do?"

9 And the answer is: Well, guys, get out your
10 checkbook. You know? You should have filed the
11 return and had someone pay that. But nobody --

12 You can't just walk away. We're here to help
13 you. We'll make sure it's done right. Don't just
14 turn the key in the lock and walk.

15 Anything else, guys?

16 ADJUTANT HELLER: Yes, I have a comment on
17 that, Luther.

18 Through the Commander, this is Suzette.

19 I also want to state that that's why it's so
20 important for the officers that, when we're doing
21 that spirit of rotation and the officers are
22 changing in the Post, that these official
23 documents are being updated at the secretary of
24 state's office, and also anywhere else. Anywhere
25 else where officers can be changed, they should be

1 changed. Because that's where these entities are
2 going to look is whose name is on that, as
3 registered, you know, for that Post. So that's
4 very, very important.

5 I've got folks who call me, they get these
6 letters, they've moved to Florida ten years ago.
7 They haven't had anything to do with the Post, but
8 the officer of record was never changed. So,
9 therefore, that person is still showing as being
10 liable for that, or they were liable for it at
11 that time.

12 So before that officer leaves the Post, for
13 whatever kind of position, make sure that all the
14 I's are dotted and the T's are crossed. Because
15 for that specific year, if the tax department
16 comes back and says, oh, well, you know, it was
17 during this timeframe and this is the officer of
18 record during that timeframe, even though that
19 officer has moved on, the tax department can still
20 go back to the officer of record at that time.

21 That's all I have.

22 12TH DISTRICT 1VC POULTON: Commander.

23 COMMANDER FRIEND: Yeah.

24 12TH DISTRICT 1VC POULTON: Tom Poulton, 12th
25 District 1st Vice.

1 Hi, Luther. How are you?

2 Is the Department going to put together this
3 checklist?

4 ADJUTANT HELLER: Yes, yeah.

5 12TH DISTRICT 1VC POULTON: Thank you.

6 COMMANDER FRIEND: Okay, Luther, go ahead.

7 LEGIONNAIRE LIGGETT: That's all I've got.

8 COMMANDER FRIEND: Okay. Thank you.

9 Okay, moving on, Suzette, you have the floor
10 on our resolutions, constitutional amendments.

11 ADJUTANT HELLER: Yes. And there's quite a
12 few of them.

13 But I just wanted to mention that we didn't
14 have any requests for any cancellations,
15 revocations, suspensions, charters,
16 consolidations, or applications. There were no
17 requests that were discharged between the last DEC
18 and now. So I just wanted to clarify that.

19 PDC WILSON: Suzette, can I put something on
20 that?

21 ADJUTANT HELLER: Yes, sir.

22 PDC WILSON: I think Suzette has a
23 possibility of an offer coming on the Washington
24 Courthouse Post that was closed. And being in
25 real estate for about 40 years, sometimes time is

1 of the essence. And if she would get an offer on
2 that property, I don't know that she would have
3 time to have another Executive Board to decide if
4 it's a warranted offer.

5 So I think this Executive Board meeting
6 should give the permission to the Adjutant, along
7 with the elected officers, being the Commander,
8 1st Vice, 2nd Vice and Treasurer, that if they
9 would get an offer on that property, that they
10 would give permission to either accept, deny,
11 counter, whatever it takes to move that property.

12 12TH DISTRICT 1VC POULTON: Poulton here,
13 12th District 1st Vice. I make a motion to accept
14 the recommendation of Jerry Wilson.

15 COMMANDER FRIEND: We have a motion to accept
16 the recommendation as it was taken.

17 1ST DISTRICT CMDR RUE: Jason Rue, District
18 Commander, 1st District, seconds.

19 2ND DISTRICT CMDR MEHARG: Walter Meharg, 2nd
20 District --

21 COMMANDER FRIEND: Walt, Jason beat you to
22 it.

23 We have a motion to accept the recommendation
24 from Jerry and a second.

25 Is there any discussion?

1 10TH DISTRICT 1VC GLASGOW: Yes, Commander.

2 Larry Glasgow, 1st Vice, 10th District.

3 We had this discussion at our last DEC
4 meeting on that property. I was under the
5 understanding that we would just have an auction
6 and go to the highest bidder. If we do something
7 like this, what if somebody comes in with an offer
8 of \$1,000? Do we just give it to them or what are
9 we going to do? I mean --

10 PDC WILSON: Larry, I made the recommendation
11 that the officers and the Adjutant make that
12 decision.

13 10TH DISTRICT 1VC GLASGOW: I just want the
14 property out of our hands. I don't care how it
15 goes. I just want what's best, you know, for the
16 good of The Legion.

17 PDC WILSON: I think that's where we have
18 confidence in our officers and the Adjutant.

19 COMMANDER FRIEND: Go ahead, Suzette.

20 ADJUTANT HELLER: Okay.

21 Luther, if you're still on the call, I want
22 to thank you for that information too. I
23 appreciate your time. I appreciate you always
24 answering the phone as well. So thank you.

25 Okay, resolutions and constitutional --

1 FROM THE FLOOR: Hold on, we have a motion on
2 the floor.

3 We have a motion on the floor we need to vote
4 on.

5 COMMANDER FRIEND: Yeah.

6 Is there any more discussion on the motion
7 that was made to accept Jerry's recommendation?

8 FROM THE ASSEMBLY: (No response).

9 COMMANDER FRIEND: Okay, hearing none, all
10 those in favor to accept Jerry's recommendation
11 signify by saying aye.

12 FROM THE ASSEMBLY: Aye.

13 COMMANDER FRIEND: Opposed, same sign.

14 FROM THE ASSEMBLY: (No response).

15 COMMANDER FRIEND: So moved.

16 Okay, Suzette, now you can continue on.

17 ADJUTANT HELLER: Okay. Thank you,
18 Commander.

19 Okay, there are currently ten resolutions
20 being put forth to this committee.

21 If you look on the website, under the
22 Department Executive Committee tab, you'll see
23 there's a register for these resolutions and the
24 resolutions are all behind it. It goes from
25 Resolution No. 20-09 to 20-18.

1 So I'll start from the beginning.

2 Resolution 20-09. It originated in the 12th
3 District. And that is to, it's for the National
4 Veterans Memorial and Museum Four Chaplains
5 Display. I will read the resolve clause on this.

6 "Resolved, by The American Legion Department
7 of Ohio, at the Department Executive Committee
8 Meeting in conference call session on April 4th,
9 2020, that The American Legion Department of Ohio
10 and The American Legion work with the National
11 Veterans Memorial and Museum and the National Four
12 Chaplains Foundation in supporting the addition of
13 a display recognizing and telling the story of the
14 Four Chaplains; and, be it finally

15 "Resolved, that The American Legion
16 Department of Ohio and The American Legion
17 support, as part of the display at the National
18 Veterans Memorial and Museum, the story of how
19 Legionnaires reflect on the need for selfless
20 service to our comrades and communities through
21 the annual Four Chaplains Service."

22 As stated, this originated at the Navy Marine
23 Post 276, and was submitted by the 12th District.

24 Commander, I believe you need a motion to
25 accept this resolution.

1 12TH DISTRICT 1VC POULTON: Poulton, 12th
2 District 1st Vice. I make a motion we accept this
3 resolution.

4 COMMANDER FRIEND: We have a motion. Do I
5 have a second?

6 Do I have a second?

7 2ND DISTRICT 1VC HOMAN: Mike Homan, 1st Vice
8 Commander, 2nd District, seconds that motion.

9 COMMANDER FRIEND: Is there any discussion?

10 FROM THE ASSEMBLY: (No response).

11 COMMANDER FRIEND: Hearing none, all those in
12 favor of accepting the 12th District's resolution
13 on the Four Chaplain's display signify by saying
14 aye.

15 FROM THE ASSEMBLY: Aye.

16 COMMANDER FRIEND: Opposed, same sign.

17 FROM THE ASSEMBLY: (No response).

18 COMMANDER FRIEND: So moved.

19 Suzette.

20 ADJUTANT HELLER: The next resolution,
21 Resolution 20-10. This subject matter is to
22 "Report Veteran Treatment Court Program Activities
23 on the Consolidated Post Report." And this
24 originated in the Department Veterans Affairs and
25 Rehabilitation Committee.

1 The resolve clause reads: "Resolved, by The
2 American Legion Department of Ohio, at the
3 Department Executive Committee meeting in
4 conference call session on April 4th, 2020, calls
5 for The American Legion to add three questions in
6 regards to Veterans Treatment Court activities
7 under the Veterans Affairs and Rehabilitation
8 section; and, be it finally

9 "Resolved, that the questions inquire the
10 Post volunteer hours, monetary donations, and
11 volunteer training events."

12 Commander.

13 COMMANDER FRIEND: I'll retain a motion to
14 accept Resolution 20-10, to amend the CPR to
15 reflect Veterans Court activities.

16 4TH DISTRICT CMDR JENNINGS: Jim Jennings,
17 Commander, District 4, makes the motion.

18 COMMANDER FRIEND: I have a motion.

19 5TH DISTRICT CMDR BEYER: Al Beyer seconds
20 it.

21 COMMANDER FRIEND: I have a motion and a
22 second to accept the resolution, 20-10, to amend
23 the CPR to reflect Veterans Treatment Court
24 donations. Is there any discussion?

25 FROM THE ASSEMBLY: (No response).

1 COMMANDER FRIEND: Hearing none, all those in
2 favor signify by saying aye.

3 FROM THE ASSEMBLY: Aye.

4 COMMANDER FRIEND: Opposed, same sign.

5 FROM THE ASSEMBLY: (No response).

6 COMMANDER FRIEND: So moved.

7 Okay.

8 ADJUTANT HELLER: Okay, the next resolution
9 is Resolution 20-11, subject title "The American
10 Legion Department of Ohio Strongly Opposes Jane
11 Fonda."

12 The resolve clause reads: "By The American
13 Legion Department of Ohio, at the Department
14 Executive Committee meeting in conference call
15 session on April 4th, 2020, reaffirms our
16 opposition to accepting Jane Fonda's apology until
17 she proves by her actions in a show of good faith
18 by her aid and comfort to those who even today
19 suffer because of the torture inflicted by the
20 enemy brought on by her dealing with the enemy;
21 and, be further

22 "Resolved, that The American Legion
23 Department of Ohio is opposed to Jane Fonda being
24 a speaker at the Kent State's May 4th 50th
25 Commemoration, and that this resolution be sent to

1 the Kent State Advisory Committee; and, be it
2 finally

3 "Resolved, that The American Legion
4 Department of Ohio is opposed to Jane Fonda being
5 a speaker, presenter, or recipient of awards or
6 distinguished honors presented at or by any public
7 institutions within the State of Ohio."

8 This was originated out of the National
9 Security Committee.

10 Commander.

11 COMMANDER FRIEND: Okay, I'll retain a motion
12 to accept the resolution.

13 4TH DISTRICT CMDR JENNINGS: Commander, 2nd
14 Vice, Department of Ohio, on behalf of all Vietnam
15 veterans, I'll make the motion to pass this
16 resolution.

17 COMMANDER FRIEND: I have a motion. Do we
18 have a second?

19 11TH DISTRICT 1VC ROBINSON: Robinson, 11th
20 District 1st Vice, seconds this motion on behalf
21 of all Vietnam veterans.

22 COMMANDER FRIEND: Okay, we have a motion and
23 a second to accept Resolution 20-11, making a
24 statement about Jane Fonda. Is there any
25 discussion?

1 10TH DISTRICT CMDR ICKES: Ickes, 10th
2 District.

3 National has said that that portrait did not
4 happen.

5 COMMANDER FRIEND: Okay.

6 5TH DISTRICT CMDR BEYER: That would be yes.
7 I know different.

8 Do you hear me?

9 COMMANDER FRIEND: Yes, we heard you.

10 Go ahead and repeat it so the rest of
11 everybody can hear you.

12 5TH DISTRICT CMDR BEYER: Okay.

13 This is Al Beyer, 5th District.

14 I met with the guy --

15 COMMANDER FRIEND: Go ahead, Al.

16 5TH DISTRICT CMDR BEYER: I met with the guy
17 that handed her that note. It happened.

18 10TH DISTRICT CMDR ICKES: Okay. Glad to
19 hear that. National had the wrong information.

20 ADJUTANT HELLER: Gary, this is Suzette
21 Heller.

22 I do agree with you that National did, on
23 their "BurnPit," they did do a blog regarding
24 this. And I think it was just, maybe it was, they
25 were -- I don't know where they were looking for

1 that information. But maybe it's just confirmed
2 sources, documented information that they couldn't
3 locate, and maybe that's why they took that
4 standpoint. But I do agree with you that I read
5 that too, from National.

6 COORDINATOR FERGUSON: Commander and Suzette,
7 this is Jermaine. May I make a comment?

8 COMMANDER FRIEND: Go ahead.

9 COORDINATOR FERGUSON: The first resolve
10 clause actually is the exact language from the
11 resolution passed in 1988. So the first resolve
12 clause, what that says is exactly what the resolve
13 clause said when The American Legion passed a
14 resolution regarding this person in 1988. So it
15 reaffirms what National already said many years
16 ago.

17 10TH DISTRICT CMDR ICKES: And this is Gary
18 Ickes again.

19 I think that National has resolved a
20 governmental investigation at the time. And we
21 all know that sometimes governmental
22 investigations do not end up with the truth.

23 COMMANDER FRIEND: Is there any further
24 discussion?

25 10TH DISTRICT 1VC GLASGOW: Larry Glasgow,

1 10th District.

2 I'm just glad, I guess on a positive note out
3 of all this Corona-19 that you could see, if
4 there's anything positive, I'm just glad that
5 she's not going to be here. And if I can go the
6 rest of my weekend without hearing her name, I'll
7 be blessed.

8 Thank you.

9 COMMANDER FRIEND: Thank you.

10 ADJUTANT HELLER: Okay, Commander, I'll move
11 on to Resolution 20-12.

12 FROM THE ASSEMBLY: We have to have a vote on
13 that.

14 You have to have a vote first.

15 COMMANDER FRIEND: Okay. We have a motion
16 and a second to accept Resolution 20-11,
17 pertaining to Jane Fonda. All those in favor to
18 accept this resolution signify by saying aye.

19 FROM THE ASSEMBLY: Aye.

20 COMMANDER FRIEND: Opposed, same sign.

21 FROM THE ASSEMBLY: (No response).

22 COMMANDER FRIEND: So moved.

23 Okay, Suzette.

24 ADJUTANT HELLER: Resolution 20-12, subject:
25 "To Require Ohio State Burgee on The Legion

1 Uniform Caps."

2 "Resolved, by The American Legion Department
3 of Ohio, at the Department Executive Committee
4 meeting in conference call session on April 4th,
5 2020, that The American Legion Department of Ohio
6 will require all Legion uniform caps that are
7 ordered by an American Legion Post, County
8 Council, District, and the Department of Ohio,
9 shall have affixed to the front crease the Ohio
10 burgee pennant; and, be it finally

11 "Resolved, that The American Legion
12 Department of Ohio sends a copy of this resolution
13 to The American Legion National Flag and Emblem
14 Sales."

15 This originated from the Joe Barr Post 194.
16 Submitted by the 4th District.

17 Commander.

18 COMMANDER FRIEND: Yes.

19 Do I have a motion to accept this resolution?

20 4TH DISTRICT 1VC FOSTER: Steve Foster, 4th
21 District 1st Vice. I make a motion to accept this
22 resolution.

23 COMMANDER FRIEND: We have a motion to accept
24 Resolution 20-12, to put an Ohio burgee on our
25 caps. Is there a second?

1 10TH DISTRICT 1VC GLASGOW: Larry Glasgow,
2 1st Vice, 10th District, second.

3 COMMANDER FRIEND: We have a motion and a
4 second. Is there any discussion?

5 PDC SCHMITT: Commander, PDC Schmitt.

6 Based on the discussion a little earlier,
7 based on the discussion a little bit earlier
8 referencing when it is to go into effect, I would
9 say the '22 membership year. Because we're going
10 to go into the 21st membership year, the 2021
11 membership year, here shortly. So this would be
12 effective for the 2022 membership year, starting
13 thereon.

14 COMMANDER FRIEND: Go ahead, Suzette.

15 JUDGE ADVOCATE WHITNEY: If that's a
16 motion -- this is Doug Whitney, Judge Advocate.

17 If that's a motion to amend the resolution to
18 be effective at the 2022 membership year, that
19 should be, an amendment should be submitted by a
20 separate motion and vote before you vote on the
21 resolution itself.

22 COMMANDER FRIEND: Okay.

23 Bob, are you actually making that a motion to
24 amend the resolution to 2022?

25 PDC SCHMITT: No, because that would require

1 an amendment.

2 I just threw it out there under discussion.
3 How we handle it from there is up to us. You
4 know, we could just put it in the record and say
5 how we're going to do it, as far as how we handle
6 it.

7 But if you approve the resolution, the
8 process, we can't get it done for the 2021 year.
9 That would automatically make it the '22 year.

10 LEGIONNAIRE BUXTON: Commander, Al Buxton,
11 Adjutant, 4th District. Can I speak?

12 COMMANDER FRIEND: Go ahead, Al.

13 LEGIONNAIRE BUXTON: I understand that this
14 is going to take time to do. And being this
15 originated from the 4th District and I kind of
16 wrote this up, I move that the amendment be added
17 that this start in the year '21-22, if I'm allowed
18 to make that amendment.

19 PDC CHAPMAN: He's not a member, a voting
20 member. He can't make that.

21 12TH DISTRICT CMDR GARREN: Rick Garren, 12th
22 District, recommends that we change that date to
23 '21-22.

24 COMMANDER FRIEND: Now I understand that Al
25 Buxton just made a motion to amend it. Do we have

1 a second to Al Buxton's motion?

2 FROM THE ASSEMBLY: He can't make a motion.

3 COMMANDER FRIEND: Sorry.

4 1VC WILSON: Commander, Al does not sit on
5 the Executive Board. He can't make a motion.
6 We're going to have to go with Ricky Garren.

7 COMMANDER FRIEND: You're right.

8 Who was the other individual that just --

9 10TH DISTRICT 1VC GLASGOW: Larry Glasgow.

10 1VC WILSON: Ricky Garren.

11 COMMANDER FRIEND: Yes, Larry, go ahead.

12 10TH DISTRICT 1VC GLASGOW: Can't we just
13 leave it the way it is and just do what Suzette
14 suggested, that we don't put orders in with them
15 on there and let it carry through, and it will
16 just, it will go into effect as Posts and
17 Districts, or Districts start ordering? They
18 either put it on there or they don't. She's just
19 asking that it may be longer to get them put on
20 there because of the situation with COVID-19.

21 So, I mean, I would just let it go and, you
22 know, if it passes, just let it go. Then if
23 people don't put their order in with that on
24 there, if you're wanting your caps back quickly or
25 not, I mean that's what --

1 Am I correct, Suzette? Is that what you
2 suggested?

3 ADJUTANT HELLER: Commander, I'd like to
4 clarify that.

5 Larry --

6 COMMANDER FRIEND: Go ahead.

7 ADJUTANT HELLER: So the minute I send the
8 information to National Flag and Emblem Sales,
9 then they're under the obligation to embroider
10 that.

11 So I can hold off until they are, I can hold
12 off forwarding this to them for this year's caps
13 that we're ordering for our change of officers
14 until they're further up to speed. I think by
15 probably December, January, I could probably, you
16 know, just go ahead and forward it to National
17 Flag and Emblem Sales, or whenever such time is
18 that they get back to normal operations.

19 So I think that can be an administrative
20 action. I would just, you know, when Becky tells
21 me that they're back to normal operations, then
22 we'll just go ahead and forward it to National.

23 LEGIONNAIRE ELSBERND: Greg Elsbernd, if I
24 might speak real quick, Commander.

25 COMMANDER FRIEND: Go ahead.

1 LEGIONNAIRE ELSBERND: Even after she submits
2 it, it's still going to take time for the emblem
3 sales to make that an option for ordering and to
4 acquire that. So it might not even be able to
5 happen until later anyway, even though they're
6 under the requirement.

7 ADJUTANT HELLER: We'll work with emblem
8 sales on that. We have a good relationship with
9 them, with Richard Keith. It's just a matter of
10 getting them the details of the logo, the
11 stitching, the color. And so once we can get them
12 that information, they can do it. So --

13 And they don't update. They don't ask you
14 whether you want it on there or not. Once we send
15 this resolution in, every single cap that's
16 ordered in Ohio gets the burgee. It's either all
17 or nothing.

18 That's why this resolution has never been
19 done before. Because this does impose a three to
20 \$7 increase of cost on caps. It's a forced cost.

21 So by approving this resolution, what we're
22 doing here is essentially saying anybody who
23 orders a cap whose in a Post in the State of Ohio,
24 or the Department orders, they're going to get the
25 burgee on their cap and they're going to be

1 charged for it.

2 So National doesn't give you an option yea or
3 nay. It's all or nothing.

4 COMMANDER FRIEND: Okay, we had a motion and
5 a second to accept this resolution. Is there any
6 further discussion?

7 FROM THE ASSEMBLY: (No response).

8 COMMANDER FRIEND: Okay, hearing none, all in
9 favor signify by saying aye.

10 FROM THE ASSEMBLY: Aye.

11 COMMANDER FRIEND: Opposed, same sign.

12 FROM THE FLOOR: Aye.

13 COMMANDER FRIEND: I only heard one. So,
14 Suzette, so moved.

15 I suggest that you'd follow the instructions
16 from the Board that we not send that in until
17 after we know that emblem sales is up to speed
18 after this year.

19 ADJUTANT HELLER: We got this, Commander.
20 Thank you.

21 COMMANDER FRIEND: We'll move on. Thank you.

22 ADJUTANT HELLER: Okay, Resolution 20-13,
23 subject: "Support for the 2026 National
24 Convention to be held in Columbus, Ohio."

25 The resolve clause reads: "Resolved, by The

1 American Legion Department of Ohio, at the
2 Department Executive Committee meeting in
3 conference call session on April 4th, 2020, that
4 The American Legion Department of Ohio agrees to
5 support the National Convention to be held in
6 Columbus, Ohio in the year 2026."

7 Just a little background on this. Experience
8 Columbus reached out to us and National, and
9 they're really interested in hosting this. I
10 kicked it back to the District and asked if they
11 would be willing to be a host District, because it
12 is in Columbus. And now it's up to the Executive
13 Committee to determine whether or not we're going
14 to be the host Department for this.

15 I did talk to Bridget Robinson and she stated
16 that the only other Department that has put in a
17 resolution to host the 2026 National Convention is
18 the Department of Pennsylvania.

19 I've also been in conversations with Ed
20 Anderson, who I believe is on this call as well.
21 He is the Vice Chair for the National Convention
22 Corporation.

23 And I just wanted to let you know that,
24 Commander, in case you want to ask him for any
25 comment on this.

1 But basically this is whether or not the
2 Department is committed to hosting the National
3 Convention in 2026, should we receive that bid.

4 COMMANDER FRIEND: Sure. If he has any input
5 for us, I'd be more than happy to accept that.

6 Is he still on the call, Suzette?

7 PDC ANDERSON: Yes, I'm still here.

8 COMMANDER FRIEND: Okay. Do you have any
9 input to enlighten the DEC to knowledge of this?

10 PDC ANDERSON: Sir, I've been in contact with
11 the committee chairman and we're waiting for this
12 resolution. That's all that we need.

13 I've been in contact with Suzette as to how
14 to plan and do the presentations.

15 Now the ones for this year were put off until
16 the fall meeting, which will be in October, when
17 this would actually go in front of our committee.

18 And I'd be very happy to support it, but it
19 has to be done and done soon.

20 So it would be a great pleasure and a great
21 place to have a convention. It's better than it
22 was the last time they bid. Cincinnati ran
23 circles around Columbus. And this is information
24 that I've shared with Suzette. And it just needs
25 to be taken care of right there today.

1 Thank you.

2 ADJUTANT HELLER: All right. Thank you for
3 your input.

4 Okay, I will retain a motion to accept the
5 resolution to support the 2026 National
6 Convention.

7 PDC SCHMITT: PDC Schmitt recommends, makes a
8 motion that we accept this resolution.

9 COMMANDER FRIEND: I have a motion from PDC
10 Schmitt. Do I have a second?

11 1ST DISTRICT CMDR RUE: Rue, District
12 Commander, 1st District, I second that motion.

13 COMMANDER FRIEND: We have a motion and a
14 second to approve the resolution to support the
15 2026 National Convention. Is there any
16 discussion?

17 FROM THE ASSEMBLY: (No response).

18 COMMANDER FRIEND: Is there any discussion?

19 FROM THE ASSEMBLY: (No response).

20 COMMANDER FRIEND: Hearing none, all those in
21 favor signify by saying aye.

22 FROM THE ASSEMBLY: Aye.

23 COMMANDER FRIEND: Opposed, same sign.

24 FROM THE FLOOR: (No response).

25 COMMANDER FRIEND: So moved.

1 ADJUTANT HELLER: Okay, Resolution 20-14,
2 subject: "To Remove 'Article X: Standing
3 Committees' from the Department Constitution."

4 The next set of resolutions are going to get
5 into constitution and bylaw changes. And all of
6 these are on the website, with all the supporting
7 documentation.

8 The resolve clause reads --

9 Okay, I'm going to, and before I do that, I'm
10 going to give a little bit of background here so
11 you're all aware.

12 This is based on the presentation that I gave
13 you in December. And we had asked if the DEC was
14 interested in pursuing the request from the
15 Constitution and Bylaw Committee to amend the
16 constitution and bylaws so we could create
17 commissions and reorganize a little bit
18 differently. That would allow us to be more
19 efficient.

20 This has been worked through the Constitution
21 and Bylaw Committee. It's also been worked with
22 the Finance Committee, and also with the support
23 of the DEC in December.

24 This particular resolution, this is removing
25 us from the standing committees and putting -- and

1 the next resolution will add it to the bylaws,
2 under the new commission.

3 So, Resolution 20-14, subject matter:

4 "Article X: Standing Committees," remove standing
5 committees from the Department Constitution,
6 reads: "Resolved, by The American Legion
7 Department of Ohio, at the Department Executive
8 Committee meeting in conference call session on
9 April 4th, 2020, that The American Legion
10 Department of Ohio will remove 'Article X:
11 Standing Committees' from the Department
12 Constitution; and, be it further

13 "Resolved, that The American Legion
14 Department of Ohio Department Constitution shall
15 now have 14 Articles, which are titled as
16 follows." It will say, "Constitution; Preamble;
17 Article I, Name; Article II, Objects; Article III,
18 Membership; Article IV, Nature; Article V,
19 Administrative; Article VI, Department Officers;
20 Article VII, Department Executive Committee;
21 Article VIII, The Districts; Article IX, County
22 Organizations; Article X, Posts; Article XI, Dues;
23 Article XII, Auxiliaries; Article XIII, Rules;
24 Article XIV, Amendments."

25 "And, be it further resolved, that The

1 American Legion Department of Ohio list the
2 operating committees and commissions within the
3 Department Bylaws, of which its duties are also
4 expanded upon, in a new Article, and, be it
5 further

6 "Resolved, that the details of the
7 commissions and committees shall be held within a
8 Department Operating Manual, with authority to
9 amend at any time through a resolution process to
10 be granted to the Department Executive Committee;
11 and, now, be it finally

12 "Resolved, that the Department Operating
13 Manual be created through a separate resolution."
14 Commander.

15 COMMANDER FRIEND: Yes.

16 I'll retain a resolution to, to accept
17 this -- I mean I'll retain a -- go ahead. I'll
18 retain a motion.

19 11TH DISTRICT 1VC ROBINSON: Robinson, 11th
20 District 1st Vice, I make a motion we accept the
21 resolution as read.

22 2ND DISTRICT CMDR MEHARG: Walter Meharg,
23 Commander, 2nd District, I second this.

24 COMMANDER FRIEND: We have a motion and a
25 second to accept Resolution 20-14, to amend

1 Article X of the constitution and bylaws. Is
2 there any discussion?

3 FROM THE ASSEMBLY: (No response).

4 COMMANDER FRIEND: Is there any discussion?

5 FROM THE ASSEMBLY: (No response).

6 COMMANDER FRIEND: Hearing none, all those in
7 favor signify by saying aye.

8 FROM THE ASSEMBLY: Aye.

9 COMMANDER FRIEND: Opposed, same sign.

10 FROM THE FLOOR: (No response).

11 COMMANDER FRIEND: So moved.

12 ADJUTANT HELLER: Thank you.

13 And remember, these will all go through the
14 Constitution and Bylaw Committee at Department
15 Convention. And they'll be decided and voted on
16 again by the general assembly. They're the final
17 authority for this, these changes.

18 The next resolution is 20-15. The subject is
19 "To amend the Department Bylaws to add Article
20 III, Standing Commissions, and to add Article IV,
21 Duties of Commissions."

22 I'm going to read the whereas on this because
23 it's really short but it does give some
24 significant background.

25 So, "Whereas, The American Legion Department

1 of Ohio is operating in a manner of best practice
2 regarding its Department Committees and
3 Commissions that is inconsistent with its current
4 constitution and bylaws; and

5 "Whereas, each year, the Department hosts
6 'Standing Committees' titled 'Veterans Affairs and
7 Rehabilitation, Americanism, National Security,
8 Children and Youth, and Post Activities;' and

9 "Whereas, Membership, Internal Affairs,
10 Conventions, and Legislation, are all vital parts
11 to the mission of The American Legion Department
12 of Ohio, yet they are not clearly defined within
13 the constitution or the bylaws of the organization
14 as a standing committee or commission; and

15 "Whereas, in a separate resolution, a change
16 was proposed and adopted to remove 'Article X,
17 Standing Committees,' from the Department
18 Constitution; now, therefore be it

19 "Resolved, by The American Legion Department
20 of Ohio, at the Department Executive Committee
21 meeting in conference call session on April 4th,
22 2020, amends the Department Bylaws to reflect 11
23 Department Commissions, which shall be:

24 Americanism; Children and Youth; Convention;
25 Finance; Internal Affairs; Legislative; Media,

1 Marketing and Communications; Membership and Post
2 Activities; National Security; Veterans Affairs
3 and Rehabilitation; and Scholarship, and be it
4 further

5 "Resolved, that The American Legion
6 Department of Ohio amends the Department Bylaws to
7 add 'Article III, Standing Commissions,' which
8 shall include a brief description of the
9 Department Commissions, how the members shall be
10 appointed to, the selection of a Department
11 Chairperson for each commission, as well as naming
12 each commission, which shall read as follows:

13 "Article III: Standing Commissions.

14 "Section 1: The American Legion Department
15 of Ohio, Inc., shall have 11 standing commissions
16 which shall carry out its mission as a whole, or
17 as a committee or subcommittee of said commission,
18 determinant upon its authorized rules of
19 commission adopted each year by the Department
20 Executive Committee. The details of all
21 commissions shall be provided within the Finance
22 Operations and Procedures Manual.

23 "Section 2: The members of the commission
24 shall be appointed by each District annually,
25 excluding the Department Finance, Department

1 Convention, and Department Internal Affairs
2 Commissions, which shall be appointed by the
3 Department Commander each year.

4 "Section 3: The Department Commander shall,
5 at the beginning of taking office each year,
6 appoint commission chairpersons and any other
7 appointments required for each commission to carry
8 out its duties. The Department Commander may also
9 appoint one Department Executive Committee member
10 to each commission as an ex-officio member who may
11 abstain from voting.

12 This is not a "shall," this is a "may."

13 "Section 4: The Department Standing
14 Commissions are: Americanism; Children and Youth;
15 Convention; Finance; Internal Affairs;
16 Legislative; Media, Marketing and Communications;
17 Membership and Post Activities; National Security;
18 Veterans Affairs and Rehabilitation; and
19 Scholarship; and, be it further

20 "Resolved, that The American Legion
21 Department of Ohio further amend the Department
22 Bylaws of 2019 to include 'Article IV, Duties of
23 Commissions,' which shall then briefly detail the
24 duties of each commission and shall read:" --

25 This is a lot.

1 "Article IV: Duties of Commissions.

2 "Section 1: Americanism Commission. The
3 Americanism Commission shall be responsible for
4 the programs carried out by the commission and
5 staff of Department Headquarters, such as
6 Baseball; Buckeye Boys State; Citizens Flag
7 Alliance; Scouting; Religious Emphasis; Four
8 Chaplains; Oratorical; Youth Cadet Law
9 Enforcement; and any other such programs as may be
10 incidental to the Americanism Commission,
11 authorized by the Department Internal Affairs and
12 Finance Commissions, with the Executive Committee
13 having final authority.

14 "Section 2: Children and Youth Commission.

15 The Children and Youth Commission shall be
16 responsible for the programs carried out by the
17 commission and staff of Department Headquarters,
18 such as Child Welfare Foundation; Special
19 Olympics; Temporary Financial Assistance; National
20 Family Week; Veterans and Children's Foundation;
21 Drug and Suicide Education and Prevention; and any
22 other such programs as may be incidental to the
23 Children and Youth Commission, authorized by the
24 Department Internal Affairs and Finance
25 Commissions, with the Executive Committee having

1 final authority.

2 "Section 3: Convention Commission. The
3 Convention Commission shall be responsible for
4 carrying out the duties of securing Department
5 Convention sites, and if the Department is
6 selected as a host site for National Convention,
7 they shall, at that time, assist in its success.
8 The Convention Commission shall act within the
9 guidelines of the Convention Corporation Code of
10 Regulations, updated September 2019, authorized by
11 the Department Internal Affairs and Finance
12 Commissions, with the Executive Committee having
13 final authority.

14 "Section 4: Finance Commission. The Finance
15 Commission shall be responsible for the proper
16 oversight of the Department monies and
17 investments, and shall fix, budget and audit all
18 expenditures and disbursements of the Department.
19 They shall be tasked with carrying out the duties
20 of the Department Finance Policies and other
21 duties assigned to it, and authorized by the
22 Department Executive Committee, as may be
23 incidental to the financial health and wealth of
24 the Department. The Department Executive
25 Committee may overrule the Department Finance

1 Commission by a two-thirds vote.

2 "Section 5: Internal Affairs Commission.

3 The Internal Affairs Commission shall be
4 responsible for the proper oversight of American
5 Legion Riders; Sons of The American Legion;
6 Buckeye American Legion College; Resolutions;
7 Constitution and Bylaws; Trophies and Awards;
8 Commander's Advisory Team; Department Operations;
9 and any other duties as may be incidental to the
10 scope of Internal Affairs, authorized by the
11 Department Finance Commission and Executive
12 Committee.

13 "Section 5(a): The Department Adjutant shall
14 serve as secretary and adviser to this commission,
15 with voice and no vote.

16 "Section 6: Legislative Commission. The
17 Legislative Commission shall be responsible for
18 all legislative matters, at both state and federal
19 government, germane to the mission of The American
20 Legion and The American Legion family. They shall
21 be responsible for encouraging Legionnaires from
22 Posts within their Districts to liaison state and
23 federal legislative offices. They shall also
24 carry out the duties of selecting recipients for
25 Department and National recognition, working with

1 the Ohio General Assembly and local congressional
2 offices. The authority of this commission shall
3 be given to it by the Department Internal Affairs
4 and Finance Commissions, with the Department
5 Executive Committee having final authority.

6 "Section 7: Media, Marketing and
7 Communications Commission. The Media, Marketing
8 and Communications Commission shall be responsible
9 for advancing the internal and external messages
10 within the Department publications, public
11 relations, digital and print media. This
12 commission shall create awareness of the entire
13 American Legion family, consisting of the Sons of
14 The American Legion, American Legion Riders,
15 American Legion Auxiliary, and any subsidiary
16 corporation bearing the name of The American
17 Legion, and shall consist of a representative of
18 each of The American Legion family programs of
19 American Legion Auxiliary, Sons of The American
20 Legion, and American Legion Riders, if available.
21 The authority of this commission shall be given to
22 it by the Department Internal Affairs and Finance
23 Commissions, with the Department Executive
24 Committee having final authority.

25 "Section 8: Membership and Post Activities

1 Commission. The Membership and Post Activities
2 Commission shall consist of the Department 1st and
3 2nd Vice Commanders, and District Commanders. The
4 Department 1st Vice Commander shall serve as Chair
5 and Department 2nd Vice Commander as Vice Chair.
6 They shall meet at the beginning of each
7 membership year, 14 days upon the close of
8 Department Convention, to strategize and plan
9 membership and Post activities. The authority of
10 this commission shall be given it by the
11 Department Internal Affairs and Finance
12 Commissions, with the Department Executive
13 Committee having final authority.

14 "Section 9: National Security Commission.

15 The National Security Commission shall be
16 responsible for carrying out the duties of Law and
17 Order; POW/MIA; National Emergency Fund; Disaster
18 Preparedness; relationships with all branches of
19 active-duty military and National Guard/Reserve
20 forces in Ohio; immigration; matters relating to
21 the Blood Donor Program; and any other such duties
22 incidental to the scope of National Security,
23 authorized by the Department Internal Affairs and
24 Finance Commissions, with the Department Executive
25 Committee having final authority.

1 "Section 10: Veterans Affairs and
2 Rehabilitation Commission. The Veterans Affairs
3 and Rehabilitation Commission shall be responsible
4 for the oversight of programs and fostering of
5 relationships with entities regarding Gifts For
6 Yanks; System Worth Saving; PTSD and suicide
7 awareness; Department Service Officers and Field
8 Offices; Ohio Veterans Homes; Department of
9 Veterans Affairs; employment and education; and
10 any other such matters concerning Veterans Affairs
11 and Rehabilitation. The authority of this
12 commission shall be given to it by the Department
13 Internal Affairs and Finance Commissions, with the
14 Department Executive Committee having final
15 authority.

16 "Section 11: Scholarship Commission. The
17 Scholarship Commission shall consist of the
18 Department Commander; 1st Vice Commander; 2nd Vice
19 Commander; Department Treasurer; Immediate Past
20 Department Commander; Department Adjutant;
21 Chairperson of the Americanism Commission;
22 Chairperson of the Children and Youth Commission;
23 any other commission chairman appointed by the
24 Department Commander; and three members also
25 appointed by the Department Commander. The

1 Scholarship Commission shall meet annually,
2 spring, to determine the recipients of the
3 Department Scholarships granted.

4 "Section 11(a): The Scholarship Commission
5 shall screen applicants to be awarded scholarships
6 as outlined in the 'Scholarship Screening
7 Policies' in the Department Finance and Operations
8 Policy Manual.

9 "Section 11(b): The Scholarship investment
10 portfolio consists of a principal balance of
11 \$400,000, that shall remain invested, from the
12 original donor, the Durward I. Bernhard Estate.
13 The interest income and growth of the Scholarship
14 investment portfolio shall be set aside to aide
15 qualified students in attending colleges,
16 universities, vocational schools, and other
17 institutions of higher learning. The investment
18 income shall be used to pay for scholarship
19 grants; necessary costs incurred in managing,
20 investing, and administering the fund; and for no
21 other purpose.

22 "Section 11(c): To uphold and honor the
23 original --

24 FROM THE FLOOR: It's still not accurate. A
25 roll call makes them do their duty.

1 How do you tell who's answering the roll?

2 Oh, on FaceTime.

3 It is smoke.

4 COMMANDER FRIEND: Carry on, Suzette. Keep
5 going.

6 ADJUTANT HELLER: "Section 11(c): To uphold
7 and honor the original donor request, there is
8 hereby created a special annual scholarship, in
9 the amount of not less than \$1,000, to be known as
10 the 'Durward I. Bernhard Scholarship.' Recipients
11 of the Durward I. Bernhard Scholarship, in
12 addition to meeting all the other criteria for
13 eligibility, shall be a bona-fide resident of
14 Belmont County, Ohio. If there is no qualified
15 applicant for the Durward I. Bernhard Scholarship
16 in any year, no Durward I. Bernhard Scholarship is
17 awarded. The Scholarship Screening Committee may
18 recommend use of the fund to award a scholarship
19 grant to other qualified recipients.

20 "Section 11(d): All funds transferred to or
21 received by gift, bequest, or otherwise received
22 by The American Legion Department of Ohio
23 Scholarship Fund, shall be held by The American
24 Legion Department of Ohio and invested by the
25 Department Finance Commission and its Executive

1 Committee. Any income not disbursed in any year
2 shall be set aside in an undisbursed income fund
3 and shall be available for disbursement in future
4 years when needed. No part of such funds shall be
5 co-mingled with any other funds, whatsoever, and
6 no part of such funds shall ever be transferred to
7 or loaned to the Department of Ohio General Fund
8 or any other Department of Ohio activity, loaned
9 to any individual, or used for any purpose,
10 whatsoever, other than the awarding of
11 scholarships to eligible individuals.

12 "Section 11(e): In the event that The
13 American Legion Department of Ohio should cease to
14 exist, the Attorney General of the State of Ohio
15 shall take possession of such funds and distribute
16 them to the various scholarship funds of the trade
17 schools, colleges and universities operated by the
18 State of Ohio, in such proportions as the attorney
19 general may deem equitable."

20 That was amended in the 99th Department
21 Convention, 2017.

22 "And, be it further

23 "Resolved, that the subsequent articles
24 within the bylaws be renumbered to read as
25 follows: Bylaws, Article I, Executive Committee;

1 Article II, Duties of Officers; Article, III,
2 Standing Commissions; Article IV, Duties of
3 Commissions; Article V, Discipline; Article VI,
4 Monies and Collections; Article VII, Amendments;
5 and, be it finally

6 "Resolved, that The American Legion
7 Department of Ohio implement these changes to the
8 Department operations so that all commissions are
9 reflected within the 2021-2022 membership year,"
10 which would be the 2022 membership year.

11 COMMANDER FRIEND: Okay.

12 I'll retain a motion to accept Resolution
13 20-15, to amend the Department Bylaws.

14 13TH DISTRICT 1VC WRIGHT: Wright, 13th
15 District, motions to accept this amendment be
16 adopted as read.

17 COMMANDER FRIEND: I have a motion. Do I
18 have a second?

19 TREASURER STENNIS: Seconded by Stennis,
20 Treasurer.

21 COMMANDER FRIEND: I have a motion and a
22 second to accept 20-15, amendment to the
23 Department Bylaws resolution. Is there any
24 discussion?

25 2ND DISTRICT CMDR MEHARG: Commander, Walter

1 Meharg, 2nd District. I want to back to Section
2 11(c) just a moment, please.

3 So we're saying that anyone outside of
4 Belmont County, Ohio does not qualify for that
5 scholarship; correct?

6 ADJUTANT HELLER: No.

7 Commander, if I may.

8 This is already listed in the current
9 constitution and bylaws right now.

10 What that's saying is only the \$1,000 Durward
11 Bernhard Scholarship, it's saying that we have to
12 offer one Durward I. Bernhard \$1,000 Scholarship.
13 If we don't offer any other scholarship, we have
14 to offer that one, based on applicants from
15 Belmont County.

16 2ND DISTRICT CMDR MEHARG: Okay, thank you.

17 ADJUTANT HELLER: That was the donor's
18 intent.

19 5TH DISTRICT 1VC ESTEP: Commander.

20 COMMANDER FRIEND: Go ahead.

21 5TH DISTRICT 1VC ESTEP: Under Section 2,
22 where you've got in there about the Special
23 Olympics, if the Special Olympics is no longer
24 viable, does it need to be in Section 2?

25 COMMANDER FRIEND: Go ahead, Suzette.

1 ADJUTANT HELLER: Currently, right now,
2 Special Olympics still exists. That situation has
3 been tabled. But that is something that is
4 currently within the Children and Youth
5 Commission.

6 If Special Olympics ceases to exist in the
7 future, we can always amend this moving forward.

8 This is an idea the program is carried out by
9 these commissions. It does not say anywhere in
10 here that they must carry out these programs.
11 It's basically giving rise to what commissions
12 would carry out said programs. It doesn't mean
13 the program actually has to exist.

14 5TH DISTRICT 1VC ESTEP: Thank you.

15 COMMANDER FRIEND: Okay, is there any other
16 discussion?

17 FROM THE ASSEMBLY: (No response).

18 COMMANDER FRIEND: Okay, hearing none, all
19 those in favor signify by saying aye.

20 FROM THE ASSEMBLY: Aye.

21 COMMANDER FRIEND: Opposed, same sign.

22 FROM THE ASSEMBLY: (No response).

23 COMMANDER FRIEND: So moved.

24 ADJUTANT HELLER: Thank you, Commander.

25 Resolution 20-16, "To Create a Department

1 Finance and Operations Policy and Procedures
2 Manual."

3 I'm going to read the whereas on this. It's
4 short, but it gives it more of an understanding.

5 "Whereas, The American Legion Department of
6 Ohio, Incorporated, has operated historically
7 without any written policies or documents outside
8 of the Department Constitution and Bylaws, which
9 includes an unofficial 2016 version of an
10 'Employee Manual;' and

11 "Whereas, The American Legion Department of
12 Ohio, Inc., has experienced a high turnover rate
13 of employees since 2013; and

14 "Whereas, The American Legion Department of
15 Ohio, Inc., lacks a documented resource of
16 policies and procedures, which creates
17 inefficiencies within the Department due to new
18 processes consistently being established; and

19 "Whereas, the current staff of The American
20 Legion Department of Ohio is highly skilled and
21 committed to the mission of the organization, of
22 which they display consistently through teamwork,
23 idea sharing, troubleshooting, camaraderie,
24 loyalty, and sense of purpose; and, now,
25 therefore, be it

1 "Resolved, by The American Legion Department
2 of Ohio, at the Department Executive Committee
3 meeting in conference call session on April 4th,
4 2020, that The American Legion Department of Ohio
5 authorize a 'Department Finance Policies and
6 Operations/Procedures Manual' that shall serve as
7 a reference for staff members, resulting in an
8 overall efficiency to the operations of Department
9 Headquarters; and, be it further

10 "Resolved, that the current 'Employee
11 Manual,' and all historical and amended versions
12 of any Department Employee Manual be rescinded
13 immediately, provided that no benefits owed to any
14 person, based on previous agreements, be breached;
15 and, be it further

16 "Resolved, that the Department Finance
17 Policies and Operations/Procedures Manual shall be
18 reviewed each year by the Internal Affairs and
19 Finance Commissions, with recommendations from the
20 Department Adjutant, that any changes or
21 amendments be approved by the Department Executive
22 Committee at any meeting thereof; and, be it
23 further

24 "Resolved, that the Department Finance
25 Policies and Operations/Procedures Manual shall

1 also be reviewed annually by a licensed practicing
2 attorney, who shall ensure the legality of said
3 manual for the protection of the staff, officers,
4 and Department; and, be it finally

5 "Resolved, that each year a copy of this
6 manual shall be signed for and provided to every
7 employee for reference and suggestion for
8 amendment, to include an electronic copy to the
9 Department Executive Committee, Department Judge
10 Advocate, any licensed practicing attorney of
11 record on behalf of the Department, with a final
12 copy to the paid auditors of the Department books
13 and records."

14 And I say this to give you a little bit of
15 background. So, from my experience, there's been
16 a couple of legal issues that we've had to work
17 through. And also, when working through the audit
18 process, one of the first things they asked is:
19 What's your finance policies?

20 Well, what it says in the Department
21 Constitution for finance is not how we're actually
22 operating. Those policies, some of them are
23 really old fashioned, and it doesn't give into
24 consideration our current situation with having a
25 third-party contractor right now who's helping and

1 assisting with our finances. And so a lot of
2 these things were taken into consideration.

3 So we had to verbally explain to her what we
4 were doing.

5 And she's like, well, this isn't documented
6 anywhere?

7 And I'm like, no, it really isn't.

8 And so this was one of the recommendations.
9 They said you really need to document that.

10 So I've been going through and talking with
11 Carol, talking with Finance Committee, Charles,
12 Becky, myself, the auditors, Rea and Associates,
13 and we've been documenting everything that we've
14 been doing in finance and getting advice on best
15 practices. What is the fiscal best practice?

16 Commander, that concludes my reading on that
17 resolution.

18 COMMANDER FRIEND: Okay, I'll retain a motion
19 to accept Resolution 20-16, to create a Department
20 Finance and Operations Policy.

21 Do I have a motion?

22 13TH DISTRICT 1VC WRIGHT: Commander, --

23 2ND DISTRICT CMDR MEHARG: Walter Meharg --

24 13TH DISTRICT 1VC WRIGHT: Wright of the 13th
25 District. I motion that we adopt Resolution

1 20-16, the Finance Operations and Policies and
2 Procedures Manual, as written.

3 COMMANDER FRIEND: I have a motion.

4 2ND DISTRICT CMDR MEHARG: Walter Meharg, I
5 second that motion.

6 COMMANDER FRIEND: We have a motion and a
7 second to approve Resolution 20-16, to create a
8 Department Finance and Operations Policy.

9 Is there any discussion?

10 FROM THE ASSEMBLY: (No response).

11 COMMANDER FRIEND: Is there any other
12 discussion?

13 FROM THE ASSEMBLY: (No response).

14 COMMANDER FRIEND: Okay, hearing none, all
15 those in favor of accepting Resolution 20-16, to
16 create a Department Finance and Operations Policy,
17 signify by saying aye.

18 FROM THE ASSEMBLY: Aye.

19 COMMANDER FRIEND: Opposed, same sign.

20 FROM THE ASSEMBLY: (No response).

21 COMMANDER FRIEND: So moved.

22 Okay, Suzette.

23 ADJUTANT HELLER: Resolution 20-17, subject:
24 "To Change the Department Fiscal Year from 1 July
25 to 30 June."

1 "Whereas, The American Legion accounting
2 process for membership is a very complicated
3 financial system;

4 "Whereas, The American Legion drives
5 membership six months in advance of the calendar
6 year, beginning 1 July each year;

7 "Whereas, The American Legion Department of
8 Ohio begins to receive membership as early as July
9 for a fiscal year that does not go into effect
10 until 1 August, which causes undue auditing and
11 accounting problems; and

12 "Whereas, The American Legion Department of
13 Ohio receives the bulk of its revenue from July
14 through to December each year, and, now, therefore
15 be it

16 "Resolved, by The American Legion Department
17 of Ohio, at the Department Executive Committee
18 meeting in conference call session on April 4th,
19 2020, that The American Legion Department of Ohio
20 change its fiscal year from 1 August to 31 July,
21 to now be 1 July to 30 June, beginning 1 July
22 2020."

23 Commander.

24 COMMANDER FRIEND: Do I have a motion to
25 accept Resolution 20-17, to change the Department

1 fiscal year?

2 1ST DISTRICT CMDR RUE: Rue, 1st District
3 Commander, makes the motion.

4 12TH DISTRICT 1VC POULTON: Poulton, 12th
5 District 1st Vice, seconds.

6 COMMANDER FRIEND: I have a motion and a
7 second to accept Resolution 20-17, to change the
8 Department fiscal year. Is there any discussion?

9 FROM THE ASSEMBLY: (No response).

10 COMMANDER FRIEND: Hearing none, all those in
11 favor signify by saying aye.

12 FROM THE ASSEMBLY: Aye.

13 COMMANDER FRIEND: Opposed, same sign.

14 FROM THE ASSEMBLY: (No response).

15 COMMANDER FRIEND: So moved.

16 Go ahead, Suzette.

17 ADJUTANT HELLER: Okay, I believe this is the
18 final resolution. And this is the one the Judge
19 Advocate was referring to.

20 Resolution 20-18, subject: "To Amend
21 Department Bylaws Article IV," under "Discipline."

22 This was referred by the Constitution and
23 Bylaw Committee.

24 Okay, "Whereas" --

25 I'm just going to read the resolve on this.

1 "Resolved, by The American Legion Department
2 of Ohio, at the Department Executive Committee
3 meeting in conference call session on April 4th,
4 2020, amends the Department ByLaws, Article IV, to
5 state the following:

6 "Article IV: Discipline.

7 "Section 1: Each Post of The American Legion
8 Department of Ohio shall be the judge of its own
9 membership, subject to the restrictions of the
10 National American Legion Constitution and Bylaws,
11 and the Department of Ohio Constitution and
12 Bylaws, except that no person, who is a member of
13 an organization which has for its aim the
14 overthrow of the United States Government by force
15 or violence, or who subscribes to the principles
16 of any group opposed to our form of government,
17 shall be eligible to become or remain a member of
18 The American Legion.

19 "Section 2: Members may be reprimanded,
20 suspended or expelled from The American Legion,
21 and officers may be reprimanded, removed from
22 office, suspended or expelled from membership,
23 only upon providing the member due process and a
24 proper showing of cause. Charges shall be based
25 upon disloyalty, neglect of duties, dishonesty,

1 and conduct unbecoming a member or officer of The
2 American Legion. All charges must be made under
3 oath, in writing, by an accuser, and no member in
4 good standing shall be reprimanded, suspended, or
5 expelled, nor shall any officer be reprimanded or
6 removed from office, suspended or expelled, until
7 given a fair trial in such manner and form as the
8 Department Executive Committee shall prescribe in
9 the Department of Ohio Uniform Code for the
10 Conduct of Disciplinary Proceedings. The trial
11 board verdict shall be announced at the next
12 regular meeting of the Post membership, whereupon
13 the membership may affirm, modify or reverse the
14 findings and sentence of the trial board.

15 "If the Post suspends or expels the accused,
16 or removes the accused from office, the accused
17 person may appeal such decision to the Department
18 Executive Committee. Said appeal must be filed
19 with the Department Adjutant within thirty days of
20 the decision of the Post membership on the trial
21 verdict. The Department Executive Committee shall
22 hear the appeal, with the Department Judge
23 Advocate presiding, and determine the issue at its
24 meeting next following the action of the Post.

25 "The Department Executive Committee shall

1 conduct its hearings upon the transcribed
2 testimony heard by the trial board, or oral
3 testimony, or both. The decision of the
4 Department Executive Committee shall be final, if
5 appeal to it be made; otherwise the decision of
6 the Post shall be final. The Post Executive
7 Committee shall appoint a member or members of the
8 Post, or may retain counsel, to prosecute the
9 charges, and the disciplined member may be
10 represented by person or by counsel of their own
11 choosing.

12 "Section 3: Procedure as to removal from
13 officer of County, District and Department
14 Officers.

15 "Charges shall be filed in writing, under
16 oath, with the Department Adjutant. The
17 Department Executive Committee shall appoint a
18 trial board, and the matter shall proceed to trial
19 in substantially the same form and manner as set
20 forth in the Department of Ohio Uniform Code for
21 the Conduct of Disciplinary Proceedings. The
22 trial verdict shall then be presented to the DEC
23 for affirmation, modification or reversal. The
24 decision of the Department Executive Committee
25 shall be final.

1 "Nothing herein shall deprive the accused
2 persons' Post of jurisdiction to hear and
3 determine charges against any of its members,
4 insofar as it may relate to expulsion or
5 suspension of membership or removal from post
6 office."

7 There's also the Uniform Code for the Conduct
8 of Disciplinary Proceedings that was drafted.
9 However, until this resolution passes, we will not
10 look at this uniform code for approval until the
11 August DEC. So it's available for everyone to
12 review. And the JA may want to elaborate on this.

13 Commander, I yield back to you.

14 COMMANDER FRIEND: Okay.

15 Doug, did you want to elaborate?

16 JUDGE ADVOCATE WHITNEY: Commander, you'd
17 like me to elaborate a little bit at this time?

18 COMMANDER FRIEND: If you would.

19 JUDGE ADVOCATE WHITNEY: Yeah.

20 Basically, trying to advise Posts over the
21 past three years in the conduct of disciplinary
22 proceedings, I found that that section of the
23 bylaws was somewhat inadequate in providing
24 sufficient detail as to how a trial is to be
25 conducted and what the process is. That combined

1 with the amendment to the National Bylaws, which
2 took place last year, which adds a due process
3 requirement to our disciplinary proceedings, makes
4 it necessary that we establish a much more
5 detailed document which tells the Post how to
6 conduct a trial. That draft code is three to four
7 pages in length, as opposed to the one paragraph
8 that's in the existing bylaws.

9 This amendment would delegate that authority
10 to the DEC to establish that procedure. That is
11 consistent with the authority granted in the
12 National Bylaws to the Department Executive
13 Committee to set forth the details of a trial to
14 expel or suspend a person's membership in The
15 American Legion. And therefore, I feel that this
16 amendment is necessary in order to carry forth
17 that dictate from the National Constitution and
18 Bylaws, as well as provide all the details
19 necessary to give due process to both the Post and
20 the members being disciplined.

21 With that, I will take any further questions
22 that you might have.

23 COMMANDER FRIEND: Okay, thank you, Doug.

24 Is there any questions to Doug or Suzette on
25 this?

1 FROM THE ASSEMBLY: (No response).

2 COMMANDER FRIEND: Okay, hearing no
3 questions, I'll retain a motion to accept
4 Resolution 20-18, to amend Department Bylaws
5 Article IV on discipline.

6 13TH DISTRICT 1VC WRIGHT: Commander, Wright,
7 13th District, I move that we adopt Resolution
8 No. 20-18 as read.

9 COMMANDER FRIEND: I have a motion to adopt
10 Resolution No. 20-18 as read. Do I have a second?

11 11TH DISTRICT 1VC ROBINSON: Robinson, 11th
12 District 1st Vice, seconds the motion.

13 COMMANDER FRIEND: I have a motion and a
14 second to adopt Resolution 20-18.

15 Is there any discussion?

16 12TH DISTRICT 1VC POULTON: I have a
17 question. Poulton, 12th District.

18 Do I understand this procedure, as
19 recommended, will usurp the normal responsibility
20 of the chain of command of a Post in going
21 directly to the DEC for resolution, and totally
22 walk past, go past, bypass, the District level of
23 responsibility?

24 COMMANDER FRIEND: Suzette or Doug, either
25 one of you can answer that question.

1 JUDGE ADVOCATE WHITNEY: The question --
2 would you repeat the question, please? I had some
3 background there.

4 12TH DISTRICT 1VC POULTON: The question is:
5 Does this resolution usurp the responsibility,
6 negate the responsibility, of the District to
7 resolve an issue at the Post level and take this
8 issue straight to the DEC? I think it's a
9 violation of the chain of command.

10 JUDGE ADVOCATE WHITNEY: Well, that portion
11 of it, the ability of the disciplined member to
12 appeal to the DEC, is codified in the National
13 Bylaws, and in our existing bylaws. It's been
14 that way since -- for decades, in the bylaws, that
15 the District had no part in hearing the appeals of
16 a member who was disciplined.

17 This does not interfere with the District's
18 ability to investigate and provide counsel to a
19 Post as to what it does.

20 But the National Constitution requires that
21 the Post shall be the judge of its own membership,
22 and does not give the District authority to make
23 any decisions with that regard. It only gives the
24 Post and the Department Executive Committee
25 authority to make decisions. So that's the reason

1 why it is what it is.

2 COMMANDER FRIEND: Did that answer your
3 question?

4 12TH DISTRICT 1VC POULTON: Commander,
5 understanding that it's already in writing at the
6 National level, I don't know that I agree with
7 avoiding the chain of command in normal
8 circumstances, but I will back down.

9 COMMANDER FRIEND: Any more questions?

10 FROM THE ASSEMBLY: (No response).

11 FROM THE FLOOR: There ain't no more
12 questions. Call for a vote.

13 COMMANDER FRIEND: Okay, hearing none, all in
14 favor of accepting Resolution 20-18, to amend
15 Department Bylaws Article IV, "Discipline,"
16 signify by saying aye.

17 FROM THE ASSEMBLY: Aye.

18 COMMANDER FRIEND: Opposed, same sign.

19 FROM THE ASSEMBLY: Nay.

20 COMMANDER FRIEND: I only heard one "nay."
21 So moved.

22 Suzette.

23 ADJUTANT HELLER: Commander, that is all of
24 the resolutions, but I would like to make a point
25 of order, and possibly get clarification from the

1 JA.

2 I got a few messages, and text messages, and
3 there was a recommendation for a roll call vote on
4 every vote that we've had to do.

5 Now, if the Judge Advocate, since the
6 Parliamentarian, for whatever reason, everybody on
7 the calls are unmuted, so I don't understand why
8 he's not able to speak, but if the Judge Advocate
9 can comment that any -- we did have a quorum. Any
10 motions that were called for, so far everything
11 has been unanimous. There has not been anybody
12 who has said a nay on anything.

13 COMMANDER FRIEND: Until the last vote.

14 ADJUTANT HELLER: Right.

15 COMMANDER FRIEND: Just one.

16 FROM THE FLOOR: Yeah.

17 COMMANDER FRIEND: He recused it.

18 ADJUTANT HELLER: Right, right.

19 So prior to that, if there's a nay, do we
20 have to do a roll call?

21 If there's only -- I don't know how this is
22 working because of the conference call and so I'm
23 seeking clarification on how we should approach
24 that moving forward. Because there were no other
25 nays previously. So I would think that,

1 previously, everything that's been voted is
2 unanimous, up until now. So do we need to do a
3 roll call if there's only one nay, or can you
4 advise, please?

5 COMMANDER FRIEND: Are you asking Doug or are
6 you asking Robert?

7 ADJUTANT HELLER: Bob cannot -- I don't
8 understand why Bob -- all the phone call, all the
9 people who called in by phone are unmuted. So I
10 don't understand what the issue is there. So I'm
11 asking Doug --

12 12TH DISTRICT CMDR GARREN: Suzette, can you
13 hear me? Suzette?

14 ADJUTANT HELLER: Who is that?

15 12TH DISTRICT CMDR GARREN: Rick.

16 ADJUTANT HELLER: Yeah, I can hear you, Rick.

17 12TH DISTRICT CMDR GARREN: Okay. I've just
18 finally been able to say something.

19 ADJUTANT HELLER: Okay.

20 Sir, Judge Advocate Doug, could you clarify
21 on that, please?

22 JUDGE ADVOCATE WHITNEY: Okay.

23 Can you hear me now?

24 ADJUTANT HELLER: Yes.

25 JUDGE ADVOCATE WHITNEY: Okay.

1 If that request for a roll call vote is
2 considered to be a motion for a roll call, if
3 there is a second to that motion, then you must
4 vote on the motion as to whether for a roll call.
5 Once that motion and second and vote takes place,
6 if that vote succeeds, then you would have to
7 arrange for a roll call vote. If there is no
8 second to the motion, or if the motion fails, it
9 will not be a roll call vote. So you need to go
10 through that procedure if the Commander determines
11 that that is a valid motion for a roll call. That
12 is the call of the chairman or the Commander.

13 COMMANDER FRIEND: Okay. I only heard the
14 one nay. I did not hear several nays. So I'm not
15 sure. You know, it would actually be almost
16 unanimous that it was voted for and not against.

17 Is there any discussion on what Doug just
18 said?

19 1ST DISTRICT CMDR RUE: Roger, this is Rue,
20 1st District Commander.

21 We've only had two things through the whole
22 thing where one person said "nay." I don't think
23 that qualifies as needing a roll call vote.

24 COMMANDER FRIEND: I agree. And we'll
25 consider the motion invalid.

1 PDC WILSON: Mr. Commander, are we finished
2 with the resolutions?

3 COMMANDER FRIEND: Yes, we are.

4 PDC WILSON: May I speak on something?

5 COMMANDER FRIEND: Who's talking?

6 ADJUTANT HELLER: Jerry Wilson.

7 COMMANDER FRIEND: Yes.

8 PDC WILSON: Well I would like to ask all the
9 District Commanders to go back to their District
10 and prepare a resolution, as Bob Ray has done for
11 my Post and our District, and make it a resolution
12 to grant all veterans access to the VA Hospital.

13 It's not the fault of some veterans that they
14 have been a little more successful and earned a
15 little more money. You all know that when medical
16 conditions arise, you can get wiped out of what
17 money you have overnight on some forms of
18 healthcare. And when we all took our oath and the
19 government said that they would take care of us,
20 now when you get to line item eight, I believe it
21 is, of the VA, for benefits, if you make too much
22 money they say you're not eligible.

23 And I personally believe that every veteran
24 should be eligible. And I would like to see every
25 District put that resolution in. Then at the

1 convention we can combine them as to one and be
2 unanimous that the Department of Ohio thinks that
3 all veterans should be eligible for benefits.

4 12TH DISTRICT 1VC POULTON: Commander.

5 COMMANDER FRIEND: Yes.

6 12TH DISTRICT 1VC POULTON: Poulton, 1st
7 Vice, 12th District.

8 I want to piggyback on what Jerry just said
9 and expand a little bit.

10 COMMANDER FRIEND: Go ahead.

11 12TH DISTRICT 1VC POULTON: Technically, any
12 Reservist or National Guard member who gets
13 activated for federal active duty is considered a
14 veteran. But if they're not on active duty for a
15 minimum of 24 months, they don't qualify for VA
16 benefits.

17 So I agree with Jerry. Let's be right and
18 make this for all veterans, not just veterans who
19 were on active duty.

20 FROM THE FLOOR: I agree.

21 COMMANDER FRIEND: Yeah.

22 So, guys, you've been challenged by
23 Mr. Wilson to go back to your Districts and have
24 them write a resolution.

25 Okay.

1 COORDINATOR GENOCHIO: Commander, this is
2 Bill Genochio, Department Service Officer.

3 Just real quick, to clarify, any veteran
4 that's a Reservist that's activated to Title 10
5 orders, or is on a drill weekend, or is on a drill
6 two-week period, if they're injured in the line of
7 duty, regardless of the amount of time they spend,
8 they are eligible to file for service connection.
9 That 24-month piece is for ancillary benefits,
10 such as GI Bill, things like that. So if a
11 Reservist is active and is injured, their
12 service-connected disabilities can be service
13 connected, even if it's one day. So I was wanting
14 to clarify that moving forward.

15 And as far as the VA Hospital piece, as long
16 as the veteran is service-connected, regardless
17 whether tinnitus, hearing loss, whatever, the VA
18 will have to see that veteran for that condition
19 specifically.

20 But Jerry, you are correct as far as like
21 income based. Your actual care at the VA is
22 restricted by income at this point.

23 But if the veteran carries a single
24 disability, the VA has to see him for that said
25 disability.

1 PDC WILSON: Well, what I think, Commander, I
2 personally think it's irrelevant whether they have
3 a disability or not. They all served. It's not
4 their fault they don't have a disability. But I
5 think all veterans who serve, whether they be
6 Reserve, National Guard, RA, drafted, I don't
7 care, if they were a veteran, I believe they
8 should be included in the VA system.

9 JUDGE ADVOCATE WHITNEY: Jerry, this is Doug
10 Whitney, Judge Advocate.

11 I certainly don't disagree with you.
12 However, those of us that are fortunate enough to
13 be retirees that have TRICARE For Life, I'm not
14 sure we should be included in that group. Because
15 if we became eligible for VA care, then using the
16 TRICARE For Life benefits may be denied to us by
17 our private care providers. And, therefore, I'm
18 not so sure that retirees having TRICARE For Life
19 should be, necessarily, automatically admitted to
20 VA facilities.

21 PDC WILSON: Mr. Judge Advocate, if the damn
22 government is going to be that specific and that
23 cheap, we need to change our government. Every
24 veteran should be included. If they've got
25 retiree's benefits, fine. But every veteran

1 should be included in the VA system.

2 COMMANDER FRIEND: Okay.

3 PDC HILLIARD: Commander, Dave Hilliard. May
4 I speak?

5 COMMANDER FRIEND: Yes.

6 PDC HILLIARD: Okay, I got TRICARE For Life,
7 plus I have the VA. The problem with the system
8 is a lot of people don't apply for it. I've been
9 trying to get veterans into the system. Like
10 Jerry said, it is a problem, because some of them,
11 if they make too much money, they cannot get in.
12 Some of them you can pay \$50 for each one of your
13 treatments and stuff.

14 Another thing I'd like for everybody to know,
15 when I was fighting for my 100 percent, if I did
16 not show some medals, which I had to show that I
17 got hurt in Vietnam, I was able to get 100 percent
18 disability.

19 So if anybody has something to show where you
20 got hurt in Vietnam, you mention some award,
21 please turn that in with your paperwork. And
22 sometimes they make your process go quicker.

23 COMMANDER FRIEND: Sure.

24 Okay, moving on, is there any unfinished
25 business?

1 FROM THE ASSEMBLY: (No response).

2 COMMANDER FRIEND: Okay, is there any new
3 business?

4 FROM THE ASSEMBLY: (No response).

5 COMMANDER FRIEND: Hearing none, is there
6 anything for the good of The Legion?

7 1ST DISTRICT 2VC MOTTER: Commander, Kevin
8 Motter, 2nd Vice, 1st District.

9 COMMANDER FRIEND: Yeah.

10 1ST DISTRICT 2VC MOTTER: I just have a
11 question.

12 Some funeral homes are not contacting,
13 possibly not contacting local Posts to see if they
14 want to provide final military honors to deceased
15 veterans. My Post has and it will continue to do
16 so. But what is the Department's position on
17 Legion Posts performing funeral rights at this
18 time?

19 10TH DISTRICT 1VC GLASGOW: Commander, could
20 I speak on that for a second?

21 COMMANDER FRIEND: Go ahead, Larry.

22 10TH DISTRICT 1VC GLASGOW: Larry Glasgow,
23 10th District 1st Vice Commander.

24 You know, like Tuscarawas County Color Guard
25 is no longer doing it up at Rittman. The National

1 Cemetery has put the order out, no color guard
2 duties, firing squad, at all, for any veteran,
3 during this pandemic. We're at a time of war.

4 We had a situation in our local Post where we
5 had a veteran pass away and his funeral was
6 Monday. And I actually volunteered, me and
7 another guy, that we could go to the cemetery,
8 just two of us, to do a flag squad, and stay ten
9 foot apart and stay ten foot away from everybody.
10 But the funeral director said no, absolutely not.
11 The funeral directors are under order to honor the
12 pandemic order by just not our governor, but by
13 the, you know, our national.

14 So they're not doing, National Cemetery,
15 color guard or firing squads. State level either.
16 All national cemeteries. It's unfortunate.

17 We are offering to the families that, once
18 this is over, that we will come to do it by
19 appointments and go back to the cemeteries to give
20 them them honors. But at this point it's a no-go.

21 COMMANDER FRIEND: Okay. All right, thank
22 you, Larry.

23 Okay. Well, everybody, I want to thank you
24 all. I think we've had a -- it's still a long
25 time, but I think we have done a really good job

1 of maintaining good order. Unfortunately,
2 sometimes the noise level gets a little bit high
3 unless everybody's muted. But I want to thank
4 everybody again.

5 And I hope that everybody stays safe and
6 continues to follow all the orders that are put
7 forth from our governor, and maintains that
8 stay-at-home time, unless you have to actually get
9 out for a reason.

10 I don't know if Malcolm is still with us. I
11 haven't seen him on the screen. I was going to
12 ask Malcolm to give us the benediction, but --

13 Malcolm, are you with us?

14 ASST. CHAPLAIN GLASGOW: Yes, I'm here.

15 COMMANDER FRIEND: Would you honor us with a
16 benediction?

17 ASST. CHAPLAIN GLASGOW: All right.

18 COMMANDER FRIEND: Thank you.

19 ASST. CHAPLAIN GLASGOW: Let us pray.

20 Heavenly Father, as we are about to leave
21 this meeting we have here today with the Ohio
22 Executive Committee, let us continue to serve You,
23 Lord, our community, state and nation, through the
24 four pillar programs of The American Legion and
25 the Department of Ohio.

1 Heavenly Father, least we forget all those
2 departed comrades who are not with us today,
3 especially those who have served this committee
4 and the Department of Ohio, most especially those
5 who have made that supreme sacrifice so that we
6 may enjoy the freedoms and liberties that we have.
7 Let their names and their memories be cherished,
8 honored and praised forever and ever.

9 For you, Lord God, and the United States of
10 America, we pray. Amen.

11 FROM THE ASSEMBLY: Amen.

12 COMMANDER FRIEND: I want to thank you all
13 again. This meeting is adjourned.

14 * * * * *

15 (PROCEEDINGS CONCLUDED)

16 * * * * *

17
18
19
20
21
22
23
24
25

\$	17th [3] 77/8 77/12 89/8 18 [8] 37/3 107/25 151/20 157/4 157/8 157/10 157/14 159/14 18th [2] 29/20 51/21 19 [15] 11/10 34/8 34/9 35/13 35/15 46/23 60/15 65/11 79/21 79/24 80/23 81/2 89/23 115/3 119/20 19-24 [1] 58/3 194 [2] 48/21 116/15 1960 [1] 35/22 1970 [1] 58/22 1988 [2] 114/11 114/14 19th [1] 54/8 11 [1] 141/12 1st [54] 2/12 5/8 6/11 14/20 15/1 15/21 17/3 18/1 18/11 25/17 28/9 28/11 28/15 29/2 29/2 32/16 32/19 33/25 42/1 42/7 43/8 45/7 50/20 52/18 64/4 67/18 67/19 70/20 73/23 79/13 90/21 94/9 103/25 105/8 105/13 105/18 106/2 109/2 109/7 112/20 116/21 117/2 125/12 128/20 137/2 137/4 138/18 151/2 151/5 157/12 162/20 164/6 168/8 168/23	29th [2] 41/15 57/9 2nd [26] 2/13 6/16 8/7 15/21 18/2 18/11 20/21 25/13 32/18 41/22 59/15 64/6 68/14 69/20 79/14 94/11 105/8 105/19 109/8 112/13 128/23 137/3 137/5 138/18 143/1 168/8
\$1,000 [4] 106/8 140/9 143/10 143/12 \$1,500 [1] 49/7 \$1,933 [1] 68/20 \$1.3 [1] 29/6 \$1.3 million [1] 29/6 \$10,000 [2] 44/7 44/15 \$10,187,749.60 [1] 83/15 \$110,000 [2] 68/12 68/13 \$16 [1] 69/9 \$2,500 [2] 49/6 49/8 \$277,000 [1] 26/25 \$35 [1] 78/10 \$40 [1] 78/10 \$400,000 [1] 139/11 \$5 [1] 58/12 \$50 [1] 167/12 \$7 [1] 121/20 \$800 [1] 78/11	3 3,312 [1] 11/7 30 [6] 2/15 28/1 68/14 73/13 149/25 150/21 30th [6] 28/16 47/18 80/25 82/9 82/12 82/15 31 [2] 80/23 150/20 31st [4] 28/10 28/12 69/12 90/25 33 [1] 19/22 35 [1] 2/16 36 [1] 2/17 37 [2] 2/18 87/23 3rd [2] 17/24 49/2	
'	4 40 [2] 89/16 104/25 41 [3] 2/20 82/17 82/18 44 [2] 2/21 68/16 45 [1] 98/13 46 [1] 2/22 47 [1] 2/23 48 [2] 2/24 92/25 4:00 [1] 77/13 4th [21] 17/22 41/13 41/14 58/22 94/3 95/12 108/8 110/4 111/15 111/24 116/4 116/16 116/20 118/11 118/15 123/3 127/9 130/21 146/3 150/18 152/3	
'20 [1] 41/21 '21 [3] 41/21 118/17 118/23 '21-22 [2] 118/17 118/23 '22 [2] 117/9 118/9 '60's [1] 65/15 'Article [5] 126/2 127/10 130/16 131/7 132/22 'Department [1] 146/5 'Durward [1] 140/10 'Employee [2] 145/10 146/10 'Scholarship [1] 139/6 'Standing [1] 130/6 'Veterans [1] 130/6	5 500 [1] 58/1 50th [2] 58/21 111/24 51 [1] 2/25 513 [1] 1/25 53 [1] 3/1 57 [1] 3/2 5th [5] 18/4 42/2 42/7 58/2 113/13	
0	6 60 [1] 3/3 600-6151 [1] 1/25 6151 [1] 1/25 646s [1] 81/10 65 [1] 3/4 67 [1] 84/3 6th [4] 18/6 32/24 41/22 59/19	
09 [2] 107/25 108/2	7 70 [1] 83/16 71 [1] 3/5 75 [1] 84/2 79 [1] 3/6 7th [3] 18/5 44/6 63/11	
1	8 87.99 [1] 18/8 88 [2] 3/7 97/11 888's [1] 19/19 89.09 [2] 17/21 18/7 895 [1] 11/8 8:00 [1] 63/11 8th [4] 17/13 18/1 42/2 42/8	
1,213 [1] 19/21 1,542 [1] 68/19 10 [5] 109/21 110/14 110/22 138/1 165/4 100 [1] 17/19 100 percent [2] 167/15 167/17 107 [1] 3/12 10:00 [2] 1/9 77/13 10th [6] 18/6 106/2 113/1 115/1 117/2 168/23 11 [14] 36/9 38/18 111/9 112/23 115/16 130/22 131/15 138/16 139/4 139/9 139/22 140/6 140/20 143/2 11th [7] 18/5 43/12 45/6 64/3 112/19 128/19 157/11 12 [5] 43/8 50/10 115/11 115/24 116/24 12,000 [1] 68/16 129 [1] 89/17 12th [15] 18/7 32/16 42/3 42/8 56/12 103/24 105/13 108/2 108/23 109/1 109/12 118/21 151/4 157/17 164/7 13 [5] 49/5 69/3 86/22 87/2 122/22 13th [6] 18/4 41/24 52/18 142/14 148/24 157/7 14 [6] 2/9 126/1 127/3 127/15 128/25 137/7 14th [3] 18/8 51/3 60/13 15 [4] 2/11 129/18 142/13 142/22 150 [1] 68/13 1500 [1] 23/2 158 [1] 69/5 15th [2] 50/16 54/8 16 [5] 144/25 148/19 149/1 149/7 149/15 167 [1] 3/13 168 [2] 3/14 3/15 17 [4] 2/12 149/23 150/25 151/7 170 [1] 3/16 171 [1] 3/17	2 20 [3] 2/13 17/18 86/18 20-09 [2] 107/25 108/2 20-10 [3] 109/21 110/14 110/22 20-11 [3] 111/9 112/23 115/16 20-12 [3] 115/11 115/24 116/24 20-13 [1] 122/22 20-14 [3] 126/1 127/3 128/25 20-15 [3] 129/18 142/13 142/22 20-16 [5] 144/25 148/19 149/1 149/7 149/15 20-17 [3] 149/23 150/25 151/7 20-18 [7] 37/3 107/25 151/20 157/4 157/10 157/14 159/14 2013 [1] 145/13 2016 [3] 83/6 83/8 145/9 2017 [1] 141/21 2018 [1] 27/16 2018-2019 [1] 28/4 2019 [10] 26/24 27/16 27/17 27/21 28/4 28/11 61/11 61/13 132/22 134/10 2020 [30] 1/9 3/1 17/11 24/17 26/24 27/17 27/22 28/12 28/15 51/19 53/19 53/25 54/22 61/15 82/10 82/15 83/6 89/15 90/17 108/9 110/4 111/15 116/5 123/3 127/9 130/22 146/4 150/19 150/22 152/4 2021 [14] 21/16 25/9 25/11 28/16 42/3 42/8 44/17 52/4 52/6 52/8 52/19 53/11 117/10 118/8 2021-2022 [2] 29/23 142/9 2022 [7] 29/23 61/15 117/12 117/18 117/24 142/9 142/10 2026 [6] 122/23 123/6 123/17 124/3 125/5 125/15 21 [2] 35/18 85/25 21st [2] 34/6 117/10 22 [2] 118/17 118/23 23 [1] 88/5 23rd [2] 46/12 80/24 24 [2] 58/3 164/15 24-month [1] 165/9 24/7 [1] 12/18 25th [1] 52/5 26 [1] 2/14 27 [1] 89/17 276 [1] 108/23 27th [2] 48/24 52/6 28 [1] 10/24 282 [4] 72/10 72/10 72/25 73/25 288 [1] 11/9 28th [1] 26/16	

<p>9</p> <p>92.45 [1] 18/4 92.64 [1] 18/4 92.85 [2] 18/2 18/3 93.16 [1] 18/1 93.63 [1] 17/24 95 [2] 17/14 17/16 96 [1] 3/11 98.34 [1] 17/23 99th [1] 141/20 9th [2] 18/3 41/23</p>	<p>address [2] 31/21 90/11 addressed [1] 36/16 addresses [2] 70/10 70/11 addressing [1] 100/4 adds [1] 156/2 adjourned [2] 60/18 171/13 Adjournment [1] 3/17 adjudicating [1] 83/24 Adjutant [16] 2/18 37/22 55/2 74/21 89/13 90/24 96/25 105/6 106/11 106/18 118/11 135/13 138/20 146/20 153/19 154/16 Adley [1] 88/4</p>	<p>Alliance [1] 133/7 allow [3] 4/16 55/18 126/18 allowed [1] 118/17 almost [3] 12/5 23/2 162/15 alone [1] 59/1 along [1] 105/6 alongside [1] 66/17 already [16] 18/19 18/19 19/4 29/23 34/5 40/10 50/11 51/15 66/5 66/8 77/15 94/4 95/3 114/15 143/8 159/5 Alrighty [1] 30/5 also [42] 9/9 11/21 18/22 18/25 19/18 20/8 29/10 29/11 30/3 37/5 38/16 42/20 48/8 54/11 56/1 61/4 62/20 66/17 67/22 69/23 78/20 78/22 81/10 81/18 84/5 84/15 93/24 94/7 94/24 95/5 102/19 102/24 123/19 126/21 126/22 128/3 132/8 135/23 138/24 147/1 147/17 155/7 alternate [6] 2/16 25/22 35/1 41/23 48/6 54/3 alternates [1] 55/10 alumni [1] 90/20 always [7] 16/9 35/11 75/2 75/2 93/4 106/23 144/7 am [9] 1/9 16/15 33/6 36/7 56/10 63/11 78/15 84/24 120/1 amen [4] 5/5 5/6 171/10 171/11 amend [15] 110/14 110/22 117/17 117/24 118/25 126/15 128/9 128/25 129/19 132/21 142/13 144/7 151/20 157/4 159/14 amended [2] 141/20 146/11 amendment [10] 117/19 118/1 118/16 118/18 142/15 142/22 147/8 156/1 156/9 156/16 amendments [5] 36/11 104/10 127/24 142/4 146/21 amends [3] 130/22 131/6 152/4 America [1] 171/10 AMERICAN [103] 1/1 3/7 3/15 4/16 5/4 8/8 14/8 16/11 23/19 35/6 35/11 35/14 35/25 58/4 60/25 61/13 61/16 66/4 66/6 66/7 67/23 71/14 72/11 72/13 76/2 84/25 88/22 89/6 89/11 89/15 90/15 90/17 90/19 91/2 91/4 91/5 108/6 108/9 108/10 108/15 108/16 110/2 110/5 111/9 111/12 111/22 112/3 114/13 116/2 116/5 116/7 116/11 116/13 123/1 123/4 127/6 127/9 127/13 128/1 129/25 130/11 130/19 131/5 131/14 132/20 135/4 135/5 135/6 135/19 135/20 136/13 136/14 136/14 136/15 136/16 136/18 136/19 136/19 136/20 140/22 140/23 141/13 142/6 145/5 145/11 145/14 145/19 146/1 146/4 150/1 150/4 150/7 150/12 150/16 150/19 152/1 152/7 152/10 152/18 152/20 153/2 156/15 170/24 Americanism [15] 2/20 40/24 41/13 41/17 43/2 43/6 43/9 43/15 130/7 130/24 132/14 133/2 133/3 133/10 138/21 among [1] 4/8 amongst [1] 49/8 amount [6] 22/1 40/17 58/17 98/23 140/9 165/7 amounts [2] 22/18 24/6 ancillary [1] 165/9 Anderson [2] 7/14 123/20 aneurysm [1] 31/17 announced [1] 153/11 annual [3] 61/12 108/21 140/8 annually [3] 131/24 139/1 147/1 another [5] 29/19 33/10 105/3 167/14 169/7 another's [1] 5/3 answer [5] 26/17 99/18 102/9 157/25 159/2 answered [3] 12/18 48/17 98/13 answering [3] 51/8 106/24 140/1 Anthony [1] 84/23 any [127] 6/13 6/22 7/13 8/18 15/5 25/25 26/2</p>
<p>A</p> <p>abiding [1] 46/18 ability [2] 158/11 158/18 able [16] 5/25 11/23 12/13 16/24 16/25 17/5 51/9 63/14 75/16 76/15 80/4 93/17 121/4 160/8 161/18 167/17 about [42] 5/22 10/20 11/19 12/21 16/1 19/1 19/19 19/25 20/6 23/14 24/10 24/19 26/17 27/9 28/1 30/1 31/16 32/3 32/7 32/9 33/3 33/24 35/13 35/18 36/18 39/14 46/21 47/25 48/1 51/6 56/7 72/9 73/24 74/19 96/10 97/7 99/7 101/1 104/25 112/24 143/22 170/20 absolutely [2] 101/8 169/10 absorb [1] 57/11 abstain [1] 132/11 accept [45] 15/4 25/8 25/8 25/11 42/20 43/5 43/9 43/15 52/19 53/5 59/13 59/16 59/21 64/4 105/10 105/13 105/15 105/23 107/7 107/10 108/25 109/2 110/14 110/22 112/12 112/23 115/16 115/18 116/19 116/21 116/23 122/5 124/5 125/4 125/8 128/16 128/20 128/25 142/12 142/15 142/22 148/19 150/25 151/7 157/3 accepted [1] 71/8 accepting [6] 44/9 60/3 109/12 111/16 149/15 159/14 access [3] 84/15 84/18 163/12 account [6] 44/16 44/23 44/23 44/25 48/22 101/11 accounting [2] 150/1 150/11 accredited [1] 81/11 accumulative [1] 84/4 accurate [2] 44/24 139/24 accused [4] 153/15 153/16 153/16 155/1 accuser [1] 153/3 ACH [1] 29/24 achieve [1] 65/9 acquire [1] 121/4 across [2] 83/17 84/4 act [2] 73/16 134/8 action [4] 72/22 74/13 120/20 153/24 actions [1] 111/17 activated [2] 164/13 165/4 active [7] 78/25 101/23 137/19 164/13 164/14 164/19 165/11 active-duty [1] 137/19 activities [12] 20/21 20/24 21/17 109/22 110/6 110/15 130/8 131/2 132/17 136/25 137/1 137/9 activity [1] 141/8 actual [2] 26/22 165/21 actually [22] 14/15 15/25 16/5 26/21 27/7 28/2 29/15 39/20 45/22 48/19 48/21 50/5 54/2 82/4 114/10 117/23 124/17 144/13 147/21 162/15 169/6 170/8 add [7] 61/5 62/22 110/5 127/1 129/19 129/20 131/7 added [1] 118/16 adding [1] 29/8 addition [2] 108/12 140/12</p>	<p>administering [1] 139/20 Administration [1] 12/9 administrative [3] 65/1 120/19 127/19 admitted [1] 166/19 adopt [4] 148/25 157/7 157/9 157/14 adopted [4] 25/18 130/16 131/19 142/16 advance [2] 93/1 150/5 advancing [1] 136/9 advice [1] 148/14 advise [2] 155/20 161/4 adviser [2] 89/13 135/14 Advisory [2] 112/1 135/8 Advocate [12] 2/17 36/5 101/3 117/16 147/10 151/19 153/23 160/5 160/8 161/20 166/10 166/21 Advocate's [1] 37/6 Advocates [1] 37/12 Affairs [27] 3/3 61/12 109/24 110/7 130/6 130/9 130/25 131/2 132/1 132/15 132/18 133/11 133/24 134/11 135/2 135/3 135/10 136/3 136/22 137/11 137/23 138/1 138/2 138/9 138/10 138/13 146/18 affected [3] 47/5 82/18 85/1 affirm [1] 153/13 affirmation [1] 154/23 affixed [1] 116/9 after [14] 20/11 24/18 24/18 34/1 40/5 52/2 54/24 58/14 61/1 71/15 100/10 121/1 122/17 122/18 afternoon's [1] 69/21 again [18] 4/10 19/12 21/13 36/23 82/13 82/15 82/17 85/12 86/7 86/25 87/10 87/21 88/17 95/11 114/18 129/16 170/4 171/13 against [3] 99/15 155/3 162/16 agenda [3] 16/12 39/16 72/1 aggressively [1] 63/8 ago [2] 103/6 114/16 agree [6] 113/22 114/4 159/6 162/24 164/17 164/20 agreed [1] 21/4 agreement [1] 40/6 agreements [1] 146/14 agrees [1] 123/4 ahead [37] 9/5 9/15 9/25 17/10 18/10 21/21 21/23 30/9 44/3 47/9 51/16 53/23 55/16 72/8 85/8 88/16 88/18 92/4 95/19 104/6 106/19 113/10 113/15 114/8 117/14 118/12 119/11 120/6 120/16 120/22 120/25 128/17 143/20 143/25 151/16 164/10 168/21 aid [1] 111/18 aide [1] 139/14 aids [1] 6/2 aim [1] 152/13 ain't [1] 159/11 AI [14] 6/24 8/9 66/23 86/4 87/9 87/10 110/19 113/13 113/15 118/10 118/12 118/24 119/1 119/4 all [180] all-clear [1] 46/25 ALLEGIANCE [1] 5/11 Allen [2] 27/3 29/23</p>	<p>any [127] 6/13 6/22 7/13 8/18 15/5 25/25 26/2</p>

<p>A</p> <p>any... [120] 26/18 26/18 27/19 32/2 32/11 32/18 32/22 33/17 33/18 42/10 42/17 42/20 43/17 44/9 45/10 46/19 46/25 48/1 48/15 49/12 53/7 58/7 59/2 59/4 59/10 59/23 59/25 63/5 64/11 64/13 69/18 72/21 72/22 73/4 73/20 79/2 81/1 84/8 84/18 85/4 85/4 85/21 88/7 88/13 91/8 93/12 93/12 93/15 94/22 94/25 95/4 95/16 96/8 96/13 99/21 101/1 101/1 101/13 104/14 104/14 105/25 107/6 109/9 110/24 112/6 112/24 114/23 117/4 122/5 123/24 124/4 124/8 125/15 125/18 128/9 129/2 129/4 132/6 133/9 133/21 135/9 136/15 137/21 138/10 138/23 140/16 141/1 141/1 141/5 141/8 141/9 141/9 142/23 143/13 144/15 145/7 146/12 146/13 146/20 146/22 147/10 149/9 149/11 151/8 152/16 153/5 155/3 156/21 156/24 157/15 158/23 159/9 160/9 160/9 162/17 164/11 165/3 167/24 168/2 169/2</p> <p>anybody [15] 8/13 14/10 32/11 32/18 32/22 45/22 84/8 84/17 86/20 88/15 95/16 96/8 121/22 160/11 167/19</p> <p>anymore [1] 39/6</p> <p>anyone [9] 20/16 32/2 48/1 48/15 50/5 67/23 69/23 89/6 143/3</p> <p>anything [19] 12/15 20/11 20/12 32/9 38/25 39/12 46/20 66/11 67/16 68/5 72/17 74/16 77/9 98/2 102/15 103/7 115/4 160/12 168/6</p> <p>anytime [1] 22/11</p> <p>anyway [2] 16/4 121/5</p> <p>anywhere [4] 102/24 102/24 144/9 148/6</p> <p>apart [1] 169/9</p> <p>Apologies [1] 41/15</p> <p>apologize [1] 88/17</p> <p>apology [1] 111/16</p> <p>apparently [1] 37/20</p> <p>appeal [6] 98/12 153/17 153/18 153/22 154/5 158/12</p> <p>appealed [1] 98/19</p> <p>appeals [8] 80/21 81/4 81/15 81/17 82/8 82/14 82/22 158/15</p> <p>appearance [1] 58/21</p> <p>applicant [1] 140/15</p> <p>applicants [2] 139/5 143/14</p> <p>application [3] 77/25 78/20 90/18</p> <p>applications [5] 3/9 49/25 78/14 96/20 104/16</p> <p>applied [2] 50/11 73/8</p> <p>apply [3] 50/22 73/10 167/8</p> <p>applying [1] 78/5</p> <p>appoint [4] 132/6 132/9 154/7 154/17</p> <p>appointed [5] 131/10 131/24 132/2 138/23 138/25</p> <p>appointment [4] 76/21 76/23 77/12 77/13</p> <p>appointments [2] 132/7 169/19</p> <p>appreciate [6] 10/11 14/1 15/22 101/7 106/23 106/23</p> <p>appreciated [1] 70/12</p> <p>appreciation [1] 67/16</p> <p>appreciative [1] 15/20</p> <p>approach [1] 160/23</p> <p>appropriate [1] 76/3</p> <p>approval [3] 37/8 57/22 155/10</p> <p>approve [4] 61/7 118/7 125/14 149/7</p> <p>approved [3] 14/23 26/20 146/21</p> <p>approving [1] 121/21</p> <p>April [27] 1/9 17/13 29/20 41/13 41/14 47/18 50/16 65/2 72/5 77/7 77/12 80/25 82/9 82/12 82/15 89/7 89/24 108/8 110/4 111/15 116/4 123/3 127/9 130/21 146/3 150/18 152/3</p> <p>April 15th [1] 50/16</p> <p>April 30th [1] 47/18</p>	<p>are [164] 4/14 4/23 4/24 7/14 9/6 9/16 10/4 10/18 11/9 11/12 11/25 12/1 12/3 12/6 13/5 13/7 13/16 13/19 13/22 13/23 14/9 14/16 15/23 18/22 20/12 21/14 24/4 26/18 27/21 28/5 30/9 30/17 34/14 35/14 35/14 36/5 37/17 38/9 38/16 38/17 38/19 38/22 41/1 42/21 46/18 48/10 48/11 48/22 49/11 50/1 51/15 51/18 52/13 55/6 56/13 57/20 57/25 59/10 61/2 62/2 62/25 63/17 63/19 65/5 65/8 65/19 65/25 67/14 67/18 68/2 68/3 68/6 68/7 68/8 68/10 69/11 69/14 69/14 69/18 71/3 71/3 72/14 72/15 72/19 72/20 73/20 74/15 74/17 74/24 76/8 76/9 76/13 76/14 77/22 77/23 78/1 78/2 78/16 79/2 79/8 79/22 79/25 80/6 80/8 80/15 80/19 80/20 80/25 83/20 84/22 85/10 85/19 86/12 87/14 89/9 89/10 93/17 93/23 94/8 95/3 96/25 97/5 97/8 99/12 99/16 101/25 102/4 102/21 102/23 103/1 103/14 103/14 104/1 106/8 107/19 107/24 116/6 117/23 120/11 126/4 126/6 127/15 128/3 130/10 130/12 132/14 142/8 147/22 160/7 161/5 161/5 161/9 163/1 163/3 165/8 165/20 166/12 168/12 169/11 169/17 170/6 170/13 170/20 171/2</p> <p>area [4] 66/5 77/8 77/10 77/11</p> <p>aren't [1] 19/7</p> <p>argue [1] 81/13</p> <p>arise [1] 163/16</p> <p>Arlington [1] 42/11</p> <p>Arms [1] 8/11</p> <p>around [4] 10/17 34/20 93/9 124/23</p> <p>arrange [1] 162/7</p> <p>Article [33] 127/4 127/17 127/17 127/17 127/18 127/18 127/19 127/20 127/21 127/21 127/22 127/22 127/23 127/23 127/24 128/4 129/1 129/19 129/20 131/13 133/1 141/25 142/1 142/1 142/2 142/3 142/3 142/4 151/21 152/4 152/6 157/5 159/15</p> <p>articles [2] 127/15 141/23</p> <p>as [170] 4/10 4/15 4/19 4/19 4/20 10/23 11/6 11/7 11/22 14/23 15/4 16/9 16/16 16/23 17/10 17/20 18/9 18/22 19/16 19/17 22/1 22/16 22/17 26/23 26/24 27/13 28/23 28/23 31/12 31/22 36/17 36/20 38/13 38/17 39/14 40/13 41/25 41/25 43/10 44/24 46/15 46/15 47/5 47/22 48/3 48/10 49/9 50/3 50/8 50/11 51/9 54/1 54/13 54/21 54/21 55/9 55/15 55/15 55/18 56/1 56/2 56/4 56/4 56/14 58/21 62/22 66/12 68/24 68/24 71/13 72/25 72/25 74/17 79/20 80/13 80/13 80/20 80/20 80/23 81/6 81/6 81/24 82/8 82/11 83/2 89/12 89/12 89/13 90/20 91/7 92/11 92/11 92/12 92/25 92/25 94/12 94/12 94/17 94/18 95/4 95/14 95/14 97/18 100/24 100/24 101/10 101/10 103/2 103/9 105/16 106/24 108/17 108/22 118/5 118/5 119/16 123/20 124/13 127/15 128/21 130/14 131/11 131/11 131/12 131/16 131/17 132/10 133/5 133/9 133/18 133/22 134/6 134/22 135/9 135/14 137/4 137/5 139/6 140/9 141/18 141/24 142/16 146/6 149/2 150/8 150/8 153/7 154/12 154/19 155/4 155/24 156/7 156/18 156/18 157/8 157/10 157/18 158/19 162/4 162/23 163/10 164/1 165/10 165/15 165/15 165/15 165/16 165/20 165/20 170/20</p> <p>aside [3] 92/21 139/14 141/2</p> <p>ask [23] 4/6 4/7 4/17 4/20 5/23 6/13 25/7 38/21 51/1 51/16 59/7 67/22 69/7 72/16 78/9 85/18 92/22 94/7 95/24 121/13 123/24 163/8 170/12</p> <p>asked [9] 16/2 16/8 35/18 50/6 51/1 73/24 123/10 126/13 147/18</p> <p>asking [11] 34/13 75/2 75/3 75/4 75/7 77/8</p>	<p>96/4 119/19 161/5 161/6 161/11 161/11 assembly [5] 5/11 5/15 72/4 129/16 136/1 assessment [4] 98/14 98/18 98/19 99/14 asset [2] 10/21 81/22</p> <p>assigned [2] 77/22 134/21</p> <p>assist [3] 60/25 79/23 134/7</p> <p>assistance [6] 65/22 77/20 77/21 78/6 78/18 133/19</p> <p>Assistant [2] 8/11 8/16</p> <p>assisting [2] 13/22 148/1</p> <p>associated [1] 68/23</p> <p>Associates [2] 27/4 148/12</p> <p>assured [1] 34/8</p> <p>atmosphere [1] 75/15</p> <p>attached [1] 26/20</p> <p>attempt [1] 85/12</p> <p>attend [3] 16/7 90/3 90/5</p> <p>attendees [1] 62/9</p> <p>attending [1] 139/15</p> <p>attention [2] 70/22 71/2</p> <p>attorney [5] 97/10 141/14 141/18 147/2 147/10</p> <p>auction [1] 106/5</p> <p>audio [1] 9/4</p> <p>audit [8] 27/12 27/13 27/21 27/25 28/1 28/4 134/17 147/17</p> <p>auditing [1] 150/10</p> <p>auditors [2] 147/12 148/12</p> <p>August [11] 26/20 26/24 28/9 28/11 29/2 37/8 69/12 92/17 150/10 150/20 155/11</p> <p>August 1st [1] 28/9</p> <p>August of [1] 26/24</p> <p>Austin [3] 7/8 8/2 8/10</p> <p>authority [18] 128/8 129/17 133/13 134/1 134/13 136/2 136/5 136/21 136/24 137/9 137/13 137/25 138/11 138/15 156/9 156/11 158/22 158/25</p> <p>authorize [1] 146/5</p> <p>authorized [7] 131/18 133/11 133/23 134/10 134/21 135/10 137/23</p> <p>automatically [4] 42/13 78/3 118/9 166/19</p> <p>Auxiliaries [1] 127/23</p> <p>Auxiliary [5] 8/8 20/14 54/4 136/15 136/19</p> <p>availability [2] 42/12 42/13</p> <p>available [5] 51/8 93/23 136/20 141/3 155/11</p> <p>average [1] 83/16</p> <p>avoiding [1] 159/7</p> <p>awaiting [1] 83/10</p> <p>award [5] 57/19 58/15 63/7 140/18 167/20</p> <p>awarded [3] 59/4 139/5 140/17</p> <p>awarding [1] 141/10</p> <p>awards [10] 21/19 21/24 22/11 22/21 25/14 63/3 69/10 69/15 112/5 135/7</p> <p>aware [1] 126/11</p> <p>awareness [2] 136/12 138/7</p> <p>away [9] 4/24 14/9 20/15 93/19 97/5 100/5 102/12 169/5 169/9</p> <p>awesome [1] 41/7</p> <p>aye [37] 15/8 15/9 26/5 26/6 43/20 43/21 46/4 46/5 53/12 53/13 60/4 60/5 64/16 64/17 107/11 107/12 109/14 109/15 111/2 111/3 115/18 115/19 122/9 122/10 122/12 125/21 125/22 129/7 129/8 144/19 144/20 149/17 149/18 151/11 151/12 159/16 159/17</p> <p>B</p> <p>back [35] 5/24 6/9 19/16 22/12 24/16 27/16 29/2 31/6 35/22 39/18 46/21 54/9 67/19 73/2 73/2 73/3 83/6 83/20 83/23 85/11 88/19 94/2 96/6 103/16 103/20 119/24 120/18 120/21 123/10 143/1 155/13 159/8 163/9 164/23 169/19</p> <p>backed [1] 23/4</p>
---	--	---

B	Bert [1] 31/2 best [8] 54/18 54/20 72/11 74/11 106/15 130/1 148/14 148/15 better [5] 23/5 37/13 78/10 95/10 124/21 between [2] 18/12 104/17 Beyer [4] 86/4 87/9 110/19 113/13 bi [2] 39/6 40/2 bi-weekly [1] 39/6 bid [3] 54/5 124/3 124/22 bidder [1] 106/6 bidding [1] 67/25 bids [1] 21/13 big [1] 83/13 Bill [8] 8/19 72/9 73/25 79/8 85/6 88/21 165/2 165/10 Bill's [1] 8/20 bingo [2] 74/1 74/2 Bishop [4] 6/21 8/9 62/9 66/18 bit [10] 12/20 19/18 55/20 117/7 126/10 126/17 147/14 155/17 164/9 170/2 black [1] 26/25 Blackwell [1] 89/10 bladder [1] 34/3 bless [4] 4/17 4/18 4/21 16/19 blessed [1] 115/7 blessings [1] 34/20 blog [1] 113/23 blood [11] 10/20 10/24 11/2 13/20 72/14 76/8 76/12 76/20 77/5 77/7 137/21 Blue [1] 84/7 board [15] 39/21 80/21 81/4 81/14 81/17 82/14 99/25 105/3 105/5 119/5 122/16 153/11 153/14 154/2 154/18 boards [2] 51/7 51/12 Bob [19] 7/18 8/11 35/5 35/7 37/17 37/18 37/23 38/4 51/3 52/2 85/10 86/10 86/12 87/14 89/9 117/23 161/7 161/8 163/10 Bob's [3] 35/8 35/11 37/20 bodies [1] 73/1 bona [1] 140/13 bona-fide [1] 140/13 book [3] 22/19 23/17 70/1 books [4] 24/11 65/14 67/4 147/12 boredom [1] 65/17 both [7] 10/19 62/9 71/21 76/13 135/18 154/3 156/19 bottom [1] 24/23 bounces [1] 90/13 bowling [1] 21/12 Boys [5] 2/23 47/11 47/13 48/14 133/6 brackets [3] 83/5 83/7 83/8 Brad [9] 2/13 5/12 5/16 20/22 21/21 21/23 25/2 30/25 40/9 Bradley [2] 20/5 20/6 branches [1] 137/18 breached [1] 146/14 break [2] 69/4 83/4 Bridget [1] 123/15 brief [2] 81/12 131/8 briefly [2] 82/23 132/23 bring [3] 10/12 35/12 77/1 bringing [1] 89/16 brother [1] 16/16 brought [2] 18/19 111/20 Brown [1] 23/7 bubble [2] 38/13 38/14 Buckeye [11] 2/23 3/7 88/22 89/6 89/14 90/15 90/18 91/2 91/5 133/6 135/6 BuckeyeALC [2] 90/9 90/23 buddy [6] 20/9 20/18 66/9 66/12 72/16 78/17 budget [6] 26/19 26/22 29/12 29/18 29/21 134/17 building [2] 77/17 84/24	bulk [1] 150/13 bundle [1] 97/3 bureau [1] 51/25 burgee [7] 95/22 96/4 115/25 116/10 116/24 121/16 121/25 BurnPit [1] 113/23 business [12] 3/13 3/14 5/3 12/8 12/10 12/22 41/20 43/2 71/4 81/21 167/25 168/3 businesses [3] 12/14 12/25 72/19 button [4] 5/24 6/5 38/6 88/17 Buxton [4] 6/24 8/10 118/10 118/25 Buxton's [2] 66/23 119/1 BVA [4] 80/20 81/24 83/23 84/1 bylaw [6] 36/11 126/5 126/15 126/21 129/14 151/23 bylaws [33] 36/16 36/21 126/16 127/1 128/3 129/1 129/19 130/4 130/13 130/22 131/6 132/22 135/7 141/24 141/25 142/13 142/23 143/9 145/8 151/21 152/4 152/10 152/12 155/23 156/1 156/8 156/12 156/18 157/4 158/13 158/13 158/14 159/15 bypass [1] 157/22
	C	
	Cadet [1] 133/8 calendar [1] 150/5 call [67] 1/10 2/3 2/5 4/1 5/18 5/21 5/22 6/12 7/6 7/10 9/3 9/6 9/8 9/13 16/12 16/16 18/12 27/10 31/25 40/16 44/18 55/5 55/8 55/12 61/18 72/22 74/13 78/21 80/2 85/13 86/10 87/15 87/17 88/9 88/10 90/5 99/7 100/10 103/5 106/21 108/8 110/4 111/14 116/4 123/3 123/20 124/6 127/8 130/21 139/25 146/3 150/18 152/3 159/12 160/3 160/20 160/22 161/3 161/8 162/1 162/2 162/4 162/7 162/9 162/11 162/12 162/23 called [4] 51/24 88/15 160/10 161/9 caller [7] 38/18 38/18 38/19 38/22 85/24 86/18 87/23 callers [4] 85/10 85/13 85/17 88/15 calling [2] 38/12 86/21 calls [15] 38/2 38/9 38/16 39/2 39/3 47/13 55/17 61/5 77/23 80/3 80/4 88/9 90/3 110/4 160/7 camaraderie [1] 145/23 can [102] 5/2 10/5 12/17 14/9 18/9 19/12 19/13 19/13 19/14 20/13 22/12 22/16 24/22 24/22 26/21 30/18 30/20 30/24 31/11 32/6 34/20 35/2 36/22 38/5 38/14 41/3 41/5 50/6 53/20 60/25 61/21 67/2 67/8 69/7 72/18 73/18 74/11 74/17 75/23 76/4 76/14 76/23 77/3 77/3 77/5 77/11 78/18 78/19 78/20 79/10 80/2 81/15 83/12 85/19 86/7 86/24 87/10 88/25 90/10 90/23 91/8 91/8 91/11 93/20 94/12 94/15 94/18 94/18 95/6 95/7 95/14 97/17 97/19 100/7 100/19 101/16 101/22 102/2 102/7 102/25 103/19 104/19 107/16 113/11 115/5 118/11 120/11 120/11 120/19 121/11 121/12 144/7 157/25 160/9 161/3 161/12 161/16 161/23 163/16 164/1 165/12 167/12 can't [13] 37/24 38/2 50/2 99/2 100/4 100/25 101/25 102/12 118/8 118/20 119/2 119/5 119/12 cancel [4] 21/1 47/23 76/12 92/25 canceled [5] 20/25 46/17 49/10 58/23 80/24 cancellations [5] 3/9 39/15 92/3 96/19 104/14 cancer [1] 32/21 Candlewood [1] 52/11 cannot [5] 13/22 16/16 25/15 161/7 167/11 cap [4] 95/22 121/15 121/23 121/25 capabilities [1] 80/1 Capitol [1] 71/15 caps [8] 96/1 96/8 116/1 116/6 116/25 119/24	

<p>C</p> <p>caps... [2] 120/12 121/20</p> <p>capture [1] 28/20</p> <p>card [6] 30/24 31/12 31/22 93/2 93/6 93/10</p> <p>cards [2] 17/18 65/23</p> <p>care [14] 5/3 11/25 13/7 16/19 30/21 75/10 102/7 106/14 124/25 163/19 165/21 166/7 166/15 166/17</p> <p>caregivers [1] 4/15</p> <p>CARES [1] 73/16</p> <p>Carol [3] 27/3 29/23 148/11</p> <p>carried [3] 133/4 133/16 144/8</p> <p>carries [1] 165/23</p> <p>carry [9] 14/13 119/15 131/16 132/7 135/24 140/4 144/10 144/12 156/16</p> <p>carrying [4] 17/23 134/4 134/19 137/16</p> <p>Carson [1] 51/3</p> <p>cartoon [1] 38/13</p> <p>case [5] 19/9 81/14 81/16 84/23 123/24</p> <p>cases [4] 11/8 77/24 81/1 83/19</p> <p>cash [2] 99/9 99/19</p> <p>catch [2] 36/2 76/11</p> <p>Catchment [1] 66/5</p> <p>categories [1] 23/10</p> <p>category [3] 22/23 23/9 23/9</p> <p>catered [1] 78/23</p> <p>cause [1] 152/24</p> <p>causes [1] 150/10</p> <p>causing [1] 83/23</p> <p>CBOC [2] 67/14 67/15</p> <p>CBOCs [3] 62/22 62/23 67/14</p> <p>CDs [1] 65/14</p> <p>cease [1] 141/13</p> <p>ceases [1] 144/6</p> <p>Celebrezze [1] 84/24</p> <p>cemeteries [2] 169/16 169/19</p> <p>cemetery [3] 169/1 169/7 169/14</p> <p>center [2] 11/14 82/5</p> <p>centers [3] 62/12 63/16 67/11</p> <p>Central [1] 58/15</p> <p>ceremonies [1] 32/8</p> <p>Ceremony [1] 2/4</p> <p>certain [1] 35/21</p> <p>certainly [1] 166/11</p> <p>certification [4] 19/3 19/6 19/10 19/11</p> <p>certified [1] 81/14</p> <p>chain [3] 157/20 158/9 159/7</p> <p>Chair [3] 123/21 137/4 137/5</p> <p>chairman [5] 8/9 66/17 124/11 138/23 162/12</p> <p>Chairperson [3] 131/11 138/21 138/22</p> <p>chairpersons [1] 132/6</p> <p>chairs [3] 70/20 73/23 74/21</p> <p>challenged [1] 164/22</p> <p>chance [1] 81/15</p> <p>chances [1] 93/10</p> <p>change [12] 42/17 82/16 83/12 93/13 118/22 120/13 130/15 149/24 150/20 150/25 151/7 166/23</p> <p>changed [9] 22/13 22/18 22/19 23/8 23/18 24/3 102/25 103/1 103/8</p> <p>changes [8] 19/14 24/4 93/12 93/16 126/5 129/17 142/7 146/20</p> <p>changing [3] 28/7 47/20 102/22</p> <p>Chaplain [2] 2/15 30/8</p> <p>Chaplain's [1] 109/13</p> <p>Chaplains [5] 108/4 108/12 108/14 108/21 133/8</p> <p>Chaplin [1] 8/16</p> <p>Chapman [2] 6/19 8/10</p> <p>Chappy [2] 7/1 7/3</p> <p>Chapter [1] 44/12</p> <p>charge [2] 66/23 93/2</p>	<p>charged [1] 122/1</p> <p>charges [5] 152/24 153/2 154/9 154/15 155/3</p> <p>charging [1] 93/10</p> <p>charitable [2] 73/12 74/1</p> <p>Charities [1] 57/24</p> <p>Charles [5] 2/14 25/4 26/10 30/6 148/11</p> <p>charter [1] 35/16</p> <p>charters [2] 96/19 104/15</p> <p>chat [1] 38/21</p> <p>cheap [1] 166/23</p> <p>check [3] 20/18 66/9 66/12</p> <p>checkbook [1] 102/10</p> <p>checked [2] 23/22 51/5</p> <p>checking [1] 20/14</p> <p>checklist [2] 100/20 104/3</p> <p>checks [5] 20/9 30/1 72/16 78/17 92/22</p> <p>chemo [3] 33/1 33/24 34/4</p> <p>cherished [1] 171/7</p> <p>Chiefs [1] 67/12</p> <p>Child [1] 133/18</p> <p>children [11] 40/24 43/25 69/24 130/8 130/24 132/14 133/14 133/15 133/23 138/22 144/4</p> <p>Children's [1] 133/20</p> <p>choice [1] 90/2</p> <p>choose [1] 93/17</p> <p>choosing [1] 154/11</p> <p>Christie [16] 8/21 9/1 41/1 43/25 46/9 49/18 49/21 49/24 51/13 53/5 53/17 54/25 56/1 56/10 56/19 76/12</p> <p>Christie's [1] 77/6</p> <p>chute [1] 81/5</p> <p>Cincinnati [9] 1/24 51/23 54/6 54/14 54/17 56/14 56/16 77/9 124/22</p> <p>Cindy [2] 6/17 8/6</p> <p>circles [1] 124/23</p> <p>circumstances [1] 159/8</p> <p>cities [1] 51/22</p> <p>Citizens [1] 133/6</p> <p>city [2] 54/3 54/18</p> <p>claim [1] 82/7</p> <p>claims [4] 82/8 83/9 83/25 84/6</p> <p>clarification [2] 159/25 160/23</p> <p>clarify [5] 104/18 120/4 161/20 165/3 165/14</p> <p>classes [1] 89/19</p> <p>clause [8] 108/5 110/1 111/12 114/10 114/12 114/13 122/25 126/8</p> <p>clear [3] 22/7 46/25 101/17</p> <p>cleared [1] 81/3</p> <p>clearly [1] 130/12</p> <p>Cleveland [7] 51/23 52/4 52/9 80/6 80/16 80/17 81/23</p> <p>clicked [1] 19/23</p> <p>Clinics [1] 62/21</p> <p>close [5] 100/20 101/16 101/22 102/1 137/7</p> <p>closed [4] 50/1 54/2 63/17 104/24</p> <p>closely [1] 10/15</p> <p>closes [1] 97/1</p> <p>closing [2] 20/8 72/20</p> <p>closures [1] 100/4</p> <p>co [1] 141/5</p> <p>co-mingled [1] 141/5</p> <p>Cobb [3] 7/7 8/14 8/15</p> <p>code [6] 134/9 153/9 154/20 155/7 155/10 156/6</p> <p>coded [1] 82/6</p> <p>codified [1] 158/12</p> <p>Coin [1] 68/18</p> <p>collect [1] 99/24</p> <p>collected [1] 99/17</p> <p>collecting [1] 66/24</p> <p>collections [2] 97/12 142/4</p> <p>College [12] 3/7 88/22 89/7 89/12 89/15 90/16 90/18 90/19 91/2 91/4 91/5 135/6</p>	<p>colleges [2] 139/15 141/17</p> <p>color [4] 121/11 168/24 169/1 169/15</p> <p>coloring [3] 65/13 67/4 70/1</p> <p>Columbus [14] 54/11 54/14 54/16 54/18 56/5 56/13 56/17 66/1 66/5 122/24 123/6 123/8 123/12 124/23</p> <p>combine [1] 164/1</p> <p>combined [2] 84/1 155/25</p> <p>come [11] 4/10 4/16 12/20 13/9 31/6 68/10 73/2 73/2 73/3 93/14 169/18</p> <p>comes [6] 12/12 55/7 93/16 96/10 103/16 106/7</p> <p>comfort [2] 4/8 111/18</p> <p>coming [4] 39/13 40/3 66/11 104/23</p> <p>command [3] 157/20 158/9 159/7</p> <p>Commander [130] 2/11 2/12 2/13 5/14 6/20 8/9 9/7 14/2 14/18 14/20 15/2 16/5 16/21 17/3 20/19 20/23 21/7 21/18 24/25 25/5 25/12 25/13 25/17 29/22 31/16 32/19 32/24 34/21 36/1 36/8 37/2 37/14 38/25 39/18 40/7 43/7 45/24 48/21 49/19 50/20 52/18 55/1 57/2 59/14 59/18 59/19 60/10 62/15 64/7 64/22 70/20 71/10 73/8 73/23 74/20 76/10 79/3 79/9 79/13 85/7 88/18 91/17 94/9 95/18 96/17 98/9 99/11 100/11 100/12 101/4 102/18 103/22 105/7 105/18 106/1 107/18 108/24 109/8 110/12 110/17 112/10 112/13 114/6 115/10 116/17 117/5 118/10 119/4 120/3 120/24 122/19 123/24 125/12 128/14 128/23 132/3 132/4 132/8 137/4 137/5 138/18 138/18 138/19 138/20 138/24 138/25 142/25 143/7 143/19 144/24 148/16 148/22 150/23 151/3 155/13 155/16 157/6 159/4 159/23 162/10 162/12 162/20 163/1 164/4 165/1 166/1 167/3 168/7 168/19 168/23</p> <p>Commander's [2] 9/12 135/8</p> <p>Commanders [12] 6/14 6/23 7/13 18/11 18/11 18/12 55/18 70/9 102/6 137/3 137/3 163/9</p> <p>commemorate [1] 58/2</p> <p>commemoration [2] 58/22 111/25</p> <p>comment [8] 74/22 76/7 77/19 95/17 102/16 114/7 123/25 160/9</p> <p>comments [1] 101/1</p> <p>commission [56] 2/19 40/22 40/22 127/2 130/14 131/11 131/12 131/17 131/19 131/23 132/6 132/7 132/10 132/24 133/2 133/3 133/4 133/10 133/14 133/15 133/17 133/23 134/2 134/3 134/8 134/14 134/15 135/1 135/2 135/3 135/11 135/14 135/16 135/17 136/2 136/7 136/8 136/12 136/21 137/1 137/2 137/10 137/14 137/15 138/2 138/3 138/12 138/16 138/17 138/21 138/22 138/23 139/1 139/4 140/25 144/5</p> <p>commissions [30] 80/13 126/17 128/2 128/7 129/20 129/21 130/3 130/23 131/7 131/9 131/13 131/15 131/21 132/2 132/14 133/1 133/12 133/25 134/12 136/4 136/23 137/12 137/24 138/13 142/2 142/3 142/8 144/9 144/11 146/19</p> <p>Commissions,' [1] 132/23</p> <p>committed [4] 61/23 62/25 124/2 145/21</p> <p>committee [121] 1/3 2/19 28/2 40/22 41/13 41/17 42/17 42/20 43/2 43/9 43/15 44/5 44/7 44/13 44/14 46/12 48/18 50/7 51/24 52/3 52/7 56/3 57/8 57/11 57/12 57/15 57/16 57/18 57/21 57/23 57/25 58/14 58/18 59/6 59/9 60/11 60/12 60/20 60/21 60/24 61/2 61/4 61/7 61/9 61/11 61/17 62/4 62/7 62/11 62/13 62/17 62/20 63/2 63/6 63/12 63/20 63/23 65/1 65/3 67/10 68/6 73/4 89/9 107/20 107/22 108/7 109/25 110/3 111/14 112/1 112/9 116/3 123/2 123/13 124/11 124/17 126/15 126/21 126/22 127/8 127/20 128/10 129/14 130/14 130/20</p>
--	---	--

<p>C</p> <p>committee... [36] 131/17 131/20 132/9 133/12 133/25 134/12 134/22 134/25 135/12 136/5 136/24 137/13 137/25 138/14 140/17 141/1 141/25 146/2 146/22 147/9 148/11 150/17 151/23 152/2 153/8 153/18 153/21 153/25 154/4 154/7 154/17 154/24 156/13 158/24 170/22 171/3</p> <p>committee's [2] 43/6 64/25</p> <p>Committee/Commission [1] 2/19</p> <p>committees [8] 41/11 64/23 126/25 127/4 127/5 128/2 128/7 130/2</p> <p>Committees' [3] 126/3 127/11 130/6</p> <p>Committees,' [1] 130/17</p> <p>common [1] 98/21</p> <p>communicate [1] 90/14</p> <p>communication [1] 76/13</p> <p>Communications [4] 131/1 132/16 136/7 136/8</p> <p>communities [4] 72/14 74/4 75/10 108/20</p> <p>community [7] 62/21 74/2 74/16 77/4 77/5 78/15 170/23</p> <p>Community-Based [1] 62/21</p> <p>compete [1] 69/15</p> <p>competed [2] 49/1 49/8</p> <p>competition [2] 49/9 49/11</p> <p>competitive [1] 23/15</p> <p>compiled [1] 90/24</p> <p>complaining [1] 33/3</p> <p>complaint [1] 71/25</p> <p>complete [2] 80/10 90/3</p> <p>completed [1] 84/15</p> <p>completely [1] 98/1</p> <p>completes [2] 37/1 85/3</p> <p>complicated [1] 150/2</p> <p>computer [1] 35/9</p> <p>comrades [2] 108/20 171/2</p> <p>concerning [1] 138/10</p> <p>concerns [4] 32/12 33/17 34/19 100/19</p> <p>conclude [1] 69/16</p> <p>CONCLUDED [1] 171/15</p> <p>concludes [5] 9/7 59/8 63/22 91/12 148/16</p> <p>condition [1] 165/18</p> <p>conditions [1] 163/16</p> <p>conduct [9] 55/22 77/2 153/1 153/10 154/1 154/21 155/7 155/21 156/6</p> <p>conducted [3] 6/12 66/6 155/25</p> <p>conducting [2] 72/16 81/21</p> <p>conference [27] 1/10 5/22 16/12 18/12 38/12 39/2 40/16 44/5 47/13 51/24 62/8 62/10 69/22 89/16 90/3 91/22 108/8 110/4 111/14 116/4 123/3 127/8 130/21 146/3 150/18 152/3 160/22</p> <p>conferencing [1] 48/20</p> <p>confidence [1] 106/18</p> <p>confident [2] 27/21 65/8</p> <p>confidential [1] 93/7</p> <p>confined [1] 65/19</p> <p>confirm [1] 50/24</p> <p>confirmed [4] 11/8 84/23 92/24 114/1</p> <p>confuse [1] 89/6</p> <p>Congress [2] 58/5 71/20</p> <p>congressional [1] 136/1</p> <p>connect [4] 63/14 66/13 72/12 74/14</p> <p>connected [4] 66/8 165/12 165/13 165/16</p> <p>connection [1] 165/8</p> <p>Conservation [1] 57/12</p> <p>consider [5] 39/6 55/21 57/17 96/3 162/25</p> <p>consideration [5] 47/15 47/25 64/25 147/24 148/2</p> <p>considered [3] 91/3 162/2 164/13</p> <p>consist [3] 136/17 137/2 138/17</p>	<p>consistent [1] 156/11</p> <p>consistently [2] 145/18 145/22</p> <p>consisting [1] 136/13</p> <p>consists [1] 139/10</p> <p>Consolidated [2] 61/6 109/23</p> <p>consolidations [3] 3/10 96/20 104/16</p> <p>constituents [1] 74/17</p> <p>constitution [26] 36/11 36/16 36/20 126/3 126/5 126/15 126/16 126/20 127/5 127/12 127/14 127/16 129/1 129/14 130/4 130/13 130/18 135/7 143/9 145/8 147/21 151/22 152/10 152/11 156/17 158/20</p> <p>constitutional [2] 104/10 106/25</p> <p>consultants [1] 89/10</p> <p>contact [14] 18/15 18/21 19/1 47/21 51/12 69/8 72/9 78/4 84/10 92/13 92/14 93/15 124/10 124/13</p> <p>contacted [2] 82/19 94/1</p> <p>contacting [4] 17/17 74/18 168/12 168/13</p> <p>contest [3] 48/20 49/2 49/15</p> <p>contestants [1] 49/7</p> <p>contingents [1] 15/21</p> <p>continue [8] 6/8 39/4 44/3 62/4 73/3 107/16 168/15 170/22</p> <p>continued [1] 10/14</p> <p>continues [1] 170/6</p> <p>continuing [2] 13/24 79/23</p> <p>contractor [1] 147/25</p> <p>contributing [1] 68/13</p> <p>contributions [1] 69/11</p> <p>control [2] 76/23 94/23</p> <p>convention [52] 2/25 3/1 3/8 51/17 51/19 51/21 51/25 52/4 52/8 53/5 53/6 53/10 53/12 53/18 53/25 54/7 54/7 54/13 54/15 54/22 54/23 55/5 55/8 55/12 55/17 56/3 57/19 92/1 92/16 95/8 95/9 122/24 123/5 123/17 123/21 124/3 124/21 125/6 125/15 129/15 130/24 132/1 132/15 134/2 134/3 134/5 134/6 134/8 134/9 137/8 141/21 164/1</p> <p>Conventions [2] 55/22 130/10</p> <p>conversation [1] 66/13</p> <p>conversations [1] 123/19</p> <p>coordinating [2] 63/19 66/2</p> <p>coordination [1] 77/7</p> <p>copies [3] 80/15 80/19 102/6</p> <p>copy [4] 116/12 147/5 147/8 147/12</p> <p>Corbin [1] 8/14</p> <p>Corona [3] 35/13 35/15 115/3</p> <p>Corona-19 [3] 35/13 35/15 115/3</p> <p>Coronavirus [6] 11/8 12/16 39/25 46/16 51/24 54/9</p> <p>Coronavirus.ohio.gov [1] 12/17</p> <p>Corp [4] 51/21 54/15 54/23 56/3</p> <p>corporation [8] 2/25 51/17 100/22 101/8 101/22 123/22 134/9 136/16</p> <p>correct [6] 56/10 90/10 101/8 120/1 143/5 165/20</p> <p>correspondence [1] 70/5</p> <p>cost [3] 27/23 121/20 121/20</p> <p>costs [3] 28/1 69/9 139/19</p> <p>could [20] 16/8 29/8 31/10 35/16 40/13 42/4 45/20 70/10 76/18 82/16 91/16 91/17 92/17 115/3 118/4 120/15 126/16 161/20 168/19 169/7</p> <p>couldn't [2] 22/8 114/2</p> <p>Council [1] 116/8</p> <p>counsel [3] 154/8 154/10 158/18</p> <p>counted [1] 28/25</p> <p>counter [1] 105/11</p> <p>counties [1] 97/12</p> <p>county [8] 80/12 116/7 127/21 140/14 143/4 143/15 154/13 168/24</p> <p>couple [5] 26/16 41/10 51/10 90/13 147/16</p>	<p>course [7] 13/12 21/8 54/20 93/22 98/1 98/10 99/18</p> <p>court [9] 60/22 61/6 98/18 98/21 98/21 109/22 110/6 110/15 110/23</p> <p>court's [1] 61/1</p> <p>courtesy [2] 80/15 80/19</p> <p>Courthouse [1] 104/24</p> <p>Courts [1] 60/23</p> <p>cover [1] 78/11</p> <p>COVID [16] 11/10 31/3 34/8 34/9 46/1 46/23 60/15 65/11 67/20 79/21 79/24 80/23 81/2 82/17 89/23 119/20</p> <p>COVID-19 [12] 11/10 34/8 34/9 46/23 60/15 65/11 79/21 79/24 80/23 81/2 89/23 119/20</p> <p>CPR [3] 19/2 110/14 110/23</p> <p>CPRs [2] 18/22 18/25</p> <p>crashed [1] 35/9</p> <p>crease [1] 116/9</p> <p>create [8] 62/14 93/5 126/16 136/12 144/25 148/19 149/7 149/16</p> <p>created [3] 91/9 128/13 140/8</p> <p>creates [1] 145/16</p> <p>credit [4] 90/6 93/2 93/6 93/10</p> <p>credits [1] 29/25</p> <p>crisis [5] 11/13 67/21 72/6 72/23 76/6</p> <p>criteria [1] 140/12</p> <p>Cross [3] 76/13 76/20 77/1</p> <p>crossed [1] 103/14</p> <p>crowd [1] 76/23</p> <p>current [8] 75/15 89/17 89/25 130/3 143/8 145/19 146/10 147/24</p> <p>currently [10] 17/15 17/20 68/15 69/1 74/15 79/25 90/7 107/19 144/1 144/4</p> <hr/> <p>D</p> <p>D.C [1] 81/17</p> <p>D4 [1] 101/11</p> <p>daily [1] 83/8</p> <p>damn [1] 166/21</p> <p>Dan [1] 30/15</p> <p>Darell [2] 6/20 62/9</p> <p>data [2] 62/4 82/23</p> <p>date [12] 17/13 23/25 28/8 28/9 28/13 29/1 29/11 34/5 42/5 69/5 82/7 118/22</p> <p>dated [1] 82/8</p> <p>dates [14] 22/20 23/18 23/18 23/19 23/21 23/23 41/21 41/23 47/4 54/7 56/13 56/14 56/16 93/13</p> <p>Dave [6] 7/7 7/21 8/12 8/14 8/15 167/3</p> <p>Dave's [1] 7/24</p> <p>day [6] 4/11 15/16 66/11 75/23 81/19 165/13</p> <p>days [6] 16/2 51/10 71/3 98/13 137/7 153/19</p> <p>Dayton [2] 51/23 65/22</p> <p>deadline [7] 49/24 50/14 50/15 50/22 67/19 90/21 98/12</p> <p>dealing [1] 111/20</p> <p>dear [1] 31/1</p> <p>DEC [30] 36/9 37/7 40/6 40/11 40/13 41/19 52/19 55/16 57/2 57/22 61/3 61/8 62/3 70/16 77/14 79/14 83/3 89/7 91/1 104/17 106/3 124/9 126/13 126/23 154/22 155/11 156/10 157/21 158/8 158/12</p> <p>decades [1] 158/14</p> <p>deceased [1] 168/14</p> <p>December [5] 23/24 120/15 126/13 126/23 150/14</p> <p>decide [1] 105/3</p> <p>decided [3] 54/8 89/23 129/15</p> <p>decision [16] 40/14 44/21 44/25 47/18 55/4 55/16 80/21 82/13 83/9 83/10 106/12 153/17 153/20 154/3 154/5 154/24</p> <p>decisions [5] 43/9 46/14 55/9 158/23 158/25</p> <p>deck [2] 56/25 92/3</p>
--	---	--

<p>D</p> <p>decline [1] 22/5 declined [1] 40/10 dedicated [1] 16/23 deem [1] 141/19 defer [3] 39/3 39/7 39/18 defined [1] 130/12 definitely [1] 68/3 delay [4] 50/23 51/11 95/25 96/7 delaying [1] 95/1 delays [2] 94/22 95/4 delegate [2] 48/8 156/9 delegates [3] 55/9 93/18 93/22 delegation [1] 71/19 deliver [1] 66/14 delivered [1] 98/8 denied [1] 166/16 deny [2] 14/11 105/10 departed [1] 171/2 department [255] Department's [1] 168/16 depending [1] 46/22 depends [1] 42/11 deposit [1] 92/23 deprive [1] 155/1 described [1] 71/1 description [1] 131/8 designed [2] 58/2 78/16 despite [2] 63/3 65/7 Detachment [1] 16/10 detail [2] 132/23 155/24 detailed [1] 156/5 details [7] 68/10 84/20 121/10 128/6 131/20 156/13 156/18 determinant [1] 131/18 determine [7] 60/24 85/13 85/19 123/13 139/2 153/23 155/3 determined [1] 58/17 determines [1] 162/10 determining [1] 55/13 develop [1] 80/11 devotions [1] 30/13 DeWine [5] 2/8 9/11 10/12 10/13 69/22 dictate [1] 156/17 did [31] 7/9 7/23 8/2 8/13 9/17 19/25 21/1 22/1 22/2 26/15 26/15 35/19 45/22 64/23 71/8 76/11 76/11 80/11 89/4 90/8 90/13 100/11 113/3 113/22 113/23 123/15 155/15 159/2 160/9 162/14 167/15 didn't [6] 84/12 98/2 98/17 98/24 100/25 104/13 die [1] 99/25 different [3] 23/10 70/11 113/7 differently [1] 126/18 difficult [3] 11/11 15/19 15/23 digital [1] 136/11 dinner [1] 67/16 direct [2] 62/16 78/20 directly [1] 157/21 director [1] 169/10 directors [1] 169/11 disabilities [1] 165/12 disability [5] 165/24 165/25 166/3 166/4 167/18 disadvantage [1] 29/9 disagree [2] 74/7 166/11 disapproval [2] 58/20 59/2 Disaster [1] 137/17 disbanded [1] 44/14 disbursed [2] 49/13 141/1 disbursement [1] 141/3 disbursements [1] 134/18</p>	<p>documenting [1] 100/17 discharged [1] 104/17 disciplinary [5] 153/10 154/21 155/8 155/21 156/3 discipline [5] 142/3 151/21 152/6 157/5 159/15 disciplined [4] 154/9 156/20 158/11 158/16 discontinue [1] 57/17 discretion [1] 74/11 discuss [2] 16/13 50/7 discussed [6] 41/17 44/7 60/21 61/17 62/11 62/17 discussion [40] 15/5 25/25 26/2 43/17 45/10 45/23 46/3 46/21 53/7 59/23 59/25 60/18 60/20 62/2 63/2 64/11 64/13 105/25 106/3 107/6 109/9 110/24 112/25 114/24 117/4 117/6 117/7 118/2 122/6 125/16 125/18 129/2 129/4 142/24 144/16 149/9 149/12 151/8 157/15 162/17 discussions [1] 61/16 dishonesty [1] 152/25 disloyalty [1] 152/25 display [5] 108/5 108/13 108/17 109/13 145/22 distance [1] 52/14 distancing [5] 11/1 11/1 76/17 76/18 77/15 distinguished [3] 2/6 59/3 112/6 distribute [3] 65/23 70/4 141/15 distributed [1] 44/17 distributing [2] 66/3 80/9 distributions [1] 66/6 District [98] 6/11 15/2 17/18 17/22 17/24 18/1 18/2 18/3 18/3 18/4 18/6 18/7 18/11 18/14 25/13 32/17 32/19 32/24 37/11 43/8 43/13 45/7 48/25 49/3 49/5 50/19 50/20 51/4 52/18 55/9 55/18 55/19 55/22 56/12 58/2 59/15 59/19 63/9 64/4 68/15 68/21 69/6 69/20 70/13 70/20 73/23 78/4 103/25 105/13 105/17 105/18 105/20 106/2 108/3 108/23 109/2 109/8 110/17 112/20 113/2 113/13 115/1 116/8 116/16 116/21 117/2 118/11 118/15 118/22 123/10 123/11 125/11 125/12 128/20 128/23 131/24 137/3 142/15 143/1 148/25 151/2 151/5 154/13 157/7 157/12 157/17 157/22 158/6 158/15 158/22 162/20 163/9 163/9 163/11 163/25 164/7 168/8 168/23 District's [2] 109/12 158/17 Districts [13] 22/3 23/6 36/10 48/4 49/1 69/14 74/9 75/23 119/17 119/17 127/21 135/22 164/23 divide [1] 18/13 do [124] 5/21 6/22 10/21 10/23 12/17 12/21 12/22 12/22 12/22 13/10 13/11 13/24 14/11 15/17 17/7 17/10 19/9 20/9 20/13 20/18 21/18 23/16 26/23 27/12 27/12 27/12 27/20 28/3 28/3 32/8 33/18 35/24 36/18 36/23 37/12 39/4 39/5 39/8 39/10 39/23 40/2 40/4 40/16 40/21 43/11 45/4 47/19 48/23 52/20 59/17 65/20 66/11 67/1 68/23 69/25 70/14 70/21 70/23 73/1 73/6 73/14 74/17 75/23 76/16 78/3 78/8 78/14 82/21 87/3 88/11 91/4 93/5 93/14 93/15 95/20 95/24 95/25 96/25 96/25 97/21 98/11 98/20 100/23 101/18 101/23 102/8 102/8 103/7 106/6 106/8 106/9 109/4 109/6 112/17 113/8 113/22 113/23 114/4 114/22 116/19 118/5 118/14 118/25 119/13 121/12 124/8 124/14 125/10 126/9 139/25 140/1 142/17 148/21 150/24 157/10 157/18 160/4 160/19 160/20 161/2 161/2 168/15 169/8 169/18 doctor [1] 33/5 document [4] 84/11 89/5 148/9 156/5 documentation [2] 55/7 126/7 documented [4] 89/22 114/2 145/15 148/5</p>	<p>documenting [1] 148/13 documents [2] 102/23 145/7 does [16] 32/2 32/11 32/18 57/16 98/5 119/4 121/19 129/23 143/4 143/24 144/9 150/9 158/5 158/17 158/19 158/22 doesn't [10] 17/15 19/23 20/1 20/1 20/10 99/23 102/4 122/2 144/12 147/23 doing [26] 15/22 18/24 20/12 27/24 29/17 31/17 31/19 32/3 33/1 33/22 39/1 68/6 72/13 72/14 74/15 75/9 75/17 76/1 88/7 97/12 102/20 121/22 148/4 148/14 168/25 169/14 Doll [1] 57/19 don't [57] 6/5 6/6 7/22 14/10 20/15 28/20 30/21 31/24 32/8 34/23 35/24 38/25 39/11 39/23 44/23 47/4 47/8 66/21 70/9 71/9 71/16 72/25 74/6 85/14 85/21 88/7 88/11 88/13 92/18 94/10 94/25 98/11 99/20 99/21 100/13 102/13 105/2 106/14 113/25 119/14 119/18 119/23 121/13 121/13 143/13 159/6 160/7 160/21 161/7 161/10 162/22 164/15 166/4 166/6 166/11 167/8 170/10 donate [1] 44/15 donating [1] 44/7 donation [2] 58/12 69/9 donations [5] 44/9 65/13 66/24 110/10 110/24 done [17] 19/21 29/12 29/13 29/15 40/4 75/3 83/5 93/8 95/11 101/15 102/13 118/8 121/19 124/19 124/19 163/10 169/25 donor [3] 137/21 139/12 140/7 donor's [1] 143/17 door [4] 97/4 97/17 98/7 100/25 dotted [1] 103/14 Doug [15] 2/17 36/5 37/16 101/2 101/5 117/16 155/15 156/23 156/24 157/24 161/5 161/11 161/20 162/17 166/9 down [10] 22/9 23/12 24/7 36/2 36/17 71/16 97/19 98/20 101/8 159/8 draft [4] 37/6 61/2 84/15 156/6 drafted [5] 58/18 61/4 80/12 155/8 166/6 DRAGON [1] 1/24 drill [2] 165/5 165/5 drive [5] 74/24 75/6 76/20 77/7 77/9 drives [9] 10/20 10/24 11/2 13/20 72/15 76/8 76/12 77/5 150/4 driving [1] 75/18 DRO [1] 80/21 DROs [1] 84/3 Drug [1] 133/21 DSO [6] 56/25 79/7 79/20 80/2 80/8 80/10 DSOs [4] 80/19 80/25 81/18 84/21 due [7] 67/18 89/23 95/25 145/17 152/23 156/2 156/19 Dues [1] 127/22 during [8] 11/1 69/21 76/6 78/17 91/9 103/17 103/18 169/3 Durward [6] 139/12 140/11 140/15 140/16 143/10 143/12 duties [17] 128/3 129/21 132/8 132/22 132/24 133/1 134/4 134/19 134/21 135/9 135/24 137/16 137/21 142/1 142/2 152/25 169/2 duty [7] 78/25 137/19 139/25 164/13 164/14 164/19 165/7 DVDs [1] 65/14</p> <p>E</p> <p>e-mail [20] 9/5 16/25 18/13 19/19 30/22 31/13 31/21 48/16 56/3 61/8 78/21 80/7 82/2 82/9 85/11 90/10 90/11 90/15 94/15 94/25 e-mailed [5] 19/22 37/6 42/22 67/10 90/17 e-mailing [1] 13/5 e-mails [1] 90/14 each [24] 6/1 18/15 22/15 51/24 52/14 80/2 130/5 131/11 131/12 131/19 131/24 132/3</p>
--	---	---

<p>E</p> <p>each... [12] 132/5 132/7 132/10 132/24 136/18 137/6 146/18 147/5 150/6 150/14 152/7 167/12</p> <p>earlier [3] 95/6 117/6 117/7</p> <p>early [7] 18/24 70/17 94/5 94/12 94/22 95/5 150/8</p> <p>earned [1] 163/14</p> <p>easier [5] 23/4 27/17 27/22 29/25 47/23</p> <p>easy [1] 100/23</p> <p>Ed [2] 7/14 123/19</p> <p>educating [1] 12/3</p> <p>education [3] 12/2 133/21 138/9</p> <p>effect [3] 117/8 119/16 150/9</p> <p>effective [6] 27/23 66/19 68/7 81/20 117/12 117/18</p> <p>effectiveness [1] 75/25</p> <p>efficiency [1] 146/8</p> <p>efficient [1] 126/19</p> <p>efforts [8] 13/18 61/1 61/22 63/19 66/2 68/16 72/3 75/1</p> <p>eight [4] 24/20 34/1 97/9 163/20</p> <p>either [9] 54/14 83/9 90/14 96/4 105/10 119/18 121/16 157/24 169/15</p> <p>elaborate [3] 155/12 155/15 155/17</p> <p>elected [2] 29/16 105/7</p> <p>elections [3] 19/8 19/13 36/18</p> <p>electric [1] 65/15</p> <p>electronic [2] 74/2 147/8</p> <p>eligibility [2] 78/1 140/13</p> <p>eligible [9] 69/14 69/15 141/11 152/17 163/22 163/24 164/3 165/8 166/15</p> <p>Elsbernd [2] 45/18 120/23</p> <p>else [10] 6/7 8/13 20/16 24/2 32/2 32/11 86/20 102/15 102/24 102/25</p> <p>EMA [1] 13/2</p> <p>email [1] 90/8</p> <p>emblem [11] 93/25 94/1 94/15 94/18 95/21 116/13 120/8 120/17 121/2 121/7 122/17</p> <p>embroider [2] 95/22 120/9</p> <p>embroidered [1] 96/5</p> <p>Emergency [1] 137/17</p> <p>Emily [1] 49/2</p> <p>Emma [1] 49/4</p> <p>Emphasis [1] 133/7</p> <p>employee [2] 146/12 147/7</p> <p>employee's [1] 99/5</p> <p>employees [4] 81/24 81/25 97/25 145/13</p> <p>employment [1] 138/9</p> <p>encourage [7] 39/4 72/21 76/19 91/1 91/6 92/20 93/18</p> <p>encouraged [1] 76/9</p> <p>encouragement [1] 11/4</p> <p>encouraging [2] 46/24 135/21</p> <p>encumbrance [1] 98/23</p> <p>end [15] 12/13 21/9 24/20 28/12 28/15 30/4 34/18 47/3 48/4 72/5 75/22 79/1 92/16 93/9 114/22</p> <p>enemy [2] 111/20 111/20</p> <p>enforcement [2] 13/3 133/9</p> <p>engage [1] 18/20</p> <p>engagement [1] 59/3</p> <p>enjoy [1] 171/6</p> <p>enlighten [1] 124/9</p> <p>enough [2] 13/23 166/12</p> <p>enroll [1] 91/2</p> <p>enrolled [2] 89/25 90/8</p> <p>enrollment [1] 89/17</p> <p>ensure [2] 81/20 147/2</p> <p>entertain [1] 25/8</p> <p>entire [1] 136/12</p> <p>entities [2] 103/1 138/5</p>	<p>entity [1] 101/17</p> <p>environment [1] 75/15</p> <p>Environmental [1] 57/12</p> <p>equip [1] 65/20</p> <p>equitable [1] 141/19</p> <p>errors [2] 83/21 83/21</p> <p>especially [7] 6/1 10/22 12/24 23/1 75/3 171/3 171/4</p> <p>essence [1] 105/1</p> <p>essentially [1] 121/22</p> <p>establish [2] 156/4 156/10</p> <p>established [1] 145/18</p> <p>estate [3] 99/24 104/25 139/12</p> <p>Estep [3] 86/22 86/24 87/2</p> <p>etiquette [1] 5/23</p> <p>euchre [1] 21/14</p> <p>even [15] 20/14 22/8 34/7 39/7 69/4 74/3 83/8 94/10 102/1 103/18 111/18 121/1 121/4 121/5 165/13</p> <p>event [2] 58/25 141/12</p> <p>events [2] 65/18 110/11</p> <p>ever [2] 141/6 171/8</p> <p>every [16] 18/15 22/15 28/17 28/19 63/1 73/16 94/13 99/15 101/17 121/15 147/6 160/4 163/23 163/24 166/23 166/25</p> <p>everybody [24] 5/19 10/10 14/17 15/4 15/14 15/22 20/9 20/24 23/7 26/12 55/3 56/6 82/10 88/15 88/24 92/6 96/22 113/11 160/6 167/14 169/9 169/23 170/4 170/5</p> <p>everybody's [1] 170/3</p> <p>everyone [13] 14/23 15/14 16/9 17/4 17/5 41/8 46/15 50/13 53/20 54/1 54/4 74/11 155/11</p> <p>everything [16] 15/24 22/1 24/2 27/4 33/2 40/1 46/23 47/14 54/10 90/24 92/11 93/1 94/12 148/13 160/10 161/1</p> <p>everywhere [1] 16/20</p> <p>ex [1] 132/10</p> <p>ex-officio [1] 132/10</p> <p>exact [1] 114/10</p> <p>exactly [5] 38/19 44/22 55/13 70/25 114/12</p> <p>example [1] 29/4</p> <p>excellent [1] 19/21</p> <p>except [1] 152/12</p> <p>excess [2] 81/2 81/8</p> <p>exciting [1] 77/18</p> <p>excluding [1] 131/25</p> <p>EXECUTIVE [47] 1/3 61/14 105/3 105/5 107/22 108/7 110/3 111/14 116/3 119/5 123/2 123/12 127/7 127/20 128/10 130/20 131/20 132/9 133/12 133/25 134/12 134/22 134/24 135/11 136/5 136/23 137/12 137/24 138/14 140/25 141/25 146/2 146/21 147/9 150/17 152/2 153/8 153/18 153/21 153/25 154/4 154/6 154/17 154/24 156/12 158/24 170/22</p> <p>exist [3] 141/14 144/6 144/13</p> <p>existing [2] 156/8 158/13</p> <p>exists [1] 144/2</p> <p>expand [1] 164/9</p> <p>expanded [1] 128/4</p> <p>expect [1] 37/7</p> <p>expel [1] 156/14</p> <p>expelled [4] 152/20 152/22 153/5 153/6</p> <p>expels [1] 153/15</p> <p>expenditures [1] 134/18</p> <p>expensive [1] 27/19</p> <p>experience [4] 74/25 76/6 123/7 147/15</p> <p>experienced [1] 145/12</p> <p>experiences [1] 62/16</p> <p>expired [1] 19/19</p> <p>explain [2] 84/10 148/3</p> <p>expulsion [1] 155/4</p> <p>extend [1] 50/21</p>	<p>extended [3] 49/25 50/4 50/4</p> <p>external [1] 136/9</p> <p>extra [1] 22/23</p> <p>F</p> <p>face [6] 48/2 48/2 48/7 48/7 71/21 71/21</p> <p>face-to-face [2] 48/2 71/21</p> <p>Facebook [2] 90/16 90/20</p> <p>faces [1] 5/3</p> <p>FaceTime [1] 140/2</p> <p>facilitate [1] 48/22</p> <p>facilities [3] 67/13 67/20 166/20</p> <p>facility [2] 30/18 30/21</p> <p>facility's [1] 66/18</p> <p>facing [1] 65/8</p> <p>fact [1] 12/6</p> <p>factors [1] 47/24</p> <p>factory [2] 94/2 95/12</p> <p>fails [1] 162/8</p> <p>fair [2] 102/2 153/7</p> <p>faith [1] 111/17</p> <p>fall [2] 63/12 124/16</p> <p>falling [1] 24/23</p> <p>false [1] 98/1</p> <p>families [2] 12/3 169/17</p> <p>family [6] 4/24 20/17 133/20 135/20 136/13 136/18</p> <p>fantastic [2] 10/25 12/7</p> <p>far [15] 8/6 19/22 41/25 46/15 54/21 68/12 68/19 69/5 72/25 88/13 92/11 118/5 160/10 165/15 165/20</p> <p>fashioned [1] 147/23</p> <p>Father [2] 170/20 171/1</p> <p>fault [4] 98/1 102/3 163/13 166/4</p> <p>favor [18] 15/8 26/5 43/20 46/3 53/10 60/3 64/16 107/10 109/12 111/2 115/17 122/9 125/21 129/7 144/19 149/15 151/11 159/14</p> <p>favorite [1] 14/9</p> <p>fax [2] 80/5 80/8</p> <p>faxed [2] 42/21 80/15</p> <p>faxes [2] 80/6 80/9</p> <p>February [4] 41/15 44/5 46/12 57/9</p> <p>February 23rd [1] 46/12</p> <p>February 29th [1] 41/15</p> <p>federal [5] 84/24 97/18 135/18 135/23 164/13</p> <p>feed [2] 5/24 6/9</p> <p>feedback [7] 62/16 84/19 85/21 88/13 89/19 89/20 91/20</p> <p>feel [3] 37/10 84/9 156/15</p> <p>feelings [1] 47/16</p> <p>fellow [1] 75/10</p> <p>Ferguson [2] 8/22 8/23</p> <p>few [6] 26/13 28/5 30/3 33/5 104/12 160/2</p> <p>fide [1] 140/13</p> <p>Field [1] 138/7</p> <p>fighting [1] 167/15</p> <p>file [15] 12/21 97/16 97/19 97/21 97/22 97/23 98/2 98/21 98/24 99/2 99/6 100/6 100/15 100/24 165/8</p> <p>filed [3] 102/10 153/18 154/15</p> <p>filing [1] 101/9</p> <p>fill [1] 19/10</p> <p>filled [3] 18/23 19/4 92/21</p> <p>final [20] 54/15 57/22 65/6 65/7 97/16 129/16 133/13 134/1 134/13 136/5 136/24 137/13 137/25 138/14 147/11 151/18 154/4 154/6 154/25 168/14</p> <p>finally [9] 68/11 108/14 110/8 112/2 116/10 128/11 142/5 147/4 161/18</p> <p>finance [35] 28/2 44/22 126/22 130/25 131/21 131/25 132/15 133/12 133/24 134/11 134/14 134/14 134/20 134/25 135/11 136/4 136/22 137/11 137/24 138/13 139/7 140/25 145/1</p>
---	---	---

<p>F</p> <p>finance... [12] 146/5 146/16 146/19 146/24 147/19 147/21 148/11 148/14 148/20 149/1 149/8 149/16</p> <p>finances [1] 148/1</p> <p>financial [6] 77/20 77/21 78/6 133/19 134/23 150/3</p> <p>financials [1] 73/9</p> <p>find [4] 32/6 34/20 54/3 84/5</p> <p>finding [2] 11/17 100/3</p> <p>findings [1] 153/14</p> <p>fine [1] 166/25</p> <p>finished [1] 163/1</p> <p>fire [1] 35/9</p> <p>firing [2] 169/2 169/15</p> <p>first [18] 26/19 28/19 29/7 32/19 35/6 42/13 49/5 50/5 57/7 92/22 93/2 93/22 94/6 100/16 114/9 114/11 115/14 147/18</p> <p>fiscal [11] 28/7 28/9 28/11 28/14 28/17 148/15 149/24 150/9 150/20 151/1 151/8</p> <p>fit [1] 75/24</p> <p>five [2] 17/18 66/6</p> <p>fix [1] 134/17</p> <p>flag [10] 58/5 58/7 58/7 58/8 58/11 116/13 120/8 120/17 133/6 169/8</p> <p>floor [3] 104/9 107/2 107/3</p> <p>Florida [1] 103/6</p> <p>flowing [1] 77/16</p> <p>focus [1] 97/14</p> <p>folder [1] 80/8</p> <p>folks [6] 10/16 11/10 11/25 13/5 55/6 103/5</p> <p>follow [3] 13/12 122/15 170/6</p> <p>followed [1] 60/18</p> <p>following [7] 12/23 12/25 40/4 64/23 80/1 152/5 153/24</p> <p>follows [3] 127/16 131/12 141/25</p> <p>Fonda [6] 59/4 111/11 111/23 112/4 112/24 115/17</p> <p>Fonda's [2] 58/20 111/16</p> <p>food [2] 66/6 72/15</p> <p>foot [2] 169/9 169/9</p> <p>force [1] 152/14</p> <p>forced [1] 121/20</p> <p>forces [1] 137/20</p> <p>forever [1] 171/8</p> <p>forget [1] 171/1</p> <p>form [9] 19/4 19/23 92/10 92/21 94/16 94/24 152/16 153/7 154/19</p> <p>format [3] 27/2 39/16 81/20</p> <p>forms [2] 19/16 163/17</p> <p>forth [7] 55/4 85/11 107/20 154/20 156/13 156/16 170/7</p> <p>fortunate [1] 166/12</p> <p>fortunately [1] 16/3</p> <p>forward [16] 16/14 27/1 27/3 27/5 27/17 29/9 60/10 76/7 82/8 82/21 92/19 120/16 120/22 144/7 160/24 165/14</p> <p>forwarded [1] 82/4</p> <p>forwarding [1] 120/12</p> <p>Foster [2] 53/1 116/20</p> <p>fostering [1] 138/4</p> <p>found [2] 23/22 155/22</p> <p>Foundation [3] 108/12 133/18 133/20</p> <p>four [10] 33/24 44/1 108/4 108/11 108/14 108/21 109/13 133/7 156/6 170/24</p> <p>Fowle [1] 2/15</p> <p>Frank [1] 88/4</p> <p>free [1] 84/9</p> <p>freedoms [1] 171/6</p> <p>fresh [3] 66/3 66/10 72/15</p> <p>Friday [2] 82/2 82/3</p> <p>Friend [1] 2/11</p>	<p>friends [1] 4/24</p> <p>front [3] 81/7 116/9 124/17</p> <p>frontline [1] 11/25</p> <p>FSN [1] 78/23</p> <p>fulfill [1] 63/20</p> <p>full [3] 48/9 48/10 79/18</p> <p>fund [7] 58/13 137/17 139/20 140/18 140/23 141/2 141/7</p> <p>fundraising [5] 65/6 65/9 68/11 68/15 69/2</p> <p>funds [9] 44/16 57/24 57/25 140/20 141/4 141/5 141/6 141/15 141/16</p> <p>funeral [5] 168/12 168/17 169/5 169/10 169/11</p> <p>further [19] 32/11 80/9 80/18 82/1 111/21 114/23 120/14 122/6 127/12 127/25 128/5 131/4 132/19 132/21 141/22 146/9 146/15 146/23 156/21</p> <p>future [4] 36/24 89/20 141/3 144/7</p>	<p>24/18 24/22 26/13 27/16 27/17 28/21 29/23 30/9 30/19 33/9 41/11 42/10 42/13 44/3 44/11 47/9 51/16 53/23 55/4 55/12 55/16 57/5 58/13 69/13 72/8 73/10 74/19 78/18 81/16 82/8 85/8 88/16 88/18 92/4 92/12 92/19 93/21 95/19 98/18 103/20 104/6 106/6 106/19 113/10 113/15 114/8 115/5 117/8 117/10 117/14 118/12 119/6 119/11 119/16 119/21 119/22 120/6 120/16 120/22 120/25 124/17 128/17 129/13 143/20 143/25 150/9 151/16 157/22 162/9 163/9 164/10 164/23 167/22 168/21 169/7 169/19 169/20</p> <p>goals [1] 65/10</p> <p>God [2] 16/19 171/9</p> <p>goes [5] 28/23 41/25 74/2 106/15 107/24</p> <p>going [91] 6/4 10/22 11/3 11/24 12/14 13/15 13/18 14/17 15/24 17/22 19/7 19/8 20/5 20/6 23/15 26/13 26/16 27/1 27/3 27/5 29/21 33/7 34/2 34/6 34/7 35/2 35/8 35/22 35/23 39/24 41/18 46/1 46/23 47/17 47/19 48/11 54/10 55/14 55/21 56/6 56/8 56/13 57/4 60/10 68/4 69/12 75/12 76/22 78/2 82/12 82/22 82/22 85/11 85/12 85/17 85/18 92/12 92/16 92/19 94/3 94/8 94/11 94/13 94/21 94/22 98/14 99/24 100/18 103/2 104/2 106/9 115/5 117/9 118/5 118/14 119/6 121/2 121/24 121/25 123/13 126/4 126/9 126/10 129/22 140/5 145/3 148/10 151/25 157/20 166/22 170/11</p> <p>gold [1] 44/8</p> <p>golf [2] 21/6 21/8</p> <p>golly [1] 99/20</p> <p>good [35] 3/15 5/19 5/20 16/9 17/4 26/12 27/6 28/2 33/3 33/11 35/6 39/25 40/15 40/18 41/8 41/9 57/1 57/3 71/16 72/8 75/6 79/13 81/15 92/5 92/7 92/8 95/23 96/22 106/16 111/17 121/8 153/4 168/6 169/25 170/1</p> <p>got [31] 8/3 11/14 13/14 21/25 22/14 27/4 31/5 34/5 34/23 39/13 53/2 55/11 56/2 56/7 82/9 85/23 86/3 86/8 89/16 94/5 95/3 99/13 103/5 104/7 122/19 143/22 160/2 166/24 167/6 167/17 167/20</p> <p>GoToMeeting [1] 85/14</p> <p>government [7] 97/18 135/19 152/14 152/16 163/19 166/22 166/23</p> <p>governmental [3] 101/17 114/20 114/21</p> <p>governor [11] 2/8 4/19 9/11 10/12 10/13 11/5 15/15 69/22 76/9 169/12 170/7</p> <p>governor's [3] 9/14 13/6 46/18</p> <p>GPS [1] 11/19</p> <p>grab [1] 70/1</p> <p>graduate [1] 91/5</p> <p>graduates [2] 89/12 90/19</p> <p>grant [4] 58/16 78/23 140/19 163/12</p> <p>granted [3] 128/10 139/3 156/11</p> <p>grants [3] 77/19 78/16 139/19</p> <p>grateful [1] 48/23</p> <p>great [13] 10/22 11/12 13/15 13/15 20/1 29/4 66/15 70/3 71/20 89/2 89/20 124/20 124/20</p> <p>greater [1] 74/4</p> <p>greatest [1] 81/21</p> <p>greatly [1] 10/12</p> <p>green [1] 17/23</p> <p>greetings [3] 2/10 10/12 15/13</p> <p>Greg [2] 45/18 120/23</p> <p>groceries [1] 66/14</p> <p>grocery [1] 65/23</p> <p>ground [1] 12/11</p> <p>group [2] 152/16 166/14</p> <p>groups [1] 71/14</p> <p>grow [1] 16/1</p> <p>growth [1] 139/13</p> <p>Grzybowski [1] 62/8</p> <p>guard [8] 78/22 78/24 137/19 164/12 166/6</p>
	<p>G</p> <p>gambling [1] 101/12</p> <p>games [4] 44/17 65/14 65/15 67/5</p> <p>gaming [2] 73/12 75/4</p> <p>Garren [3] 118/21 119/6 119/10</p> <p>Gary [3] 32/10 113/20 114/17</p> <p>gas [1] 35/9</p> <p>gathering [1] 94/20</p> <p>gatherings [1] 76/22</p> <p>gave [3] 33/5 69/22 126/12</p> <p>Gee [1] 102/7</p> <p>general [7] 72/4 78/24 129/16 136/1 141/7 141/14 141/19</p> <p>General's [1] 97/10</p> <p>generally [2] 89/19 97/8</p> <p>Genochio [2] 8/19 165/2</p> <p>genre [1] 65/15</p> <p>Georgetown [1] 66/22</p> <p>germane [1] 135/19</p> <p>get [69] 8/2 10/23 12/18 13/11 14/9 16/25 17/7 17/19 19/15 20/5 22/2 22/16 24/13 24/15 24/15 24/22 29/15 37/3 39/16 44/21 46/25 48/16 50/6 51/9 54/12 54/15 55/17 67/4 67/8 70/13 70/15 70/23 73/25 78/14 81/12 83/19 85/9 90/8 90/11 90/13 90/23 92/20 92/21 93/19 94/11 95/5 95/6 95/13 97/19 100/10 100/18 101/24 102/9 103/5 105/1 105/9 118/8 119/19 120/18 121/11 121/24 126/4 159/25 163/16 163/20 167/9 167/11 167/17 170/8</p> <p>gets [9] 50/24 56/4 82/10 98/8 100/12 102/6 121/16 164/12 170/2</p> <p>getting [11] 12/10 23/3 50/23 81/1 91/19 95/10 95/25 96/4 96/6 121/10 148/14</p> <p>GI [1] 165/10</p> <p>gift [3] 58/11 65/23 140/21</p> <p>gifts [14] 3/4 56/22 57/6 63/19 65/1 67/1 67/9 67/24 68/2 68/8 68/25 69/10 69/16 138/5</p> <p>give [32] 4/8 4/10 4/21 5/1 9/13 30/20 46/15 51/17 51/18 54/24 56/6 65/5 67/20 67/23 70/11 73/16 78/21 79/15 85/14 96/9 105/6 105/10 106/8 122/2 126/10 129/23 147/14 147/23 156/19 158/22 169/19 170/12</p> <p>given [11] 4/12 49/13 51/9 75/14 90/2 91/10 136/3 136/21 137/10 138/12 153/7</p> <p>gives [7] 37/8 38/17 55/20 85/15 88/10 145/4 158/23</p> <p>giving [3] 51/16 67/3 144/11</p> <p>glad [8] 4/12 5/14 17/4 20/16 66/15 113/18 115/2 115/4</p> <p>Glasgow [8] 8/16 32/7 33/19 106/2 114/25 117/1 119/9 168/22</p> <p>glass [1] 99/8</p> <p>go [91] 9/5 9/15 9/25 10/3 12/17 21/19 21/21 21/23 22/12 23/15 24/8 24/12 24/16 24/18</p>	

<p>G</p> <p>guard... [3] 168/24 169/1 169/15 Guard/Reserve [1] 137/19 guess [5] 35/23 43/3 100/15 100/15 115/2 guest [3] 9/8 9/9 60/16 guests [4] 2/6 6/13 6/23 57/10 guide [5] 4/8 4/18 4/21 20/7 63/13 guidelines [10] 12/23 12/25 57/19 57/20 61/3 63/7 73/14 76/16 78/1 134/9 gun [1] 29/14 guy [4] 97/3 113/14 113/16 169/7 guys [18] 13/10 14/5 14/15 41/3 54/24 65/5 77/9 81/6 84/25 91/11 92/9 92/20 99/23 100/15 102/4 102/9 102/15 164/22</p>	<p>133/5 133/17 146/9 heads [1] 65/5 heads-up [1] 65/5 headwind [1] 67/2 headwinds [1] 65/7 health [6] 11/15 13/1 13/9 61/13 101/14 134/23 healthcare [2] 62/17 163/18 hear [23] 6/1 6/5 6/6 7/9 10/5 20/16 30/7 38/5 41/3 41/5 45/22 53/20 79/10 88/25 113/8 113/11 113/19 153/22 155/2 161/13 161/16 161/23 162/14 heard [14] 7/11 7/22 10/8 32/21 45/12 45/25 71/7 84/22 94/2 113/9 122/13 154/2 159/20 162/13 hearing [26] 6/1 11/22 15/7 26/4 43/19 46/3 53/9 60/2 64/15 83/4 83/17 107/9 109/11 111/1 115/6 122/8 125/20 129/6 144/18 149/14 151/10 157/2 158/15 159/13 165/17 168/5 hearings [6] 80/22 80/24 81/5 81/8 82/14 154/1 heart [1] 35/11 Heavenly [2] 170/20 171/1 held [11] 1/9 48/19 48/23 61/15 63/2 63/10 92/16 122/24 123/5 128/7 140/23 Heller [5] 2/18 55/2 74/21 89/13 113/21 hello [8] 10/10 20/12 85/22 86/23 87/13 87/13 87/25 87/25 help [17] 4/14 4/14 10/22 11/24 12/3 12/12 13/11 37/12 60/24 65/24 72/18 74/4 74/16 74/17 74/18 78/13 102/12 helped [2] 48/22 76/6 helping [3] 12/7 12/9 147/25 her [11] 9/12 9/21 16/16 89/4 95/3 111/17 111/18 111/20 113/17 115/6 148/3 here [31] 6/16 7/4 8/17 8/24 9/22 9/23 10/5 14/8 26/14 32/16 32/16 33/8 33/21 36/15 49/22 55/2 56/11 74/21 79/9 86/8 86/17 102/12 105/12 115/5 117/11 121/22 124/7 126/10 144/10 170/14 170/21 here's [3] 29/4 98/15 99/1 hereby [1] 140/8 herein [1] 155/1 hesitant [1] 74/8 hey [4] 6/15 13/10 66/10 78/5 Hi [3] 88/24 101/5 104/1 high [4] 22/25 51/12 145/12 170/2 higher [1] 139/17 highest [1] 106/6 highly [1] 145/20 Hill [1] 71/15 Hilliard [3] 7/21 8/12 167/3 Hilton [1] 54/5 him [13] 7/22 30/19 31/12 31/22 33/2 33/5 33/13 34/23 48/23 85/11 123/24 165/24 170/11 himself [1] 37/24 his [14] 16/6 20/3 29/15 31/10 31/21 32/6 32/19 32/20 33/4 35/9 35/10 38/6 38/7 169/5 historical [1] 146/11 historically [1] 145/6 hit [6] 6/4 22/8 23/2 23/3 82/23 88/17 hitting [1] 79/19 hold [8] 19/13 38/2 86/6 89/24 93/3 107/1 120/11 120/11 holiday [5] 52/5 52/10 53/11 67/24 68/2 holidays [1] 24/1 Holly [4] 88/23 91/13 91/24 91/25 Homan [3] 87/3 87/6 109/7 home [11] 12/4 12/4 30/17 31/18 31/19 49/3 66/14 69/24 79/25 81/25 170/8 home-schooled [1] 49/3</p>	<p>homes [11] 62/13 63/17 65/12 65/18 66/22 67/11 68/1 70/2 70/12 138/8 168/12 honor [5] 16/10 139/22 140/7 169/11 170/15 honored [1] 171/8 honors [4] 59/3 112/6 168/14 169/20 hope [4] 16/11 34/18 34/19 170/5 hopefully [4] 19/24 31/7 31/7 71/17 hoping [1] 35/20 hospital [3] 31/11 163/12 165/15 hospitalizations [1] 11/9 host [9] 21/4 54/6 55/19 61/24 77/7 123/11 123/14 123/17 134/6 hosting [2] 123/9 124/2 hosts [1] 130/5 hotel [4] 92/13 92/24 93/8 93/15 hotels [2] 52/10 52/13 hourglass [1] 24/24 hours [2] 93/1 110/10 house [4] 16/6 16/17 72/9 73/24 housing [4] 52/12 92/10 92/21 93/19 how [36] 12/21 12/22 17/7 20/12 31/17 32/3 33/22 35/23 44/22 44/24 46/22 55/21 60/25 61/21 70/9 70/23 73/17 75/9 76/6 90/14 97/7 100/20 104/1 106/14 108/18 118/3 118/5 118/5 124/13 131/9 140/1 147/21 155/24 156/5 160/21 160/23 how's [1] 31/23 however [9] 44/20 46/18 58/24 63/18 73/13 75/23 78/6 155/9 166/12 huge [2] 71/22 72/10 huh [1] 50/18 hurt [2] 167/17 167/20 hurting [1] 4/14 Hvatt [1] 54/6</p>
<p>H</p> <p>had [38] 11/7 27/14 27/20 31/15 31/16 32/7 33/9 40/10 41/10 41/17 44/24 45/16 45/18 45/24 48/21 48/25 49/14 83/19 89/3 89/5 89/8 100/1 102/11 103/7 106/3 113/19 122/4 126/13 147/16 148/3 158/2 158/15 160/4 162/21 167/16 169/4 169/5 169/24 hadn't [2] 16/1 16/2 hair [1] 33/4 half [1] 40/12 Hall [1] 31/2 hand [4] 27/8 72/6 72/24 76/4 handed [1] 113/17 handheld [1] 65/15 handle [3] 13/4 118/3 118/5 handled [1] 13/8 handout [1] 83/2 hands [1] 106/14 hanging [1] 33/11 happen [6] 34/10 56/5 92/18 92/18 113/4 121/5 happened [2] 12/11 113/17 happening [6] 11/13 13/16 40/1 65/18 66/16 68/19 happens [5] 6/3 38/9 94/23 100/9 102/5 happy [5] 39/8 84/10 84/24 124/5 124/18 hard [7] 12/3 15/24 17/12 20/3 24/14 24/18 55/8 Hartman [4] 86/3 86/7 86/9 88/5 has [58] 12/2 15/15 21/8 27/4 31/2 32/21 33/2 36/15 46/17 48/1 48/15 49/10 49/24 50/4 50/6 50/8 63/5 65/2 67/15 68/20 69/23 76/17 80/11 81/2 81/16 82/9 82/25 84/8 84/23 94/20 95/1 97/16 98/3 99/22 100/6 101/10 103/19 104/22 113/3 114/19 121/18 123/16 124/4 124/19 126/20 144/2 144/13 145/6 145/12 152/13 160/11 160/11 160/12 163/10 165/24 167/19 168/15 169/1 hat [2] 69/1 94/10 hate [1] 94/19 hats [2] 69/4 69/5 have [275] haven't [4] 19/4 22/16 103/7 170/11 having [17] 9/4 16/5 23/7 46/19 47/23 48/2 67/2 133/13 133/25 134/12 136/5 136/24 137/13 137/25 138/14 147/24 166/18 he [35] 4/19 16/8 16/8 16/24 19/22 22/14 29/16 30/16 31/4 31/5 31/7 31/10 31/17 32/21 33/3 33/8 33/9 33/9 35/12 35/18 37/23 38/7 39/14 51/6 69/22 78/6 78/7 87/16 118/20 119/2 119/5 123/21 124/4 124/6 160/17 he's [17] 7/18 7/24 16/7 16/24 19/20 31/6 31/11 31/18 32/25 33/2 33/7 33/11 33/11 33/21 87/16 118/19 160/8 head [1] 29/15 heading [1] 23/13 Headquarters [8] 57/9 60/14 63/5 74/12 77/6</p>	<p>I</p> <p>I'd [10] 5/14 17/9 20/3 59/19 92/22 93/17 120/3 124/5 124/18 167/14 I'll [32] 9/15 12/19 14/7 14/10 31/21 32/5 33/25 43/5 45/1 48/16 59/12 64/1 70/13 76/7 77/25 79/20 84/10 88/14 88/16 88/18 108/1 110/13 112/11 112/15 115/6 115/10 128/16 128/17 128/17 142/12 148/18 157/3 I'm [59] 6/4 7/4 10/5 11/19 11/22 16/24 20/5 20/6 26/13 26/16 32/20 33/24 34/6 35/20 35/21 38/9 38/19 39/5 39/9 41/4 45/12 50/21 60/10 66/24 67/2 69/12 74/7 75/12 75/19 77/8 78/2 79/9 79/18 82/22 83/14 85/9 85/12 85/17 85/18 86/17 87/22 88/2 95/22 115/2 115/4 118/17 124/7 126/9 126/9 129/22 145/3 148/7 151/25 160/22 161/10 162/14 166/13 166/17 170/14 I's [1] 103/14 I've [25] 10/15 20/14 30/11 30/12 30/19 33/23 54/2 66/8 83/7 84/22 85/10 86/1 91/10 92/13 92/13 94/4 103/5 104/7 123/19 124/10 124/13 124/24 148/10 161/17 167/8 Ickes [3] 32/10 113/1 114/18 ICU [3] 11/9 31/4 31/8 idea [5] 40/15 67/23 95/23 144/8 145/23 identified [1] 38/17 identify [1] 85/18 II [2] 127/17 142/1 III [5] 127/17 129/20 131/7 131/13 142/1 ill [1] 12/1 Immediate [1] 138/19 immediately [2] 60/18 146/13 immigration [1] 137/20 impact [1] 73/18 impaired [1] 42/23 imperative [1] 19/15 implement [4] 61/21 81/18 96/5 142/7 importance [4] 62/20 62/25 74/3 74/7</p>	

<p>I</p> <p>important [7] 16/13 20/10 28/17 64/24 101/10 102/20 103/4</p> <p>impose [1] 121/19</p> <p>impression [1] 71/18</p> <p>in-person [1] 60/13</p> <p>inadequate [1] 155/23</p> <p>Inaudible [2] 45/11 45/14</p> <p>Inc [4] 57/24 131/15 145/12 145/15</p> <p>incidental [5] 133/10 133/22 134/23 135/9 137/22</p> <p>include [3] 131/8 132/22 147/8</p> <p>included [7] 37/11 82/24 92/11 166/8 166/14 166/24 167/1</p> <p>includes [2] 63/13 145/9</p> <p>including [4] 71/21 72/20 73/7 97/12</p> <p>income [9] 97/13 99/1 99/3 139/13 139/18 141/1 141/2 165/21 165/22</p> <p>incoming [1] 29/14</p> <p>inconsistent [1] 130/3</p> <p>Incorporated [1] 145/6</p> <p>increase [3] 11/16 57/16 121/20</p> <p>incur [1] 69/8</p> <p>incurred [1] 139/19</p> <p>Independence [4] 52/5 52/11 53/6 53/11</p> <p>individual [7] 45/21 45/23 58/12 69/6 99/15 119/8 141/9</p> <p>individuals [1] 141/11</p> <p>inefficiencies [1] 145/17</p> <p>inflicted [1] 111/19</p> <p>inform [3] 66/10 80/12 82/20</p> <p>information [28] 19/4 32/2 32/6 39/3 44/21 47/19 50/1 50/24 51/9 52/2 55/15 56/2 56/4 64/25 70/16 73/15 83/4 90/12 93/6 94/17 94/21 106/22 113/19 114/1 114/2 120/8 121/12 124/23</p> <p>informed [2] 36/13 40/1</p> <p>informing [1] 75/9</p> <p>injured [2] 165/6 165/11</p> <p>Inn [4] 52/5 52/10 53/11 54/1</p> <p>input [4] 37/2 124/4 124/9 125/3</p> <p>inquire [1] 110/9</p> <p>insist [1] 13/12</p> <p>insofar [1] 155/4</p> <p>instead [4] 23/7 24/7 40/1 40/14</p> <p>institution [1] 59/4</p> <p>institutions [2] 112/7 139/17</p> <p>instructed [1] 90/1</p> <p>instructions [2] 90/9 122/15</p> <p>intake [1] 82/5</p> <p>integrity [1] 58/5</p> <p>intent [2] 84/19 143/18</p> <p>interest [2] 101/18 139/13</p> <p>interested [2] 123/9 126/14</p> <p>interests [1] 72/12</p> <p>interfere [1] 158/17</p> <p>interference [5] 5/25 6/4 6/10 88/8 88/16</p> <p>internal [17] 130/9 130/25 132/1 132/15 133/11 133/24 134/11 135/2 135/3 135/10 136/3 136/9 136/22 137/11 137/23 138/13 146/18</p> <p>Internet [1] 45/18</p> <p>introduce [1] 6/14</p> <p>Introduction [1] 2/6</p> <p>introductions [1] 9/8</p> <p>invalid [1] 162/25</p> <p>invested [2] 139/11 140/24</p> <p>investigate [1] 158/18</p> <p>investigation [1] 114/20</p> <p>investigations [1] 114/22</p> <p>investing [1] 139/20</p> <p>investment [3] 139/9 139/14 139/17</p>	<p>investments [1] 134/17</p> <p>invited [1] 9/12</p> <p>inviting [1] 96/23</p> <p>invocation [1] 4/3</p> <p>involved [1] 35/17</p> <p>irrelevant [1] 166/2</p> <p>is [367]</p> <p>isn't [6] 20/2 93/8 93/24 102/2 148/5 148/7</p> <p>isolated [1] 34/9</p> <p>issue [9] 28/5 35/23 59/2 75/4 84/19 153/23 158/7 158/8 161/10</p> <p>issued [1] 15/16</p> <p>issues [5] 27/14 27/19 58/19 97/5 147/16</p> <p>issuing [1] 74/13</p> <p>it [254]</p> <p>it's [82] 5/5 10/22 11/11 11/11 12/5 12/5 14/5 15/19 15/19 15/24 16/21 18/23 19/15 20/9 22/6 22/7 24/14 26/20 27/6 28/12 28/21 29/8 35/22 38/12 38/14 39/9 39/25 47/5 47/23 55/8 55/12 56/8 56/16 63/23 64/24 66/15 72/11 73/12 74/7 75/22 75/24 76/22 77/12 77/13 82/4 82/11 82/24 84/17 85/16 93/20 93/25 101/7 101/22 102/13 102/19 105/4 108/3 114/1 121/2 121/9 121/16 121/20 122/3 123/12 124/21 126/21 129/23 139/24 143/11 144/11 145/3 155/11 158/8 158/13 159/5 163/13 165/13 166/2 166/3 169/16 169/20 169/24</p> <p>item [2] 39/17 163/20</p> <p>items [1] 16/13</p> <p>its [18] 33/2 61/25 128/3 130/2 130/3 131/16 131/18 132/8 134/7 140/25 150/13 150/20 152/8 152/13 153/23 154/1 155/3 158/21</p> <p>itself [3] 42/6 43/2 117/21</p> <p>IV [10] 127/18 129/20 132/22 133/1 142/2 151/21 152/4 152/6 157/5 159/15</p> <p>IX [1] 127/21</p>	<p>Jug [1] 23/7</p> <p>July [22] 21/9 21/10 28/10 28/12 28/15 28/20 28/23 29/2 47/3 47/4 54/8 90/21 90/25 93/9 95/10 149/24 150/6 150/8 150/13 150/20 150/21 150/21</p> <p>July 15th [1] 54/8</p> <p>July's [1] 29/8</p> <p>June [4] 28/15 52/5 149/25 150/21</p> <p>junior [1] 47/2</p> <p>jurisdiction [1] 155/2</p> <p>just [125] 4/7 4/17 4/20 5/1 5/22 6/8 6/9 9/5 9/24 10/8 10/20 10/25 11/3 11/4 11/24 12/10 13/22 18/20 19/16 22/6 23/18 26/13 27/15 27/20 28/3 29/3 31/12 32/10 32/25 33/12 35/12 36/24 37/23 38/20 39/9 39/18 41/11 46/15 46/24 47/19 48/15 50/23 51/1 51/5 51/10 51/11 54/22 55/3 55/13 55/23 56/5 57/20 60/19 62/24 65/5 66/19 68/5 68/12 68/16 69/3 69/7 69/13 72/21 73/7 74/7 74/12 74/21 75/7 75/24 76/25 78/3 78/14 78/21 79/18 85/15 88/9 88/17 92/9 92/18 93/12 94/17 95/20 96/9 97/24 100/5 102/12 102/13 104/13 104/18 106/5 106/8 106/13 106/15 113/24 114/1 115/2 115/4 118/2 118/4 118/25 119/8 119/12 119/13 119/16 119/18 119/21 119/22 120/16 120/20 120/22 121/9 123/7 123/23 124/24 143/2 151/25 160/15 161/17 162/17 164/8 164/18 165/3 168/10 169/8 169/12</p>
	<p>J</p> <p>JA [2] 155/12 160/1</p> <p>Jane [8] 58/20 59/4 111/10 111/16 111/23 112/4 112/24 115/17</p> <p>Janesville [1] 82/5</p> <p>January [6] 23/23 23/24 26/23 26/24 26/25 120/15</p> <p>Jason [6] 15/1 70/20 73/23 86/14 105/17 105/21</p> <p>Jean [6] 2/12 5/8 20/20 24/7 25/17 94/19</p> <p>Jean's [1] 94/24</p> <p>Jennings [1] 110/16</p> <p>Jermaine [21] 8/21 8/23 8/25 10/16 10/19 56/24 63/25 64/21 69/19 70/8 70/19 71/2 71/8 73/22 74/23 75/5 75/18 75/19 79/5 84/13 114/7</p> <p>Jerry [13] 7/5 7/10 21/7 85/23 85/24 105/14 105/24 163/6 164/8 164/17 165/20 166/9 167/10</p> <p>Jerry's [2] 107/7 107/10</p> <p>Jesus [1] 31/9</p> <p>Jim [1] 110/16</p> <p>job [4] 19/21 37/12 99/20 169/25</p> <p>Jobs [1] 11/21</p> <p>Joe [6] 45/15 45/15 45/15 52/22 53/2 116/15</p> <p>John [4] 20/3 22/14 23/22 31/15</p> <p>John's [1] 19/20</p> <p>join [1] 10/11</p> <p>jokingly [1] 15/25</p> <p>Jose [1] 89/11</p> <p>joys [1] 34/19</p> <p>judge [16] 2/17 36/5 37/6 37/12 101/3 117/16 147/9 151/18 152/8 153/22 158/21 160/5 160/8 161/20 166/10 166/21</p> <p>judgment [3] 98/20 99/14 99/14</p>	<p>K</p> <p>keep [5] 10/25 12/13 12/13 33/12 140/4</p> <p>Keith [1] 121/9</p> <p>Ken [4] 86/22 86/24 87/2 89/9</p> <p>Kent [2] 111/24 112/1</p> <p>kept [2] 22/1 93/6</p> <p>Kessler [2] 16/4 16/22</p> <p>Kettering [1] 23/1</p> <p>Kevin [1] 168/7</p> <p>key [3] 79/19 100/5 102/14</p> <p>keynote [1] 58/21</p> <p>keys [1] 97/3</p> <p>kicked [2] 89/14 123/10</p> <p>kicker [1] 98/15</p> <p>kind [12] 15/25 36/19 36/23 44/20 47/7 47/16 62/24 73/16 85/1 92/17 103/13 118/15</p> <p>kinds [1] 101/15</p> <p>Klostermeier [1] 34/24</p> <p>know [108] 7/22 8/17 9/6 10/23 11/3 11/11 12/21 13/11 13/14 15/19 15/21 15/23 16/23 17/6 17/10 18/22 18/23 24/14 27/14 33/4 33/12 34/3 34/12 34/23 35/7 37/9 38/22 39/1 45/20 47/12 48/3 49/9 50/1 51/10 55/3 55/6 55/11 55/11 56/1 67/6 68/22 69/9 69/13 70/1 70/9 71/13 71/16 72/7 72/13 72/14 72/15 72/25 72/25 73/15 75/1 75/20 75/20 77/3 77/25 78/10 78/11 82/11 85/10 88/11 90/7 92/9 92/11 92/14 92/17 92/18 94/5 94/6 94/8 94/10 94/13 94/19 95/2 95/7 95/13 95/20 98/11 98/16 99/21 100/19 101/14 101/21 102/10 103/3 103/16 105/2 106/15 113/7 113/25 114/21 118/4 119/22 120/16 120/20 122/17 123/23 159/6 160/21 162/15 163/15 167/14 168/24 169/13 170/10</p> <p>knowledge [1] 124/9</p> <p>known [3] 62/22 97/8 140/9</p> <p>knows [2] 20/24 54/1</p> <p>Kristen [1] 52/6</p>
		<p>L</p> <p>labeled [1] 80/8</p> <p>lacks [1] 145/15</p> <p>language [3] 58/24 62/5 114/10</p>

L	levels [1] 83/17 liable [4] 99/16 100/7 103/10 103/10 liaison [3] 2/7 9/11 135/22 liberties [1] 171/6 license [1] 101/12 licensed [2] 147/1 147/10 licensing [2] 101/11 101/13 lien [1] 98/23 Life [4] 166/13 166/16 166/18 167/6 Liggett [1] 39/13 lighting [1] 23/3 lights [2] 76/25 97/4 like [44] 13/14 17/9 18/10 20/2 20/3 20/8 20/17 23/1 23/1 23/3 34/6 38/13 38/13 44/10 46/20 47/22 59/19 65/13 65/14 67/4 67/15 74/1 75/2 81/4 83/19 84/3 87/13 89/21 92/17 94/17 98/15 106/7 120/3 148/5 148/7 155/17 159/24 163/8 163/24 165/10 165/20 167/9 167/14 168/24 likely [1] 68/9 limitation [1] 73/11 limited [1] 58/25 line [11] 15/18 18/2 19/23 48/6 56/21 73/10 80/10 81/7 91/9 163/20 165/6 link [2] 77/11 91/11 liquor [3] 97/25 101/11 101/12 list [4] 70/10 70/11 94/6 128/1 listed [1] 143/8 lists [1] 83/5 little [19] 19/18 23/16 35/12 37/13 38/14 52/6 55/20 55/21 117/6 117/7 123/7 126/10 126/17 147/14 155/17 163/14 163/15 164/9 170/2 loaned [2] 141/7 141/8 local [16] 13/1 13/2 13/2 13/9 44/11 44/11 51/5 51/11 62/14 62/15 62/21 63/15 101/13 136/1 168/13 169/4 locally [2] 13/4 13/8 locate [1] 114/3 located [2] 82/5 84/5 location [2] 55/13 77/1 lock [5] 97/4 97/17 100/5 100/25 102/14 locked [1] 98/7 logo [1] 121/10 long [6] 20/10 75/4 92/25 100/24 165/15 169/24 longer [7] 34/1 44/9 80/17 101/23 119/19 143/23 168/25 look [17] 16/14 17/15 24/16 27/16 27/17 27/19 32/5 34/20 36/21 37/7 54/16 62/5 84/18 97/23 103/2 107/21 155/10 looked [5] 22/9 23/12 35/21 57/21 73/14 looking [3] 29/24 69/24 113/25 looks [2] 34/6 58/9 Lord [10] 4/6 4/7 4/10 4/17 4/19 4/20 4/23 5/1 170/23 171/9 lose [3] 9/17 28/18 35/16 losing [1] 33/3 loss [1] 165/17 lost [1] 9/20 lot [28] 6/3 13/5 17/9 18/10 18/16 20/13 22/8 22/13 25/1 27/22 29/3 29/25 39/3 39/12 46/13 47/12 52/13 55/6 72/19 72/20 74/25 74/25 77/22 82/23 86/1 132/25 148/1 167/8 love [1] 11/2 lower [2] 10/23 10/23 loyalty [1] 145/24 Luther [13] 39/13 87/18 87/20 87/21 88/1 96/21 101/2 101/6 101/20 102/17 104/1 104/6 106/21	Mac [1] 33/22 Machine [1] 80/8 machines [2] 51/8 80/5 made [10] 44/25 46/14 95/3 98/24 106/10 107/7 118/25 153/2 154/5 171/5 mail [23] 9/5 16/25 18/13 19/11 19/19 30/22 31/13 31/21 48/16 56/3 61/8 78/21 80/7 80/17 82/2 82/3 82/9 85/11 90/10 90/11 90/15 94/15 94/25 mailed [6] 19/22 37/6 42/22 44/9 67/10 90/17 mailed-in [1] 44/9 mailing [1] 13/5 mailroom [1] 82/1 mails [2] 80/2 90/14 main [2] 42/10 84/21 maintained [1] 83/16 maintaining [2] 15/15 170/1 maintains [1] 170/7 major [1] 38/25 make [48] 16/24 17/16 18/14 18/21 23/4 29/25 35/23 40/13 55/4 55/8 59/15 61/20 64/4 67/14 68/5 68/8 73/8 83/24 92/24 93/12 93/21 94/6 97/24 99/4 101/16 102/13 103/13 105/13 106/11 109/2 112/15 114/7 116/21 118/9 118/18 118/20 119/2 119/5 121/3 128/20 158/22 158/25 159/24 163/11 163/21 164/18 167/11 167/22 makes [7] 29/3 55/16 110/17 125/7 139/25 151/3 156/3 making [5] 13/20 23/14 62/25 112/23 117/23 Malcolm [5] 8/16 33/19 170/10 170/12 170/13 Malcolm's [1] 33/20 Maloney [1] 27/10 managing [1] 139/19 manner [4] 66/20 130/1 153/7 154/19 manual [20] 21/19 21/24 25/9 25/11 25/14 37/6 37/11 84/16 128/8 128/13 131/22 139/8 145/2 145/10 146/12 146/17 146/25 147/3 147/6 149/2 Manual' [1] 146/6 Manual, [1] 146/11 many [12] 12/10 16/13 22/24 22/24 22/24 22/24 34/19 47/13 47/24 70/9 83/19 114/15 March [8] 26/16 42/1 42/7 48/24 51/21 60/13 80/24 89/8 March 1st [1] 42/7 March 28th [1] 26/16 Marie [2] 14/16 89/3 Marine [1] 108/22 Marketing [5] 95/1 131/1 132/16 136/6 136/7 markets [1] 76/2 Mary [4] 7/8 8/2 8/3 8/10 masks [2] 11/23 13/20 Mason [1] 48/21 Masowick [4] 2/16 6/17 8/7 25/21 material [1] 79/17 matter [6] 99/23 102/4 109/21 121/9 127/3 154/18 matters [3] 135/18 137/20 138/10 maximize [1] 23/24 may [49] 21/3 33/25 34/11 48/4 48/4 55/1 58/15 58/22 67/18 67/19 68/10 68/25 69/12 74/20 85/4 85/7 92/18 94/3 95/12 96/3 98/6 98/7 101/18 111/24 114/7 119/19 132/8 132/10 132/12 133/9 133/22 134/22 134/25 135/9 140/17 141/19 143/7 152/19 152/21 153/13 153/17 154/8 154/9 155/4 155/12 163/4 166/16 167/3 171/6 May 4th [2] 94/3 95/12 May the [1] 33/25 maybe [9] 19/7 39/6 39/22 39/23 40/2 40/13 113/24 114/1 114/3 me [65] 4/5 6/17 7/9 9/5 9/5 9/25 10/5 10/9
M	M.A.S.H [2] 66/2 66/7 ma'am [5] 31/4 31/14 49/23 51/14 87/1	

<p>M</p> <p>me... [57] 10/11 10/20 11/6 15/25 16/2 16/25 21/18 30/20 30/22 31/10 31/21 33/9 34/8 35/12 35/18 38/1 38/1 38/5 38/22 41/3 41/5 44/2 48/16 50/6 53/20 69/8 70/11 72/7 75/20 78/21 78/21 79/2 79/10 84/10 85/15 85/25 86/8 87/4 87/13 88/25 93/5 93/14 93/16 93/19 94/9 94/11 94/15 94/21 95/5 96/23 103/5 113/8 120/21 155/17 161/13 161/23 169/6</p> <p>mean [8] 19/24 74/9 101/25 106/9 119/21 119/25 128/17 144/12</p> <p>means [3] 20/13 29/11 75/19</p> <p>measure [1] 57/14</p> <p>measures [1] 82/7</p> <p>medals [1] 167/16</p> <p>media [5] 130/25 132/16 136/6 136/7 136/11</p> <p>medical [6] 11/14 13/21 62/12 63/16 67/11 163/15</p> <p>medium [1] 23/9</p> <p>meet [10] 5/2 19/12 48/7 54/23 56/4 64/24 68/9 76/16 137/6 139/1</p> <p>meeting [32] 1/3 4/7 4/18 17/6 26/15 26/17 29/19 36/9 37/8 54/19 60/14 60/17 89/8 105/5 106/4 108/8 110/3 111/14 116/4 123/2 124/16 127/8 130/21 140/12 146/3 146/22 150/18 152/3 153/12 153/24 170/21 171/13</p> <p>meetings [3] 36/18 55/19 71/21</p> <p>meets [1] 54/18</p> <p>Meharg [11] 25/13 30/14 52/24 59/15 64/6 69/20 105/19 128/22 143/1 148/23 149/4</p> <p>Melissa [10] 2/15 4/2 5/7 30/8 30/9 30/16 30/23 32/13 32/15 34/22</p> <p>member [18] 58/12 69/6 78/8 99/25 118/19 118/20 132/9 132/10 152/12 152/17 152/23 153/1 153/3 154/7 154/9 158/11 158/16 164/12</p> <p>members [32] 19/21 19/22 20/14 23/2 24/17 57/2 57/10 58/10 60/15 61/25 66/10 66/22 70/16 71/20 72/7 73/4 77/4 77/4 78/22 78/23 79/14 89/9 91/1 91/6 131/9 131/23 138/24 146/7 152/19 154/7 155/3 156/20</p> <p>membership [44] 17/11 18/16 18/18 19/1 19/19 20/7 21/25 22/5 24/15 24/21 25/9 25/11 28/19 28/23 29/5 61/20 61/22 78/9 117/9 117/10 117/11 117/12 117/18 127/18 130/9 131/1 132/17 136/25 137/1 137/7 137/9 142/9 142/10 150/2 150/5 150/8 152/9 152/22 153/12 153/13 153/20 155/5 156/14 158/21</p> <p>memberships [1] 23/1</p> <p>Memorial [3] 108/4 108/11 108/18</p> <p>memories [1] 171/7</p> <p>Mental [1] 61/13</p> <p>mention [6] 8/13 26/17 82/13 93/24 104/13 167/20</p> <p>mentioned [2] 83/3 83/3</p> <p>mergers [1] 3/11</p> <p>message [4] 38/11 38/12 38/15 38/21</p> <p>messages [3] 136/9 160/2 160/2</p> <p>met [11] 41/11 41/13 41/14 44/5 46/12 51/21 57/8 60/12 71/19 113/14 113/16</p> <p>Metzger [1] 30/15</p> <p>MIA [9] 57/24 58/1 58/5 58/6 58/8 58/8 58/11 58/13 137/17</p> <p>Miami [1] 47/21</p> <p>Miamisburg [1] 21/11</p> <p>mic [2] 45/16 45/25</p> <p>mid [2] 31/7 89/15</p> <p>Mid-Winter [1] 89/15</p> <p>middle [1] 47/2</p> <p>midst [2] 11/13 13/16</p> <p>might [3] 120/24 121/4 156/22</p> <p>Mike [6] 2/8 9/11 87/3 87/6 89/10 109/7</p>	<p>million [4] 4/23 16/20 137/19 168/14</p> <p>mind [3] 65/14 67/5 67/5</p> <p>mindful [1] 5/23</p> <p>mingled [1] 141/5</p> <p>minimum [1] 164/15</p> <p>minute [2] 52/14 120/7</p> <p>minutes [6] 2/9 14/14 14/16 14/22 14/23 15/4</p> <p>mission [4] 130/11 131/16 135/19 145/21</p> <p>mobile [1] 76/14</p> <p>modification [1] 154/23</p> <p>modified [1] 42/22</p> <p>modify [1] 153/13</p> <p>moment [1] 143/2</p> <p>Monday [2] 54/12 169/6</p> <p>monetary [4] 22/18 24/5 83/11 110/10</p> <p>money [18] 22/4 23/5 28/22 44/11 44/22 44/24 49/12 70/23 73/25 99/4 99/5 99/6 99/10 99/13 163/15 163/17 163/22 167/11</p> <p>monies [4] 67/1 68/23 134/16 142/4</p> <p>month [6] 24/1 28/19 39/23 39/24 40/3 165/9</p> <p>monthly [1] 39/7</p> <p>months [4] 29/7 33/5 150/5 164/15</p> <p>more [29] 22/3 22/3 23/4 23/16 27/22 29/3 32/9 34/19 37/2 39/8 44/1 44/21 54/22 55/21 57/20 58/12 68/21 69/3 84/10 88/7 107/6 124/5 126/18 145/4 156/4 159/9 159/11 163/14 163/15</p> <p>morning [24] 5/19 5/20 16/3 16/9 16/18 17/1 17/4 26/12 27/10 30/12 33/8 35/5 35/6 35/7 41/8 41/9 45/19 57/1 57/3 79/13 92/5 92/7 92/8 96/22</p> <p>most [4] 68/9 73/25 81/20 171/4</p> <p>most-likely [1] 68/9</p> <p>mother's [2] 16/6 16/17</p> <p>motion [98] 15/2 15/3 25/8 25/11 25/19 25/23 39/21 39/22 40/5 42/18 42/23 43/5 43/13 43/14 45/1 45/4 45/8 47/9 52/6 52/16 52/19 52/20 53/4 53/10 57/17 59/12 59/16 59/20 59/21 64/1 64/4 64/7 64/8 105/13 105/15 105/23 107/1 107/3 107/6 108/24 109/2 109/4 109/8 110/13 110/17 110/18 110/21 112/11 112/15 112/17 112/20 112/22 115/15 116/19 116/21 116/23 117/3 117/16 117/17 117/20 117/23 118/25 119/1 119/2 119/5 122/4 125/4 125/8 125/9 125/12 125/13 128/18 128/20 128/24 142/12 142/17 142/21 148/18 148/21 148/25 149/3 149/5 149/6 150/24 151/3 151/6 157/3 157/9 157/12 157/13 162/2 162/3 162/4 162/5 162/8 162/8 162/11 162/25</p> <p>motioned [3] 42/17 44/13 52/3</p> <p>motions [4] 41/18 43/3 142/15 160/10</p> <p>Motter [1] 168/8</p> <p>move [17] 14/23 16/4 16/5 25/18 28/13 29/1 29/1 29/2 45/3 60/10 76/7 92/19 105/11 115/10 118/16 122/21 157/7</p> <p>moved [26] 15/12 23/23 23/23 26/9 42/20 43/24 46/8 53/16 57/11 57/23 60/8 64/20 95/9 103/6 103/19 107/15 109/18 111/6 115/22 122/14 125/25 129/11 144/23 149/21 151/15 159/21</p> <p>moving [17] 16/17 17/2 26/10 29/9 29/11 30/7 40/19 78/2 78/3 81/23 82/21 96/18 104/9 144/7 160/24 165/14 167/24</p> <p>Mr [5] 21/7 25/12 59/14 163/1 166/21</p> <p>Mr. [1] 164/23</p> <p>Mr. Wilson [1] 164/23</p> <p>much [16] 10/10 14/3 14/5 14/12 27/15 27/18 43/1 44/22 44/24 47/18 47/20 55/12 70/12 156/4 163/21 167/11</p> <p>Murphy [1] 31/23</p> <p>Museum [3] 108/4 108/11 108/18</p> <p>music [1] 65/15</p>	<p>must [5] 18/18 144/10 153/2 153/18 162/3</p> <p>mute [4] 5/24 6/4 85/17 88/17</p> <p>mute-all [1] 6/4</p> <p>muted [6] 7/19 7/25 38/6 38/9 88/14 170/3</p> <p>my [43] 9/7 11/19 12/21 14/9 15/20 15/25 16/9 16/16 24/11 30/4 30/12 32/5 33/25 34/2 34/21 37/1 44/20 47/7 48/14 48/18 49/16 70/13 70/13 72/24 74/13 75/22 76/7 77/19 78/13 79/1 79/14 79/18 84/12 85/3 89/5 91/12 102/3 115/6 147/15 148/16 163/11 167/15 168/15</p> <p>myself [3] 71/5 89/9 148/12</p> <p>N</p> <p>N95 [1] 11/23</p> <p>name [10] 5/5 30/20 32/19 32/20 88/10 98/6 103/2 115/6 127/17 136/16</p> <p>names [1] 171/7</p> <p>naming [1] 131/11</p> <p>nation [1] 170/23</p> <p>national [85] 3/2 3/8 6/24 8/9 23/19 23/22 35/3 35/17 46/17 49/10 49/12 56/22 57/5 57/7 57/8 57/21 58/14 59/8 59/13 59/22 60/3 61/5 61/11 61/19 76/9 78/22 78/24 89/11 90/17 91/4 92/1 92/14 93/18 93/25 95/1 95/24 96/3 108/3 108/10 108/11 108/17 112/8 113/3 113/19 113/22 114/5 114/15 114/19 116/13 120/8 120/16 120/22 122/2 122/23 123/5 123/8 123/17 123/21 124/2 125/5 125/15 130/7 131/2 132/17 133/19 134/6 135/25 137/14 137/15 137/17 137/19 137/22 152/10 156/1 156/12 156/17 158/12 158/20 159/6 164/12 166/6 168/25 169/13 169/14 169/16</p> <p>nationwide [1] 12/5</p> <p>Nature [1] 127/18</p> <p>Navy [1] 108/22</p> <p>nay [8] 122/3 159/19 159/20 160/12 160/19 161/3 162/14 162/22</p> <p>nays [2] 160/25 162/14</p> <p>NEC [2] 2/16 25/22</p> <p>necessarily [2] 19/24 166/19</p> <p>necessary [6] 39/9 46/22 139/19 156/4 156/16 156/19</p> <p>NECman [2] 34/24 35/2</p> <p>need [43] 17/12 17/16 17/17 18/20 18/23 19/2 19/9 24/17 24/18 28/6 30/15 32/8 33/12 39/5 41/18 43/3 47/9 50/21 51/10 52/12 52/16 54/22 60/25 65/25 66/11 66/14 67/16 69/3 71/8 90/1 90/4 90/12 93/13 101/15 107/3 108/19 108/24 124/12 143/24 148/9 161/2 162/9 166/23</p> <p>needed [1] 141/4</p> <p>needing [1] 162/23</p> <p>needs [14] 13/7 17/11 17/18 29/12 29/13 54/19 54/19 68/21 78/6 78/7 78/18 82/11 90/22 124/24</p> <p>negate [1] 158/6</p> <p>neglect [1] 152/25</p> <p>Netherlands [1] 54/5</p> <p>never [4] 99/6 99/9 103/8 121/18</p> <p>new [17] 3/14 24/15 41/16 41/20 43/2 46/13 50/2 80/11 82/24 84/16 89/16 91/10 94/8 127/2 128/4 145/17 168/2</p> <p>news [1] 32/18</p> <p>next [30] 17/13 18/2 20/7 21/4 21/13 21/15 28/10 28/13 28/14 28/14 34/10 40/16 41/25 46/10 47/10 56/8 56/21 65/4 70/5 70/17 72/1 88/22 92/1 109/20 111/8 126/4 127/1 129/18 153/11 153/24</p> <p>nice [1] 58/9</p> <p>night [6] 11/7 32/25 33/9 35/10 92/22 93/2</p> <p>nine [1] 48/25</p> <p>no [106] 7/15 9/2 9/19 9/20 9/22 15/6 15/11</p>
---	---	---

N
no... [99] 21/20 22/7 24/4 26/1 26/3 26/8 28/5 30/18 32/4 32/8 34/25 37/19 41/14 42/12 43/18 43/23 44/8 46/3 46/7 46/14 50/3 50/8 53/8 53/15 59/11 59/24 60/1 60/7 64/12 64/14 64/19 65/17 65/17 79/1 79/4 80/16 83/9 85/5 86/11 86/13 86/22 87/2 90/24 92/22 93/9 94/23 96/14 97/16 101/23 104/16 107/8 107/14 107/25 109/10 109/17 110/25 111/5 115/21 117/25 122/7 125/17 125/19 125/24 129/3 129/5 129/10 135/15 139/20 140/14 140/16 141/4 141/6 143/6 143/23 144/17 144/22 146/13 148/7 149/10 149/13 149/20 151/9 151/14 152/12 153/3 157/1 157/2 157/10 158/15 159/10 159/11 160/24 162/7 168/1 168/4 168/25 169/1 169/10 169/20
no-go [1] 169/20
No. [1] 157/8
No. 20-18 [1] 157/8
nobody [2] 48/7 102/11
noise [1] 170/2
nomination [1] 63/7
nominations [3] 63/4 63/6 63/8
none [18] 15/7 26/4 43/19 53/9 60/2 64/15 84/25 107/9 109/11 111/1 122/8 125/20 129/6 144/18 149/14 151/10 159/13 168/5
nonprofits [1] 73/7
normal [6] 23/16 96/6 120/18 120/21 157/19 159/7
normally [2] 15/17 55/7
nos [1] 44/19
not [142] 7/23 8/13 12/23 12/25 13/6 16/24 18/24 20/11 21/1 21/4 22/18 24/1 24/17 25/14 27/12 28/14 28/24 29/8 29/14 32/20 33/1 33/6 34/24 35/10 35/19 35/21 36/15 37/20 38/10 38/16 38/19 39/5 39/9 39/22 40/4 41/14 42/16 42/17 42/20 45/13 45/21 46/13 46/17 46/19 46/25 48/2 49/14 50/4 50/8 50/21 54/12 56/6 57/16 58/6 58/25 60/17 62/2 63/5 64/23 66/24 68/22 69/12 71/24 72/4 72/21 72/23 73/13 74/13 75/7 75/12 75/13 76/15 76/16 76/22 77/8 77/16 77/23 78/2 85/16 89/5 90/8 92/16 92/18 93/14 93/15 94/2 95/4 95/11 95/12 95/22 97/8 97/21 98/7 98/13 98/19 100/17 101/23 102/3 113/3 114/22 115/5 118/19 119/4 119/25 121/4 121/14 122/16 123/13 124/1 130/12 132/12 139/24 140/9 141/1 143/4 144/9 147/21 150/9 155/9 158/17 158/22 160/8 160/11 162/9 162/14 162/14 162/16 163/13 163/22 164/14 164/18 166/3 166/3 166/13 166/18 167/16 168/12 168/13 169/10 169/12 169/14 171/2
note [2] 113/17 115/2
notes [1] 60/20
nothing [4] 41/16 121/17 122/3 155/1
notice [4] 63/11 80/18 82/1 98/5
noticed [1] 69/21
notices [1] 63/4
notify [1] 82/10
novelty [1] 12/4
November [3] 41/21 41/23 63/11
Novotny [1] 27/10
now [67] 10/6 12/3 12/4 17/7 18/24 19/8 20/19 21/19 24/14 24/15 24/21 26/10 26/19 26/20 26/21 26/25 27/6 28/9 34/23 40/14 47/22 47/23 48/3 48/10 50/3 50/8 50/12 54/13 58/22 59/6 65/5 65/19 66/25 67/25 68/14 68/19 74/3 74/15 76/12 78/18 82/8 82/11 82/18 85/2 91/3 94/4 98/22 99/13 99/14 104/18 107/16 118/24 123/12 124/15 127/15 128/11 130/18 143/9 144/1 145/24 147/25 150/14 150/21 160/5 161/2 161/23 163/20

numbers [5] 38/18 38/22 82/16 85/16 85/16 85/16 numbers [11] 10/1 18/9 22/6 27/7 29/8 44/24 82/22 83/11 83/13 97/23 98/25
nursing [1] 30/17
O
oath [3] 153/3 154/16 163/18
Objects [1] 127/17
obligation [1] 120/9
obviously [1] 33/1
occurs [2] 36/23 54/24
October [1] 124/16
off [8] 12/10 23/4 35/6 57/7 89/14 120/11 120/12 124/15
offer [10] 61/24 73/6 104/23 105/1 105/4 105/9 106/7 143/12 143/13 143/14
offering [1] 169/17
office [18] 2/7 9/11 9/14 13/6 65/13 80/3 80/6 80/16 80/18 81/23 97/11 98/22 102/24 132/5 152/22 153/6 153/16 155/6
officer [17] 2/10 3/6 63/10 80/22 82/14 82/20 84/16 99/15 103/8 103/12 103/17 103/19 103/20 153/1 153/5 154/13 165/2
officers [23] 19/3 19/6 19/10 19/11 63/14 79/22 79/25 83/14 83/22 94/8 102/20 102/21 102/25 105/7 106/11 106/18 120/13 127/19 138/7 142/1 147/3 152/21 154/14
officers' [2] 15/13 79/16
offices [3] 135/23 136/2 138/8
official [1] 102/22
officially [1] 101/16
officio [1] 132/10
offset [1] 81/1
oh [6] 9/20 23/20 29/5 31/20 103/16 140/2
OHIO [106] 1/2 1/24 4/19 5/4 6/16 8/8 11/8 11/10 11/13 11/21 12/16 13/15 16/10 19/16 28/8 30/3 58/16 59/1 59/5 60/21 60/24 61/15 61/23 62/1 62/12 62/13 63/16 65/12 65/18 66/21 67/10 69/1 71/19 71/22 72/3 78/22 78/23 80/13 97/10 98/15 99/10 108/7 108/9 108/16 110/2 111/10 111/13 111/23 112/4 112/7 112/14 115/25 116/3 116/5 116/8 116/9 116/12 116/24 121/16 121/23 122/24 123/1 123/4 123/6 127/7 127/10 127/14 128/1 130/1 130/12 130/20 131/6 131/15 132/21 136/1 137/20 138/8 140/14 140/22 140/24 141/7 141/8 141/13 141/14 141/18 142/7 143/4 145/6 145/12 145/15 145/20 146/2 146/4 150/8 150/13 150/17 150/19 152/2 152/8 152/11 153/9 154/20 164/2 170/21 170/25 171/4
Ohioans [1] 13/18
ohiolegion.com [3] 78/19 90/9 90/23
ohiolegion.com/TFA [1] 78/19
okay [122] 5/18 6/11 7/20 8/1 8/6 8/15 9/3 10/7 14/6 14/13 15/13 20/21 21/22 21/24 25/3 25/10 26/10 30/7 30/11 30/22 31/10 31/21 32/1 32/5 33/15 33/17 34/23 35/1 36/5 37/20 39/20 40/17 41/7 42/25 44/3 45/1 46/2 46/9 47/8 47/10 48/13 49/17 51/20 53/17 53/24 54/25 56/18 56/21 60/9 63/25 64/21 70/7 71/7 79/5 79/7 79/12 79/18 85/24 86/18 87/8 87/23 87/24 88/3 88/6 88/18 88/21 91/15 92/1 96/12 96/18 104/6 104/8 104/9 106/20 106/25 107/9 107/16 107/17 107/19 111/7 111/8 112/11 112/22 113/5 113/12 113/18 115/10 115/15 115/23 117/22 122/4 122/8 122/22 124/8 125/4 126/1 126/9 142/11 143/16 144/15 144/18 148/18 149/14 149/22 151/17 151/24 155/14 156/23 157/2 159/13 161/17 161/19 161/22 161/25 162/13 164/25 167/2 167/6 167/24 168/2 169/21 169/23
old [1] 147/23

Olympics [13] 2/21 44/4 44/8 44/10 44/12 44/14 44/16 45/9 133/19 143/23 143/23 144/2 144/6
on-line [6] 15/18 19/23 48/6 73/10 80/10 91/9
once [16] 21/3 21/15 39/23 54/15 55/3 57/20 57/20 57/25 81/2 81/8 92/24 96/6 121/11 121/14 162/5 169/17
one [54] 5/2 7/2 12/19 12/19 12/24 18/15 22/15 23/20 28/7 29/1 30/18 32/9 33/6 38/3 40/3 41/12 41/12 46/11 47/5 54/22 57/13 60/16 61/18 69/1 71/3 71/14 73/16 84/12 84/21 90/5 91/17 93/8 96/24 97/6 99/19 100/3 100/19 122/13 132/9 143/12 143/14 147/18 148/8 151/18 156/7 157/25 159/20 160/15 161/3 162/14 162/22 164/1 165/13 167/12
one-year [1] 57/13
ones [3] 22/22 88/14 124/15
only [24] 22/2 22/19 24/19 27/12 27/24 48/11 48/25 67/2 75/22 76/21 76/23 77/13 90/4 96/7 122/13 123/16 143/10 152/23 158/23 159/20 160/21 161/3 162/13 162/21
open [3] 94/3 95/11 95/12
Opening [2] 2/2 2/4
operated [2] 141/17 145/6
operating [5] 128/2 128/8 128/12 130/1 147/22
operations [20] 3/6 79/7 79/16 79/20 96/7 120/18 120/21 131/22 135/8 139/7 142/8 145/1 146/6 146/8 146/17 146/25 148/20 149/1 149/8 149/16
Operations/Procedures [3] 146/6 146/17 146/25
opportunities [3] 59/3 61/25 62/14
opportunity [3] 75/7 81/13 88/11
opposed [22] 15/10 26/7 43/22 46/6 53/14 60/6 64/18 107/13 109/16 111/4 111/23 112/4 115/20 122/11 125/23 129/9 144/21 149/19 151/13 152/16 156/7 159/18
Opposes [1] 111/10
opposition [1] 111/16
optimistic [1] 65/9
option [7] 42/1 42/2 42/7 42/8 78/13 121/3 122/2
options [1] 42/9
oral [1] 154/2
Oratorical [7] 2/24 48/18 48/19 49/2 49/10 49/16 133/8
order [15] 2/3 4/1 68/4 69/7 94/4 94/16 94/24 119/23 137/17 156/16 159/25 169/1 169/11 169/12 170/1
ordered [3] 67/6 116/7 121/16
ordering [3] 119/17 120/13 121/3
orders [10] 15/15 35/15 46/19 94/10 95/5 119/14 121/23 121/24 165/5 170/6
organization [6] 61/5 61/19 101/12 130/13 145/21 152/13
Organizations [1] 127/22
orientation [3] 48/2 48/6 48/8
orientations [2] 48/3 48/5
original [3] 139/12 139/23 140/7
originated [6] 108/2 108/22 109/24 112/8 116/15 118/15
other [49] 6/1 6/22 7/13 8/18 20/11 21/11 21/18 23/17 23/20 24/4 24/4 27/24 29/10 32/11 33/17 35/22 36/1 37/10 49/7 52/15 55/10 58/7 66/22 70/9 81/19 84/12 96/13 101/14 119/8 123/16 132/6 133/9 133/22 134/20 135/9 137/21 138/10 138/23 139/16 139/21 140/12 140/19 141/5 141/8 141/10 143/13 144/15 149/11 160/24
otherwise [3] 100/7 140/21 154/5
our [118] 4/6 4/18 4/19 4/20 9/13 10/23 11/24 13/19 13/21 15/21 15/21 16/5 17/2 17/13

<p>O</p> <p>our... [104] 17/17 20/21 20/21 21/16 24/13 24/16 25/3 26/10 28/10 28/13 30/7 34/14 34/18 35/1 36/5 36/9 36/16 36/20 37/17 37/22 38/4 40/21 51/5 51/9 54/19 54/19 54/24 58/9 61/20 61/22 62/19 63/17 65/6 65/9 65/12 68/15 69/1 70/2 70/5 71/20 72/2 72/9 72/10 72/11 72/12 72/20 74/4 74/16 75/10 75/10 75/11 76/9 76/9 77/4 77/4 77/5 79/23 80/3 80/5 80/7 80/9 81/21 81/22 82/17 83/15 84/1 84/2 84/3 89/10 89/11 89/13 89/17 89/19 89/24 90/15 92/1 92/15 94/25 95/8 95/10 100/19 104/10 106/3 106/14 106/18 108/20 111/15 116/24 120/13 124/17 147/24 148/1 152/16 156/3 158/13 163/11 163/18 166/17 166/23 169/4 169/12 169/13 170/7 170/23</p> <p>out [82] 9/11 13/1 13/9 14/17 15/16 16/6 18/16 18/22 18/23 19/5 19/10 19/21 21/13 22/7 22/15 22/16 22/22 22/24 23/16 24/12 24/15 24/23 31/7 33/23 34/1 35/23 40/12 40/12 47/15 55/17 60/23 63/12 65/2 65/3 65/12 68/1 68/4 70/5 70/13 70/16 71/24 72/1 72/7 72/21 73/15 73/24 76/3 76/14 76/15 76/19 77/11 79/20 81/10 81/16 83/4 83/21 84/9 84/19 84/20 92/21 96/1 97/4 102/9 106/14 112/8 115/2 118/2 123/8 131/16 132/8 133/4 133/16 134/4 134/19 135/24 137/16 144/8 144/10 144/12 163/16 169/1 170/9</p> <p>outgoing [2] 29/13 29/17</p> <p>outlined [1] 139/6</p> <p>Outpatient [1] 62/21</p> <p>outside [2] 143/3 145/7</p> <p>over [25] 4/6 9/15 11/17 13/19 16/12 21/3 22/5 22/9 22/9 22/10 23/12 29/23 46/1 57/5 57/21 60/15 62/5 68/12 68/16 81/16 83/15 88/19 94/23 155/20 169/18</p> <p>overall [1] 146/8</p> <p>overflow [1] 52/12</p> <p>overnight [1] 163/17</p> <p>overrule [1] 134/25</p> <p>oversight [3] 134/16 135/4 138/4</p> <p>overthrow [1] 152/14</p> <p>owe [2] 100/13 100/13</p> <p>owed [1] 146/13</p> <p>own [5] 61/20 76/5 152/8 154/10 158/21</p>	<p>party [1] 147/25</p> <p>pass [4] 58/6 96/11 112/15 169/5</p> <p>passage [2] 58/3 96/10</p> <p>passed [7] 11/10 20/15 41/18 42/19 42/24 114/11 114/13</p> <p>passes [3] 96/2 119/22 155/9</p> <p>past [13] 6/13 6/20 6/22 7/13 8/8 21/7 62/23 63/21 67/6 138/19 155/21 157/22 157/22</p> <p>Pat [1] 62/8</p> <p>patients [4] 34/9 65/16 65/19 65/25</p> <p>pay [6] 98/17 99/2 100/25 102/11 139/18 167/12</p> <p>paying [1] 78/10</p> <p>payroll [1] 99/4</p> <p>PDC [8] 6/19 8/10 8/10 8/12 86/8 117/5 125/7 125/9</p> <p>pennant [1] 116/10</p> <p>Pennsylvania [1] 123/18</p> <p>people [13] 12/24 20/13 24/13 72/20 85/18 86/2 91/11 91/20 96/9 101/11 119/23 161/9 167/8</p> <p>percent [5] 17/14 17/16 29/6 167/15 167/17</p> <p>percentage [1] 23/11</p> <p>percentages [6] 22/6 22/13 22/20 23/8 23/10 83/11</p> <p>performing [1] 168/17</p> <p>period [4] 28/19 28/21 57/13 165/6</p> <p>permanently [1] 54/2</p> <p>permission [3] 9/13 105/6 105/10</p> <p>permit [1] 59/1</p> <p>permits [2] 101/13 101/13</p> <p>permitted [3] 68/3 68/8 76/8</p> <p>person [13] 6/7 60/13 98/6 98/7 98/8 99/25 103/9 114/14 146/14 152/12 153/17 154/10 162/22</p> <p>person's [1] 156/14</p> <p>personal [3] 18/15 18/21 76/5</p> <p>personally [8] 9/14 73/13 99/16 99/16 99/16 100/7 163/23 166/2</p> <p>personnel [1] 16/20</p> <p>persons' [1] 155/2</p> <p>pertain [1] 35/24</p> <p>pertaining [1] 115/17</p> <p>pertinent [1] 72/23</p> <p>Peters [1] 45/15</p> <p>phase [1] 65/6</p> <p>phenomenal [1] 11/18</p> <p>phenomenally [1] 10/17</p> <p>phone [17] 7/5 7/10 10/1 27/10 31/25 38/2 38/7 39/14 44/5 85/13 85/16 88/9 91/20 91/22 106/24 161/8 161/9</p> <p>phone's [1] 35/10</p> <p>photocopied [1] 42/21</p> <p>physical [1] 11/1</p> <p>pick [1] 54/18</p> <p>pictures [1] 11/2</p> <p>piece [2] 165/9 165/15</p> <p>pieces [1] 73/18</p> <p>piggyback [1] 164/8</p> <p>pillar [1] 170/24</p> <p>pin [1] 58/8</p> <p>pins [2] 58/1 95/3</p> <p>pitch [1] 51/25</p> <p>place [9] 17/25 22/22 49/4 49/5 49/6 69/6 124/21 156/2 162/5</p> <p>placed [1] 80/7</p> <p>places [1] 30/19</p> <p>plan [8] 28/13 47/23 61/14 62/1 73/14 77/15 124/14 137/8</p> <p>planning [2] 47/22 54/21</p> <p>pleas [1] 98/22</p> <p>please [35] 4/5 5/13 5/23 13/1 18/10 18/14 18/21 18/25 19/1 20/9 20/17 20/17 20/18</p>	<p>30/21 31/10 31/13 31/21 42/4 42/5 55/11 68/21 68/23 77/11 84/9 86/7 86/25 87/11 90/10 91/6 94/6 143/2 158/2 161/4 161/21 167/21</p> <p>pleasure [4] 10/18 14/5 79/15 124/20</p> <p>Pledge [2] 5/9 5/11</p> <p>plenty [2] 37/9 77/14</p> <p>plus [1] 167/7</p> <p>point [11] 7/2 10/24 34/3 40/13 74/23 75/18 84/15 85/3 159/24 165/22 169/20</p> <p>pointed [1] 83/21</p> <p>points [2] 79/19 97/15</p> <p>policies [9] 134/20 145/7 145/16 146/5 146/17 146/25 147/19 147/22 149/1</p> <p>Policies' [1] 139/7</p> <p>policy [7] 80/11 94/16 139/8 145/1 148/20 149/8 149/16</p> <p>pool [1] 21/2</p> <p>portfolio [2] 139/10 139/14</p> <p>portion [1] 158/10</p> <p>portrait [1] 113/3</p> <p>position [2] 103/13 168/16</p> <p>positive [3] 89/20 115/2 115/4</p> <p>possession [1] 141/15</p> <p>possibility [2] 38/11 104/23</p> <p>possible [3] 19/17 22/17 68/24</p> <p>possibly [5] 46/21 52/11 94/12 159/25 168/13</p> <p>post [67] 3/9 19/3 19/12 22/11 22/20 29/25 36/17 48/21 55/9 61/6 63/10 63/13 68/14 68/16 69/5 73/8 73/9 76/17 78/8 84/16 91/6 96/25 98/9 99/12 99/15 100/14 100/20 100/21 101/16 102/6 102/22 103/3 103/7 103/12 104/24 108/23 109/23 110/10 116/7 116/15 121/23 130/8 131/1 132/17 136/25 137/1 137/9 152/7 153/12 153/15 153/20 153/24 154/6 154/6 154/8 155/2 155/5 156/5 156/19 157/20 158/7 158/19 158/21 158/24 163/11 168/15 169/4</p> <p>Post's [4] 48/12 76/24 99/6 99/10</p> <p>posted [1] 90/20</p> <p>postpone [2] 21/2 34/11</p> <p>postponed [3] 21/1 81/6 82/15</p> <p>postponement [1] 82/21</p> <p>postpones [1] 55/20</p> <p>Posts [34] 17/17 18/14 18/16 19/1 19/7 22/3 22/25 23/5 24/16 36/9 36/20 37/11 63/9 66/4 66/7 66/8 68/13 69/14 70/13 72/11 72/20 73/7 73/19 74/9 75/11 75/23 76/11 100/4 119/16 127/22 135/22 155/20 168/13 168/17</p> <p>Posts' [1] 57/14</p> <p>potential [3] 62/18 81/1 81/7</p> <p>Poulton [10] 32/16 32/16 43/8 56/11 103/24 105/12 109/1 151/4 157/17 164/6</p> <p>POW [9] 57/24 58/1 58/5 58/6 58/8 58/8 58/11 58/13 137/17</p> <p>POW/MIA [9] 57/24 58/1 58/5 58/6 58/8 58/8 58/11 58/13 137/17</p> <p>practical [3] 68/2 68/8 89/24</p> <p>practice [4] 46/20 76/18 130/1 148/15</p> <p>practices [3] 46/25 47/1 148/15</p> <p>practicing [2] 147/1 147/10</p> <p>praise [2] 4/11 31/9</p> <p>praised [1] 171/8</p> <p>pray [4] 4/5 5/5 170/19 171/10</p> <p>prayer [3] 30/11 33/17 34/18</p> <p>prayers [1] 34/14</p> <p>praying [3] 30/12 32/10 33/13</p> <p>preadmission [1] 34/5</p> <p>preamble [3] 5/13 5/15 127/16</p> <p>prefer [1] 27/20</p> <p>prepare [1] 163/10</p> <p>Preparedness [1] 137/18</p> <p>preparing [3] 80/19 80/20 80/25</p>
<p>P</p> <p>pack [1] 26/20</p> <p>packet [1] 48/9</p> <p>packets [1] 37/5</p> <p>page [3] 22/12 90/16 90/20</p> <p>pages [1] 156/7</p> <p>paid [3] 24/17 101/25 147/12</p> <p>pandemic [4] 79/24 81/9 169/3 169/12</p> <p>Pantry [1] 66/2</p> <p>paper [1] 71/25</p> <p>paperwork [4] 97/18 99/21 100/6 167/21</p> <p>paragraph [1] 156/7</p> <p>parent's [1] 48/11</p> <p>parents [1] 12/7</p> <p>Park [1] 54/1</p> <p>parking [1] 52/13</p> <p>Parliamentarian [4] 8/11 37/17 38/4 160/6</p> <p>part [5] 99/1 108/17 141/4 141/6 158/15</p> <p>participants [1] 4/18</p> <p>participate [3] 77/5 90/12 96/23</p> <p>participation [4] 57/15 57/16 68/14 68/17</p> <p>particular [1] 126/24</p> <p>partnering [1] 11/15</p> <p>partnership [1] 11/21</p> <p>partnerships [2] 11/17 13/15</p> <p>parts [1] 130/10</p>	<p>phenomenal [1] 11/18</p> <p>phenomenally [1] 10/17</p> <p>phone [17] 7/5 7/10 10/1 27/10 31/25 38/2 38/7 39/14 44/5 85/13 85/16 88/9 91/20 91/22 106/24 161/8 161/9</p> <p>phone's [1] 35/10</p> <p>photocopied [1] 42/21</p> <p>physical [1] 11/1</p> <p>pick [1] 54/18</p> <p>pictures [1] 11/2</p> <p>piece [2] 165/9 165/15</p> <p>pieces [1] 73/18</p> <p>piggyback [1] 164/8</p> <p>pillar [1] 170/24</p> <p>pin [1] 58/8</p> <p>pins [2] 58/1 95/3</p> <p>pitch [1] 51/25</p> <p>place [9] 17/25 22/22 49/4 49/5 49/6 69/6 124/21 156/2 162/5</p> <p>placed [1] 80/7</p> <p>places [1] 30/19</p> <p>plan [8] 28/13 47/23 61/14 62/1 73/14 77/15 124/14 137/8</p> <p>planning [2] 47/22 54/21</p> <p>pleas [1] 98/22</p> <p>please [35] 4/5 5/13 5/23 13/1 18/10 18/14 18/21 18/25 19/1 20/9 20/17 20/17 20/18</p>	<p>127/22 135/22 155/20 168/13 168/17</p> <p>Posts' [1] 57/14</p> <p>potential [3] 62/18 81/1 81/7</p> <p>Poulton [10] 32/16 32/16 43/8 56/11 103/24 105/12 109/1 151/4 157/17 164/6</p> <p>POW [9] 57/24 58/1 58/5 58/6 58/8 58/8 58/11 58/13 137/17</p> <p>POW/MIA [9] 57/24 58/1 58/5 58/6 58/8 58/8 58/11 58/13 137/17</p> <p>practical [3] 68/2 68/8 89/24</p> <p>practice [4] 46/20 76/18 130/1 148/15</p> <p>practices [3] 46/25 47/1 148/15</p> <p>practicing [2] 147/1 147/10</p> <p>praise [2] 4/11 31/9</p> <p>praised [1] 171/8</p> <p>pray [4] 4/5 5/5 170/19 171/10</p> <p>prayer [3] 30/11 33/17 34/18</p> <p>prayers [1] 34/14</p> <p>praying [3] 30/12 32/10 33/13</p> <p>preadmission [1] 34/5</p> <p>preamble [3] 5/13 5/15 127/16</p> <p>prefer [1] 27/20</p> <p>prepare [1] 163/10</p> <p>Preparedness [1] 137/18</p> <p>preparing [3] 80/19 80/20 80/25</p>

<p>P</p> <p>prescribe [1] 153/8 presence [1] 4/7 present [5] 20/25 57/10 57/22 60/16 94/18 presentation [1] 126/12 presentations [1] 124/14 presented [5] 16/15 61/3 62/3 112/6 154/22 presenter [1] 112/5 preside [1] 4/6 president [3] 4/20 6/16 8/7 presiding [1] 153/23 press [1] 69/22 pressing [1] 39/1 pretty [3] 43/1 47/18 55/12 prevent [2] 6/9 65/16 prevention [7] 61/12 61/14 61/17 61/21 61/24 62/1 133/21 prevents [1] 5/25 previous [4] 2/9 14/13 97/23 146/14 previously [3] 27/14 160/25 161/1 price [1] 54/20 principal [1] 139/10 principles [1] 152/15 print [1] 136/11 printed [1] 68/21 prior [4] 28/24 29/12 98/3 160/19 priority [5] 42/10 72/10 75/13 75/14 75/16 private [1] 166/17 privilege [1] 85/15 prize [1] 49/9 probably [8] 33/25 36/24 39/25 56/5 56/8 91/20 120/15 120/15 probationary [1] 57/13 probations [1] 3/10 problem [4] 9/4 42/16 167/7 167/10 problematic [1] 97/6 problems [3] 45/18 94/25 150/11 procedure [4] 154/12 156/10 157/18 162/10 procedures [8] 42/18 131/22 145/1 145/16 146/6 146/17 146/25 149/2 proceed [1] 154/18 proceedings [7] 1/6 153/10 154/21 155/8 155/22 156/3 171/15 proceeds [1] 58/13 process [15] 39/15 63/7 68/1 71/5 78/2 78/4 118/8 128/9 147/18 150/2 152/23 155/25 156/2 156/19 167/22 processed [1] 71/4 processes [2] 47/6 145/18 produce [3] 66/3 66/10 72/15 produced [1] 68/20 productive [1] 16/11 profit [1] 68/20 prognosis [1] 33/4 program [13] 25/18 57/13 57/17 57/25 60/22 61/3 66/9 66/12 66/15 109/22 137/21 144/8 144/13 programs [11] 73/18 77/21 133/4 133/9 133/16 133/22 136/18 138/4 144/10 144/12 170/24 project [6] 19/20 20/2 67/13 67/17 67/18 69/24 promising [1] 17/15 proper [3] 134/15 135/4 152/24 properly [3] 13/12 83/24 101/9 property [5] 105/2 105/9 105/11 106/4 106/14 proportions [1] 141/18 proposal [4] 54/11 54/16 54/17 54/23 proposals [3] 51/22 52/1 54/17 propose [1] 43/8 proposed [3] 43/10 56/14 130/16 prosecute [1] 154/8</p>	<p>protect [1] 11/24 protecting [1] 58/4 protection [1] 147/3 protocols [1] 13/13 proud [2] 13/17 83/14 proves [1] 111/17 provide [8] 57/5 62/15 64/24 66/19 84/18 156/18 158/18 168/14 provided [3] 131/21 146/13 147/6 providers [1] 166/17 providing [2] 152/23 155/23 PSO [2] 84/13 84/16 PTSD [1] 138/6 public [4] 59/4 63/17 112/6 136/10 publications [1] 136/10 Puff [2] 2/7 9/10 purchase [1] 58/1 purpose [3] 139/21 141/9 145/24 pursuing [1] 126/14 push [1] 54/9 pushed [2] 67/19 82/10 pushes [1] 40/11 pushing [2] 46/21 74/3 put [26] 19/10 24/11 27/4 36/22 79/17 81/6 82/25 88/10 97/19 99/4 99/8 100/20 104/2 104/19 107/20 116/24 118/4 119/14 119/18 119/19 119/23 123/16 124/15 163/25 169/1 170/6 putting [2] 99/19 126/25 puzzles [1] 67/5</p>	<p>reaffirms [2] 111/15 114/15 real [8] 15/24 16/23 35/21 45/17 95/20 104/25 120/24 165/3 realize [1] 89/4 really [30] 5/25 10/21 11/24 12/6 13/6 13/17 15/20 15/22 20/2 24/10 35/17 38/25 39/11 41/16 47/5 55/8 69/3 75/6 76/24 76/25 77/1 77/3 78/23 95/23 123/9 129/23 147/23 148/7 148/9 169/25 reason [8] 9/4 29/1 42/9 73/24 91/19 158/25 160/6 170/9 reasons [2] 27/13 84/21 Rebecca [2] 92/2 96/13 receive [12] 28/22 35/19 49/6 49/7 60/19 64/1 64/9 71/5 77/23 90/5 124/3 150/8 received [13] 25/14 29/7 50/2 54/5 62/7 63/5 63/20 63/23 71/25 82/1 82/4 140/21 140/21 receives [1] 150/13 receiving [3] 62/17 80/17 96/8 recipient [2] 58/16 112/5 recipients [4] 135/24 139/2 140/10 140/19 recite [1] 42/4 recognition [1] 135/25 recognized [1] 83/22 recognizing [1] 108/13 recommend [3] 27/11 63/23 140/18 recommendation [15] 52/7 67/24 70/4 70/5 70/15 72/24 74/14 75/22 105/14 105/16 105/23 106/10 107/7 107/10 160/3 recommendations [3] 61/21 146/19 148/8 recommended [3] 28/3 91/3 157/19 recommends [3] 63/12 118/22 125/7 record [8] 60/19 64/1 64/9 103/8 103/18 103/20 118/4 147/11 recorded [2] 63/24 71/8 recorder's [1] 98/22 records [2] 98/3 147/13 recover [1] 33/7 recovered [1] 34/4 recovering [2] 31/6 31/19 recruit [2] 24/8 24/9 recused [1] 160/17 red [4] 58/8 76/13 76/19 77/1 reference [3] 83/2 146/7 147/7 references [1] 83/1 referencing [1] 117/8 referred [1] 151/22 referring [1] 151/19 reflect [4] 108/19 110/15 110/23 130/22 reflected [1] 142/9 refunded [1] 93/1 regard [3] 37/2 97/6 158/23 regarding [15] 46/13 47/12 47/14 63/3 72/22 73/15 79/15 84/9 89/20 93/25 93/25 113/23 114/14 130/2 138/5 regardless [2] 165/7 165/16 regards [3] 12/25 72/3 110/6 Regency [1] 54/6 regional [4] 76/19 80/6 80/16 80/18 register [4] 46/24 99/9 99/19 107/23 registered [1] 103/3 registration [1] 91/10 regular [1] 153/12 Regulations [1] 134/10 rehab [1] 30/18 Rehabilitation [9] 3/3 109/25 110/7 130/7 131/3 132/18 138/2 138/3 138/11 reinforces [1] 76/2 reinstate [2] 24/9 24/12 reiterate [2] 29/10 101/21 rejoice [1] 4/12 relate [1] 155/4 related [1] 12/15</p>
	<p>Q</p> <p>qualified [4] 63/8 139/15 140/14 140/19 qualifies [1] 162/23 qualify [2] 143/4 164/15 quantities [1] 22/25 quarter [1] 65/7 question [13] 12/19 49/21 50/6 51/2 51/6 71/6 157/17 157/25 158/1 158/2 158/4 159/3 168/11 questionnaire [3] 60/22 61/1 62/18 questions [24] 12/15 12/18 26/18 47/12 48/1 48/15 59/10 62/18 69/18 73/20 79/2 79/2 84/8 85/4 95/16 96/13 101/1 110/5 110/9 156/21 156/24 157/3 159/9 159/12 quick [4] 45/17 95/20 120/24 165/3 Quickbooks [1] 26/21 quicker [1] 167/22 quickly [2] 26/13 119/24 quit [1] 100/11 quite [2] 12/20 104/11 quorum [2] 60/17 160/9</p>	
	<p>R</p> <p>RA [1] 166/6 raffle [2] 68/18 68/22 raised [1] 68/12 Ralph [1] 57/19 ran [1] 124/22 rate [6] 19/25 68/14 68/17 83/16 84/1 145/12 Ray [9] 7/18 8/12 37/17 37/23 38/5 85/10 86/10 87/14 163/10 re [1] 18/20 re-engage [1] 18/20 Rea [2] 27/3 148/12 reach [6] 13/1 22/24 68/1 68/4 76/19 84/9 reached [3] 65/12 72/7 123/8 read [15] 16/8 16/12 73/13 108/5 114/4 128/21 129/22 131/12 132/24 141/24 142/16 145/3 151/25 157/8 157/10 reading [3] 2/9 14/13 148/16 reads [5] 110/1 111/12 122/25 126/8 127/6 ready [5] 55/12 62/2 73/9 81/1 95/7</p>	

<p>R</p> <p>relating [1] 137/20 relations [1] 136/11 relationship [1] 121/8 relationships [3] 74/10 137/18 138/5 Religious [1] 133/7 remain [3] 65/8 139/11 152/17 remaining [1] 44/16 remanded [2] 83/10 83/20 remember [3] 10/25 76/5 129/13 remind [2] 19/2 50/13 reminded [1] 84/13 removal [2] 154/12 155/5 remove [5] 34/2 126/2 127/4 127/10 130/16 removed [2] 152/21 153/6 removes [1] 153/16 removing [1] 126/24 rename [2] 85/20 85/25 renamed [1] 86/1 renew [4] 17/11 18/17 24/8 24/10 renewal [2] 19/23 23/19 renewed [1] 19/24 rent [1] 78/12 rented [1] 16/18 renumbered [1] 141/24 reorganize [1] 126/17 rep [1] 67/14 repeat [2] 113/10 158/2 repercussions [1] 97/8 rephrase [1] 11/6 replace [1] 58/6 report [46] 13/3 17/2 20/21 25/3 25/8 30/4 31/5 34/21 36/2 37/1 37/22 43/6 43/15 43/16 45/9 46/14 51/17 53/5 57/5 59/9 59/13 59/22 60/3 61/6 61/12 63/22 64/2 64/5 64/9 65/2 69/16 71/12 71/21 73/21 79/1 79/18 84/5 84/13 85/3 88/21 89/3 89/7 91/12 92/2 109/22 109/23 reporting [3] 1/24 28/18 84/6 reports [7] 2/10 2/19 15/13 40/22 40/23 51/16 64/23 represent [2] 10/17 16/10 representation [1] 81/11 representative [2] 66/1 136/17 representatives [2] 63/18 66/18 represented [1] 154/10 reprimanded [4] 152/19 152/21 153/4 153/5 request [6] 57/23 67/17 93/14 126/14 140/7 162/1 requested [1] 65/22 requesting [1] 63/4 requests [7] 30/11 63/20 66/20 67/13 67/18 104/14 104/17 require [4] 48/11 115/25 116/6 117/25 required [1] 132/7 requirement [3] 91/3 121/6 156/3 requirements [2] 55/10 90/4 requires [2] 48/9 158/20 rerouted [1] 80/7 rescinded [1] 146/12 reservations [2] 92/25 93/4 reserve [3] 44/23 137/19 166/6 Reservist [3] 164/12 165/4 165/11 resident [1] 140/13 resigned [1] 100/11 resolution [91] 35/18 37/3 58/3 58/6 58/18 58/24 58/25 59/6 61/4 61/7 61/8 61/9 61/22 95/21 96/2 96/11 107/25 108/2 108/25 109/3 109/12 109/20 109/21 110/14 110/22 111/8 111/9 111/25 112/12 112/16 112/23 114/11 114/14 115/11 115/16 115/18 115/24 116/12 116/19 116/22 116/24 117/17 117/21 117/24</p>	<p>118/7 121/15 121/18 121/21 122/5 122/22 123/17 124/12 125/5 125/8 125/14 126/1 126/24 127/1 127/3 128/9 128/13 128/16 128/21 128/25 129/18 130/15 142/12 142/23 144/25 148/17 148/19 148/25 149/7 149/15 149/23 150/25 151/7 151/18 151/20 155/9 157/4 157/7 157/10 157/14 157/21 158/5 159/14 163/10 163/11 163/25 164/24 resolutions [19] 3/12 16/15 28/6 28/7 35/24 37/4 39/13 61/18 62/2 62/5 104/10 106/25 107/19 107/23 107/24 126/4 135/6 159/24 163/2 resolve [10] 108/5 110/1 111/12 114/9 114/11 114/12 122/25 126/8 151/25 158/7 resolved [27] 108/6 108/15 110/1 110/9 111/22 112/3 114/19 116/2 116/11 122/25 127/6 127/13 127/25 128/6 128/12 130/19 131/5 132/20 141/23 142/6 146/1 146/10 146/16 146/24 147/5 150/16 152/1 resource [2] 66/3 145/15 resources [1] 63/15 respectful [1] 72/6 respectfully [1] 59/7 respective [1] 80/9 respond [1] 67/20 response [56] 7/15 9/2 9/19 15/6 15/11 21/20 26/1 26/3 26/8 32/4 34/25 37/19 43/18 43/23 46/7 53/8 53/15 59/11 59/24 60/1 60/7 64/12 64/14 64/19 65/11 79/4 82/16 85/5 86/11 86/13 96/14 107/8 107/14 109/10 109/17 110/25 111/5 115/21 122/7 125/17 125/19 125/24 129/3 129/5 129/10 144/17 144/22 149/10 149/13 149/20 151/9 151/14 157/1 159/10 168/1 168/4 responses [1] 61/2 responsibility [5] 76/24 157/19 157/23 158/5 158/6 responsible [10] 133/3 133/16 134/3 134/15 135/4 135/17 135/21 136/8 137/16 138/3 rest [2] 113/10 115/6 restricted [1] 165/22 restrictions [1] 152/9 result [2] 79/21 80/23 resulted [1] 82/17 resulting [1] 146/7 results [2] 16/14 36/13 retain [22] 18/18 24/8 24/9 24/10 24/21 25/10 39/21 40/5 43/5 45/1 59/12 64/1 110/13 112/11 125/4 128/16 128/17 128/18 142/12 148/18 154/8 157/3 retiree's [1] 166/25 retirees [2] 166/13 166/18 retrieve [1] 80/3 return [10] 21/14 80/4 81/8 97/16 97/21 98/24 99/2 99/7 100/24 102/11 returned [2] 18/25 30/1 revenue [5] 28/18 28/18 28/20 29/6 150/13 revenues [1] 73/12 reversal [1] 154/23 reverse [1] 153/13 review [8] 36/11 36/20 37/9 62/4 63/6 80/21 82/13 155/12 reviewed [6] 36/12 57/18 61/2 61/11 146/18 147/1 reviewing [2] 52/2 83/7 reviews [1] 36/14 revisited [1] 57/14 revocation [1] 92/3 revocations [4] 3/9 39/15 96/19 104/15 ribbon [1] 58/9 Richard [2] 52/17 121/9 Rick [3] 118/21 161/15 161/16 Ricky [2] 119/6 119/10</p>	<p>Riders [3] 135/5 136/14 136/20 right [55] 9/7 10/2 10/8 13/10 17/7 18/24 19/8 20/19 24/14 24/15 24/21 25/1 26/25 27/7 28/9 31/19 36/3 37/15 37/25 46/10 47/22 48/3 48/10 50/2 50/3 50/8 50/11 54/13 56/18 66/25 67/25 68/14 71/7 79/10 79/13 82/11 85/2 88/20 89/2 91/23 93/19 102/3 102/13 119/7 124/25 125/2 143/9 144/1 147/25 160/14 160/18 160/18 164/17 169/21 170/17 rights [1] 168/17 rise [1] 144/11 Rittman [1] 168/25 Rivera [1] 89/11 road [2] 11/19 36/2 Robert [1] 161/6 Robinson [8] 31/15 43/12 45/6 64/3 112/19 123/15 128/19 157/11 Roger [2] 2/11 162/19 role [1] 61/16 roll [18] 2/5 5/18 5/21 6/12 9/7 44/18 139/25 140/1 160/3 160/20 161/3 162/1 162/2 162/4 162/7 162/9 162/11 162/23 Ron [4] 6/19 86/3 86/7 86/8 room [4] 65/21 77/14 77/14 92/21 rooms [2] 65/19 93/23 Rosalie [2] 31/23 32/3 rotation [1] 102/21 rough [1] 84/15 rounding [1] 78/15 Roy [3] 31/23 86/5 86/16 Roy's [1] 31/24 Rue [9] 15/1 50/19 70/20 73/23 86/14 105/17 125/11 151/2 162/19 Ruland [1] 52/23 rules [2] 127/23 131/18</p> <p>S</p> <p>sacrifice [1] 171/5 safe [4] 14/1 16/20 93/7 170/5 safest [1] 54/9 safety [1] 13/13 said [30] 7/10 13/14 14/10 31/2 31/15 32/7 45/23 51/7 81/4 83/19 84/3 90/21 94/5 94/7 113/3 114/13 114/15 131/17 144/12 147/2 148/9 153/18 160/12 162/18 162/22 163/19 164/8 165/24 167/10 169/10 SAL [3] 16/5 16/21 54/4 sale [1] 99/8 sales [16] 94/1 94/1 94/16 94/18 95/21 97/12 99/7 99/7 99/9 99/17 116/14 120/8 120/17 121/3 121/8 122/17 same [32] 15/10 22/1 23/6 23/8 23/17 24/6 24/11 26/7 32/10 43/22 46/6 51/6 52/13 53/14 56/14 56/16 60/6 64/18 91/22 94/14 107/13 109/16 111/4 115/20 122/11 125/23 129/9 144/21 149/19 151/13 154/19 159/18 sand [1] 24/23 sat [3] 22/9 23/12 24/7 Saturday [5] 1/9 27/11 57/8 60/13 63/11 save [2] 27/25 30/2 Saving [1] 138/6 saw [1] 8/19 say [31] 13/10 13/22 14/7 17/9 18/10 20/8 20/11 20/17 21/21 29/20 40/2 74/15 75/12 75/25 78/5 83/14 84/24 87/13 87/21 91/17 93/17 94/19 101/22 102/2 117/9 118/4 127/16 144/9 147/14 161/18 163/22 saying [27] 15/8 26/5 28/10 45/21 46/4 53/12 60/4 64/16 72/8 100/13 101/25 102/7 107/11 109/13 111/2 115/18 121/22 122/9 125/21 129/7 143/3 143/10 143/11 144/19 149/17 151/11 159/16 says [9] 16/8 57/15 73/8 82/3 87/16 98/13</p>
--	---	--

<p>S</p> <p>says... [3] 103/16 114/12 147/20</p> <p>SBA [2] 73/6 73/16</p> <p>scanned [1] 42/21</p> <p>scenario [1] 97/2</p> <p>schedule [3] 62/23 81/5 81/18</p> <p>scheduled [6] 10/24 29/19 33/24 58/20 84/14 92/12</p> <p>scheduling [1] 81/2</p> <p>Schmitt [4] 52/3 117/5 125/7 125/10</p> <p>scholarship [24] 49/12 49/25 50/15 131/3 132/19 138/16 138/17 139/1 139/4 139/9 139/13 139/18 140/8 140/11 140/15 140/16 140/17 140/18 140/23 141/16 143/5 143/11 143/12 143/13</p> <p>Scholarship.' [1] 140/10</p> <p>scholarships [4] 50/10 139/3 139/5 141/11</p> <p>school [6] 50/24 51/5 51/7 51/11 63/10 84/13</p> <p>schooling [1] 49/3</p> <p>schooling [1] 12/4</p> <p>schools [6] 41/22 50/1 50/2 51/12 139/16 141/17</p> <p>Schutte [1] 49/2</p> <p>scope [2] 135/10 137/22</p> <p>Scouting [1] 133/7</p> <p>screen [2] 139/5 170/11</p> <p>Screening [2] 139/6 140/17</p> <p>season [1] 46/22</p> <p>second [56] 15/2 15/4 17/25 25/20 25/24 27/9 38/3 42/5 42/14 43/11 43/13 43/15 45/5 45/9 49/4 49/6 52/21 53/1 53/4 53/4 59/17 59/20 59/22 61/22 64/7 64/9 71/11 98/4 105/24 109/5 109/6 110/22 112/18 112/23 115/16 116/25 117/2 117/4 119/1 122/5 125/10 125/12 125/14 128/23 128/25 142/18 142/22 149/5 149/7 151/7 157/10 157/14 162/3 162/5 162/8 168/20</p> <p>seconded [4] 42/18 42/24 52/6 142/19</p> <p>Secondly [1] 73/6</p> <p>seconds [8] 25/22 45/7 105/18 109/8 110/19 112/20 151/5 157/12</p> <p>secretary [9] 98/9 99/12 100/2 100/23 101/9 101/21 102/1 102/23 135/14</p> <p>Secretary/Treasurer [1] 100/2</p> <p>section [30] 110/8 131/14 131/23 132/4 132/13 133/2 133/14 134/2 134/14 135/2 135/13 135/16 136/6 136/25 137/14 138/1 138/16 139/4 139/9 139/22 140/6 140/20 141/12 143/1 143/21 143/24 152/7 152/19 154/12 155/22</p> <p>secured [2] 57/25 83/15</p> <p>securing [2] 51/18 134/4</p> <p>Security [20] 3/2 6/25 8/9 56/22 57/5 57/7 57/8 57/21 58/14 59/8 59/13 59/22 60/3 112/9 130/7 131/2 132/17 137/14 137/15 137/22</p> <p>Sedlak [1] 49/4</p> <p>see [34] 5/2 11/2 12/22 13/18 16/12 17/5 18/9 23/13 26/22 29/8 30/19 32/6 36/21 38/1 38/1 47/6 47/16 49/11 66/15 67/7 68/2 72/17 75/24 76/6 85/15 89/18 89/21 94/25 107/22 115/3 163/24 165/18 165/24 168/13</p> <p>seeing [1] 16/14</p> <p>seeking [1] 160/23</p> <p>seems [2] 12/20 75/1</p> <p>seen [4] 7/1 14/15 68/25 170/11</p> <p>selected [1] 134/6</p> <p>selecting [1] 135/24</p> <p>selection [1] 131/10</p> <p>selfless [1] 108/19</p> <p>sell [1] 69/3</p> <p>semester [2] 89/24 90/4</p> <p>Senators [1] 71/22</p>	<p>send [26] 9/5 19/14 22/15 30/24 31/10 31/12 31/22 56/2 70/2 70/21 71/1 71/24 72/1 73/15 77/11 77/24 78/19 83/23 93/4 94/9 94/21 98/5 98/5 120/7 121/14 122/16</p> <p>sending [1] 81/10</p> <p>sends [1] 116/12</p> <p>senior [1] 47/3</p> <p>sense [2] 29/3 145/24</p> <p>sent [27] 14/16 14/22 14/24 15/4 21/13 22/16 31/4 31/12 47/15 50/11 51/22 60/23 63/12 65/2 65/3 73/24 76/14 76/15 80/6 81/16 81/25 83/20 89/3 89/4 90/13 92/22 111/25</p> <p>sentence [1] 153/14</p> <p>separate [4] 83/4 117/20 128/13 130/15</p> <p>September [2] 23/3 134/10</p> <p>sequestered [1] 4/25</p> <p>Sergeant [1] 8/11</p> <p>Sergeant-at-Arms [1] 8/11</p> <p>Series [1] 46/17</p> <p>seriously [1] 30/12</p> <p>serve [6] 72/18 135/14 137/4 146/6 166/5 170/22</p> <p>served [2] 166/3 171/3</p> <p>service [23] 1/24 3/6 10/14 63/10 63/14 63/18 67/12 79/16 79/22 79/24 80/13 82/20 83/14 83/22 84/16 108/20 108/21 138/7 165/2 165/8 165/12 165/12 165/16</p> <p>service-connected [2] 165/12 165/16</p> <p>services [2] 65/17 80/14</p> <p>session [11] 72/4 108/8 110/4 111/15 116/4 123/3 127/8 130/21 146/3 150/18 152/3</p> <p>set [16] 13/11 21/6 21/16 29/24 47/2 47/3 76/20 80/5 82/9 92/21 93/20 126/4 139/14 141/2 154/19 156/13</p> <p>settings [1] 85/14</p> <p>seven [4] 24/19 24/20 49/7 60/15</p> <p>several [1] 162/14</p> <p>shall [78] 116/9 127/14 128/7 130/23 131/8 131/9 131/12 131/15 131/16 131/21 131/24 132/2 132/4 132/12 132/23 132/24 133/3 133/15 134/3 134/7 134/8 134/15 134/17 134/19 135/3 135/13 135/17 135/20 135/23 136/2 136/8 136/12 136/17 136/21 137/2 137/4 137/6 137/10 137/15 138/3 138/12 138/17 139/1 139/5 139/11 139/14 139/18 140/13 140/23 141/2 141/3 141/4 141/6 141/15 146/6 146/17 146/25 147/2 147/6 152/8 152/17 152/24 153/4 153/5 153/8 153/11 153/21 153/25 154/4 154/6 154/7 154/15 154/17 154/18 154/22 154/25 155/1 158/21</p> <p>shape [2] 32/21 35/8</p> <p>share [2] 55/23 75/17</p> <p>shared [1] 124/24</p> <p>SharePoint [1] 84/17</p> <p>sharing [1] 145/23</p> <p>shaved [3] 16/1 16/3 16/3</p> <p>she [13] 16/2 49/3 56/2 56/2 56/4 73/8 78/7 94/20 105/1 105/2 111/17 121/1 123/15</p> <p>she's [8] 9/10 9/22 9/22 49/22 95/2 115/5 119/18 148/5</p> <p>sheet [4] 27/13 27/21 27/25 28/3</p> <p>shekels [1] 30/3</p> <p>ship [1] 69/7</p> <p>shipping [1] 69/8</p> <p>shoot [1] 48/16</p> <p>short [2] 129/23 145/4</p> <p>shortly [2] 36/13 117/11</p> <p>shot [3] 93/8 93/22 95/10</p> <p>should [23] 13/17 28/25 29/14 31/7 37/10 51/8 95/4 96/11 102/10 102/25 105/6 117/19 117/19 124/3 141/13 160/23 163/24 164/3 166/8 166/14 166/19 166/24 167/1</p>	<p>show [4] 111/17 167/16 167/16 167/19</p> <p>showing [3] 38/23 103/9 152/24</p> <p>shut [1] 71/15</p> <p>sic [1] 41/14</p> <p>sick [1] 4/14</p> <p>sign [25] 15/10 17/5 26/7 43/22 46/6 53/14 60/6 64/18 77/12 91/7 91/8 91/8 91/11 97/19 107/13 109/16 111/4 115/20 122/11 125/23 129/9 144/21 149/19 151/13 159/18</p> <p>signature [4] 48/9 48/10 48/12 48/12</p> <p>signed [2] 16/21 147/6</p> <p>significant [2] 29/9 129/24</p> <p>signify [18] 15/8 26/5 43/20 46/4 53/12 60/4 64/16 107/11 109/13 111/2 115/18 122/9 125/21 129/7 144/19 149/17 151/11 159/16</p> <p>sill [1] 30/17</p> <p>since [11] 14/22 26/23 30/17 30/18 36/9 49/25 60/17 83/13 145/13 158/14 160/5</p> <p>sincerely [1] 15/14</p> <p>single [2] 121/15 165/23</p> <p>sir [14] 4/4 5/17 20/23 30/10 34/14 34/17 40/20 56/15 70/18 70/25 74/6 104/21 124/10 161/20</p> <p>sit [1] 119/4</p> <p>site [1] 134/6</p> <p>sites [1] 134/5</p> <p>situation [9] 36/15 36/19 36/23 89/23 92/15 119/20 144/2 147/24 169/4</p> <p>six [4] 34/1 44/18 90/2 150/5</p> <p>Sixty [1] 29/6</p> <p>sizes [1] 94/10</p> <p>skilled [1] 145/20</p> <p>small [2] 12/8 23/9</p> <p>smart [1] 65/16</p> <p>smoke [1] 140/3</p> <p>so [227]</p> <p>social [5] 11/1 65/24 76/16 76/18 77/15</p> <p>sold [7] 16/6 16/17 54/2 68/19 69/5 97/24 98/16</p> <p>solicit [3] 63/8 65/13 67/12</p> <p>solution [2] 38/10 66/19</p> <p>solutions [1] 66/21</p> <p>some [35] 9/25 11/12 13/14 19/7 20/14 22/3 22/4 22/22 27/13 27/14 37/2 38/2 48/3 50/1 55/18 64/24 65/18 67/1 68/25 72/7 76/11 79/19 85/17 88/8 100/22 129/23 147/22 158/2 163/13 163/17 167/10 167/12 167/16 167/20 168/12</p> <p>somebody [8] 6/7 38/16 45/12 45/24 97/16 98/16 100/6 106/7</p> <p>somehow [1] 37/24</p> <p>someone [3] 90/7 91/21 102/11</p> <p>something [18] 11/4 13/7 31/16 32/7 34/10 36/22 65/20 67/8 69/25 70/1 75/7 96/9 104/19 106/6 144/3 161/18 163/4 167/19</p> <p>sometimes [6] 15/19 75/2 104/25 114/21 167/22 170/2</p> <p>somewhat [2] 55/19 155/23</p> <p>Sons [4] 16/10 135/5 136/13 136/19</p> <p>soon [11] 19/16 22/17 28/23 55/15 56/1 56/4 56/5 68/24 94/18 95/14 124/19</p> <p>sooner [1] 67/8</p> <p>sophomore [1] 49/3</p> <p>sorry [5] 11/19 16/15 16/24 41/4 119/3</p> <p>sort [1] 30/2</p> <p>sorts [2] 13/21 97/5</p> <p>sound [1] 20/1</p> <p>sounds [1] 40/17</p> <p>source [1] 77/3</p> <p>sources [1] 114/2</p> <p>Southern [1] 58/15</p> <p>space [1] 76/17</p> <p>speak [9] 38/20 86/7 95/4 118/11 120/24</p>
---	---	--

<p>S speak... [4] 160/8 163/4 167/4 168/20 speaker [5] 6/6 38/13 58/21 111/24 112/5 speaking [1] 59/2 special [19] 2/21 9/9 44/4 44/8 44/10 44/12 44/14 44/16 45/9 67/12 67/17 67/18 93/13 133/18 140/8 143/22 143/23 144/2 144/6 specific [4] 84/8 97/6 103/15 166/22 specifically [3] 48/5 65/14 165/19 speed [2] 120/14 122/17 spend [1] 165/7 spent [1] 97/9 spirit [1] 102/21 spirits [2] 33/3 33/11 spite [1] 34/7 split [1] 49/8 sponsor [1] 78/9 sponsorship [1] 44/8 spouses [1] 20/15 spreadsheet [1] 93/5 spring [1] 139/2 SpringHill [1] 52/12 squad [2] 169/2 169/8 squads [1] 169/15 staff [11] 8/18 15/20 47/16 71/3 77/2 82/25 133/5 133/17 145/19 146/7 147/3 stamp [1] 82/7 stand [1] 58/4 standing [16] 40/21 97/3 126/2 126/25 127/4 127/4 127/11 129/20 130/14 130/17 131/7 131/13 131/15 132/13 142/2 153/4 standpoint [1] 114/4 stands [2] 17/20 66/25 start [8] 6/11 29/17 29/21 79/20 96/6 108/1 118/17 119/17 started [1] 28/11 starter [1] 66/13 starting [4] 29/24 31/6 57/7 117/12 starts [1] 28/23 state [34] 2/23 6/16 10/17 11/17 12/16 13/20 35/15 47/11 47/13 48/14 59/5 60/24 72/3 72/9 94/13 97/10 99/10 100/23 101/9 101/22 102/1 102/19 112/1 112/7 115/25 121/23 133/6 135/18 135/22 141/14 141/18 152/5 169/15 170/23 state's [2] 102/24 111/24 stated [2] 108/22 123/15 statehouse [1] 74/25 statement [4] 58/19 59/2 81/11 112/24 states [3] 22/8 152/14 171/9 statewide [1] 12/5 statistics [1] 46/1 stay [7] 16/20 24/13 39/25 44/11 169/8 169/9 170/8 stay-at-home [1] 170/8 stayed [2] 23/17 24/6 staying [2] 31/11 43/20 stays [1] 170/5 Stennis [3] 2/14 26/11 142/19 stepping [2] 12/6 13/19 sterilize [1] 11/23 Steve [9] 2/16 25/21 32/23 33/14 35/1 36/4 52/25 59/19 116/20 still [38] 7/3 7/14 9/16 17/10 17/11 17/16 17/17 17/22 18/16 19/9 21/3 21/6 21/9 23/14 33/2 38/6 46/24 47/21 48/5 49/13 49/22 50/22 53/20 71/4 81/10 83/9 87/16 92/12 103/9 103/19 106/21 121/2 124/6 124/7 139/24 144/2 169/24 170/10 stitching [1] 121/11 stop [1] 24/23 stories [1] 76/5</p>	<p>story [2] 108/13 108/18 straight [1] 158/8 strategize [1] 137/8 strength [2] 4/9 4/22 stress [1] 62/24 stressed [1] 62/20 strongly [2] 93/17 111/10 student [3] 42/23 49/4 90/8 student's [1] 90/11 students [9] 89/16 89/17 89/18 89/21 89/25 89/25 90/1 91/10 139/15 study [1] 61/19 stuff [7] 16/6 32/5 35/2 83/12 95/11 95/13 167/13 subcommittee [2] 68/9 131/17 subject [10] 109/21 111/9 115/24 122/23 126/2 127/3 129/18 149/23 151/20 152/9 submissions [1] 84/6 submit [10] 57/23 61/8 62/6 62/19 67/17 90/2 90/5 90/24 93/7 96/3 submits [1] 121/1 submittals [2] 80/15 80/20 submitted [8] 36/10 36/10 90/22 94/4 94/12 108/23 116/16 117/19 submitting [1] 61/18 subscribes [1] 152/15 subsequent [1] 141/23 subsidiary [1] 136/15 substantially [1] 154/19 succeeds [1] 162/6 success [6] 19/25 71/23 83/16 84/1 84/2 134/7 successful [1] 163/14 successfully [1] 89/14 such [15] 11/4 120/17 133/5 133/9 133/18 133/22 137/21 138/10 141/4 141/6 141/15 141/18 153/7 153/17 165/10 sudden [1] 100/12 suddenly [1] 6/5 suffer [1] 111/19 sufficient [1] 155/24 suggest [3] 36/21 39/22 122/15 suggested [4] 41/20 69/23 119/14 120/2 suggestion [4] 36/25 44/20 54/24 147/7 suicide [8] 61/12 61/14 61/17 61/19 61/24 62/1 133/21 138/6 suing [1] 98/16 Suites [2] 52/11 52/12 Summary [1] 61/14 Summer [1] 44/17 superintendent [1] 51/6 supervised [1] 97/11 supplemental [1] 58/7 supplies [2] 10/23 11/16 support [11] 59/7 61/25 73/6 81/21 108/17 122/23 123/5 124/18 125/5 125/14 126/22 supporting [2] 108/12 126/6 supposed [5] 17/14 22/14 28/12 28/21 33/8 supreme [1] 171/5 sure [28] 11/22 32/20 38/10 38/19 39/5 39/9 45/13 50/21 62/25 66/24 67/15 68/5 68/8 73/9 83/24 91/18 93/12 93/21 95/23 101/6 101/17 102/13 103/13 124/4 162/15 166/14 166/18 167/23 surge [1] 34/11 surgeries [1] 34/8 surgery [4] 33/25 34/2 34/5 34/7 survey [2] 47/15 61/13 survive [1] 74/4 suspend [1] 156/14 suspended [4] 152/20 152/22 153/4 153/6 suspends [1] 153/15 suspension [1] 155/5 suspensions [3] 3/10 96/19 104/15</p>	<p>Suzette [53] 2/18 5/18 6/15 7/9 7/16 10/15 10/19 35/20 37/22 41/2 47/17 55/2 55/25 75/21 81/19 82/25 85/8 86/15 87/16 87/19 87/19 88/5 89/13 91/16 95/19 96/12 102/5 102/18 104/9 104/19 104/22 106/19 107/16 109/19 113/20 114/6 115/23 117/14 119/13 120/1 122/14 124/6 124/13 124/24 140/4 143/25 149/22 151/16 156/24 157/24 159/22 161/12 161/13 system [7] 94/25 138/6 150/3 166/8 167/1 167/7 167/9</p> <p>T T's [1] 103/14 tab [1] 107/22 table [4] 44/21 45/2 45/9 84/11 tabled [1] 144/3 tablets [1] 65/16 take [16] 5/3 16/19 20/10 27/15 27/18 58/4 84/17 88/7 98/20 102/7 118/14 121/2 141/15 156/21 158/7 163/19 taken [4] 33/2 105/16 124/25 148/2 takes [3] 18/13 105/11 162/5 taking [10] 11/25 13/7 15/16 21/12 30/11 42/1 47/14 47/24 75/9 132/5 talk [9] 5/22 19/18 20/6 27/9 39/14 86/24 87/10 97/7 123/15 talked [6] 21/8 32/25 35/4 35/7 54/11 73/7 talking [10] 6/6 6/7 6/8 6/9 11/20 14/19 51/11 148/10 148/11 163/5 Tammy [9] 2/7 9/10 9/15 9/17 9/18 9/24 10/4 13/25 14/4 target [5] 17/13 23/18 23/21 23/23 23/25 tasked [1] 134/19 tax [18] 97/12 97/13 97/22 98/2 98/4 98/18 98/23 99/2 99/7 99/9 99/17 99/23 100/10 100/13 100/13 100/24 103/15 103/19 taxation [1] 101/24 taxes [5] 97/7 99/3 100/17 100/25 101/25 team [2] 21/25 135/8 teams [1] 46/24 teamwork [1] 145/22 Technically [2] 28/22 164/11 technology [1] 5/2 Teis [3] 2/13 30/25 40/9 tell [9] 10/9 10/16 11/12 12/19 12/24 14/10 36/22 75/16 140/1 telling [3] 10/19 75/8 108/13 tells [2] 120/20 156/5 temporary [4] 77/19 77/21 78/6 133/19 ten [8] 17/18 48/25 50/10 57/10 103/6 107/19 169/8 169/9 terms [1] 100/3 Terry [5] 31/23 32/20 32/25 86/5 86/16 test [1] 42/22 testimony [2] 154/2 154/3 testing [2] 11/16 41/21 tests [1] 42/21 text [1] 160/2 TFA [4] 77/19 78/16 78/19 78/24 than [17] 20/11 21/11 21/18 23/16 23/17 24/4 35/22 36/1 39/8 66/22 78/10 84/10 90/25 124/5 124/21 140/9 141/10 thank [82] 5/7 5/16 6/18 7/12 8/3 8/25 10/10 10/13 10/21 13/22 13/25 14/3 14/4 14/12 14/25 15/14 20/3 20/20 20/23 24/25 30/5 33/14 33/15 34/16 34/22 36/3 36/7 37/15 39/19 40/20 42/15 49/17 50/17 54/25 55/24 55/25 56/19 56/20 60/9 63/25 64/22 70/6 70/7 70/14 70/18 71/6 75/21 79/5 79/6 85/6 86/19 88/19 91/13 91/23 91/24 91/25 96/12 96/15 96/17 96/23 101/19 104/5 104/8 106/22 106/24 107/17 115/8 115/9 122/20 122/21</p>
---	---	--

T		
thank... [12] 125/1 125/2 129/12 143/16 144/14 144/24 156/23 169/21 169/23 170/3 170/18 171/12	these [32] 4/22 9/25 12/7 12/9 19/6 20/13 23/12 38/2 65/19 66/19 69/15 76/21 82/6 82/23 83/1 83/19 83/24 85/10 85/17 92/25 102/6 102/22 103/1 103/5 107/23 126/6 129/13 129/17 142/7 144/9 144/10 148/2	65/24 69/13 70/19 73/22 74/1 74/3 74/4 74/21 77/17 79/23 80/25 82/15 85/9 90/15 93/14 94/13 102/18 108/20 119/15 126/20 128/9 128/13 129/13 145/22 147/17 147/17 148/10 150/14 162/10 162/21 170/23
thanks [6] 4/11 5/1 25/1 34/12 77/6 88/21	they [140] 10/18 12/6 13/12 13/22 18/23 19/4 19/9 19/12 19/13 19/13 19/14 19/24 19/25 20/15 21/1 21/3 21/4 22/23 23/11 23/23 27/11 27/15 27/18 27/20 27/21 30/17 33/5 34/8 34/11 35/15 35/24 36/12 36/21 36/22 38/17 41/17 41/18 41/20 42/12 44/10 44/15 44/25	throughout [1] 66/4 throw [2] 35/9 98/10 Thursday [1] 23/25 tickets [5] 68/19 68/21 68/22 70/21 70/23
that [582]	50/22 51/8 51/12 62/9 62/22 62/24 65/23 66/9 67/16 67/17 69/8 69/8 71/15 72/14 72/15 72/17 73/2 73/2 73/3 73/6 75/23 76/4 76/8 76/8 76/15 77/2 78/1 80/16 80/20 81/5 82/8 85/19 90/1 90/4 90/12 91/8 92/11 93/2 93/15 96/6 97/23 97/23 97/24 98/5 98/6 98/10 98/17 98/20 98/24 100/1 100/11 101/23 102/25 103/5 103/7 103/10 105/8 105/9 113/23 113/24 113/25 114/2 114/3 119/17 119/18 120/11 120/18 121/12 121/13 121/13 123/10 124/22 130/12 134/7 134/19 135/20 135/23 137/6 144/10 145/22 147/18 148/9 163/13 163/19 163/22 164/15 165/7 165/8 166/2 166/3 166/4 166/5 166/7 166/7 167/11 167/11 167/22 168/13	tie [1] 94/24 ties [1] 95/3 till [1] 93/9 time [60] 6/13 7/2 9/9 11/6 15/16 15/23 20/25 24/14 25/16 27/15 27/18 29/16 32/21 34/21 37/1 37/9 38/24 39/1 39/12 40/13 40/17 42/10 50/5 55/18 55/21 62/3 67/20 67/22 67/25 69/13 69/17 69/23 72/8 75/5 75/25 76/3 76/15 88/7 91/9 91/22 93/21 102/5 103/11 103/20 104/25 105/3 106/23 114/20 118/14 120/17 121/2 124/22 128/9 134/7 155/17 165/7 168/18 169/3 169/25 170/8
that's [78] 11/3 11/4 12/9 13/6 14/8 15/24 19/8 19/25 20/19 24/2 24/2 24/5 24/12 24/25 27/20 28/1 34/3 34/12 35/2 35/16 36/1 36/24 37/11 37/14 38/8 39/8 39/11 40/1 40/15 41/14 50/5 54/21 56/6 70/3 71/16 71/16 71/22 72/23 72/24 74/19 75/13 75/18 77/17 79/1 83/17 84/4 85/1 95/15 97/17 98/1 98/22 99/3 99/5 99/9 99/14 100/16 100/17 100/23 102/3 102/19 103/1 103/3 103/21 104/7 106/17 114/3 117/15 117/17 119/25 121/15 121/18 124/12 143/10 156/8 158/25 161/1 165/4 165/4	they'll [1] 129/15 they're [30] 11/16 11/23 12/11 12/13 17/23 17/24 20/16 21/2 23/15 27/7 34/2 35/23 52/14 65/21 66/12 67/3 78/3 95/11 100/18 120/9 120/14 120/21 121/5 121/24 121/25 123/9 129/16 164/14 165/6 169/14	timeframe [4] 56/7 67/4 103/17 103/18 timeline [3] 67/7 69/11 81/20 timely [1] 66/20 times [4] 4/22 11/11 19/7 77/22 timing [2] 74/8 75/24 tinnitus [1] 165/17 title [4] 89/5 100/1 111/9 165/4 titled [2] 127/15 130/6 today [14] 9/13 10/11 16/7 19/18 28/6 33/10 41/14 57/4 58/19 61/10 111/18 124/25 170/21 171/2
their [57] 16/17 19/1 19/2 19/2 19/3 19/6 19/12 20/16 21/2 35/16 36/10 36/20 37/12 42/12 44/11 45/25 45/25 46/17 47/16 48/5 49/9 49/10 52/1 62/16 65/16 65/19 65/21 65/24 66/10 67/13 69/9 72/16 73/19 74/11 76/5 76/12 77/2 78/11 80/2 82/19 85/16 90/3 90/5 91/22 93/19 94/2 113/23 119/23 121/25 135/22 139/25 154/10 163/9 165/11 166/4 171/7 171/7	they've [2] 103/6 166/24 thing [24] 12/19 12/24 22/2 22/19 24/11 27/6 27/9 27/24 28/2 29/10 29/22 30/2 35/12 39/25 71/17 71/17 71/20 84/12 91/17 94/14 98/4 100/16 162/22 167/14	together [9] 4/10 4/16 5/2 21/25 27/4 81/19 82/25 100/20 104/2 told [3] 15/25 33/9 47/17 Toledo [1] 54/1 toll [1] 33/2 Tom [3] 32/15 32/16 103/24 too [12] 7/21 17/15 27/15 27/18 27/19 35/10 89/18 95/6 106/22 114/5 163/21 167/11 took [3] 114/3 156/2 163/18 top [1] 69/9 topics [1] 89/21 torture [1] 111/19 totally [2] 22/24 157/21 tournament [7] 21/2 21/6 21/12 21/12 21/15 47/2 47/3 toward [1] 78/4 towards [1] 78/2 tracked [1] 84/4 tracking [2] 83/13 83/18 trade [1] 141/16 traffic [1] 77/16 training [3] 61/24 63/13 110/11 transactions [1] 29/24 transcribed [1] 154/1 TRANSCRIPT [1] 1/6 transferred [2] 140/20 141/6 trash [1] 98/11 travels [1] 14/1 Treasurer [11] 2/14 25/3 26/10 29/13 29/14 29/17 99/11 100/2 105/8 138/19 142/20 Treasurer's [1] 99/20 treatment [7] 33/10 60/22 60/23 61/6 109/22 110/6 110/23 treatments [1] 167/13 tremendous [1] 10/21 trial [11] 153/7 153/10 153/14 153/20 154/2 154/18 154/18 154/22 155/24 156/6 156/13 TRICARE [4] 166/13 166/16 166/18 167/6 tried [1] 22/2 trip [3] 41/25 42/1 42/6 Trophies [1] 135/7
them [76] 4/21 4/21 4/21 12/10 12/12 13/3 13/3 13/11 17/12 18/19 18/20 19/2 19/9 21/14 22/15 22/16 23/2 24/18 24/18 24/22 27/24 32/10 36/21 36/22 37/12 41/11 48/16 49/8 49/11 49/13 51/25 65/20 68/4 69/7 69/25 72/13 72/18 75/8 75/9 75/16 75/17 77/24 77/25 78/15 78/19 78/20 78/21 80/10 82/20 85/15 85/20 90/11 93/10 93/19 94/5 95/6 95/24 96/4 98/17 104/12 106/8 119/14 119/19 120/12 121/9 121/10 121/11 139/25 141/16 147/22 164/1 164/24 167/10 167/12 169/20 169/20	things [17] 11/12 12/20 13/11 13/15 26/14 26/16 37/10 55/20 75/3 96/24 100/3 100/22 101/15 147/18 148/2 162/21 165/10 think [38] 9/20 13/17 24/10 27/18 30/3 31/24 32/8 33/6 39/11 40/12 44/23 47/4 47/8 71/22 72/19 74/10 74/18 75/5 75/12 75/15 96/2 96/7 96/10 104/22 105/5 106/17 113/24 114/19 120/14 120/19 158/8 160/25 162/22 166/1 166/2 166/5 169/24 169/25	
themselves [2] 6/14 85/19	think [1] 164/2 third [2] 23/25 147/25 third-party [1] 147/25 thirds [1] 135/1 thirty [1] 153/19 this [259]	
then [33] 12/8 16/2 19/12 19/14 22/20 24/22 26/17 28/15 30/2 32/2 34/11 35/18 40/14 40/16 44/15 54/18 78/1 87/24 93/5 93/7 94/23 96/5 97/21 98/4 119/22 120/9 120/21 132/23 154/22 162/3 162/6 163/25 166/15	Thorp [2] 32/24 59/19 those [72] 4/14 4/23 4/24 6/1 10/16 11/9 11/25 12/13 15/7 17/18 18/15 19/1 19/14 19/15 23/4 23/22 26/4 28/7 30/19 36/13 38/9 39/3 43/3 43/19 46/3 47/4 47/6 53/9 55/17 57/20 60/2 64/15 66/8 68/10 69/13 73/17 76/5 76/14 77/24 80/4 80/9 80/10 80/19 81/1 83/11 83/20 83/21 83/23 84/9 84/14 84/19 84/20 93/14 94/9 94/10 95/5 101/15 107/10 109/11 111/1 111/18 115/17 125/20 129/6 144/19 147/22 149/15 151/10 166/12 171/1 171/3 171/4 though [2] 103/18 121/5 thought [2] 24/8 100/11 thoughtful [1] 61/15 three [14] 16/2 18/13 19/15 23/13 29/7 34/10 51/22 67/4 67/7 110/5 121/19 138/24 155/21 156/6 three-week [2] 67/4 67/7 threw [1] 118/2 through [45] 6/6 17/8 26/13 31/12 35/8 41/11 41/22 41/23 42/1 42/2 42/7 42/8 52/5 54/8	
there [113] 6/3 7/1 7/7 7/14 8/13 8/18 8/20 10/3 12/18 15/5 18/17 18/23 20/12 22/7 24/2 24/4 25/19 25/25 26/2 26/18 28/5 33/12 35/14 36/22 37/23 38/11 38/12 38/15 42/10 43/17 44/18 45/10 46/14 46/20 48/9 48/12 51/22 53/7 54/4 57/9 59/10 59/23 59/25 60/15 60/17 64/11 64/13 69/18 73/11 73/20 74/16 75/13 77/14 78/20 79/2 80/23 82/24 84/22 86/12 86/20 88/8 88/16 89/18 92/10 95/11 96/13 99/5 100/1 104/16 105/25 107/6 107/19 109/9 110/24 112/24 114/23 116/25 117/4 118/2 118/3 119/15 119/18 119/20 119/24 121/14 122/5 124/25 125/15 125/18 129/2 129/4 140/7 140/14 142/23 143/22 144/15 149/9 149/11 151/8 156/24 157/15 158/3 159/11 160/3 160/11 160/24 161/10 162/3 162/7 162/17 167/24 168/2 168/5		
there's [33] 17/10 18/16 22/7 37/10 39/12 41/16 46/13 47/12 47/13 50/21 65/17 66/22 72/17 72/19 76/22 77/16 79/1 81/7 81/15 82/23 91/21 93/9 95/21 97/5 100/22 104/11 107/23 115/4 147/15 155/7 160/19 160/21 161/3		
therefore [8] 25/15 83/23 103/9 130/18 145/25 150/14 156/15 166/17		
thereof [1] 146/22		
thereon [1] 117/13		

<p>T</p> <p>troubleshooting [1] 145/23 truck [1] 16/18 true [1] 97/17 trustees [2] 99/12 99/13 truth [1] 114/22 try [4] 13/11 48/16 73/10 88/14 trying [12] 11/11 12/12 19/7 21/2 29/15 38/20 67/7 74/24 75/5 85/9 155/20 167/9 Tuesday [1] 40/11 turn [7] 9/15 76/25 88/18 97/4 100/5 102/14 167/21 turned [3] 45/25 68/22 70/24 turnover [1] 145/12 Tuscarawas [1] 168/24 TV [1] 45/25 twice [2] 39/23 40/3 two [15] 10/16 21/13 34/10 36/10 41/17 42/9 44/19 57/10 61/18 71/3 97/14 135/1 162/21 165/6 169/8 two-thirds [1] 135/1 two-week [1] 165/6 type [3] 38/14 38/21 46/19 typical [1] 97/2 typically [2] 100/9 100/21 typo [1] 89/18</p>	<p>47/10 48/15 49/16 51/18 56/6 57/6 72/2 73/3 73/17 79/15 89/4 121/13 updated [5] 57/18 71/25 73/4 102/23 134/10 updates [6] 25/15 32/22 33/18 62/7 81/23 82/24 uphold [2] 139/22 140/6 upon [6] 128/4 131/18 137/7 152/23 152/25 154/1 urges [1] 58/3 urging [1] 58/5 us [67] 4/2 4/8 4/8 4/8 4/9 4/12 4/12 4/16 4/18 4/19 5/8 5/12 5/25 6/23 7/3 9/10 9/13 9/16 10/4 12/20 13/5 16/7 17/5 17/10 17/15 18/10 27/11 29/9 30/9 33/20 34/24 35/2 36/6 37/9 37/18 37/21 41/1 50/23 51/9 51/18 56/1 56/2 62/22 67/3 67/23 68/21 90/2 90/10 94/6 95/2 95/13 118/3 123/8 124/5 126/18 126/25 163/19 166/12 166/16 169/8 170/10 170/12 170/13 170/15 170/19 170/22 171/2 use [4] 67/2 67/3 74/11 140/18 used [3] 12/4 139/18 141/9 using [4] 27/1 27/6 66/12 166/15 USO [1] 58/15 usually [2] 67/3 93/8 usurp [2] 157/19 158/5 utilities [1] 78/11 utilize [1] 66/9</p>	<p>128/20 137/3 137/4 137/5 137/5 138/18 138/18 151/5 157/12 164/7 168/8 168/23 video [1] 48/20 Vietnam [4] 112/14 112/21 167/17 167/20 VII [2] 127/20 142/4 VIII [1] 127/21 violating [1] 35/15 violation [1] 158/9 violence [1] 152/15 virtually [1] 89/24 visit [2] 62/19 71/15 visited [1] 62/23 visiting [1] 62/21 visitor's [1] 51/25 visits [2] 30/18 62/12 visually [1] 42/23 vital [1] 130/10 vocational [1] 139/16 voice [2] 80/2 135/15 voluntary [3] 63/18 65/17 67/12 volunteer [2] 110/10 110/11 volunteered [1] 169/6 volunteering [1] 68/7 vote [25] 25/15 40/17 41/19 43/3 44/18 58/15 61/9 107/3 115/12 115/14 117/20 117/20 135/1 135/15 159/12 160/3 160/4 160/13 162/1 162/4 162/5 162/6 162/7 162/9 162/23 voted [5] 28/6 61/7 129/15 161/1 162/16 voting [3] 40/14 118/19 132/11 Vulgamore [1] 22/14</p>
<p>U</p> <p>U.S [1] 71/22 Uh [1] 50/18 Uh-huh [1] 50/18 unable [2] 16/7 30/19 unanimous [4] 160/11 161/2 162/16 164/2 unbecoming [1] 153/1 under [15] 4/16 84/6 98/15 106/4 107/21 110/7 118/2 120/9 121/6 127/2 143/21 151/21 153/2 154/15 169/11 understand [9] 17/6 45/21 45/22 118/13 118/24 157/18 160/7 161/8 161/10 understanding [3] 106/5 145/4 159/5 undisbursed [1] 141/2 undue [1] 150/10 unemployment [1] 12/21 unfinished [2] 3/13 167/24 unfortunate [1] 169/16 Unfortunately [2] 38/8 170/1 uniform [6] 116/1 116/6 153/9 154/20 155/7 155/10 unique [2] 36/15 62/16 unit [1] 76/14 United [2] 152/14 171/9 universities [2] 139/16 141/17 University [1] 47/21 unless [6] 34/9 42/22 88/9 93/16 170/3 170/8 unmute [9] 6/8 9/24 9/25 37/24 38/2 38/23 85/12 88/8 88/14 unmuted [3] 10/9 160/7 161/9 unofficial [1] 145/9 unprecedented [1] 4/22 until [26] 44/21 46/25 54/12 60/15 72/5 80/18 81/25 82/9 82/12 92/16 94/3 95/12 95/12 101/23 111/16 120/11 120/14 121/5 122/16 124/15 150/10 153/6 155/9 155/10 160/13 161/2 up [35] 12/6 12/20 13/11 13/19 18/14 21/6 29/24 35/12 38/23 39/8 39/13 40/24 42/10 65/5 76/20 77/12 78/15 80/5 88/7 88/22 91/7 91/8 91/8 91/11 92/1 93/20 98/24 114/22 118/3 118/16 120/14 122/17 123/12 161/2 168/25 upcoming [2] 62/11 67/9 update [18] 9/14 30/14 33/16 35/2 46/15 47/7</p>	<p>V</p> <p>VA [40] 56/22 57/6 60/10 60/12 62/15 62/17 63/3 63/16 63/22 64/10 65/22 66/1 66/5 66/18 68/2 70/2 80/6 80/16 80/17 81/10 81/23 81/24 82/1 82/4 82/6 83/24 84/6 84/25 163/12 163/21 164/15 165/15 165/17 165/21 165/24 166/8 166/15 166/20 167/1 167/7 valid [1] 162/11 various [1] 141/16 VAVS [1] 67/14 vendor [1] 67/3 verbal [1] 63/4 verbally [1] 148/3 verdict [3] 153/11 153/21 154/22 version [1] 145/9 versions [1] 146/11 versus [2] 26/22 39/23 very [18] 10/10 14/3 14/4 14/12 17/12 17/12 18/24 20/10 20/10 22/25 30/12 33/1 48/23 58/9 103/4 103/4 124/18 150/2 veteran [34] 60/21 60/23 61/5 61/12 61/19 62/13 63/17 65/12 65/18 65/24 66/21 67/11 68/1 78/5 80/12 80/14 80/21 81/4 81/15 81/17 82/14 84/2 109/22 163/23 164/14 165/3 165/16 165/18 165/23 166/7 166/24 166/25 169/2 169/5 veteran's [2] 81/13 82/7 veterans [48] 2/7 3/3 9/10 13/19 16/19 62/14 63/14 66/4 66/13 70/2 70/12 75/10 77/23 78/14 79/23 80/3 81/22 82/18 82/19 83/15 84/3 101/12 108/4 108/11 108/18 109/24 110/6 110/7 110/15 110/23 112/15 112/21 131/2 132/18 133/20 138/1 138/2 138/8 138/9 138/10 163/12 163/13 164/3 164/18 164/18 166/5 167/9 168/15 veterans' [1] 67/15 VHA [1] 62/12 VI [2] 127/19 142/3 via [3] 1/10 44/5 48/20 viable [1] 143/24 Vice [47] 2/12 2/13 5/8 6/16 8/7 14/20 15/21 15/22 17/3 18/11 18/11 20/22 25/18 32/16 32/19 43/8 45/7 52/18 64/4 79/14 79/14 94/9 94/11 103/25 105/8 105/8 105/13 106/2 109/2 109/7 112/14 112/20 116/21 117/2 123/21</p>	<p>W</p> <p>wait [1] 47/6 wait-and-see [1] 47/6 waiting [4] 21/14 34/4 55/6 124/11 waive [1] 96/4 waiving [1] 48/10 walk [5] 97/4 100/5 102/12 102/14 157/22 walking [1] 52/14 Walt [2] 52/24 105/21 Walter [10] 25/13 30/14 53/3 59/15 69/20 105/19 128/22 142/25 148/23 149/4 want [37] 5/22 6/9 15/14 19/13 21/18 28/25 29/1 29/10 29/20 35/24 55/3 62/22 62/24 65/20 72/5 74/22 88/7 92/9 93/13 93/21 93/24 96/3 97/14 102/19 106/13 106/15 106/21 121/14 123/24 143/1 155/12 155/15 164/8 168/14 169/23 170/3 171/12 wanted [12] 19/18 27/9 30/14 35/12 46/15 55/23 82/13 96/9 97/7 104/13 104/18 123/23 wanting [2] 119/24 165/13 wants [3] 62/13 69/6 84/17 war [1] 169/3 warranted [1] 105/4 was [77] 7/7 7/10 10/9 14/17 16/6 16/25 17/5 22/1 22/2 22/14 23/20 27/10 31/4 33/3 33/8 37/5 41/20 42/18 42/19 42/23 43/1 44/18 44/24 45/13 45/21 45/25 46/14 48/18 48/23 49/2 49/4 50/13 51/1 54/1 54/8 54/10 60/13 60/17 60/17 67/19 71/14 80/23 88/5 89/19 99/6 99/17 99/20 100/1 103/8 103/16 104/24 105/16 106/4 107/7 108/23 112/8 113/24 113/24 119/8 124/22 126/13 130/16 141/20 143/17 148/8 151/19 151/22 155/8 155/23 158/16 160/3 162/16 165/13 167/15 167/17 169/5 170/11 Washington [4] 62/8 62/10 81/17 104/23 wasn't [2] 99/19 102/3 Water [1] 84/7 watermarking [1] 82/6 way [22] 13/10 22/3 22/8 23/6 23/10 39/24 71/1 74/19 76/1 77/16 81/20 83/6 85/1 92/15 93/9 93/20 95/7 97/9 97/22 100/21 119/13</p>

<p>W</p> <p>way... [1] 158/14</p> <p>ways [1] 13/21</p> <p>we [330]</p> <p>we'd [1] 11/2</p> <p>we'll [21] 6/11 17/2 17/7 21/16 25/3 36/2 40/15 40/16 40/21 55/16 57/22 70/15 72/1 81/8 95/13 100/10 102/13 120/22 121/7 122/21 162/24</p> <p>we're [48] 11/17 17/14 18/24 21/8 24/5 26/25 29/20 32/9 34/4 36/15 39/8 41/18 46/24 47/14 47/19 47/21 47/22 47/22 47/24 48/2 48/6 54/21 57/4 66/15 66/17 67/7 75/2 75/2 75/8 75/9 75/17 84/20 85/1 92/17 92/19 100/3 102/12 102/20 117/9 118/5 119/6 120/13 121/21 123/13 124/11 143/3 147/21 169/3</p> <p>we've [30] 11/14 13/14 18/19 23/8 27/14 34/23 39/1 39/13 55/11 56/7 62/23 66/5 67/5 67/10 68/12 68/19 69/5 71/19 75/4 83/18 89/23 90/19 91/9 96/24 147/16 148/13 148/13 160/4 162/21 169/24</p> <p>wealth [1] 134/23</p> <p>web [1] 91/21</p> <p>website [8] 14/15 14/16 79/17 92/10 94/16 94/24 107/21 126/6</p> <p>week [18] 31/7 40/3 40/4 40/12 42/13 42/14 56/8 63/21 65/4 67/4 67/7 70/6 70/17 71/4 72/1 81/24 133/20 165/6</p> <p>weekend [3] 21/10 115/6 165/5</p> <p>weekly [7] 39/2 39/5 39/6 39/9 39/10 39/22 40/2</p> <p>weeks [5] 24/19 24/20 33/24 34/1 34/11</p> <p>welcome [3] 8/5 91/14 96/16</p> <p>Welfare [1] 133/18</p> <p>well [38] 4/15 4/20 11/6 14/7 14/12 18/24 31/12 31/22 33/1 34/18 35/10 39/14 44/1 80/13 80/20 81/6 89/12 90/20 91/7 97/18 97/25 98/12 99/3 99/18 100/13 101/10 102/9 103/16 106/24 123/20 131/11 147/20 148/5 156/18 158/10 163/8 166/1 169/23</p> <p>went [1] 23/7</p> <p>were [38] 12/10 14/22 22/6 22/19 22/22 22/22 22/23 23/13 23/14 44/18 50/11 51/22 57/10 58/1 60/15 62/9 65/8 80/24 81/6 81/25 82/19 83/21 89/11 94/21 97/7 97/25 103/10 104/16 104/17 113/25 113/25 124/15 148/2 148/4 160/10 160/24 164/19 166/7</p> <p>weren't [1] 94/22</p> <p>Wexner [1] 11/14</p> <p>what [63] 12/22 19/9 21/25 23/20 24/22 27/5 28/1 28/13 31/11 35/8 35/22 36/18 36/22 38/8 38/10 38/22 45/21 45/22 47/18 61/16 68/5 72/13 72/25 74/15 75/8 75/16 76/1 77/25 78/13 82/21 87/12 90/1 93/5 96/25 98/11 100/9 100/15 100/15 101/18 102/8 106/7 106/8 114/12 114/12 114/15 119/13 119/25 120/1 121/21 143/10 144/11 147/20 148/3 148/15 155/25 158/19 159/1 161/10 162/17 163/16 164/8 166/1 168/16</p> <p>what's [5] 34/7 39/24 47/17 106/15 147/19</p> <p>whatever [9] 9/3 11/3 18/13 97/24 98/10 103/13 105/11 160/6 165/17</p> <p>whatsoever [2] 141/5 141/10</p> <p>Wheeler [1] 31/16</p> <p>when [40] 12/11 12/12 18/25 19/12 20/5 23/6 36/18 37/3 38/9 39/16 44/25 50/13 73/2 73/2 76/3 88/8 88/10 90/13 93/17 93/20 95/8 96/10 96/25 98/18 99/4 99/6 99/7 99/24 100/15 102/20 114/13 117/8 120/20 124/16 141/4 147/17 163/15 163/18 163/20 167/15</p> <p>whenever [1] 120/17</p> <p>where [25] 23/13 23/14 23/15 24/5 24/12</p>	<p>31/10 35/16 51/18 54/21 55/13 66/24 75/5 76/17 76/23 80/5 82/3 84/22 102/25 103/1 106/17 113/25 143/22 162/22 167/19 169/4</p> <p>whereas [15] 129/22 129/25 130/5 130/9 130/15 145/3 145/5 145/11 145/14 145/19 150/1 150/4 150/7 150/12 151/24</p> <p>whereupon [1] 153/12</p> <p>whether [9] 56/16 101/13 121/14 123/13 124/1 162/4 165/17 166/2 166/5</p> <p>which [46] 9/10 10/20 11/18 11/24 15/16 28/24 29/25 35/18 36/24 37/7 38/19 57/13 58/1 58/3 58/16 58/19 58/22 63/20 67/5 68/13 68/18 68/20 71/20 81/11 81/12 81/22 94/23 124/16 127/15 128/3 130/23 131/7 131/12 131/16 132/2 132/23 142/10 145/8 145/16 145/22 150/10 152/13 156/1 156/2 156/5 167/16</p> <p>while [4] 17/14 51/15 65/21 72/10</p> <p>whiskey [1] 99/8</p> <p>White [3] 8/21 41/1 89/10</p> <p>Whitney [4] 2/17 101/3 117/16 166/10</p> <p>who [45] 4/14 4/23 4/24 12/1 17/18 22/22 35/14 38/17 38/22 45/13 50/24 65/25 69/23 73/8 78/5 78/18 84/14 85/10 85/19 88/12 89/11 94/8 94/11 98/7 99/21 99/25 103/5 111/18 119/8 121/22 123/20 132/10 147/2 152/12 152/15 158/16 160/12 161/9 161/14 164/12 164/18 166/5 171/2 171/3 171/5</p> <p>who's [10] 14/19 78/8 86/20 87/5 88/11 88/15 91/21 140/1 147/25 163/5</p> <p>whole [4] 46/13 77/17 131/16 162/21</p> <p>whose [5] 20/15 85/13 98/1 103/2 121/23</p> <p>why [14] 16/2 24/2 27/13 27/20 28/25 29/1 30/21 39/22 102/19 114/3 121/18 159/1 160/7 161/8</p> <p>widget [1] 98/17</p> <p>widget and [1] 98/17</p> <p>wife [2] 15/25 16/16</p> <p>will [109] 11/12 13/9 23/25 25/10 27/1 27/5 27/22 27/22 27/25 29/17 29/25 30/2 30/23 31/14 33/15 34/8 36/12 36/24 37/2 38/23 39/14 39/20 40/5 41/11 41/23 44/15 44/17 47/4 48/7 49/5 49/6 49/8 51/7 51/12 52/10 54/7 54/12 54/13 54/16 54/23 54/23 55/4 55/17 56/5 56/15 57/14 57/17 58/1 58/11 58/13 60/22 61/2 62/4 62/19 63/6 63/10 63/11 65/3 65/9 65/23 66/13 68/9 69/16 70/4 70/14 71/5 71/24 72/4 73/1 73/3 73/3 76/21 77/1 77/2 77/7 77/13 77/14 77/24 78/1 78/4 80/16 81/5 81/18 82/6 82/10 84/5 93/1 93/4 93/15 97/22 101/23 108/5 116/6 119/15 119/16 124/16 125/4 127/1 127/10 127/16 129/13 155/9 156/21 157/19 159/8 162/9 165/18 168/15 169/18</p> <p>willing [2] 78/8 123/11</p> <p>Wilson [10] 2/12 8/10 14/20 21/7 21/8 25/17 85/23 105/14 163/6 164/23</p> <p>Wilson's [1] 7/5</p> <p>win [2] 22/3 23/5</p> <p>wind [1] 76/11</p> <p>Winding [1] 101/8</p> <p>winner [4] 49/1 49/4 49/5 49/6</p> <p>winners [2] 48/25 49/15</p> <p>Winter [1] 89/15</p> <p>wiped [1] 163/16</p> <p>Wisconsin [1] 82/5</p> <p>wish [1] 14/1</p> <p>withholding [2] 97/13 99/5</p> <p>within [20] 52/14 56/8 59/5 60/23 61/20 61/22 98/13 112/7 128/2 128/7 130/12 131/21 134/8 135/22 136/10 141/24 142/9 144/4 145/17 153/19</p> <p>without [2] 115/6 145/7</p>	<p>won't [1] 30/1</p> <p>wonderful [3] 31/20 94/20 95/2</p> <p>word [1] 30/15</p> <p>words [1] 77/18</p> <p>work [15] 10/18 13/23 14/5 17/9 18/10 20/4 63/7 72/21 76/3 81/25 90/5 101/7 108/10 121/7 147/16</p> <p>worked [3] 81/19 126/20 126/21</p> <p>worker [1] 65/24</p> <p>workers [1] 13/21</p> <p>working [25] 10/15 11/16 12/2 12/13 17/12 17/16 19/20 29/21 35/10 48/6 49/11 54/3 66/17 79/25 84/20 84/22 85/1 95/2 96/24 97/10 100/1 101/10 135/25 147/17 160/22</p> <p>World [1] 46/17</p> <p>worry [2] 30/1 56/7</p> <p>worst [1] 99/1</p> <p>Worth [1] 138/6</p> <p>would [83] 4/2 4/5 4/6 4/21 5/8 5/12 15/17 20/8 24/8 25/7 27/15 27/16 27/18 27/19 28/15 34/10 37/7 38/18 38/20 39/2 39/4 39/7 39/21 40/3 40/4 42/1 42/2 42/7 42/8 44/10 47/17 49/13 49/13 50/23 51/16 56/2 56/16 56/21 59/1 60/19 67/22 70/12 72/21 74/13 74/19 76/18 78/13 83/3 84/19 87/12 89/21 94/17 95/23 96/7 105/1 105/2 105/9 105/10 106/5 113/6 117/8 117/11 117/25 118/9 119/21 120/20 123/11 124/17 124/20 126/18 142/10 144/12 155/18 156/9 158/2 159/24 160/25 162/6 162/15 163/8 163/19 163/24 170/15</p> <p>wouldn't [1] 29/16</p> <p>wreath [1] 42/11</p> <p>Wright [4] 52/18 142/14 148/24 157/6</p> <p>write [2] 69/25 164/24</p> <p>writing [3] 153/3 154/15 159/5</p> <p>written [3] 63/4 145/7 149/2</p> <p>wrong [3] 75/19 89/5 113/19</p> <p>wrote [1] 118/16</p>
X		
<p>XI [1] 127/22</p> <p>XII [1] 127/23</p> <p>XIII [1] 127/23</p> <p>XIV [1] 127/24</p>		
Y		
<p>Yanks [11] 3/4 56/23 57/6 63/19 65/1 67/1 67/9 68/25 69/11 69/16 138/6</p> <p>yea [1] 122/2</p> <p>yeah [19] 7/24 8/20 14/21 33/18 35/4 40/10 41/6 45/20 55/25 89/1 89/1 103/23 104/4 107/5 155/19 160/16 161/16 164/21 168/9</p> <p>year [75] 20/7 21/4 21/5 21/13 21/15 24/1 24/21 28/10 28/11 28/11 28/14 28/14 28/14 28/18 28/20 28/23 28/24 28/24 29/4 29/5 29/12 33/6 41/25 44/15 57/13 58/14 63/1 65/6 67/9 68/3 69/4 83/5 83/7 83/8 89/12 89/15 91/9 95/24 95/25 96/5 97/24 100/7 100/10 103/15 117/9 117/10 117/11 117/12 117/18 118/8 118/9 118/17 122/18 123/6 124/15 130/5 131/19 132/3 132/5 137/7 140/16 141/1 142/9 142/10 146/18 147/5 149/24 150/6 150/6 150/9 150/14 150/20 151/1 151/8 156/2</p> <p>year's [2] 19/11 120/12</p> <p>years [11] 22/6 23/13 83/18 84/2 84/4 97/9 103/6 104/25 114/15 141/4 155/21</p> <p>Yep [1] 89/1</p> <p>yes [52] 4/4 5/10 5/17 7/11 7/11 7/17 10/7 14/4 14/19 20/23 25/6 30/10 31/1 31/4 31/14 32/14 34/14 34/17 40/8 43/4 45/24 49/20 49/23 51/14 53/21 53/22 56/15 70/25 74/6 79/11 85/8 87/1 87/7 87/12 88/2 102/16 104/4 104/11 104/21 106/1 113/6 113/9 116/18</p>		

Y

yes... [9] 119/11 124/7 128/15 161/24 163/3
163/7 164/5 167/5 170/14
yeses [1] 44/18
yesterday [6] 11/7 17/21 31/5 69/21 89/3 94/2
yet [6] 46/18 47/5 73/14 85/21 94/11 130/12
yield [1] 155/13
you [410]
you'd [3] 98/17 122/15 155/16
you'll [2] 79/18 107/22
you're [26] 6/7 8/5 8/17 9/3 9/4 14/8 20/11
38/20 43/25 55/21 77/8 77/10 85/24 86/18
87/23 91/14 91/19 96/16 97/2 98/16 101/17
106/21 119/7 119/24 126/11 163/22
you've [6] 4/12 11/22 97/3 99/13 143/22
164/22
your [77] 4/7 5/5 6/6 9/4 10/13 10/25 12/18
13/1 13/2 13/2 13/9 15/16 16/12 18/14 20/9
20/18 30/11 37/5 38/14 38/21 45/16 51/11
51/16 55/19 55/22 59/7 68/20 68/22 69/14
69/14 73/9 73/11 74/10 74/17 76/17 76/19
78/17 79/17 83/2 88/10 88/21 91/6 92/20
92/21 93/2 93/4 93/6 93/10 93/13 93/18 94/8
94/9 94/9 94/11 95/13 97/25 98/3 99/1 99/2
99/3 99/3 99/18 99/24 99/25 101/7 101/11
102/9 106/23 119/24 125/3 147/19 159/2
164/23 165/21 167/12 167/21 167/22
yourself [4] 6/5 6/8 9/24 102/2
yous [1] 10/13
Youth [11] 40/25 43/25 130/8 130/24 132/14
133/8 133/14 133/15 133/23 138/22 144/4

Z

Zanesville [1] 21/1
zero [1] 97/19
Zoom [1] 48/20